

	Q1	Q2	Q3	Q4		Q5	Q6
ID	date complete q'airre	gender	age	ethnicity	q4other (note*, description changed so as to not identify the participant)	years graduated	hand - uated
5	9/05/2008	female	32	Other	Other*	6	left
9	9/05/2008	female	36	OtherEuropean		11	right
15	31/01/2008	female	39	NZEuropean		14	right
16	10/05/2008	male	56	NZEuropean		33	right
17	10/05/2008	female	25	NZEuropean		1	right
18	10/05/2008	male	26	NZEuropean		3	right
19	8/05/2008	male	73	OtherEuropean		50	right
20	10/05/2008	male	38	OtherEuropean		11	right
21	10/05/2008	male	41	NZEuropean		17	right
22	10/04/2008	male	62	OtherEuropean		37	right
23	10/05/2008	female	24	NZEuropean		1	right
24	10/05/2008	female	36	NZEuropean		10	right

25	10/05/2008	male	57	NZEuropean	33	right
26	10/05/2008	female	30	OtherEuropean	8	right
27	10/05/2008	female	42	OtherEuropean	12	right
28	10/05/2008	female	41	NZEuropean	18	right
29	10/05/2008	female	30	NZEuropean	7	right
30	10/05/2008	female	32	NZEuropean	3	right
31	10/05/2008	male	34	NZEuropean	9	right
32	10/05/2008	female	28	NZEuropean	2	right
33	10/05/2008	male	62	NZEuropean	40	right
34	10/05/2008	male	59	NZEuropean	33	right
36	10/05/2008	female	42	OtherEuropean	16	right
37	10/05/2008	female	42	NZEuropean	9	right
38	11/05/2008	female	38	OtherEuropean	11	right
40	10/05/2008	female	59	NZEuropean	37	right
41	10/05/2008	male	37	NZEuropean	15	right
43	10/05/2008	male	41	NZEuropean	14	right
44	10/05/2008	male	58	NZEuropean	36	right
46	10/05/2008	male	36	NZEuropean	14	right

48	10/05/2008	male	31	NZEuropean	5	right
49	10/05/2008	female	43	NZEuropean	15	right
50	11/05/2008	female	37	NZEuropean	10	right
51	10/05/2008	male	28	NZEuropean	4	right
52	10/05/2008	male	28	NZEuropean	3	right
53	10/05/2008	male	29	NZEuropean	6	ambidextrous
54	10/05/2008	female	36	OtherEuropean	11	right
55	10/05/2008	female	54	NZEuropean	31	right
56	10/05/2008	male	47	NZEuropean	23	left
57	10/05/2008	male	73	OtherEuropean	49	right
58	10/05/2008	female	31	NZEuropean	8	right

59	10/05/2008	female	41	OtherEuropean	20	right	
60	10/05/2008	female	27	NZEuropean	5	left	
61	10/05/2008	male	73	OtherEuropean	49	right	
62	10/05/2008	male	33	OtherEuropean	8	right	
63	10/05/2008	male	63	NZEuropean	39	right	
64	10/05/2008	female	44	NZEuropean	22	right	
65	10/05/2008	female	47	NZEuropean	16	right	
66	9/05/2008	male	48	NZEuropean	25	right	
67	10/05/2008	female	37	OtherEuropean	8	ambidextrous	
68	10/05/2008	female	46	Other	Other*	20	ambidextrous
69	10/05/2008	male	55	NZEuropean	32	right	
70	10/05/2008	female	40	NZEuropean	18	right	
71	10/05/2008	male	45	NZEuropean	21	right	
72	10/05/2008	female	29	NZEuropean	6	right	
73	10/05/2008	female	37	NZEuropean	12	right	

74	10/05/2008	female	42	NZEuropean	16	right
75	10/05/2008	female	36	NZEuropean	12	right
76	10/05/2008		27	OtherEuropean Other*	4	right
77	10/05/2008	male	56	OtherEuropean	34	right
78	10/05/2008	female	31	NZEuropean	5	right
79	10/05/2008	female	30	NZEuropean	7	right
80	10/05/2008	female	43	NZEuropean	22	left
81	10/05/2008	male	56		33	right
82	10/05/2008	male	45	NZEuropean	22	right
83	10/05/2008	male	42	NZEuropean	20	left
84	10/05/2008	female	27	OtherEuropean	3	right
85	10/05/2008	female	34	OtherEuropean	11	right
86	10/05/2008	male	44	OtherEuropean	20	right
87	11/05/2008	male	43	NZEuropean	20	right

88	10/05/2008	male	43	NZEuropean	21	right
89	9/05/2008	female	28	NZEuropean	4	right
90	10/05/2008	male	57	NZEuropean	35	right
91	10/05/2008	male	34	NZEuropean	7	right
92	10/05/2008	female	31	NZEuropean	6	right
93	10/05/2008	female	40	OtherEuropean	16	left
94	10/05/2008	male	49	NZEuropean	24	right
96	10/05/2008	male	57	NZEuropean	34	right
97	10/05/2008	female	32	NZEuropean	8	right
98	10/05/2008	male	35	OtherEuropean	11	right
99	10/05/2008	female	57	NZEuropean	35	right
100	10/05/2008	female	50	OtherEuropean	28	right
101	10/05/2008	female	36	NZEuropean	9	right
102	10/05/2008	female	38	NZEuropean	15	right
103	10/05/2008	male	30	NZEuropean	6	right

104	10/05/2008	female	42	OtherEuropean	18	right
105	9/05/2008	female	47	NZEuropean	23	right
107	10/05/2008	female	31	NZEuropean	7	right
108	10/05/2008	male	50	OtherEuropean	14	right
109	10/05/2008	male	46	NZEuropean	23	right
110	10/05/2008	female	46	NZEuropean	22	right
111	10/05/2008	male	46	NZEuropean	14	right
112	10/05/2008	female	30	NZEuropean	3	right
113	10/05/2008	female	32	NZEuropean	4	right
114	10/05/2008	female	32	NZEuropean	5	left
115	10/05/2008	female	31	OtherEuropean	6	right
116	9/05/2008	male	42	OtherEuropean	18	right
117	10/05/2008	male	53	OtherEuropean	28	ambidextrous
118	10/05/2008	female	24	NZEuropean	2	right
119	10/05/2008	male	30	NZEuropean	7	right
120	11/05/2008	male	41	NZEuropean	19	right
121	11/05/2008	male	43	NZEuropean	18	right
122	11/05/2008	male	60	NZEuropean	36	right

123	11/05/2008	male	51	NZEuropean	28	right
124	11/05/2008	male	54	NZEuropean	21	right
125	11/05/2008	male	65	NZEuropean	37	right
126	11/05/2008	female	34	NZEuropean	10	right
127	11/05/2008	female	40	NZEuropean	18	right
128	11/05/2008	male	50	NZEuropean	28	right
129	11/05/2008	male	35	NZEuropean	12	right
130	11/05/2008	female	55	NZEuropean	32	right
131	11/05/2008	male	64	NZEuropean	40	right
132	11/05/2008	female	26	NZEuropean	3	right
133	11/05/2008	female	30	OtherEuropean	5	right
134	11/05/2008	male		NZEuropean	2	right
135	11/05/2008	male	38	NZEuropean	15	right
136	11/05/2008	male	70	NZEuropean	44	ambidextrous
137	11/05/2008	female	41	OtherEuropean Other*	16	ambidextrous
138	11/05/2008	male	77	NZEuropean	50	right
139	11/05/2008	female	45	NZEuropean	22	right



140	11/05/2008	female	28	NZEuropean	2	right
142	11/05/2008	male	57	NZEuropean	31	right
143	11/05/2008	female	43	NZEuropean	16	right
144	11/05/2008	female	29	OtherEuropean	2	right
145	11/05/2008	male	52	OtherEuropean	29	right
146	11/05/2008	female	27	OtherEuropean	1	right
147	11/05/2008	female	31	NZEuropean	6	right
148	11/05/2008	female	38	OtherEuropean	15	right
149	11/05/2008	male	53	NZEuropean	28	right
150	11/05/2008	male	47	OtherEuropean	24	right
151	11/05/2008	female	35	NZEuropean	11	right
152	11/05/2008	male	30	OtherEuropean	7	right

153	11/05/2008	female	35	NZEuropean	3	right
154	11/05/2008	female	40	NZEuropean	14	right
155	11/05/2008	male	42	NZEuropean	19	right
156	11/05/2008	female	30	NZEuropean	6	right
157	10/05/2008	female	26	NZEuropean	1	right
158	11/05/2008	male	25	NZEuropean	2	right
159	9/05/2008	male	51	OtherEuropean	25	right
160	11/05/2008	male	61	OtherEuropean	38	right
163	11/05/2008	female	32	NZEuropean	12	right
164	11/05/2008	female	31	OtherEuropean	8	right
165	11/05/2008	female	53	NZEuropean	29	right
166	11/05/2008	female	27	OtherEuropean	3	right

167	9/05/2008	female	43	NZEuropean	21	right
169	11/05/2008	male	61	NZEuropean	38	right
170	11/05/2008	female	30	NZEuropean	6	right
171	11/05/2008	female	53	NZEuropean	28	right
172	11/05/2008	female	28	NZEuropean	3	right
173	11/05/2008	female	43	NZEuropean	18	right
174	11/05/2008	male	58	NZEuropean	24	ambidextrous
175	11/05/2008	female	59	NZEuropean	35	right
176	11/05/2008	male	56	NZEuropean	33	right
177	10/05/2008	male	50	Other	27	right
178	11/05/2008	male	47	NZEuropean	24	ambidextrous
179	11/05/2008	male	56	NZEuropean	34	right
180	11/05/2008	female	27	OtherEuropean	3	right
182	11/05/2008	male	52	NZEuropean	28	left
183	11/05/2008	female	49	NZEuropean	27	left
184	11/05/2008	female	47	Other	21	right

185	11/05/2008	male	54		31	right
186	11/05/2008	male	37	NZEuropean	13	right
187	11/05/2008	male	39	NZEuropean	16	right
188	11/05/2008	female	28	NZEuropean	2	right
189	11/05/2008	male	44	OtherEuropean	21	right
191	11/05/2008	male	30	OtherEuropean	1	right
192	11/05/2008	female	41	NZEuropean	11	right
193	11/05/2008	female	31	NZEuropean	7	right
194	10/05/2008	female	32	OtherEuropean	9	right
195	11/05/2008	male	38	NZEuropean	16	right
196	11/05/2008	female	44	NZEuropean	21	right
197	12/05/2008	male	62	NZEuropean	36	right
198	11/05/2008	female	34	NZEuropean	10	left
199	11/05/2008	male	63	NZEuropean	39	right
200	11/05/2008	male	58	NZEuropean	36	right
201	11/05/2008	male	60	NZEuropean	31	right
202	11/05/2008	male	58	NZEuropean	36	left

203	11/05/2008	male	30	NZEuropean		7	right
204	11/05/2008	male	47	NZEuropean		23	right
205	11/05/2008	female	38	NZEuropean		16	right
206	11/05/2008	female	30	NZEuropean		4	right
207	11/05/2008	female	35	Other	Other*	9	right
208	12/05/2008	male	30	NZEuropean		6	right
209	12/08/2008	female	45	NZEuropean		22	right
210	12/05/2008	male	47	NZEuropean		24	right
211	11/05/2008	female	24	NZEuropean		2	right
212	12/05/2008	male	37	OtherEuropean		14	left
213	12/05/2008	male	43	NZEuropean		20	right
214	12/05/2008	male	52	NZEuropean		24	left
215	12/05/2008	male	43	NZEuropean		13	right
216	12/05/2008	male	42	NZEuropean		18	right
217	12/05/2008	female	40	NZEuropean		15	right
218	12/05/2008	female	40	OtherEuropean		12	right

219	12/05/2008	male	67	NZEuropean	42	right
220	12/05/2008	male	53	NZEuropean	25	right
221	11/05/2008	female	49	NZEuropean	17	right
222	12/05/2008	female	34	NZEuropean	9	left
223	12/05/2008	male	39	NZEuropean	16	right
224	12/05/2008	male	37	NZMaori	12	left
225	12/05/2008	female	25	NZEuropean	1	right
226	12/05/2008	male	35	NZEuropean	11	right
227	12/05/2008	female	50	NZEuropean	28	right
228	12/05/2008	female	28	NZEuropean	3	right
229	12/05/2008	male	61	NZEuropean	37	ambidextrous
230	12/05/2008	male		NZEuropean	30	right
231	12/05/2008	male	37	NZEuropean	18	right
232	12/05/2008	male	51	NZEuropean	30	right
233	12/05/2008	male	45	NZEuropean	22	right
234	12/05/2008	female	36	NZEuropean	12	right

235	12/05/2008	male	50	NZEuropean	27	left
236	12/05/2008	male	47	OtherEuropean	21	right
237	12/05/2008	female	33	NZEuropean	7	right
238	12/05/2008	male	53	OtherEuropean	26	right
240	12/05/2008	female	33	NZEuropean	9	right
241	12/05/2008	male	55	OtherEuropean	36	right
242	12/05/2008	male	28	OtherEuropean	3	right
243	12/05/2008	female	45	NZEuropean	23	right

244	12/05/2008	female	35	NZEuropean	13	left
245	12/05/2008	male	42	NZEuropean	16	right
247	12/05/2008	male	44	NZEuropean	20	right
248	12/05/2008	male	36	NZEuropean	11	right
249	12/05/2008	male	30	OtherEuropean	4	right
250	12/05/2008	male	56	NZEuropean		right
251	12/05/2008	male	27	OtherEuropean	5	right
252	12/05/2008	female	36	NZEuropean	7	left
253	12/05/2008	male	65	NZEuropean	36	right
254	12/05/2008	female	32	NZEuropean	6	right
255	12/05/2008	female	32	OtherEuropean	4	right
256	12/05/2008	female	39	OtherEuropean	11	right
257	12/05/2008	male	47	NZEuropean	23	right
258	12/05/2008	male	51	NZEuropean	28	right
259	12/05/2008	male	29	NZEuropean	4	right
272	12/05/2008	male	47	NZEuropean	25	left



273	8/05/2008	female	29	OtherEuropean	7	right
274	12/05/2008	female	26	NZEuropean	3	ambidextrous
276	12/05/2008	male	37	NZEuropean	15	right
281	13/05/2008	female	52	NZEuropean	29	right
282	12/05/2008	male	43	NZEuropean	17	left
283	12/05/2008	male	38	NZEuropean	16	right
284	12/05/2008	male	48	NZEuropean	25	right
285	12/05/2008	female	39	NZEuropean	14	right
288	12/05/2008	female	32	OtherEuropean	5	right
289	12/05/2008	female	31	NZEuropean	9	right
290	13/05/2008	male	44	OtherEuropean	17	right
291	12/05/2008	female	31	OtherEuropean	7	right
292	12/05/2008	female	27	OtherEuropean	3	right
293	12/05/2008	female	31	OtherEuropean	4	right
294	12/05/2008	female	41	NZMaori	18	right

295	12/05/2008	male	55	NZEuropean	32	right
296	12/05/2008	female	34	OtherEuropean	9	right
297	12/05/2008	female	34	NZEuropean	10	right
299	12/05/2008	female	25	NZEuropean	2	right
300	12/05/2008	male	48	NZEuropean	26	right
301	12/05/2008	female	38	NZEuropean	15	right
302	12/05/2008	male	40	NZEuropean	17	right
303	12/05/2008	male	47	NZEuropean	11	right
304	12/05/2008	male	54	NZEuropean	32	right
306	12/05/2008	male	43	NZEuropean	16	ambidextrous
308	12/05/2008	male	58	NZEuropean	33	right
309	12/05/2008	female	31	NZEuropean	7	right
310	12/05/2008	female	39	NZEuropean	18	right
313	12/05/2008	female	33	NZEuropean	10	right
314	12/05/2008	female	27	OtherEuropean	4	right
315	12/05/2008	female	35	NZEuropean	1	right

317	12/05/2008	male	57	NZEuropean	34	right
318	12/05/2008	female	50	NZEuropean	28	right
319	12/05/2008	female	36	NZEuropean	13	right
321	12/05/2008	male	58	Other	30	right
324	12/05/2008	male	39	NZEuropean	17	right
325	12/05/2008	male	60	NZEuropean	37	right
326	12/05/2008	male	48	NZEuropean	26	left
327	12/05/2008	male	24	NZEuropean	1	right
328	12/05/2008	male	42	NZEuropean	17	right
329	12/05/2008	male	31	NZEuropean	7	right
330	12/05/2008	male	70	NZEuropean	47	ambidextrous
331	12/05/2008	female	35	OtherEuropean	10	right
332	12/05/2008	male	39	NZEuropean	6	right
333	12/05/2008	male	36	NZEuropean	11	right
334	12/05/2008	male	62	NZEuropean	39	right
335	12/05/2008	male	40	NZEuropean	18	right
336	12/05/2008	male	39	NZEuropean	15	right

337	12/05/2008	male	47	OtherEuropean	21	right
338	12/05/2008	male	47	OtherEuropean	25	left
340	12/05/2008	male	40	Other	17	right
341	12/05/2008	female	49	NZEuropean	25	right
342	12/05/2008	male	65	NZEuropean	43	ambidextrous
343	12/05/2008	male	47	NZEuropean	24	right
344	12/05/2008	female	40	NZEuropean	19	right
345	12/05/2008	female	25	NZEuropean	2	right
346	12/05/2008	male	54	NZEuropean	32	ambidextrous
347	12/05/2008	female	24	NZEuropean	1	right
348	12/05/2008	female	34	OtherEuropean	9	right
350	11/05/2008	male	56	NZEuropean	34	right
351	12/05/2008	male	57	OtherEuropean Other*	28	right
352	12/05/2008	male	51	NZEuropean	29	right
353	12/05/2008	female	38	NZEuropean	15	right
354	12/05/2008	male	59	NZEuropean	33	right
355	12/05/2008	male	55	NZEuropean	34	right
356	11/05/2008	female	39	NZEuropean	16	right

357	12/05/2008	female	43	NZEuropean		9	right
358	12/05/2008	female	33	NZEuropean		9	right
359	12/05/2008	male	50	NZEuropean		24	left
360	12/05/2008	male	42	NZEuropean		20	left
361	12/05/2008	female	33	NZEuropean		11	right
362	12/05/2008	female	25	NZEuropean		2	right
363	13/05/2008	female	33	Other	Other*	11	right
364	12/05/2008	female	48	NZEuropean		26	ambidextrous
365	13/05/2008	male	60	NZEuropean		38	ambidextrous
366	13/05/2008	female	40	NZEuropean		12	right
367	13/05/2008	female	26	NZEuropean		5	right
368	12/05/2008	female	29	NZEuropean		7	right
369	13/05/2008	male	25	NZEuropean		2	right
370	13/05/2008	male	44	NZEuropean		22	right

371	13/05/2008	male	65	NZEuropean	42	right
372	13/05/2008	male	35	NZEuropean	8	right
373	13/05/2008	female	52	NZEuropean	20	right
374	13/05/2008	female	29	NZEuropean	5	ambidextrous
375	13/05/2008	male	47	NZEuropean	25	right
376	13/05/2008	female	39	NZEuropean	16	right
377	13/05/2008	female	25	OtherEuropean	4	right
378	13/05/2008	male	44	NZEuropean	21	right
379	13/05/2008	male	26	OtherEuropean	3	right
380	13/05/2008	female	45	NZEuropean	22	ambidextrous
381	13/05/2008	female	46	NZEuropean	25	right
382	12/05/2008	female	51	NZEuropean	28	right
383	13/05/2008	male	46	NZEuropean	24	right
384	13/05/2008	female	39	OtherEuropean Other*	16	right
385	15/05/2008	male	32	NZEuropean	10	left
386	13/05/2008	female	29	OtherEuropean	7	right
387	12/05/2008	male	48	NZEuropean	25	right
388	13/05/2008	male	55	NZEuropean	21	right
389	13/05/2008	male	50	NZEuropean	28	right
391	13/05/2008	male	26	NZEuropean	3	right

392	13/05/2008	female	42	OtherEuropean		left
393	13/05/2008	male	41	NZEuropean	18	ambidextrous
394	13/05/2008	male	35	NZEuropean	12	right
395	13/05/2008	male	51	NZEuropean	30	right
396	13/05/2008	female	42	NZEuropean	20	right
397	12/05/2008	male	45	NZEuropean	23	right
398	14/05/2008	male	52	NZEuropean	29	ambidextrous
399	13/05/2008	male	49	NZEuropean	28	right
400	13/05/2008	female	28	NZEuropean	5	right
401	14/05/2008	female	39	OtherEuropean	16	right
402	14/05/2008	male	54	NZEuropean	29	right
403	14/05/2008	female	30	NZEuropean	4	right
404	14/05/2008	female	39	NZEuropean	15	right
405	14/05/2008	male	57	OtherEuropean	34	right
406	14/05/2008	male	32	OtherEuropean	8	right
407	14/05/2008	male	26	NZEuropean	2	right
408	14/05/2008	male	40	NZEuropean	18	right
409	14/05/2008	male	60	OtherEuropean		right

410	14/05/2008	female	39	NZEuropean	7	left
411	14/05/2008	female	37	NZEuropean	12	ambidextrous
412	14/05/2008	male	47	NZEuropean	11	right
413	15/05/2008	male	32	NZMaori	10	right
414	14/05/2008	female	38	OtherEuropean	13	right
415	14/05/2008	male	32	NZEuropean	8	left
416	14/05/2008	male	53	NZEuropean	28	right
417	14/05/2008	male	23	NZEuropean	0	right
418	14/05/2008	female	26	OtherEuropean	1	right
419	15/05/2008	female	27	NZEuropean	5	right
420	14/05/2008	female	45	NZEuropean	24	right
421	14/05/2008	male	23	NZEuropean	0	left
422	15/05/2008	female	24	NZEuropean	1	right
423	14/05/2008	female	23	NZEuropean	1	right
424	14/05/2008	male	47	NZEuropean	10	right
425	14/05/2008	male	41	NZEuropean	19	right
426	14/05/2008	male	60	NZEuropean	34	right
427	14/05/2008	male	40	NZEuropean	17	right



428	14/05/2008	male	34	NZEuropean	10	left
429	14/05/2008	female	45	NZEuropean	22	left
430	15/05/2008	male	53	NZEuropean	29	right
431	15/05/2008	male	54	NZEuropean	30	left
433	14/05/2008	female	50	NZEuropean	27	right
434	14/05/2008	male	27	OtherEuropean	5	right
435	15/05/2008	female	41	OtherEuropean	13	right
436	15/05/2008	male	58	NZEuropean	35	right
437	15/05/2008	female	44	NZEuropean	22	right
438	15/05/2008	female	43	NZEuropean	22	right
439	15/05/2008	female	52	NZEuropean	26	right
440	15/05/2008	female	41	NZEuropean	5	right
441	15/05/2008	female	23	NZEuropean	0	right
442	15/05/2008	female	42	NZEuropean	20	left
443	15/05/2008	female	49	NZEuropean	28	right
444	15/05/2008	female	41	NZEuropean	19	right
445	15/05/2008	female	61	NZEuropean	39	right
446	15/05/2008	male	37	NZEuropean	16	right

447	14/05/2008	male	56	NZEuropean		34	right
449	15/05/2008	male	42	NZEuropean		18	right
450	15/05/2008	male	63	NZEuropean		40	right
451	16/05/2008	female	29	OtherEuropean	Other*	3	right
452	16/05/2008	female	46	Other	Other*	23	
453	16/05/2008	male	51	NZEuropean		28	left
454	16/05/2008	male	42	NZEuropean		20	right
455	16/05/2008	female	27	OtherEuropean		4	right
457	15/05/2008	female	30	NZEuropean		8	right
458	16/05/2008	male	55	NZEuropean		34	right
461	16/05/2008	male	56	NZEuropean		34	right
462	17/05/2008	male	39	OtherEuropean		9	right
463	17/05/2008	male	44	NZEuropean		22	ambidextrous
464	17/05/2008	female	24	OtherEuropean		6	right

465	17/05/2008	male	59	NZEuropean	36	right
466	18/05/2008	male	56	NZEuropean	33	ambidextrous
467	17/05/2008	male	61	NZEuropean		right
469	17/05/2008	male	61	NZEuropean	24	right
470	17/05/2008	female	31	NZEuropean	8	right
472	17/05/2008	male	63	NZEuropean	41	right
473	17/05/2008	female	35	OtherEuropean	7	ambidextrous
475	17/05/2008	female	36	NZEuropean	13	right
476	17/05/2008	male	54	NZEuropean	32	left
478	16/05/2008	female	36	OtherEuropean	14	right
479	17/05/2008	female	34	NZEuropean	12	right
480	17/05/2008	male	40	NZEuropean	18	right
481	17/05/2008	female	35	NZEuropean	8	left
482	17/05/2008	female	40	NZEuropean	19	right
483	17/05/2008	female	47	NZEuropean	20	right
484	17/05/2008	male	27	NZEuropean	5	right
485	17/05/2008	female	46	NZEuropean	16	right
486	17/05/2008	female	45	NZEuropean	23	right
487	17/05/2008	male	27	NZEuropean	5	right
488	17/05/2008	male	40	NZEuropean	18	right

489	17/05/2008	female	39	OtherEuropean	16	right	
490	17/05/2008	male	60	NZEuropean	38	ambidextrous	
491	17/05/2008	female	43	OtherEuropean	9	right	
492	17/05/2008	female	34	Other	Other*	11	right
493	17/05/2008	female	41	NZEuropean	19	right	
494	17/05/2008	male	51	NZEuropean	29	ambidextrous	
495	17/05/2008	male	43	NZEuropean	38	right	
496	17/05/2008	female	33	NZEuropean	10	ambidextrous	
497	17/05/2008	male	61	NZEuropean	39	right	
498	17/05/2008	male	30	NZEuropean	7	right	
500	17/05/2008	male	34	NZEuropean	10	right	
502	17/05/2008	male	39	NZEuropean	15	right	
503	18/05/2008	male	27	OtherEuropean	2	left	
504	18/05/2008	male	42	Other	Other*	19	right
505	17/05/2008	male	42	NZEuropean	17	right	
506	18/05/2008	female	28	Other	6	right	

507	18/05/2008	female	39	OtherEuropean	Other*	14	right
508	18/05/2008	male	62	NZEuropean		39	right
509	18/05/2008	male	60	NZEuropean		27	left
510	18/05/2008	male	26	NZEuropean		3	right
511	18/05/2008	male	50	NZEuropean		28	right
512	16/05/2008	male	38	NZEuropean		11	ambidextrous
513	16/05/2008	female	30	NZEuropean		6	right
514	18/05/2008	male	60	Other		29	right
515	18/05/2008	male	60	NZEuropean		39	right
516	17/05/2008	female	29	OtherEuropean		1	right
517	18/05/2008	male	49	NZEuropean		26	right
518	17/05/2008	male	69	NZEuropean		47	right
519	18/05/2008	male	55	OtherEuropean		32	right
520	18/05/2008	female	30	OtherEuropean		7	right
521	18/05/2008	female	29	OtherEuropean		5	right
522	15/05/2008	female	25	OtherEuropean		1	right
523	18/05/2008	male	45	Other	Other*	23	left

524	18/05/2008	female	59	NZEuropean	36	right
525	18/05/2008	male	42	OtherEuropean	20	right
526	18/05/2008	male	60	NZEuropean	38	ambidextrous
527	16/05/2008	female	38	NZEuropean	16	right
528	18/05/2008	male	24	NZEuropean	0	left
529	18/05/2008	male	53	NZEuropean	25	right
530	18/05/2008	male	28	NZEuropean	1	right
531	18/05/2008	female	24	NZEuropean	1	right
532	18/05/2008	male	56	NZEuropean	34	right
533	18/05/2008	male	57	OtherEuropean	33	right
534	18/05/2008	female	31	OtherEuropean	8	left
535	18/05/2008	female	44	NZEuropean	21	right
536	17/05/2008	female	54	NZEuropean	32	right
537	18/05/2008	female	23	NZEuropean	0	right
538	18/05/2008	female	44	NZEuropean	18	right
539	17/05/2008	female	27	OtherEuropean	2	right
540	18/05/2008	female	50	OtherEuropean	16	right
541	18/05/2008	male	52	NZEuropean	25	right

542	18/05/2008	male	53	NZEuropean	30	left
543	18/05/2008	male	57	NZEuropean	34	right
544	18/05/2008	male	57	NZEuropean	34	right
546	17/05/2008	male	53	NZEuropean	32	ambidextrous
547	18/05/2008	male	64	NZEuropean	43	right
548	18/05/2008	female	33	NZEuropean	9	right
549	18/05/2008	male	57	OtherEuropean	34	right
550	18/05/2008	male	51	NZEuropean	29	right
551	18/05/2008	male	41	NZEuropean	19	right
552	18/05/2008	male	47	OtherEuropean	24	right
553	18/05/2008	female	51	NZEuropean	28	right
554	18/05/2008	female	32	NZEuropean	6	right
555	18/05/2008	female	47	NZEuropean	24	right
557	18/05/2008	male	31	NZEuropean	3	right
558	18/05/2008	female	30	NZEuropean	8	right

559	18/05/2008	male	45	NZEuropean	Other*	19	right
560	18/05/2008	male	60	NZEuropean		38	right
561	18/05/2008	male	59	NZEuropean		32	right
562	19/05/2008	female	38	NZEuropean		17	right
563	19/05/2008	male	47	Other	Other*	26	right
564	19/05/2008	male	41	OtherEuropean		17	right
565	19/05/2008	male	56	NZEuropean		31	right
566	19/05/2008	male	69	Other		46	right
567	19/05/2008	female	29	NZEuropean		4	right
568	19/05/2008	male	37	OtherEuropean		15	right
569	19/05/2008	female	45	NZEuropean		17	right
570	19/05/2008	male	36	NZEuropean		11	right
571	19/05/2008	female	42	NZEuropean		20	right
572	19/05/2008	female	28	NZEuropean		1	left
573	19/05/2008	male	55	NZEuropean		32	right
574	19/05/2008	male	37	NZEuropean		11	right



575	19/05/2008	male	49	OtherEuropean	25	right
576	19/05/2008	male	52	NZEuropean	25	left
577	19/05/2008	male	66	NZEuropean	41	right
578	19/05/2008	male	39	NZEuropean	15	right
579	19/05/2008	female	24	OtherEuropean	1	left
581	19/05/2008	male	35	NZEuropean	10	right
582	19/05/2008	female	47	NZEuropean	25	right
584	19/05/2008	female	31	NZEuropean	9	right
586	19/05/2008	female	56	OtherEuropean	30	right
587	19/05/2008	male	38	OtherEuropean	14	right
588	19/05/2008	male	47	NZEuropean	24	ambidextrous
589	19/05/2008	female	40	NZEuropean	11	right
590	19/05/2008	female	30	NZEuropean	7	right
591	19/05/2008	female	45	NZEuropean	20	right
592	18/05/2008	female	32	OtherEuropean	9	right
593	19/05/2008	male	63	OtherEuropean	31	right
594	19/05/2008	female	29	NZEuropean	7	right
595	19/05/2008	female	33	NZEuropean	8	right
596	19/05/2008	male	51	OtherEuropean	27	right

597	19/05/2008	female	45	NZEuropean		20	right
598	19/05/2008	female	23	OtherEuropean		2	right
599	19/05/2008	female	50	NZEuropean		27	right
600	19/05/2008	male	49	NZEuropean		25	right
601	19/05/2008	male	39	NZEuropean		15	right
602	19/05/2008	female	26	NZEuropean		3	right
603	19/05/2008	female	27	NZEuropean		5	right
604	19/05/2008	male	60	NZEuropean		38	right
605	19/05/2008	female	27	NZEuropean		4	left
606	19/05/2008	female	49	OtherEuropean		22	left
608	19/05/2008	male	50	NZEuropean	Other*	26	right
609	19/05/2008	male	46	NZEuropean		24	right
610	19/05/2008	male	51	Other	Other*	29	right
611	19/05/2008	male	53	NZEuropean		30	right
612	19/05/2008	male	29	NZEuropean		6	right
613	19/05/2008	female	32	NZEuropean		7	right

614	19/05/2008	female	35	OtherEuropean	11	right
615	21/05/2008	male	31	NZEuropean	8	ambidextrous
616	19/05/2008	male	34	NZEuropean	12	right
617	19/05/2008	female	36	NZEuropean	13	right
618	19/05/2008	female	50	NZMaori	28	left
619	19/05/2008	female	52	NZEuropean	26	right
620	19/05/2008	male	40	NZEuropean	18	right
621	19/05/2008	female	48	NZEuropean	5	right
622	19/05/2008	male	40	NZEuropean	11	right
623	19/05/2008	female	38	NZEuropean	13	right
624	19/05/2008	male	53	NZEuropean	31	right
625	19/05/2008	female	44	NZEuropean	21	right
626	19/05/2008	male	32	NZEuropean	10	right
627	19/05/2008	male	37	NZEuropean	15	left
628	19/05/2008	male	52	NZEuropean	31	right

629	19/05/2008	male	32	NZEuropean	8	right
630	19/05/2008	male	42	OtherEuropean	19	right
631	19/05/2008	male	35	OtherEuropean	10	right
632	20/05/2008	male	53	NZEuropean	30	right
633	19/05/2008	male	46	NZEuropean	23	right
634	19/05/2008	male	64	OtherEuropean	41	right
635	19/05/2008	male	34	NZEuropean	6	right
636	19/05/2008	male	58	NZEuropean	35	right
637	20/05/2008	female	32	NZEuropean	10	right
639	20/05/2008	male	24	NZEuropean	1	right
640	20/05/2008	female	55	NZEuropean	30	right
641	20/05/2008	female	27	NZEuropean	3	right
642	20/05/2008	male	59	NZEuropean	36	ambidextrous
643	20/05/2008	female	25	NZEuropean	2	right
644	20/05/2008	male	47	NZEuropean	20	right
645	20/05/2008	female	29	NZEuropean	7	right
646	20/05/2008	female	49	NZEuropean	27	right
647	20/05/2008	female	31	OtherEuropean	8	right

648	20/05/2008	female	42	NZEuropean		20	right
649	20/05/2008	male	51	NZEuropean	Other*	29	right
650	20/05/2008	female	39	NZEuropean		16	right
651	20/05/2008	male	61	NZEuropean		39	right
653	20/05/2008		56			33	left
654	20/05/2008	female	45	NZEuropean		23	right
655	20/05/2008	female	36	NZEuropean		4	right
656	20/05/2008	female	27	NZEuropean		3	right
657	20/05/2008	male	53	NZEuropean		31	right
658	20/05/2008	female	26	NZEuropean		3	right
659	20/05/2008	male	41	NZEuropean		18	right
660	20/05/2008	female	42	NZEuropean		20	right
661	20/05/2008	male	28	NZEuropean		5	right
662	20/05/2008	male	62	NZEuropean		39	left
663	20/05/2008	male	56	NZEuropean		32	right
664	20/05/2008	female	48	NZEuropean		24	right
665	20/05/2008	male	54	NZEuropean		32	right

666	20/05/2008	male	61	OtherEuropean	36	right
667	20/05/2008	female	30	NZEuropean	1	right
668	20/05/2008	female	44	NZEuropean	19	right
669	20/05/2008	male	51	NZEuropean	28	right
670	20/05/2008	male	38	NZEuropean	15	right
671	20/05/2008	female	29	OtherEuropean Other*	3	left
672	20/05/2008	male	74	NZEuropean	49	right
673	20/05/2008	male	49	NZEuropean	28	right
674	21/05/2008	female	46	NZEuropean	20	right
675	21/05/2008	male	44	NZEuropean	21	right
677	21/05/2008	female	35	NZEuropean	5	right
678	21/05/2008	male	50	NZEuropean	28	right
679	21/05/2008	male	64	NZMaori	41	right
680	21/05/2008	female	24	NZEuropean	3	right
681	21/05/2008	male	38	NZEuropean	7	left
682	21/05/2008	male	33	NZEuropean	9	right
683	21/05/2008	male	43	NZEuropean	21	right

684	21/05/2008	male	62	NZEuropean	31	right
685	21/05/2008	female	24	NZEuropean	2	right
686	21/05/2008	male	46	NZMaori	18	ambidextrous
687	21/05/2008	female	51	NZEuropean	16	right
688	21/05/2008	female	35	NZEuropean	13	right
689	21/05/2008	female	46	NZEuropean	24	right
690	21/05/2008	female	33	NZEuropean	11	left
691	21/05/2008	female	33	OtherEuropean	18	right
692	21/05/2008	female	35	OtherEuropean	12	left
693	22/05/2008	male	47	OtherEuropean	7	right
694	22/05/2008	male	45	OtherEuropean	22	right
695	22/05/2008	male	62	NZEuropean	36	left
697	22/05/2008	male	49	NZEuropean	26	right
698	22/05/2008	male	30	NZEuropean	7	right
699	22/05/2008	female	30	NZEuropean	6	right
700	22/05/2008	female	34	NZEuropean	11	right
701	22/05/2008	female	34	OtherEuropean	12	right
702	22/05/2008	female	27	OtherEuropean	2	right
703	22/05/2008	male	35	NZEuropean	12	ambidextrous

704	22/05/2008	male	50	NZEuropean	27	right
705	22/05/2008	female	32	NZEuropean	9	right
706	22/05/2008	female	56	NZEuropean	33	right
707	23/05/2008	female	45	NZEuropean	23	right
708	23/05/2008	female	27	OtherEuropean	4	right
709	23/05/2008	female	31	NZEuropean	8	right
710	22/05/2008	male	37	OtherEuropean	14	right
711	23/05/2008	female	44	OtherEuropean	18	right
712	23/05/2008	female	39	NZEuropean	16	left
713	23/05/2008	female	38	OtherEuropean	11	right
714	23/05/2008	female	48	OtherEuropean	27	right
716	25/05/2008	male	46	OtherEuropean	14	right
717	25/05/2008	male	57	NZEuropean	34	right
718	26/05/2008	female	36	NZEuropean	11	right
719	26/05/2008	male	54	NZEuropean	33	right



720	26/05/2008	male	34	NZEuropean	11	right
722	27/05/2008	female	48	NZEuropean	25	right
723	27/05/2008	male	51	NZEuropean	29	left
724	27/05/2008	male	33	NZEuropean	10	ambidextrous
725	27/05/2008	male	30	NZEuropean	7	left
726	27/05/2008	female	26	NZEuropean	3	right
727	27/05/2008	female	48	NZEuropean	21	right
728	27/05/2008	female	30	OtherEuropean	5	right
729	28/05/2008	female	23	OtherEuropean	1	left
730	28/05/2008	female	42	OtherEuropean	17	right
731	28/05/2008	male	44	NZEuropean	22	
732	28/05/2008	female	45	NZEuropean	22	right
733	26/05/2008	female	35	OtherEuropean	12	right
734	28/05/2008	male	35	NZEuropean	11	left
735	27/05/2008	male	53	NZEuropean	31	ambidextrous
736	27/05/2008	male	49	NZEuropean	27	right

737	28/05/2008	male	59	NZEuropean	36	right
738	28/05/2008	male	48	NZEuropean	25	right
739	28/05/2008	male	49	NZEuropean	26	right
740	28/05/2008	female	26	NZEuropean	2	right
741	28/05/2008	female	32	Other	7	right
742	28/05/2008	male	25	NZEuropean	0	right
743	28/05/2008	female	25	NZEuropean	2	right
744	27/05/2008	female	30	OtherEuropean	1	right
745	28/05/2008	female	36	NZEuropean	13	right
746	26/05/2008	female	33	OtherEuropean	6	right
747	28/05/2008	female	36	NZEuropean	13	right
748	28/05/2008	male	56	NZEuropean	26	right
749	28/05/2008	male	30	NZEuropean	6	left
750	28/05/2008	male	56	NZEuropean	25	right
751	28/05/2004	male	64	OtherEuropean	40	right

752	28/05/2008	male	53	NZEuropean		30	right
753	28/05/2008	female	45	NZEuropean		20	right
755	28/05/2008	female	51	NZEuropean		26	right
756	27/05/2008	female	30	OtherEuropean		6	right
757	28/05/2008	female	39	OtherEuropean		15	right
758	28/05/2008	female	36	NZEuropean		14	right
759	28/05/2008	male	39	NZEuropean		13	right
760	28/05/2008	female	41	OtherEuropean		18	right
761	28/05/2008	male	60	NZEuropean		36	right
762	28/05/2008	female	59	NZEuropean	Other*	36	right
763	28/05/2008	female	35	OtherEuropean		11	left
764	29/05/2008	male	60	NZEuropean		38	right
765	29/05/2008	male	40	NZEuropean		18	left
766	29/05/2008	male	42	NZEuropean		19	right
767	29/05/2008	female	25	NZEuropean		3	right
768	29/05/2008	female	37	OtherEuropean		9	ambidextrous
769	29/05/2008	male	62	OtherEuropean		36	right
770	28/05/2008		39	OtherEuropean		14	right
771	28/05/2008	male	50	NZEuropean		26	right

772	28/05/2008	male	44	NZEuropean	21	right
773	28/05/2008	male	37	NZEuropean	12	right
774	28/05/2008	female	45	NZEuropean	21	right
775	28/05/2008	male	49	NZEuropean	26	right
776	28/05/2008	female	37	NZEuropean	4	right
777	28/05/2008	female	32	NZEuropean	9	left
778	28/05/2008	male	40	Other	7	right
779	29/05/2008	female	41	OtherEuropean	16	right
780	29/05/2008	male	60	NZEuropean	38	left
781	28/05/2008	female	28	NZEuropean	6	right
782	28/05/2008	female	28	NZEuropean	6	right
783	28/05/2008	male	59	NZEuropean	34	ambidextrous
784	28/05/2008	female	30	NZEuropean	6	right
785	28/05/2008	female	30	NZEuropean	6	right

786	28/05/2008	female	42	NZEuropean	12	right
787	28/05/2008	female	54	NZEuropean	32	right
788	28/05/2008	female	24	NZEuropean	0	right
789	28/05/2008	female	35	NZEuropean	13	right
790	28/05/2008	female	25	NZEuropean	2	right
791	28/05/2008	male	28	OtherEuropean	6	right
792	28/05/2008	female	45	OtherEuropean	22	right
793	28/05/2008	female	38	NZEuropean	15	right
794	28/05/2008	female	27	NZEuropean	3	right
795	29/05/2008	female	34	OtherEuropean	10	right
796	29/05/2008	male	34	NZEuropean	11	right
797	28/05/2008	female	27	NZEuropean	4	right
798	29/05/2008	male	49	NZEuropean	22	right
799	28/05/2008	female	35	NZEuropean	6	right
800	28/05/2008	female	36	OtherEuropean	10	right
801	28/05/2008	female	58	NZEuropean	36	right
802	28/05/2008	female	61	NZEuropean	38	right
804	28/05/2008	male	42	NZEuropean	20	right

805	28/05/2008	female	42	NZEuropean		20	right
806	28/05/2008	female	32	Other	Other*	4	left
807	28/05/2008	female	46	NZEuropean		24	right
808	28/05/2008	male	56	NZEuropean			right
809	30/05/2008	female	64	NZEuropean		40	right
810	30/05/2008	male	49	NZEuropean		22	right
811	30/05/2008	female	52	NZEuropean		29	right
812	30/05/2008	male	42	NZEuropean		20	right
813	30/05/2008	male	50	OtherEuropean		28	left
814	30/05/2008	female	27	NZEuropean		4	right
815	30/05/2008	male	63	OtherEuropean		36	right
816	30/05/2008	female	33	NZEuropean		2	right
817	30/05/2008	female	45	NZEuropean		23	ambidextrous
818	29/05/2008	female	50	NZEuropean		28	right
819	30/05/2008	male	39	NZEuropean		17	right
820	30/05/2008	male	56	OtherEuropean		34	right

821	29/05/2008	male	31	OtherEuropean	7	right
822	30/05/2008	female	41	OtherEuropean	10	right
823	28/05/2008	female	28	NZEuropean	3	right
824	30/05/2008	male	55	NZEuropean	33	right
825	30/05/2008	female	35	NZEuropean	13	right
826	30/05/2008	male	53	NZEuropean	29	right
827	30/05/2008	male	55	NZEuropean	32	right
828	29/05/2008	male	69	NZEuropean	45	right
829	30/05/2008	male	54	NZEuropean	29	right
830	30/05/2008	female	31	NZEuropean	8	right
831	31/05/2008	female	46	OtherEuropean	21	ambidextrous
832	31/05/2008	female	29	OtherEuropean Other*	1	right
833	31/05/2008	female	29	NZEuropean	6	right
834	31/05/2008	female	36	NZEuropean	14	right
835	31/05/2008	female	28	Other	3	left
836	16/05/2008	male	67	NZEuropean		right
837	1/06/2008	female	47	OtherEuropean	31	left
838	2/06/2008	male	78	OtherEuropean	53	right

839	2/06/2008	female	40	NZEuropean	10	right
840	1/06/2008	male	47	NZEuropean	24	left
841	3/06/2008	male	58	NZEuropean	34	right
842	2/06/2008	female	46	NZEuropean	22	right
843	3/06/2008	female	34	NZEuropean	12	right
844	3/06/2008	female	54	NZEuropean	32	right
845	3/06/2008	male	53	NZEuropean	31	right
846	4/06/2008	female	44	NZEuropean	12	right
849	4/06/2008	female	38	NZEuropean	16	right
851	4/06/2008	male	43	NZEuropean	17	right
853	5/06/2008	male	37	NZEuropean	14	right
854	6/06/2008	male	41	NZEuropean	18	right
855	6/06/2008	male	62	NZEuropean	39	right



856	6/06/2008	female	30	OtherEuropean	2	ambidextrous
857	6/06/2008	female	35	NZEuropean	10	right
858	6/06/2008	male	43	NZEuropean	20	right
859	6/06/2008	male	64	NZEuropean	41	left
860	6/06/2008	female	32	NZEuropean	10	right
861	6/06/2008	female	50	NZEuropean	27	right
862	6/05/2008	female	33	OtherEuropean	12	right
863	7/06/2008	male	46	NZEuropean	14	right
864	8/06/1967	female	36	NZEuropean	10	right
865	9/06/2008	female	50	NZEuropean	28	right
866	9/06/2008	female	25	NZEuropean	2	right
867	9/06/2008	male	39	NZEuropean	15	right
868	10/06/2008	male	38	NZEuropean	16	right
869	10/06/2008	male	37	NZEuropean	12	ambidextrous
871	16/06/2008	male	58	NZEuropean	34	right
872	17/06/2008	female	26	OtherEuropean	2	right
873	17/06/2008	male	62	NZEuropean	40	right

876	25/06/2008	female	36	NZEuropean	13	right
877	25/06/2008	female	28	NZEuropean	6	left
878	25/06/2008	female	37	NZEuropean	15	right
879	26/06/2008	female	35	NZEuropean	12	right
880	30/06/2008	male	49	OtherEuropean	25	right
881	30/06/2008	male	38	NZEuropean	15	right
882	30/06/2008	male	49	NZEuropean	26	right
883	30/06/2008	male	41	NZEuropean	29	right
884	30/06/2008	female	46	NZEuropean	23	right
885	30/06/2008	male	41	OtherEuropean	22	right
886	30/06/2008	male	48	NZEuropean	26	ambidextrous
887	30/06/2008	female	40	OtherEuropean	13	right
888	30/06/2008	male	46	NZEuropean	24	right
889	30/06/2008	female	50	NZEuropean	19	right
890	30/06/2008	female	34	NZEuropean	12	right
891	30/06/2008	male	46	OtherEuropean	27	right
893	30/06/2008	female	45	OtherEuropean	21	right
894	1/07/2008	male	34	NZEuropean	6	right

895	1/07/2008	male	29	NZEuropean	6	right
896	1/07/2008	male	59	NZEuropean	37	right
897	1/07/2008	male	60	NZEuropean	38	right
898	1/07/2008	male	39	NZEuropean	16	right
899	1/07/2008	female	32	OtherEuropean	4	right
900	1/07/2008	male	55	NZEuropean	30	right
901	2/07/2008	female	53	OtherEuropean	25	right
902	1/07/2008	male	51	NZEuropean	33	right
903	1/07/2008	female	24	NZEuropean	2	right
904	1/07/2008	male	43	NZEuropean	18	right
905	1/07/2008	male	56	NZEuropean	34	right
906	1/07/2008	male	55	OtherEuropean	32	right
907	1/07/2008	male	63	OtherEuropean	36	right
908	1/07/2008	female	28	NZEuropean	4	right
909	1/07/2008	female	31	NZEuropean	8	right
910	1/07/2008	female	29	NZEuropean	0	right
911	1/07/2008	male	53	NZEuropean	30	right
912	1/07/2008	male	45	NZEuropean	13	right
913	1/07/2008	female	36	NZEuropean	15	right
914	1/07/2008	female	36	NZEuropean	11	right

915	1/07/2008	female	43	NZEuropean	8	left
916	1/07/2008	female	36	NZEuropean	16	right
917	1/07/2008	female	34	NZEuropean	12	right
919	1/07/2008	male	34	NZEuropean	1	right
920	1/07/2008	female	44	NZEuropean	21	right
921	1/07/2008	female	35	NZEuropean	13	right
922	1/07/2008	female	47	NZEuropean	24	right
923	1/07/2008	male	36	NZEuropean	12	right
924	1/07/2008	male	30	NZEuropean	6	ambidextrous
925	1/07/2008	female	24	NZEuropean	1	right
926	1/07/2008	male	47	OtherEuropean	18	left
927	1/07/2008	female	31	OtherEuropean	8	right
928	2/07/2008	female	35	NZEuropean	12	left
929	2/07/2008	female	44	OtherEuropean	4	left
930	2/07/2008	female	33	NZEuropean	10	right
931	2/07/2008	male	47	NZEuropean	24	right
932	2/07/2008	male	62	NZEuropean	33	ambidextrous
933	2/07/2008	female	31	NZEuropean	1	right

935	3/07/2008	male	35	OtherEuropean	6	right	
936	3/07/2008	male	60	NZEuropean	37	right	
937	3/07/2008	female	39	OtherEuropean	17	right	
938	3/07/2008	male	39	NZEuropean	15	right	
939	3/07/2008	female	41	Other	17	right	
940	25/06/2008	female	32	NZEuropean		right	
941	25/06/2008	female	43	NZEuropean	21	right	
942	26/06/2008	female	24	NZEuropean	1	right	
943	26/06/2008	male	50	NZEuropean	25	right	
944	3/07/2008	male	58	NZEuropean	36	right	
945	3/07/2008	female	64	NZEuropean	34	right	
946	4/07/2008	male	52	NZEuropean	26	ambidextrous	
947	4/07/2008	female	28	OtherEuropean	4	right	
948	4/07/2008	male	62	NZEuropean	38	right	
950	4/07/2008	male	58	OtherEuropean	34	right	
951	4/07/2008	male	46	NZEuropean	24	right	
952	4/07/2008	female	44	Other	Other*	8	right
953	5/07/2008	female	31	NZEuropean	2	left	
954	6/07/2008	female	34	Other	Other*	12	right
955	6/06/2008	female	37	NZEuropean	15	right	

956	6/07/2008	female	46	NZEuropean	10	left
957	7/07/2008	male	30	NZEuropean	6	right
958	7/07/2008	female	27	OtherEuropean	6	right
959	7/07/2008	female	31	NZEuropean	7	left
960	7/07/2008	male	23	NZEuropean	0	right
961	8/07/2008	female	26	NZEuropean	2	right

Q7	Q8	Q9	Q10	Q11	Q12	Q13	Q14
hrs worked per week	days call week	on breaks per day	per work outside 8am-5pm	no. vets	no. nurses / techs	job (note* title changed so as to not identify the participant)	title job org position in
31to40	0	1	0	5	0	Student*	Employee
41to50	0	1	-1	50	100	Lecturer	Employee
51to60	1	1	-1	3	3	practice principal	PartnerOwn er
31to40	0	3	-1	2	0	Veterinary Technical Supervisor	Employee
51to60	1	1	-1	8	5	Large animal veterinarian	Employee
51to60	2	2	-1	10	3	Veterinarian	Employee
31to40	0	5	-1	20	5	Other*	SelfEmploy ed
41to50	0	1	-1	4	2	Associate	Employee
41to50	5	1	-1	2	4	Veterinary Surgeon	SelfEmploy ed
0to10	0	2	-1			Locum*	SelfEmploy ed
31to40	1	4	-1	4	3	Veterinarian	Employee
31to40	2	1	0	2	0	Veterinarian	Employee

41to50	4	1	-1	4	0	Supervising Veterinarian	Employee
31to40	0	1	-1	5	6	Senior Veterinarian	Employee
11to20	0	0	0	5	2	veterinarian	Employee
41to50	1	1	0	4	2	senior vet	PartnerOwn er
31to40	0	2	0			Student*	Employee
51to60	3	2	-1	6	4	Veterinarian	Employee
31to40	5	2	0	3	2	veterinary surgeon	Employee
41to50	0	3	-1	3	6	Blank	Blank
61plus	5	2	-1	2	0	Veterinary surgeon	Employee
31to40	3	2	-1	2	2	Senior Vet	PartnerOwn er
21to30	0	1	0	3	6	Veterinarian	Employee
41to50	0	2	-1		0	Blank	Employee
21to30	1	1	-1	4	2	veterinarian	Employee
31to40	0	4	0	1	0	Consultant*	SelfEmploy ed
31to40	1	1	-1	7	9	Senior Large Animal Assistant Vet	Employee
41to50	2	1	-1	2	1	Small Animal Vet	Employee
51to60	5	0	-1	1	1	veterinarian	Employee
61plus	5	2	-1	3	2	Blank	PartnerOwn er



51to60	5	4	-1	1	1	Production Animal Vet	SelfEmployed
41to50	0	3	-1	20		Programme Manager	Employee
21to30	0	2	-1	3	3	veterinarian	Employee
51to60	4	1	-1	2	3	Veterinarian	Employee
41to50	1	2	-1	11	3	Veterinarian	Employee
41to50	1	1	-1	5	2	Blank	Blank
51to60	1	1	-1	2	1	vet	Employee
21to30	0	3	-1	3	5	companion animal veterinarian	Employee
41to50	0	1	0	5	0	Supervising Veterinarian	Employee
0to10	0	0	-1	0	0	none	SelfEmployed
41to50	1	2	0	1	2	Veterinarian	Employee

11to20	0	1	-1	3	3	assistant	SelfEmployed
61plus	5	5	-1	1	1	Veterinary Surgeon	PartnerOwner
0to10	0	0	-1	0	0	none	SelfEmployed
51to60	2	2	-1	40	14	clinician	Employee
31to40	5	1	-1	4	6	Blank	Blank
11to20	0	1	-1	3	3	veterinarian	Employee
31to40	0	2	0	3	5	Veterinarian/Director	PartnerOwner
11to20	0	3	-1	2	4	owner/vet	SelfEmployed
61plus	5	3	-1	2	2	Veterinary surgeon/Director	PartnerOwner
41to50	1	1	-1	9	4	Herd Health Veterinarian	Employee
41to50	0	0	-1	1	0	Veterinary Technical Supervisor	Employee
0to10	0	3	-1	1	1	Blank	Blank
41to50	1	0	-1	50	50	researcher*	Employee
41to50	1	1	-1	5	2	veterinarian	Employee
41to50	5	3	-1	3	18	Blank	Blank

41to50	1	2	-1	8	2	veterinarian	Employee
31to40	0	2	0	2	2	veterinarian	Employee
61plus	5	2	-1	8	3	Blank	Blank
41to50	2	1	-1	5	1	Blank	Employee
11to20	1	2	0	5	1	Blank	Blank
51to60	2	0	-1	4	2	veterinarian	Employee
11to20	0	0	-1	3	7	veterinarian	Employee
51to60	2	1	-1	4	8	veterinarian	Employee
61plus	2	0	-1	8	7	veterinarian	Employee
51to60	5	2	-1	1	1	manager*	PartnerOwner
51to60	5	2	-1	2	1	vet surgeon	Employee
41to50	0	2	-1	4	0	Veterinary Technical Supervisor	Employee
61plus	1	1	-1	10	6	veterinary surgeon	PartnerOwner
51to60	5	1	-1	12	4	veterinarian*	PartnerOwner

41to50	0	1	-1	4	6	veterinarian	PartnerOwner
51to60	2	1	-1	8	3	large animal vet	Employee
61plus	0	4	-1	25	8	Senior Veterinarian	PartnerOwner
11to20	0	2	0	15	15	Production Animal Vet	SelfEmployed
31to40	0	2	-1	5	2	Lecturer	Employee
0to10	2	1	0	4	4	locum veterinarian	SelfEmployed
51to60	5	2	-1	6	3	Senior veterinarian	PartnerOwner
51to60	5	1	-1	1	3	Locum	SelfEmployed
51to60	1	1	-1	4	2	Veterinary Assistant	Employee
31to40	1	2	-1	4	4	veterinarian	Employee
31to40	1	2	-1	4	6	Veterinarian	Employee
61plus	1	3	-1	10	2	Senior vet	Employee
21to30	1	1	-1	8	2	Veterinarian	Employee
0to10	0	1	0	5	5	Blank	Employee
51to60	5	0	-1	1	0	Veterinary Consultant	Employee

11to20	0	2	0	3	1	Blank	Employee
21to30	0	1	-1	2	2	contract vet	SelfEmployed
41to50	1	3	-1	13	8	Large Animal Veterinarian	Employee
51to60	2	3	-1	6	5	Blank	Blank
51to60	2	1	-1	8	18	Vet	PartnerOwner
41to50	1	3	-1	10	6	Small Animal Veterinarian	Employee
51to60	1	1	-1	8	1	senior veterinarian	Employee
41to50	1	2	-1	9	11	Blank	Blank
51to60	3	2	-1	6	4	Veterinarian	Employee
31to40	0	5		100	0	lecturer	Employee
41to50	1	2	-1	12	7	Veterinary Surgeon	Employee
61plus	5	0	-1	1	2	vet/owner	PartnerOwner
61plus			-1	2	2	director*	SelfEmployed
41to50	2	2	-1	3	2	Veterinarian	Employee
41to50	1	5	0	6	1	Blank	PartnerOwner
41to50	1	1	-1	6	2	veterinarian	PartnerOwner
41to50	0	1	-1	8	20	Blank	Employee
41to50	5	3	-1	1	0	Technical Services Manager	Employee

41to50	2	1	-1	3	2	veterinarian*	Employee
41to50	1	1	0	2	0	Veterinary Technical Supervisor	Employee
31to40		1	-1	2	2	Blank	Blank
21to30	1	0	0	9	3	Dairy Cattle Veterinarian	Employee
61plus	5	0	-1	2	5	veterinarian	PartnerOwn er
41to50	0	3	0	3	6	senior veterinarian	Employee
41to50		1	-1	3	4	Senior Veterinarian	Employee
41to50	3	1	-1	2	2	veterinarian	PartnerOwn er
21to30	0	5	-1	7	4	Veterinarian	SelfEmploy ed
51to60	2	0	-1	4	4	veterinarian	Blank
61plus	3	2	-1	9	5	veterinarian	Employee
51to60	2	1	-1	11	8	Veterinarian	Employee
41to50	2	1	0	4	10	veterinary associate	Employee
11to20	1	1	-1	3	5	Blank	Blank
51to60	1	1	-1	15	11	veterinarian	Employee
0to10	5	3	-1	1	0	Veterinary Technical Supervisor	Employee
11to20	0	1	-1	3	4	locum veterinarian	SelfEmploy ed

31to40	1	1	-1	2	2	veterinarian	Employee
61plus	5	5	-1	24	10	veterinarian	PartnerOwner
31to40	0	1	-1	1	2	veterinary surgeon	Employee
41to50	1	4	0	5	1	junior large animal veterinarian	Employee
41to50	5	0	-1	1	2	Practice Owner	PartnerOwner
51to60	1	2	-1	8	4	Veterinarian	Employee
51to60	1	1	-1	7	4	mixed vet	Employee
21to30	2	1	-1	2	2	veterinary surgeon	Employee
41to50	1	3	0	11	4	small animal Veterinarian	Employee
41to50	1	2	-1	6	2	veterinarian	Employee
41to50	2	2	-1	3	4	veterinarian	Employee
41to50	5	1	-1	2	5	veterinarian	Employee

0to10	0	1	0	3	4	Veterinarian	Employee
51to60	1	2	-1	10	5	senior veterinarian	Employee
51to60	0	1	-1	3	3	Veterinarian/ Director	PartnerOwn er
51to60	2	1	-1	10	8	Blank	Blank
41to50	0	2	0	3	4	veterinarian	Employee
51to60	3	1	-1	7	3	Intern	Employee
41to50	5	3	-1	4	0	Blank	Blank
11to20	0	2	-1	1	1	associate veterinarian	Employee
31to40	0	1	0		0	Student*	Employee
31to40	0	3	-1	2	3	veterinarian	Employee
21to30	4	1	-1	5	6	Veterinarian	SelfEmploy ed
41to50	1	1	-1	4	2	veterinarian	Employee



11to20	0	0	-1	0	0	Director	PartnerOwner
21to30	1	2	-1	4	6	Part locum	time SelfEmployed
41to50	1	2	-1	6	6	Veterinary Assistant	Employee
31to40	0	1	-1	2	4	Locum veterinarian	SelfEmployed
31to40	0	1	-1	2	4	veterinarian	Employee
21to30	0	0	-1	2	3	Veterinarian	PartnerOwner
41to50		1	-1	9	2	veterinarian	Employee
41to50	2	0	-1	5	1	large Veterinarian	Animal Employee
51to60	3	4	-1	5	3	Veterinarian	PartnerOwner
61plus	0	2	-1	1	3	veterinarian	SelfEmployed
41to50	2	2	-1	5	2	Blank	Blank
51to60	5	3	-1	2	2	Veterinarian, Director	SelfEmployed
41to50	1	3	0	3	3	Small Veterinarian	animal Employee
51to60	0	1	-1	250	0	Director	Employee
61plus	0	0	-1	1	1	Veterinarian	Employee
31to40	0	2	-1	12	4	associate veterinarian	Employee

11to20	0	1	-1	3	3	part etrinarian	time SelfEmployed
51to60	2	1	-1	15	7	Farm Veterinarian	PartnerOwner
31to40	0	2	0	2	0	veterinary technical services manager	Employee
41to50	1	1	-1	8	10	veterinarian	Employee
41to50	0	2	-1	2	0	Supervising Veterinarian	Employee
41to50	2	3	0	5	3	Veterinarian	Employee
11to20	1	1	-1	5	1	Veterinarian	Employee
11to20	0	0	-1	4	4	Veterinarian	Employee
41to50	3	1	-1	2	1	senior vet	Employee
31to40	1	1	-1	9	5	Veterinarian	PartnerOwner
31to40	0	1	-1	3	2	General Clinician	SelfEmployed
41to50	1	3	-1	2	2	senior veterinarian	Employee
31to40	0	0	-1	3	3	Senior Veterinarian	Employee
11to20	2	3	-1	4	3	LOcum veterinarian	SelfEmployed
41to50	2	3	-1	4	2	Blank	Blank
31to40	5	3	0	1	2	Veterinarian*	Employee
51to60	5	3	-1	10	4	Veterinarian	PartnerOwner

51to60	2	2	-1	1	1	Veterinarian	Employee
31to40	0	0	-1	2	2	veterinarian	PartnerOwner
0to10	0	2	-1	3	3	Blank	Blank
31to40	1	2	-1	7	2	Veterinarian	Employee
51to60	2	0	-1	4	7	veterinarian	Employee
41to50	2	0	-1	2	2	Manager/Senior Veterinarian	PartnerOwner
41to50	0	5	-1	2	0	Blank	Blank
51to60	5	1	-1	2	0	Manager	Employee
41to50	2	2	-1	6	4	Veterinarian	Employee
41to50	0	2	-1	2	0	Veterinary Technical Supervisor	Employee
41to50	1	2	-1	6	2	CEO	Employee
41to50	0	3	-1	1	0	Blank	Employee
41to50	5	2	-1	4	4	vet	Employee
41to50	0	3	-1	1	0	Supervising Veterinarian	Employee
51to60	1	1	-1	4	1	Large animal veterinarian	Employee
31to40	0	2	-1	1	0	Veterinary Technical Supervisor	Employee

41to50	5	0	-1	1	0	Veterinary Technical Supervisor	Employee
21to30	5	5	0	1	0	Blank	Blank
51to60	0	1	-1	3	20	vet clinical pathologist	Employee
31to40	1	2	-1	2	3	Veterinarian	Employee
41to50	1	0	-1	20	6	Veterinarian	PartnerOwn er
31to40	5	4	0	8	2	Technical Manager/ Vet	Employee
51to60	2	1	-1	5	6	Junior Vet	Employee
41to50	1	3	0	8	0	Incursion Investigator	Employee
31to40	0	2	-1	1	0	Manager*	Employee
41to50	2	1	-1	5	1	Veterinarian	Employee
51to60	1	1	-1	28	32	CEO	PartnerOwn er
41to50	5	2	0	10	2	large animal vet	Employee
31to40	0	1	-1			Lecturer*	Employee
41to50	4	1	-1	1	3	Veterinarian	PartnerOwn er
41to50	2	3	-1	2	2	Veterinarian	Employee
41to50	2	2	-1	1	0	veterinarian	Employee

61plus	2	2	-1	14	3	Blank	PartnerOwner
41to50	0	1	-1	2	0	Veterinary Technical Supervisor	Employee
41to50	0	3	-1	8	2	Business Manager*	Employee
41to50	1	3	-1	7	3	director/veteri narian	PartnerOwn er
41to50	0	3	-1	3	0	Programme Manager	Employee
51to60	0	2	-1	15	0	Lecturer*	Employee
41to50	1	3	-1	6	3	Mixed Practitioner	Employee
41to50	1	1	-1	3	3	Veterinarian senior	Employee

51to60	5	2	-1	8	4	Equine Surgeon	Employee
51to60	5	1	-1	12	2	Lecturer*	Employee
41to50	4	4	-1	1	2	Veterinarian	PartnerOwner
41to50	1	2	-1	6	0	Veterinarian	Employee
41to50	1	1	-1	3	1	Veterinarian	Employee
31to40	0	2	-1	3	5	Director	PartnerOwner
41to50	0	1	0	40	0	Biosecurity Adviser	Employee
31to40	1	3	0	18	6	veterinarian	Employee
41to50	4	2		3	0	Blank	Blank
21to30	0	1	0	1	0	Veterinary Technical Supervisor	Employee
51to60	2	0	-1	7	2	veterinarian	Blank
31to40	1	1	-1	13	7	vet	Employee
41to50	0	2	-1	1	0	Director	PartnerOwner
61plus	5	1		1	1	Blank	Blank
21to30	1	1	-1	9	3	Veterinarian	Employee
41to50	1	2	-1	9	6	veterinary	PartnerOwner

41to50	0	1	0	2	2	Veterinarian	Employee
41to50	2	1	0	4	2	Veterinarian	Employee
31to40	1	2	0	3	1	veterinarian	PartnerOwner
11to20	0	1	0	7	2	part-time assistant	Employee
41to50	2	4	-1	6	5	veterinarian	Employee
61plus	2	1	-1	3	2	Director*	PartnerOwner
51to60	1	0	-1	6	3	veterinarian	Employee
21to30	0	1	-1	2	2	Veterinarian	SelfEmployed
41to50	2	1	-1	7	2	veterinarian	Employee
41to50	1	1	-1	6	2	Senior Veterinarian	Employee
31to40	0	0	-1	1	2	Senior Veterinarian	SelfEmployed
51to60	2	2	-1	6	2	Veterinary Surgeon	Employee
31to40	2	3	-1	5	2	DVM	Employee
41to50	5	2	-1	8	4	veterinarian	Employee
11to20	0	1	0	3	10	Veterinarian*	Employee

41to50	1	0	-1	5	10	Senior veterinarian*	PartnerOwner
41to50	1	1	-1	7	2	Mixed Veterinarian	Employee
41to50	5	3	-1	1	0	veterinarian	PartnerOwner
41to50	1	1	-1	6	0	vet	Employee
61plus	2	1	-1	12	3	Senior Veterinarian/Director	PartnerOwner
41to50	3	0	-1	3	4	Blank	Blank
41to50	1	2	-1	9	5	equine vet	PartnerOwner
51to60	5	1	-1	6	4	farm veterinarian	PartnerOwner
41to50	1	3	-1	15	6	Vet- mixed	Employee
41to50	1	2	0	5	2	senior vet	PartnerOwner
51to60	2	0	0	6	2	boss	PartnerOwner
31to40	0	1	-1	4	4	Veterinarian	Employee
41to50	4	1	-1	2	2	Veterinarian	PartnerOwner
41to50	5	3	-1	1	0	Veterinarian	PartnerOwner
41to50	0	1	-1	3	3	Assistant Veterinarian	Employee
41to50	2	1	-1	2	2	veterinarian	Employee



51to60	5	0	-1	2	2	Blank	Blank
41to50	1	2	0	17	7	senior Vet/director	PartnerOwner
41to50	0	1	-1	3	5	Blank	Blank
31to40	0	3	0	4	9	Technical Manager	Employee
41to50	1	1	-1	5	2	Production Animal Vet	PartnerOwner
41to50	4	3	-1	23	6	shareholder/ employee	PartnerOwner
51to60	2	1	-1	4	2	Veterinarian	Employee
41to50	1	1	0	11	2	Veterinarian	Employee
41to50	1	1	0	15	15	veterinarian companion animal	Employee
61plus	2	3	-1	4	1	Senior Veterinarian	Employee
51to60	5	3	-1	6	2	Senior Vet *	Employee
41to50	2	1	-1	1	2	veterinarian	Employee
41to50	1	2	0	10	6	Veterinarian	Employee
41to50	1	1	-1	23	6	veterinarian	Employee
11to20	5	5	0	6	8	Veterinarian	SelfEmployed
31to40	0	2	-1	8	3	Blank	Employee
41to50	0	2	0	2	4	Associate Vet	Employee

41to50	1	2	-1	5	3	veterinarian	Employee
51to60	2	2	-1	9	4	Senior Veterinarian	Employee
41to50		1	-1	2	0	veterinarian	Employee
31to40	0	1	-1	3	5	Companion Animal Veterinarian	Employee
41to50	0		-1	1	2	Consultant	SelfEmployed
21to30	0	1	-1	3	3	Veterinary Surgeon*	PartnerOwner
41to50	1	1	0	2	5	Small Animal Surgeon*	PartnerOwner
51to60	1	0	-1	11	5	veterinarian	Employee
31to40	5	5	-1	8	4	Blank	PartnerOwner
31to40	0	1	0	3	2	Blank	Employee
21to30	2	4	0	5	3	dvm	Employee
51to60	1	0	-1	5	1	large animal vet	Employee
41to50	5	1	-1	1	2	veterinarian	PartnerOwner
51to60	1	2	-1	20	10	veterinarian	PartnerOwner
0to10	0	1	-1	2	1	Blank	Blank
31to40	5	2	-1	1	2	partner	SelfEmployed
51to60	2	2	-1	9	6	ceo	Employee
11to20	0	1	0	3	2	locum veterinarian	SelfEmployed

51to60	2	2	-1	3	3	mixed practice veterinarian	Employee
21to30	0	5	0	4	8	veterinarian	Employee
41to50	1	2	-1	18	2	Senior companion animal clinician	Employee
41to50	1	3	-1	4	4	Veterinary Associate	Employee
41to50	1	5	0	5	1	Veterinarian	Employee
41to50	2	2	-1	6	2	Small animal Veterinarian	Employee
41to50	0	2	-1	2		Veterinary Technical Supervisor	Employee
41to50	0	1	-1	1	0	Veterinary Technical Supervisor	Employee
61plus	5	0	-1	1	0	centr veterinarian	Employee
41to50	2	0	-1	3	2	veterinarian	PartnerOwn er
51to60	3	1	-1	8	4	veterinarian	Employee
61plus	4	3	-1	8	3	Vet	Employee
41to50	1	3	0	5	2	Large Animal Veterinarian	Employee
41to50	2	1	-1	4	0	director/veteri narian	PartnerOwn er

11to20	3	3	-1	2	0	Veterinary Technical Supervisor	Employee
41to50	0	2	-1	2	1	Small animal vet	Employee
11to20	0	3	-1	1	2	veterinarian	SelfEmployed
41to50	0	1	-1	2	0	Veterinary Technical Supervisor	Employee
51to60	5	3	-1	1	2	veterinarian	PartnerOwner
41to50	4	2	-1	2	3	veterinarian	PartnerOwner
61plus	5	0	-1	8	17	Resident*	Employee
41to50	1	3	-1	10	2	Senior Veterinarian/C EO	Employee
41to50	1	1	-1	5	6	Blank	Employee
21to30	5	2	-1	1	0	Veterinary locum	SelfEmployed
21to30	0	0	-1	3	20	pathologist*	Employee
41to50	5	2	-1	1	2	veterinarian	PartnerOwner
41to50	4	2	-1	2	0	Supervising Veterinarian	Employee
31to40	0	3	-1	1	0	veterinarian	Employee
51to60	5	5	-1	10	11	Assistant	Employee
41to50	1	2	-1	3	1	Blank	Blank
31to40	5	2	-1	9	6	Managing Director	PartnerOwner
41to50	2	1	-1	3	4	Vet	PartnerOwner
41to50	2	1	-1	3	7	Blank	Blank
41to50	1	1	-1	10	3	Mixed animal veterinarian	Employee

41to50	1	3	-1	7	2	Head Small PartnerOwn Animal Vet er
41to50	0	1	-1	2	4	Blank Employee
41to50	2	3	-1	6	2	veterinarian Employee
41to50	0	2	-1	4	7	veterinarian / PartnerOwn director er
31to40	0	2	-1	1	2	head Employee veterinarian
61plus	1	2	-1	8	4	managing PartnerOwn director er
51to60	1	2	-1	7	2	Veterinary PartnerOwn Surgeon er
41to50	0	2	-1	2	4	senior PartnerOwn veterinarian er
41to50	1	1	-1	2	3	Veterinary SelfEmploy surgeon ed
51to60	5	1	-1	1	2	Director SelfEmploy ed
31to40	0	1	-1	2	5	Blank Blank
31to40	1	3	-1	8	0	Large Animal Employee Veterinarian
11to20	1	2	0	15	8	Veterinarian Employee
41to50	0	2	-1	1	0	Veterinary Employee Technical
41to50	0	2	-1	4	3	Supervisor Employee Veterinarian
41to50	1	4	-1	5	3	Veterianrian Employee
51to60	2	0	-1	10	20	surgeon* Employee
51to60	3	2	-1	2	1	senior vet Employee

51to60	5	2	-1	12	2	Senior Veterinary Associate	Employee
41to50	0	1	0	3	3	veterinarian	Employee
51to60	5	1	-1	1	1	veterinarian	PartnerOwn er
21to30	0	2	-1	2	1	veterinarian	PartnerOwn er
31to40	0	2	0	2	2	small animal locum vet	SelfEmploy ed
61plus	1	0	-1	4	3	Blank	Blank
41to50	2	1	-1	4	2	clinical veterinarian	Employee
41to50	2	2	-1	5	1	veterinarian	Employee
41to50	1	2	-1	13	7	veterinarian	Employee
51to60	2	1	-1	12	9	Veterinarian	Employee
21to30	1	2	-1	6	1	Blank	Blank
41to50	2	1	-1	5	4	Veterinarian	Employee
41to50	1	2	-1	15	7	Larfe animal veterinarian	Employee
31to40	0	1	-1	3	2	veterinarian	Employee
41to50	5	3	-1	9	2	veterinarian	PartnerOwn er
51to60	1	1	-1	7	5	veterinarian	PartnerOwn er
21to30	5	5	0	1	2	Blank	SelfEmploy ed
61plus	2	1	-1	3	5	owner/head vet	PartnerOwn er

51to60	2	2	-1	3	2	vet	Employee
21to30	1	1	-1	3	2	Veterinarian	SelfEmployed
41to50	1	2	-1	4	6	Director	PartnerOwner
41to50	5	2	-1	8	3	dr	Employee
41to50	5	1	-1	4	7	Blank	SelfEmployed
61plus	5	1	-1	9	8	Blank	Blank
21to30	5	1	-1	3	3	vtererinarian	Employee
41to50	2	1	-1	4	0	none	PartnerOwner
31to40	0	2	-1	6	3	Locum vet	Employee
21to30	4	1	0	3	4	veterinarian	Employee
41to50	1	2	-1	3	1	Director/Veterinarian	PartnerOwner
41to50	1	1	-1	2	2	veterinarian	Employee
41to50	0	2	-1	2	3	Veterinarian	Employee
41to50	0	3	-1	1	2	Circuit Veterinarian	Employee
41to50	0	1	-1	2	1	Study Director	Employee
51to60	2	1	-1	9	6	senior vet/director	PartnerOwner
21to30	0	0	-1	3	3	Blank	Employee
41to50	1	1	-1	3	4	veterinarian	Employee

41to50	5	0	-1	5	1	large vet	animal	Employee
41to50	5	2	0	11	3	Vet		Employee
						Blank		SelfEmployed
51to60	2	1	-1	8	4	associate veterinarian		Employee
41to50	5	0	-1	2	3	Blank		Blank
21to30	0	2	0	8	9	Director Veterinarian*	and Partner	Owner
41to50	0	2	-1	35	15	Veterinary Teaching Hospital Director		Employee
41to50	1	1	-1	3	5	assistant veterinary surgeon		Employee
41to50	2	0	0	4	1	veterinarian		Employee
31to40	2	2	-1	8	7	Partner		PartnerOwner
41to50	5	2	0	7	4	veterinarian		PartnerOwner
51to60	4	1	-1	2	5	veterinarian		Employee
51to60	2	1	-1	4	2	Veterinarian		PartnerOwner
41to50	4	3	-1	2	1	vet		Employee



41to50	0	5	0	7	4	principal	PartnerOwner
61plus	5	2	-1	1	2	Veterinary Advisor	SelfEmployed
51to60	1	2	-1	4	5	none	PartnerOwner
31to40	0	2	0	1	0	consultant	SelfEmployed
51to60	0	2	-1	4	0	Veterinary Technical Supervisor	Employee
61plus	5	1	-1	3	1	Principal	PartnerOwner
41to50	2	2	-1	10	4	Blank	Blank
61plus	2	2	-1	2	3	vet	SelfEmployed
41to50	5	2	0	4	9	boss	PartnerOwner
0to10	0	2	0	3	7	Blank	Blank
21to30	1	2	-1	5	3	veterinarian	Employee
61plus	4	1	-1	9	6	director	PartnerOwner
51to60	4	1	-1	8	9	veterinarian*	Employee
11to20	2	3	0	3	2	veterinarian	Employee
41to50	3	3	-1	1	2	veterinarian	SelfEmployed
41to50	1	2	-1	14	9	veterinarian	Employee
21to30	1	1	0	5	2	part time small animal vet/large animal after hour	Employee
21to30	0	0	-1	2	4	Assistant veterinarian	Employee
41to50	1	2	-1	14	9	veterinarian	Employee
41to50	1	1	-1	7	8	vet	Employee

31to40	2	2	-1	3	5	small animal veterinarian	Employee
51to60	5	5	-1	9	5	Veterinarian / Director	PartnerOwner
51to60	0	2	-1	30	10	Lecturer*	Employee
11to20	1	1	-1	3	3	veterinarian	Employee
41to50	5	1	-1	4	3	Branch Manager*	Employee
41to50	1	3	-1	5	5	Owner/Veterinarian	PartnerOwner
41to50	0	2	-1	2	5	Veterinarian/Director	PartnerOwner
21to30	0	1	-1	2	4	Blank	Blank
51to60	5	1	-1	2	2	Director/ Head Veterinarian	PartnerOwner
41to50	3	1	-1	4	2	vet	Employee
41to50	2	2	-1	8	5	Senior LA vet	Employee
41to50	2	1	-1	7	4	associate	Employee
41to50	1	0	-1	4	0	Veterinary Surgeon	Employee
11to20	0	1	0	2	2	locum	SelfEmployed
51to60	2	0	-1	5	4	vet	PartnerOwner
41to50	0	2	-1	3	0	Veterinary Technical Supervisor	Employee

31to40	0	1	-1	1	0	veterinarian	SelfEmployed
41to50	5	2	0	3	2	veterinarian	Employee
21to30	3	4	-1	5	3	veterinarian	SelfEmployed
41to50	1	4	-1	5	5	veterinarian	Employee
31to40	1	1	-1	2	2	Blank	Blank
41to50	1	3	-1	2	1	vet surgeon	Employee
41to50	1	2	0	10	4	mixed animal veterinarian	Employee
0to10	0	5	0	1	0	vet*	SelfEmployed
51to60	5	2	-1	4	2	veterinarian	PartnerOwner
51to60	0	0	-1	2	2	Veterinarian	Employee
41to50	2	3	-1	5	1	Blank	Employee
21to30	2	3	-1	9	4	veterinarian	Employee
41to50	0	2	0	3	3	Senior Veterinary Surgeon	Employee
41to50	1	1	0	7	2	Vet	PartnerOwner
41to50	1	1	-1	9	5	small animal veterinarian	Employee
41to50	5	1	-1	7	2	veterinarian	Employee
41to50	2	1	-1	3	3	Blank	Blank

0to10	4		-1	1	1	Blank	SelfEmployed
51to60	5	4	-1	1	0	Veterinary Technical Supervisor	Employee
31to40	5	1	-1	2	2	veterinarian	Employee
31to40	0	1	-1	2	2	assistant veterinarian	SelfEmployed
51to60	2	3	0	8	4	Veterinarian	Employee
41to50	5	3	-1	2	4	Veterinary surgeon	PartnerOwner
0to10	0	2	0			Blank	Blank
41to50	0	1	-1	2	1	veterinarian	Employee
41to50	5	2	-1	3	5	owner vet,	SelfEmployed
41to50	5	3	-1	1	0	vet*	SelfEmployed
31to40	2	1	-1	2	2	vet surgeon	Employee
51to60	5	1	-1	1	2	veterinary surgeon	PartnerOwner
61plus	5	1	-1	1	2	Blank	Blank
41to50	1	1	-1	5	3	Veterinarian	Employee
31to40	1	1	-1	4	4	Senior veterinarian	Employee
41to50	2	1	0	5	1	Veterinarian	Employee
11to20	0	0	0	1	0	veterinarian	PartnerOwner
51to60	2	1	-1	8	4	equine vet	PartnerOwner

41to50	5	5	-1	4	1	Veterinarian	Employee
41to50	5	4	-1	1	2	veterinarian	PartnerOwner
41to50	5	4	-1	1	2	veterinarian	PartnerOwner
51to60	3	2	-1	10	3	equine vet / director	PartnerOwner
31to40	3	3	-1	2	0	Veterinary Technical Supervisor	Employee
41to50	1	1	-1	8	3	vet associate	Employee
41to50	0	1	0	2	2	Technical Coordinator	Employee
41to50	2	1	-1	12	8	small animal veterinarian	PartnerOwner
51to60	1	2	-1	11	9	vet	PartnerOwner
41to50	1	2	-1	2	1	head vet	Employee
11to20	2	0	-1	3	3	vet	PartnerOwner
31to40	1	1	-1	3	3	Veterinarian	Employee
11to20	0	1	-1	4	2	veterinarian	Employee
51to60	2	2	-1	4	2	Veterinary surgeon	Employee
41to50	2	1	-1	2	3	Veterinary surgeon	Employee

41to50	0	2	-1	3	4	Veterinary Surgeon	Blank
61plus	0	2	-1	5	0	lecturer*	Employee
41to50	4	1	-1	6	9	partner	PartnerOwner
31to40	2	0	-1	5	1	dairy cattle veterinarian	Employee
41to50	0	2	-1	2	0	Meat Veterinarian	Employee
41to50	0	2	-1	2	0	Veterinary Technical Supervisor	Employee
41to50	0	3	0	7	0	Technical Coordinator	Employee
11to20	1	1	-1	1	0	Supervising Veterinarian	Employee
41to50	5	2	-1	5	2	Veterinarian	Employee
41to50		3	0	4	12	Pathologist*	Employee
41to50	5	3	-1	1	3	veterinarian*	PartnerOwner
31to40	2	1	-1	25	7	Senior Large animal vet veterinarian	PartnerOwner SelfEmployed
41to50	1	1	-1	3	3		
41to50	1	1	-1	23	10	Veterinarian	Employee
51to60	1	1	-1	5	2	Practice manager	PartnerOwner
31to40	2	4	-1	20	10	production animal vet	Employee

41to50	1	3	-1	10	5	Veterinarian	Employee
31to40	1	2	-1	3	0	large animal vet	PartnerOwner
11to20	0	1	0	0	0	Other*	SelfEmployed
41to50	5	4	-1	12	20	Incursion investigator - animals	Employee
41to50	1	2	-1	25	10	veterinarian	Employee
31to40	1	4	0	2	3	veterinarian	Employee
11to20	0	1	-1	1	1	veterinarian	SelfEmployed
51to60	1	1	0	1	1	veterinarian	Employee
41to50	0	3	0	0	0	Lecturer*	Employee
41to50	1	1	-1	10	6	veterinary surgeon	Employee
31to40	1	4	0	5	0	Manager*	Employee
41to50	1	1	-1	8	5	Equine Veterinarian	PartnerOwner
31to40	0	1	-1	4	7	Veterinary Surgeon	Employee
41to50	2	2	-1		6	veterinarian	Employee
11to20	0	1	0	4	3	veterinarian	Employee
41to50	5	2	-1	1	0	Veterinary Technical Supervisor	Employee
51to60	2	2	-1	4	2	Veterinarian	Employee
51to60	0	1	-1	1	1	Vet	Employee
31to40	0	4	0	40	20	Blank	Blank

21to30	3	1	-1	2	3	practice principal	SelfEmployed
41to50	1	2	0	7	4	VETERINARIAN	Employee
61plus	0	1	-1	20	10	veterinarian*	Employee
31to40	1	1	-1	3	7	Vet/Owner	PartnerOwner
41to50	0	2	0	4	0	Technical Services Manager*	Employee
41to50	5	2	-1	6	4	veterinarian	Employee
41to50	1	2	0	2	0	Veterinary Technical Supervisor	Employee
41to50	2	2	-1	4	9	General Practitioner	PartnerOwner
41to50	1	2	-1	12	7	Veterinarian	Employee
0to10	0	4	-1	3	0	Blank	Blank
51to60	0	0	-1	30	12	Lecturer*	Employee
31to40	0	3	0	4	10	Veterinary Pathologist	Employee
31to40	5	1	-1	3	3	veterinarian	SelfEmployed
51to60	0	4	0	4	0	Regional Technical Manager	Employee
41to50	2	3	-1	3	1	Vet	Employee
11to20	5	5	0	1	0	Veterinarian	PartnerOwner



51to60	0	1	-1			Lecturer	Employee
31to40	1	2	-1	2	0	vet	Employee
41to50	2	2	-1	7	12	veterianrian*	Employee
21to30	0	1	0	4	4	small animal veterinary surgoen	Employee
11to20	0	1	0	2	2	small animal veterinary surgeon	Employee
41to50	0	1	-1	2	0	Veterinary Technical Supervisor	Employee
31to40	0	2	0	7	5	Lecturer*	Employee
31to40	5	2	-1	1	0	Blank	Blank
41to50	5	2	-1	5	5	veterinarian*	PartnerOwner
11to20	1	1	-1	3	3	veterinary surgeon	Employee
41to50	4	4	-1	3	0	Veterinary Technical Supervisor	Employee
21to30	0	5	0	5	14	Veterinarian	Employee
41to50	0	2	0	2	3	Veterinary Associate	Employee
51to60	1	1	-1	10	7	veterinary surgeon intern	Employee
51to60	5	1	-1	5	3	veterinarian	PartnerOwner

31to40	2	1	-1	7	6	large animal vet	Employee
51to60	0	1	-1	8	6	veterinarian and director	PartnerOwner
31to40	5	1	0	2	5	veterinarian	Employee
41to50	1	2	-1	8	5	veterinarian	PartnerOwner
31to40	0	2	-1	3	6	Blank	Blank
61plus	5	3	-1	2	0	Supervising Veterinarian	Employee
31to40	1	1	0	4	2	Veterinarian	SelfEmployed
51to60	5	4	-1	2	0	Veterinary Technical Supervisor	Employee
11to20	0	3	0	2	1	vet, business owner, mother	PartnerOwner
41to50	2	1	-1	9	6	Large animal and small Veterinarian	Employee
21to30	0	3	0	1	0	Technical Director - Animal Health	Employee
41to50	5	0	-1	10	4	veterinarian	Employee
11to20	0	2	0	9	6	Blank	Blank
41to50	3	1	-1	3	4	Mixed vet	Employee
31to40	3	3	0	4	5	owner / vet	PartnerOwner
0to10	0	1	0	4	4	vet	Employee
31to40	2	2	-1	3	3	veterinarian	Employee
41to50	1	3	-1	7	3	veterinary assstant (companion animal)	Employee

11to20	0	1	-1	3	3	vet	PartnerOwner
41to50	1		-1	12	7	Veterianrian	PartnerOwner
31to40		1	-1	5	5	veterinarian	SelfEmployed
31to40	5	3	-1	2	2	Blank	Blank
31to40	4	2	0	2	3	Blank	Employee
	5	5	0	1	2	vet	SelfEmployed
51to60	1	1	-1	7	4	mixed animal vet	Employee
41to50	5	2	0	5	1	Mixed animal veterinarian	Employee
41to50	1	4	-1	5	5	Blank	PartnerOwner
31to40	4	1	-1	3	2	Veterinarian Manager	Employee
31to40	0	1	-1	4	5	vet	Employee
11to20	0	1	-1	8	3	veterinarian	Employee
41to50	1	1	0	5	2	Veterinarian	Employee
21to30	3	1	0	4	2	Senior Veterinarian Small Animals	Employee
41to50	0	1	-1	2	4	veterinarian /owner	PartnerOwner
21to30	1	1	0	1	1	veterinarian	Employee
31to40	0	1	-1	4	6	VETERINARIAN/OWNER	PartnerOwner

51to60	5	3	-1	1	0	Blank	SelfEmployed
51to60	0	1	-1	12	15	Junior vet	Employee
31to40	1	3	0	2	1	Blank	Blank
61plus	5	2	-1	6	4	vet/director	PartnerOwner
11to20	2	2	-1	5	2	Blank	Employee
41to50	1	1	-1	6	1	Veterinarian	Employee
0to10	5	5	0	1	50	veterinarian*	Employee
41to50	5	4	-1	1	1	Blank	SelfEmployed
41to50	0	1	-1	2	3	Blank	Blank
11to20	0	1	-1	3	3	vet surgeon	Employee
41to50	2	2	0	5	1	Blank	Blank
41to50	0	2	-1	8	3	Blank	Blank
41to50	5	3	0	11	4	Managing Director	PartnerOwner
51to60	1	2	-1	5	2	Veterinarian	Employee
31to40	1	2	0	10	12	Vetriarian	PartnerOwner
41to50	1	3	-1	15	5	veterinarian	Employee
51to60	1	1	-1	6	20	small animal surgeon*	PartnerOwner

11to20	0	2	0	1	0	Consultant	SelfEmployed
51to60	2	3	-1	6	3	Mixed practice vet	Employee
41to50	2	2	-1	4	2	senior veterinarian	Employee
21to30	0	2	-1	4	5	Blank	Blank
11to20	0	4	0	5	1	vet	Employee
11to20	5	2	0	3	2	veterinarian	Employee
51to60	1	1	-1	10	4	Mixed animal vet	Employee
41to50	1	1	-1	2	2	veterinarian	Employee
31to40	0	1	-1	1	3	veterinary surgeon	Employee
41to50	1	1	0	9	4	Blank	Employee
21to30		4	-1	1	1	Blank	Blank
41to50	0	3	0	4	0	Industry Veterinary Advisor	Employee
41to50	5	4	-1	5	2	lecturer*	Employee
31to40	5	2	-1	3	3	Veterinarian	PartnerOwner
41to50	0	1	-1	2	2	veterinarian	Employee
21to30	1	1	-1	7	14	Veterinarian	Employee
41to50	2		-1	10	7	senior small animal veterinary surgeon	Employee
41to50	2	2	-1	5	1	Veterinarian	Employee
41to50	2	1	-1	8	12	farm animal vet	PartnerOwner

41to50	1	2	-1	3	1	Large animal vet (clinician)	Employee
11to20	1	2	-1			locum	SelfEmployed
41to50	3	2	-1	2	4	Practice Principal	PartnerOwner
41to50	5	1	-1	1	1	Vet contractor + practice manager	SelfEmployed
61plus	3	2	-1	8	5	veterinarian	Employee
41to50	0	1	-1	4	4	veterinarian	Employee
51to60	3	1	-1	24	12	lecturer*	Employee
11to20	0	2	0	7	3	veterinarian	Employee
21to30	0	1	-1	2	2	veterinarian	Employee
31to40	2	0	-1	4	4	DVM	Employee
11to20	1	1	-1	5	8	small animal clinician	Employee
31to40	4	3	-1	3	1	veterinarian	PartnerOwner
41to50	1	1	-1	8	6	Veterinarian	PartnerOwner
41to50	1	3	-1	8	5	production animal vet	Employee
31to40	5	4	-1	2	4	Veterinarian	PartnerOwner

41to50	1	1	-1	6	2	VETERINARIAN	Employee
11to20	0	2	0	5	2	Veterinarian - Companion Animal pathologist	Employee
41to50	0	5	-1	3	4		Employee
41to50	5	2	-1	8	3	Veterinarian	Employee
41to50	2	1	-1	5	6	Blank	Blank
61plus	2	1	-1	3	4	veterinarian	Employee
41to50	5	3	-1	2	0	Veterinary Technical Supervisor	Employee
41to50	2	1	-1	3	3	Veterinary Assistant	Employee
41to50	1	3	0	3	1	Veterinarian	Employee
51to60	1	1	-1	5	3	veterinarian	Employee
41to50	5	3	-1	1	1	Director	PartnerOwner
11to20	0	1	0	1	5	Veterinarian	SelfEmployed
0to10	0	1	0	2	2	veterinary assistant	Employee
0to10	0	3	-1	1	0	Manager*	Employee
31to40	5	5	0	4	3	principle	SelfEmployed
41to50	2	1	-1	4	4	Veterinarian	PartnerOwner

41to50	0	2	0	3	10	Veterinary diagnostician	Employee
51to60	2	1	-1	2	0	senior vet	Employee
41to50	1	5	-1	4	5	practice manager	PartnerOwn er
41to50	0	2	-1	2	3	veterinarian	Employee
51to60	5	3	-1	1	1	Veterinarian	SelfEmploy ed
31to40	0	2	-1	3	4	Blank	Blank
51to60	0	1	-1	2	3	Vet	Employee
41to50	2	0	-1	11	7	equine vet	Employee
41to50	2	1	-1	5	2	vet	Employee
41to50	2	2	-1	4	2	Veterinary surgeon	Employee
31to40	0	2	-1	3	6	Veterinarian	Employee
41to50	0	3	0	7	4	permanent part time vet	Employee
41to50	0	2	-1	3	0	Veterinary Technical Supervisor	Employee
51to60	2	1	-1	4	3	Blank	Blank
41to50	5	4	-1	4	0	Blank	Blank



51to60	1	1	-1	14	5	Managing Director	PartnerOwner
0to10	0	0	0	0	0	veterinarian*	Blank
11to20	0	1	-1	3	3	veterinarian	Employee
41to50	2	1	-1	11	3	Blank	Blank
11to20	0	0	0	5	5	veterinarian	Employee
21to30	2	1	-1	4	3	veterinarian	Employee
51to60	1	2	-1	4	6	veterinarian	Employee
0to10	0	1	0	3	4	Associate Veterinarian	Employee
51to60	1	4	-1	3	2	Managing veterinarian	SelfEmployed
31to40	5	0	0	2	0	Veterinary Technical Supervisor	Employee
31to40	0	1	-1	5	5	vet assistant	Employee
51to60	1	5	-1	6	6	equine vet	Employee
61plus	2	1	-1	10	5	Blank	Blank
41to50	1	1	-1	6	3	senior vet	Employee
41to50	1	2	-1	5	2	Veterinarian	Employee
0to10	1	2	0	6	1	clinic manager	Employee
21to30	0	1	-1	0	0	Consultant	SelfEmployed
31to40	1	3	0	3	2	Resident Vet	SelfEmployed
41to50	5	2	-1	6	5	dairy cattle veterinarian	PartnerOwner

31to40	1	2	-1	3	4	small animal veterinarian	PartnerOwn er
41to50	2	3	-1	4	2	Veterinarian	PartnerOwn er
41to50	5	3	-1	2	0	Veterinary Technical Supervisor	Employee
51to60	2	1	-1	3	2	Senior Production Veterinarian	PartnerOwn er
31to40	0	2	-1	50	10	Lecturer	Employee
21to30	1	1	-1	6	2	veterinarian	Employee
41to50	1	3	-1	4	6	veterinarian	Employee
31to40	0	2	0	1	0	Certifying Veterinarian	Employee
61plus	5	3	-1	0	0	director	SelfEmploy ed
61plus	1	0	-1	2	1	production medicine vet	Employee
41to50	2	1	-1	3	6	Blank	Blank
41to50	5	2	-1	5	3	Blank	PartnerOwn er
41to50	5	2	-1	4	5	veterinarian	Employee
41to50	5	2	-1	4	5	veterinarian	Employee

11to20	0	1	0	3	8	Veterinary Pathologist	Employee
0to10	0	3	0	7	4	veterinarain	Employee
41to50	1	2	-1	2	3	Blank	Blank
31to40	0	1	0	2	2	veterinarian owner	PartnerOwner
41to50	2	1	-1	8	4	Blank	Blank
41to50	2	1	-1	3	4	vet	Employee
0to10	5	3	0	1	0	veterinarian	SelfEmployed
41to50	2	4	-1	6	3	veterinarian	Employee
41to50	0	2	-1	3	2	veterinarian	Employee
41to50	2	1	-1	6	4	veterinarian	Employee
51to60	2	1	-1	2	1	senior vet	Employee
41to50	1	1	-1	8	5	Vet	Employee
51to60	1	2	-1	10	2	veterinarian	Employee
31to40	0	2	-1	9	7	senior staff veterinarian	Employee
11to20	2	0	-1	2	3	Dr med vet	Employee
11to20	3	1	-1	3	5	Blank	SelfEmployed
51to60		5	-1	1	0	Trainer/instructor	SelfEmployed
41to50	2	2	-1	9	6	fulltime production animal vet	PartnerOwner

21to30	1	1	-1	3	5	Veterinarian	PartnerOwner
51to60	0	1	-1	2	2	Veterinarian	Employee
51to60	3	3	-1	2	2	Veterinarian	PartnerOwner
51to60	5	2	-1	1	1	Blank	Blank
11to20	2	2	-1	5	1	Blank	Blank
41to50	4	4	-1	2	0	Technical Coordinator	Employee
21to30	0	3	0	1	0	consultant*	SelfEmployed
41to50	2	0	-1	3	4	Large animal vet	Employee
41to50	0	1	0	2	0	technical*	Employee
41to50	1	3	-1	8	3	Mixed practice	Employee
41to50	5	0	-1	2	2	VeterinaryTechnicalSupervisor	Employee
31to40	1	2	-1	6	6	veterinarian	Employee
51to60	1	2	0	14	4	comp animal vet	PartnerOwner
41to50	0	2	-1	20	10	Blank	Blank
31to40	0	1	-1	3	4	veterinarian	PartnerOwner
41to50	0	3	0	1	0	Technical Coordinator	Employee

41to50	2	2	0	4	0	Vet	PartnerOwner
0to10	1	1	-1			locum equine surgeon*	Employee
61plus	2	1	-1	5	1	Veterinarian	Employee
41to50	1	1	-1	13	5	Large animal vet	Employee
51to60	0	1	-1	2	5	Veterinary surgeon	Employee
41to50	5	3	0	10	20	veterinary *	Employee
31to40	5	3	-1	1	0	Practitioner	SelfEmployed
11to20	0	1	-1	3	3	locum	SelfEmployed
51to60	2	2	-1	1	2	veterinarian	SelfEmployed
61plus	5	1	-1	1	0	equine veterinarian	SelfEmployed
21to30	1	1	0	2	4	Surgeon	Employee
31to40	1	1	-1	2	3	veterinarian	Employee
41to50	2	1	-1	4	1	veterinarian	Employee
11to20	0	1	0	7	3	Small Animal Veterinarian	Employee
41to50	1	1	-1	10	4	veterinarian	Employee
51to60	5	0	-1	1	2	vet	PartnerOwner
21to30	1	2	-1	4	6	veterinarian	Employee
0to10	0	5	0	1	0	Blank	SelfEmployed

31to40	1	1	-1	3	2	veterinarian	Employee
51to60	5	2	-1	5	3	Senior clinician	Employee
51to60	2	1	-1	8	3	Practitioner, director	PartnerOwn er
0to10	0	0	0	2	3	Blank	Blank
21to30	0	3	-1	1	1	veterinarian*	SelfEmploy ed
41to50		1	0	3	1	tutor	Employee
41to50	5	3	-1	3	0	Veterinary Technical Supervisor	Employee
11to20	0	1	-1	3	5	assistant veterinary surgeon	SelfEmploy ed
21to30	0	1	-1	3	3	veterinary surgeon	SelfEmploy ed
41to50	2	1	-1	4	2	veterinarian	Employee
41to50	2	1	-1	3	4	Veterinarian	Employee
51to60	0	1	-1	30	20	Lecturer*	Employee
41to50	0	3	-1	8	5	Veterinarian*	Employee

41to50	1	2	-1	7	5	Resident*	Employee
31to40	0	1	-1	6	30	lecturer	Employee
41to50	0	1	-1	7	0	Team manager*	Employee
41to50	5	3	0	8	5	Director	PartnerOwner
21to30	0	0	0	7	3	Veterinarian	Employee
21to30	0	1	-1	2	5	part-time vet	SelfEmployed
41to50	5	1	-1	100	15	Lecturer*	Employee
51to60	1	1	-1	7	0	senior veterinarian	PartnerOwner
31to40	2	3	-1	2	2	locum vet	SelfEmployed
21to30	3	3	0	11	5	small animal vet	Employee
31to40	3	3	-1	5	2	Veterinary Assistant	Employee
51to60	4	1	-1	13	9	Lecturer *	Employee
51to60	3	4	-1	14	10	Veterinarian	PartnerOwner
41to50	2	1	-1	5	1	Blank	Blank
41to50	1	1	-1	12	12	LA Vet practice Manager	/ PartnerOwner
51to60	4	2	-1	3	3	mixed animal veterinarian	Employee
51to60	0	3	-1			Blank	Blank

41to50	2		-1	25	6	associate veterinarian	Employee
41to50	0	3	-1	6	4	veterinarian	Employee
41to50	0	3	0	3	2	veterinarian	Employee
41to50	3	1	-1	20	15	Lecturer*	Employee
51to60	5	1	-1	10	2	veterinarian	Employee
61plus	5	0	-1	8	6	veterinarian	Employee
31to40	0	1	-1	2	5	veterinarian	PartnerOwner
61plus	1	2	-1	7	3	Employer	PartnerOwner
11to20	0	1	-1	3	4	veterinarian	Employee
41to50	1	2	-1	7	3	veterinarian	Employee
41to50	2	2	-1	5	1	Practice Manager	SelfEmployed
21to30	0	1	0	2	3	veterinarian	SelfEmployed
31to40	0	1	0	2	2	veterinarian	Employee
41to50	5	1	-1	2	2	Blank	Blank
41to50	5	3	-1	4	12	veterinarian	PartnerOwner
41to50	5	1	-1	3	0	veterinarian	Employee
31to40	1	1	-1	4	2	veterinarian	Employee
41to50	0	2	-1	1	0	Supervising veterinarian	Employee



41to50	0	1	-1	8	0	Blank	Blank
41to50	5	1	-1	4	10	Senior Scientist	Employee
41to50	5	3	0	200	0	Senior Advisor*	Employee
41to50	1	2	-1	8	20	Blank	Blank
31to40	2	5	-1	2	0	associate veterinarian	SelfEmployed
51to60	1	2	-1	7	3	veterinarian	Employee
41to50	5	3	-1	3		Blank	Blank
41to50	3	3	-1	2	1	veterinarian	PartnerOwner
41to50	1	2	-1	7	1	Blank	Blank
41to50	1	1	0	5	2	veterinarian	Employee
51to60	5	1	-1	6	2	veterinarian	PartnerOwner
51to60	5	3	-1	50		Blank	Blank
0to10	5	0	-1	2	0	Blank	Employee
31to40	1	2	-1	12	4	veterinarian	Employee
41to50	1	1	-1	6	4	veterinarian	PartnerOwner
41to50	1	1	-1	12	4	veterinarian	Employee
41to50	5	1	-1	8	5	Managing director	PartnerOwner
61plus	5	1	-1	1	2	veterinarian	PartnerOwner
0to10	1	0	0	5	2	veterinarian	Employee
21to30	1	1	-1	7	2	veterinarian	Employee

41to50	3	1	-1	2	1	veterinarian	Employee
41to50	5	2	-1	1	0	Buisness Manager	Employee
41to50	2	1	-1	10	3	veterinarian	Employee
51to60	1	2	-1	6	12	veterinarian	Employee
11to20	5	1	0	5	3	veterinarian	Employee
41to50	0	1	-1	5	3	veterinarian	PartnerOwn er
41to50	2	4	0	3	2	veterinarian	Employee
51to60	2	1	-1	5	1	veterinarian	PartnerOwn er
51to60	2	1	-1	5	3	veterinarian	PartnerOwn er
41to50	2	0	-1	5	3	Blank	Employee
21to30	4	4	-1	1	2	Blank	Blank
31to40	2	1	-1	3	4	veterinarian	Employee
11to20	0	2	0	3	1	veterinarian	Employee
41to50	2	2	0	2	0	Veterianry technical supervisor	Employee
21to30	1	1	-1	5	1	veterinarian	Employee
41to50	5	1	-1	1	0	veterinarian*	Employee
41to50	5	2	-1	2	2	Blank	Blank
41to50	2	1	-1	4	3	veterinarian	Employee

31to40	2	3	-1	3	4	DVM	Employee
41to50	1	3	0	4	4	veterinarian	Employee
21to30	3	2	0	6	2	veterinarian	Employee
41to50	1	2	-1	4	9	Blank	Blank
21to30	2	2	-1	2	2	veterinarian	Employee
41to50		2	-1	2	0	supervising veterinarian	Employee
51to60	0	0	-1	8	6	veterianrian*	SelfEmployed
41to50	1	2	-1	12	7	veterinarian	Employee
51to60	2	1	-1	2	2	veterinarian	PartnerOwner
51to60	5	1	-1	5	3	Manager	PartnerOwner
31to40	0	3	0	2	0	veterinarian	SelfEmployed
51to60	5	5	-1	2	0	veterinarian	PartnerOwner
51to60	2	2	-1	6	3	veterinarian	Employee
41to50	0	1	-1	4	2	veterinarian	Employee
41to50	5	4	-1	11	4	veterinarian	PartnerOwner
61plus	3	1	-1	3	4	veterinarian	PartnerOwner
31to40		2	-1	10	20	research associate	Employee
51to60	2	1	-1	9	10	veterinarian	Employee
41to50	1	2	-1	1	2	veterinarian	Employee
51to60	1	0	-1	13	5	veterinarian	Employee

31to40	0	1	-1	20	2	Blank	Employee
51to60	2	1	-1	5	2	veterinarian	Employee
51to60	5	2	-1	4	3	veterinarian	Employee
31to40	3	2	0	4	2	Veterinarian	Employee
41to50	2	2	-1	5	2	Companion Animal Vet	Employee
41to50	0	1	-1	2	3	Veterinarian	Employee

Q15 type practice	Q16a of Awkward or tiring positions	Q16b Awkward grip or hand movements	Q16c Lifting or	Q16d Repetitive tasks	Q16e Working high speed	Q16f at Working tight deadlines	Q16g to Boring work
Research	3quarter	3quarter	never	AllTime	quarter	half	quarter
Research	quarter	quarter	never	3quarter	half	AllTime	never
Small animal	half	half	quarter	quarter	quarter	half	quarter
Regulatory	half	never	never	half	never	half	half
Mixed	quarter	quarter	quarter	half	half	half	never
Mixed	quarter	quarter	quarter	quarter	half	quarter	never
Other	never	never	quarter	quarter	never	quarter	quarter
Mixed	quarter	quarter	quarter	half	3quarter	3quarter	never
Small animal	half	half	AllTime	quarter	half	AllTime	never
Small animal	quarter	never	half	never	3quarter	3quarter	never
Mixed	quarter	quarter	half	never	quarter	half	half
Mixed	quarter	quarter	half	half	quarter	quarter	never

Regulatory	half	3quarter	never	3quarter	3quarter	3quarter	quarter
Small animal	half	quarter	half	quarter	quarter	half	quarter
Mixed	quarter	never	quarter	never	never	never	never
Mixed	quarter	quarter	quarter	half	quarter	never	never
Research	half	half	quarter	half	never	quarter	quarter
Mixed	3quarter	half	AllTime	AllTime	3quarter	AllTime	quarter
Small animal	quarter	never	quarter	never	quarter	half	quarter
Small animal	quarter	quarter	half	quarter	3quarter	3quarter	never
Large animal	3quarter	half	half	half	3quarter	3quarter	quarter
Small animal	quarter	quarter	quarter	quarter	quarter	quarter	never
Small animal	half	half	quarter	half	quarter	half	quarter
Regulatory	half	quarter	never	3quarter	half	half	
Small animal	quarter	quarter	quarter	quarter	quarter	3quarter	quarter
Other	half	half	never	AllTime	quarter	AllTime	quarter
Mixed	quarter	half	quarter	3quarter	half	half	3quarter
Small animal	half	half	AllTime	AllTime	AllTime	AllTime	AllTime
Small animal	never	never	quarter	AllTime	AllTime	AllTime	never
Mixed	3quarter	3quarter	AllTime	AllTime	AllTime	AllTime	half

Large animal	half	half	half	half	half	half	half
Regulatory				AllTime	AllTime	AllTime	quarter
Small animal	half	half	AllTime	AllTime	quarter	half	quarter
Mixed	quarter	quarter	quarter	quarter	half	3quarter	quarter
Mixed	half	half	3quarter	3quarter	half	half	half
Mixed	AllTime	AllTime	quarter	AllTime	half	quarter	half
Mixed	3quarter	half	3quarter	AllTime	half	half	half
Small animal	quarter	quarter	half	3quarter	quarter	half	half
Regulatory	quarter	never	never	3quarter	3quarter	3quarter	quarter
Other	AllTime	AllTime	AllTime	AllTime	AllTime	AllTime	AllTime
Small animal	half	half	half	quarter	3quarter	3quarter	quarter

Small animal	half	quarter	half	quarter	half	half	quarter
Equine	quarter	quarter	half	quarter	half	3quarter	quarter
Other	AllTime	AllTime	AllTime	AllTime	AllTime	AllTime	AllTime
Research	quarter	quarter	quarter			half	quarter
Small animal Small animal	AllTime	3quarter	3quarter	half	AllTime	AllTime	quarter
Small animal	quarter	quarter	quarter	3quarter	half	half	never
Small animal	quarter	never	quarter	3quarter	quarter	quarter	quarter
Mixed	quarter	quarter	quarter	quarter		quarter	
Large animal	quarter	half	quarter	3quarter	half	half	quarter
Regulatory	3quarter	3quarter	never	never	3quarter	3quarter	quarter
Small animal	quarter	never	half	never	AllTime	AllTime	quarter
Research	quarter	quarter	quarter	quarter	half	quarter	quarter
Large animal	3quarter	3quarter	half	AllTime	AllTime	AllTime	half
Other	3quarter	half	quarter	AllTime	AllTime	AllTime	quarter



Mixed	3quarter	quarter	half	half	3quarter	AllTime	never
Small animal	half	half	quarter	half	half	half	quarter
Mixed	quarter	quarter	half	half	quarter	AllTime	quarter
Large animal	3quarter	AllTime	AllTime	AllTime	AllTime	AllTime	3quarter
Mixed	quarter	quarter	quarter	half	half	half	half
Equine	quarter	quarter	quarter	quarter	quarter	quarter	quarter
Small animal	quarter	quarter	half	quarter	quarter	quarter	quarter
Mixed	quarter	quarter	half	quarter	quarter	3quarter	quarter
Mixed	quarter	quarter	quarter	quarter	AllTime	AllTime	half
Other	half	quarter	quarter	3quarter	quarter	3quarter	3quarter
Mixed	AllTime	AllTime	AllTime	3quarter	3quarter	AllTime	half
Regulatory	never	never	quarter	quarter	quarter	quarter	half
Mixed	AllTime	AllTime	half	AllTime	AllTime	AllTime	quarter
Mixed	quarter	quarter	quarter	3quarter	half	AllTime	half

Small animal	never	never	3quarter	half	half	half	quarter
Large animal	quarter	half	half	3quarter	quarter	3quarter	quarter
Mixed	quarter	quarter	never	quarter	never	3quarter	quarter
Large animal Research	half	half	quarter	AllTime	3quarter	3quarter	half
	quarter	never	never	never	quarter	AllTime	never
Mixed	quarter	quarter	quarter	quarter	3quarter	half	never
Mixed	quarter	half	quarter	3quarter	quarter	quarter	half
Mixed	quarter	quarter	half	quarter	3quarter	3quarter	never
Equine	quarter	quarter	half	quarter	quarter	quarter	never
Small animal	quarter	never	quarter	half	3quarter	3quarter	half
Small animal	3quarter	quarter	3quarter	quarter	quarter	half	quarter
Large animal	quarter	quarter	quarter	quarter	quarter	half	never
Mixed	half	quarter	quarter	quarter	quarter	3quarter	never
Mixed	quarter	quarter	quarter	half	half	3quarter	never
Large animal	quarter	quarter	quarter	quarter	3quarter	3quarter	quarter



Mixed	quarter	quarter	quarter	half	half	half	half
Regulatory	quarter	quarter	quarter	half	quarter	3quarter	half
Small animal	quarter	quarter	half	half	quarter	3quarter	half
Large animal	half	half	quarter	3quarter	quarter	AllTime	quarter
Small animal	quarter	never	quarter	never	AllTime	AllTime	never
Other	half	quarter	half	3quarter	3quarter	3quarter	quarter
Small animal	half	quarter	half	quarter	half	AllTime	never
Mixed	quarter	quarter	quarter	quarter	quarter	quarter	never
Equine	never	quarter	quarter	half	never	never	never
Mixed	half	half	3quarter	half	half	AllTime	3quarter
Mixed	quarter	quarter	AllTime	3quarter	half	3quarter	quarter
Mixed	half	half	quarter	3quarter	3quarter	3quarter	half
Small animal	quarter	quarter	quarter	never	never	3quarter	never
Mixed	quarter	quarter	quarter	3quarter	half	half	half
Mixed	AllTime	AllTime	AllTime	AllTime	3quarter	AllTime	quarter
Regulatory	never	never	never	never	never	never	never
Small animal	quarter	quarter	quarter	never	half	half	never

Small animal	quarter	quarter	half	half	3quarter	3quarter	half
Mixed	quarter	quarter	quarter	quarter	AllTime	AllTime	never
Small animal	quarter	quarter	quarter	never	3quarter	3quarter	never
Large animal	half	half	quarter	quarter	quarter	never	quarter
Small animal	quarter	quarter	quarter	half	half	AllTime	quarter
Mixed	quarter	half	quarter	quarter	never	never	never
Mixed	half	half	half	3quarter	3quarter	AllTime	half
Small animal	half	quarter	quarter	quarter	never	quarter	never
Mixed	quarter	never	half	half	half	half	quarter
Mixed	quarter	half	quarter	half	half	3quarter	quarter
Small animal	quarter	quarter	quarter	quarter	3quarter	3quarter	quarter
Mixed	half	quarter	quarter	half	3quarter	quarter	half

Small animal	quarter	quarter	half	half	3quarter	AllTime	never
Research	quarter	never	quarter	quarter	3quarter	3quarter	quarter
Small animal	quarter	quarter	quarter	quarter	quarter	half	never
Mixed	half	half	quarter	AllTime	3quarter	AllTime	half
Small animal	quarter	quarter	half	quarter		half	never
Research	quarter	quarter	quarter	quarter	quarter	half	quarter
Equine	quarter	quarter	quarter	3quarter	never	half	quarter
Small animal	quarter	quarter	3quarter	3quarter	quarter	3quarter	quarter
Research	never	never		half	half	3quarter	half
Small animal	quarter	never	quarter	never	never	quarter	never
Small animal	half	quarter	quarter	half	3quarter	3quarter	never
Mixed	half	quarter	quarter	half	never	quarter	quarter

Other	half	half	never	half	AllTime	AllTime	quarter
Small animal	quarter	quarter	quarter	quarter	3quarter	3quarter	quarter
Mixed	quarter	quarter	quarter	quarter	quarter	half	never
Small animal	3quarter	half	quarter	quarter	quarter	3quarter	quarter
Small animal	half	half	quarter	half	half	half	quarter
Small animal	half	quarter	half	quarter	AllTime	AllTime	quarter
Large animal	quarter	half	quarter	half	quarter	quarter	never
Mixed	half	3quarter	half	half	half	AllTime	quarter
Equine	quarter	3quarter	quarter	3quarter	quarter	half	quarter
Small animal	never	never	quarter	3quarter	3quarter	3quarter	never
Mixed	quarter	quarter	half	half	quarter	half	half
Mixed	quarter	half	quarter	half	quarter	half	never
Small animal	quarter	quarter	half	quarter	half	quarter	quarter
Regulatory	half	3quarter	never	half	quarter	3quarter	never
Small animal	quarter	half	quarter	quarter	quarter	half	quarter
Mixed			AllTime				

Small animal	quarter	quarter	half	quarter	half	3quarter	never
Mixed	half	quarter	half	3quarter	AllTime	AllTime	half
Other	never	never	never	half	quarter	3quarter	quarter
Mixed	quarter	quarter	quarter	quarter	quarter	quarter	quarter
Regulatory	quarter	never	quarter	quarter	never	half	quarter
Mixed	quarter	quarter	quarter	half	quarter	quarter	quarter
Large animal	3quarter	half	half	3quarter	3quarter	3quarter	half
Mixed	half	half	AllTime	3quarter	quarter	3quarter	quarter
Mixed	half	quarter	3quarter	3quarter	half	half	quarter
Large animal	half	half	half	half	half	quarter	never
Small animal	quarter	quarter	half	3quarter	half	quarter	quarter
Mixed	quarter	quarter	quarter	quarter	quarter	3quarter	quarter
Small animal	quarter	quarter	AllTime	half	AllTime	AllTime	quarter
Mixed	quarter	quarter	half	half	half	half	never
Mixed	quarter	quarter	quarter	quarter	half	half	quarter
Large animal	quarter	never	quarter	quarter	quarter		never
Large animal	quarter	quarter	quarter	half	half	half	quarter



Large animal	3quarter	quarter	half	3quarter	3quarter	half	quarter
Small animal	half	never	AllTime	half	half	AllTime	quarter
Other	quarter	quarter	quarter	never	never	never	never
Mixed	quarter	quarter	half	3quarter	half	AllTime	quarter
Small animal	3quarter	3quarter	3quarter	3quarter	AllTime	AllTime	quarter
Mixed	quarter	quarter	half	half	quarter	quarter	quarter
Other	never	never	never	3quarter	quarter	quarter	3quarter
Other	never	never	never	quarter	quarter	quarter	never
Small animal	quarter	quarter	quarter	never	never	quarter	never
Regulatory	never	never	quarter	half	never	3quarter	half
Mixed	half	quarter	quarter	half	3quarter	3quarter	quarter
Regulatory	quarter	quarter	never	quarter	never	quarter	3quarter
Mixed	half	half	half	half	3quarter	half	half
Regulatory	never	never	never	never	never	quarter	half
Large animal	quarter	quarter	quarter	half	half	3quarter	quarter
Regulatory	quarter	never	never		quarter	AllTime	half

Regulatory	never	never	never	quarter	quarter	quarter	quarter
Small animal Pathology	quarter 3quarter	never 3quarter	quarter never	half AllTime	quarter AllTime	quarter AllTime	never half
Small animal	half	quarter	3quarter	quarter	half	AllTime	half
Mixed	quarter	quarter	quarter	half	half	3quarter	half
Mixed	AllTime	AllTime	quarter	AllTime	AllTime	AllTime	AllTime
Equine	half	half	half	quarter	half	half	quarter
Regulatory	never	half	quarter	quarter	quarter	3quarter	quarter
Regulatory	never	quarter	never	quarter	never	quarter	never
Mixed	quarter	quarter	quarter	3quarter	half	3quarter	3quarter
Mixed	quarter	quarter	quarter	3quarter	3quarter	half	half
Mixed	half	3quarter	quarter	3quarter	half	half	half
Research	half	half	quarter	half	quarter	half	never
Small animal Mixed	quarter quarter	never quarter	quarter quarter	quarter quarter	never quarter	quarter quarter	quarter quarter
Large animal	half	half	quarter	half	half	AllTime	half

Large animal	3quarter	3quarter	quarter	AllTime	half	half	half
Regulatory	quarter	quarter	never	3quarter	half	3quarter	quarter
Small animal	quarter	quarter	quarter	quarter	quarter	3quarter	quarter
Mixed	half	half	quarter	half	half	half	quarter
Regulatory	never	never	never	AllTime	never	half	AllTime
Research	3quarter	never	never	3quarter	quarter	3quarter	quarter
Mixed	quarter	quarter	half	3quarter	3quarter	half	quarter
Mixed	quarter		quarter	quarter	AllTime	AllTime	quarter

Equine	3quarter	3quarter	3quarter	quarter	never	3quarter	never
Research	half	never	quarter	half	half	3quarter	quarter
Mixed	half	quarter	half	quarter	quarter	half	never
Large animal	quarter	quarter	quarter	half	quarter	quarter	quarter
Mixed	quarter	quarter	quarter	quarter	quarter	half	quarter
Small animal	quarter	never	quarter	half	quarter	never	quarter
Regulatory	quarter	quarter	quarter	3quarter	3quarter	AllTime	half
Large animal	half	half	quarter	3quarter	half	half	half
Other	never	never	never	quarter		quarter	3quarter
Regulatory	never	never	never	quarter	never	never	quarter
Mixed	quarter	quarter	quarter	quarter	half	half	never
Large animal	quarter	quarter	quarter	half	half	half	quarter
Other	quarter	never	quarter	quarter	3quarter	3quarter	never
Mixed	quarter	half	half	3quarter	half	3quarter	3quarter
Large animal	quarter	quarter	quarter	quarter	quarter	quarter	half
Mixed	AllTime	quarter	AllTime	AllTime	AllTime	AllTime	never

Small animal	quarter	quarter	half	AllTime	half	half	quarter
Mixed	3quarter	3quarter	3quarter	3quarter	quarter		half
Mixed	half	quarter	quarter	half	half	quarter	half
Small animal	quarter	quarter	half	3quarter	half	never	never
Small animal	quarter	quarter	quarter	half	quarter	3quarter	quarter
Large animal	half	quarter	half	half	half	3quarter	quarter
Large animal	quarter	quarter	quarter	quarter	quarter	quarter	quarter
Small animal	quarter	never	quarter	never	3quarter	3quarter	quarter
Mixed	AllTime	AllTime	AllTime	AllTime	AllTime	3quarter	3quarter
Mixed	quarter	quarter	quarter	quarter	quarter	quarter	quarter
Small animal	half	half	half	half	3quarter	3quarter	quarter
Mixed	half	half	half	half	quarter	quarter	quarter
Mixed	quarter	quarter	quarter	3quarter	quarter	never	quarter
Equine	quarter	quarter	half	half	quarter	quarter	never
Mixed	half		quarter	3quarter	3quarter	3quarter	quarter

Small animal	never	never	never	never	never	quarter	never
Mixed	half	half	half	half	quarter	quarter	quarter
Large animal	half	half	half	AllTime	quarter	half	3quarter
Large animal	quarter	quarter	half	half	half	half	quarter
Large animal	half	quarter	quarter	half	half	quarter	quarter
Mixed	quarter	quarter	quarter	never	half	half	never
Mixed	quarter	quarter	quarter	quarter	quarter	AllTime	half
Mixed	half	half	quarter	half	half	half	
Mixed	never	never	quarter	quarter	quarter	half	quarter
Mixed	quarter	quarter	quarter	half	never	quarter	quarter
Large animal	half	half	half	3quarter	half	3quarter	quarter
Small animal	quarter	never	quarter	quarter	quarter	quarter	never
Mixed	quarter	quarter	half	quarter	quarter	quarter	quarter
Equine	3quarter	3quarter	quarter	AllTime	quarter	half	quarter
Mixed	quarter	quarter	half	half	quarter	3quarter	quarter
Mixed	half	quarter	quarter	half	quarter	half	quarter

Mixed	half	half	quarter	half	half	half	never
Small animal	quarter	quarter	quarter	quarter	quarter	quarter	never
Small animal	half	quarter	3quarter	3quarter	3quarter	3quarter	quarter
Pathology	quarter	quarter	quarter	quarter	quarter	quarter	
Mixed	half	half	quarter	half	half	quarter	quarter
Large animal	quarter	quarter	quarter	half	half	AllTime	half
Mixed	quarter	quarter	half	quarter	quarter	3quarter	quarter
Mixed	quarter	half	half	3quarter	3quarter	3quarter	3quarter
Small animal	quarter	quarter	quarter	quarter	quarter	quarter	half
Mixed	quarter	quarter	never	half	never	quarter	quarter
Large animal	half	half	quarter	3quarter	3quarter	half	quarter
Small animal	3quarter	3quarter	half	half	3quarter	3quarter	never
Large animal	half	quarter	half	3quarter	half	3quarter	3quarter
Large animal	3quarter	3quarter	quarter	AllTime	3quarter	half	half
Small animal	never	never	never	never	never	never	quarter
Small animal	quarter	quarter	quarter	quarter	3quarter	half	never
Small animal	quarter	quarter	half	quarter	half	3quarter	never

Mixed	quarter	quarter	quarter	half	half	quarter	quarter
Large animal	quarter	quarter	quarter	half	half	3quarter	
Mixed	quarter	quarter	quarter	quarter	half	quarter	quarter
Small animal	half	quarter	quarter	half	half	half	never
Regulatory	quarter	quarter	quarter	quarter	never	quarter	quarter
Small animal	half	never	AllTime	half	quarter	quarter	never
Small animal	AllTime	AllTime	3quarter	3quarter	3quarter	3quarter	never
Mixed	half	half	half	half	quarter	quarter	quarter
Mixed	quarter	quarter	half	half	half	3quarter	half
Small animal	quarter	quarter	half	quarter	half	half	never
Mixed	quarter	quarter	quarter	quarter	quarter	quarter	quarter
Large animal	quarter	quarter	quarter	3quarter	3quarter	3quarter	half
Small animal	quarter	quarter	quarter	half	3quarter	3quarter	never
Mixed	quarter	quarter	quarter	3quarter	3quarter	AllTime	quarter
Small animal	3quarter	half	3quarter	half	3quarter	AllTime	quarter
Small animal	quarter	half	quarter	quarter	never	quarter	quarter
Mixed	quarter	quarter	half	half	3quarter	3quarter	half
Mixed	never	never	AllTime	never	3quarter	3quarter	never



Mixed	quarter	quarter	quarter	half	half	half	quarter
Small animal	half	quarter	quarter	quarter	quarter	quarter	quarter
Mixed	3quarter	quarter	half	quarter	half	3quarter	never
Mixed	quarter	quarter	quarter	quarter	quarter	quarter	quarter
Mixed	3quarter	half	AllTime	3quarter	3quarter	half	quarter
Mixed	AllTime	half	half	half	3quarter	3quarter	quarter

Regulatory	never	never	never	AllTime	quarter	3quarter	never
Regulatory	never	never	never	quarter	never	3quarter	3quarter
Other	half	quarter	quarter	quarter	AllTime	AllTime	quarter
Mixed	quarter	quarter	half	half	half	AllTime	never
Equine	quarter	quarter	quarter	quarter	quarter	half	quarter
Equine	quarter	half		half	never	3quarter	never
Mixed	quarter	quarter	quarter	half	half	half	quarter
Large animal	quarter	quarter	quarter	half	3quarter	3quarter	quarter

Regulatory	quarter	quarter	quarter	quarter	quarter	never	
Mixed	half	quarter	3quarter	half	half	3quarter	half
Small animal	half	half	quarter	quarter	quarter	quarter	quarter
Regulatory	never	never	never	3quarter	quarter	half	quarter
Small animal	never	never	quarter	never	never	never	quarter
Mixed	half	half	AllTime	AllTime	AllTime	AllTime	quarter
Small animal	3quarter	AllTime	3quarter	AllTime	AllTime	AllTime	never
Large animal	quarter	quarter	half	3quarter	half	3quarter	3quarter
Equine	half	half	3quarter	quarter	never	quarter	never
Equine	quarter	half	half	half	3quarter	3quarter	quarter
Pathology	3quarter	3quarter	never	half	AllTime	AllTime	quarter
Small animal	quarter	never	quarter	never	quarter	3quarter	never
Regulatory	half	quarter	quarter	3quarter	quarter	3quarter	half
Other	AllTime	half	quarter	3quarter	3quarter	3quarter	3quarter
Mixed	quarter	never	quarter	3quarter	3quarter	3quarter	half
Mixed	quarter	half	AllTime	half	half	half	quarter
Mixed	half	half	quarter	half	quarter	quarter	quarter
Mixed	half	half	quarter	half	quarter	3quarter	quarter
Large animal	half	never	quarter	quarter	quarter	3quarter	quarter
Mixed	half	half	quarter	3quarter	half	quarter	half

Mixed	quarter	half	quarter	half	3quarter	3quarter	quarter
Small animal	quarter	quarter	quarter	quarter	half	3quarter	quarter
Mixed	quarter	quarter	quarter	half	quarter	quarter	quarter
Small animal	quarter	quarter	quarter	quarter	quarter	half	never
Small animal	never	quarter	quarter	never	never	never	never
Mixed	quarter	quarter	quarter	quarter	quarter	quarter	quarter
Small animal	never	never	quarter	quarter	half	3quarter	quarter
Small animal	half	quarter	half	quarter	3quarter	3quarter	AllTime
Equine	half	half	half	3quarter	3quarter	AllTime	quarter
Small animal	quarter	never	quarter	3quarter	3quarter	AllTime	quarter
Mixed	quarter	quarter	half	half	half	half	quarter
Mixed	quarter	quarter	quarter	half	half	3quarter	quarter
Regulatory	quarter	never	quarter	quarter	never	quarter	quarter
Small animal	quarter	never	3quarter	never	quarter	half	quarter
Mixed	quarter	quarter	half	half	half	half	quarter
Research	quarter	quarter	quarter	quarter	half	3quarter	never
Large animal	quarter	quarter	quarter	3quarter	3quarter	3quarter	never



Mixed	quarter	quarter	half	quarter	3quarter	3quarter	half
Mixed	quarter	quarter	half	quarter	never	3quarter	never
Small animal	half	quarter	quarter	quarter	quarter	quarter	never
Equine	quarter	quarter	quarter	half	half	half	quarter
Small animal	quarter	quarter	quarter	quarter	AllTime	AllTime	quarter
Mixed	half	half	quarter	quarter	quarter	3quarter	quarter
Mixed	quarter	quarter	quarter	half	3quarter	3quarter	never
Large animal	quarter	quarter	3quarter	half	quarter	3quarter	quarter
Small animal	never	never	3quarter	never	half	half	never
Small animal	half	quarter	quarter	quarter	3quarter	3quarter	quarter
Small animal	3quarter	quarter	3quarter	quarter	quarter	3quarter	quarter
Small animal	quarter	quarter	quarter	never	quarter	quarter	quarter
Small animal	3quarter	quarter	3quarter	half	half	half	quarter
Regulatory	quarter	never	never	half	quarter	half	quarter
Research	quarter	quarter	quarter	half	quarter	quarter	3quarter
Mixed	AllTime	half	quarter	3quarter	3quarter	3quarter	half
Small animal	quarter	quarter	quarter	quarter	3quarter	3quarter	half
Small animal	half	quarter	half	half	AllTime	AllTime	half

Large animal	quarter	quarter	quarter	3quarter	half	3quarter	3quarter
Mixed	quarter	quarter	half	3quarter	half	half	quarter
Mixed	3quarter	half	3quarter	half	half	AllTime	half
Equine	half	half	quarter	3quarter	quarter	quarter	never
Mixed	half	quarter	half	half		AllTime	never
Small animal	half	quarter	quarter	quarter	half	3quarter	never
Research	never	never	never	3quarter	never	quarter	never
Small animal	3quarter	half	3quarter	quarter	half	half	never
Mixed	half	quarter	AllTime	AllTime	3quarter	quarter	never
Mixed	quarter	quarter	half	half	3quarter	3quarter	quarter
Mixed	quarter	quarter	quarter	half	never	never	never
Small animal	half	quarter	half	half	quarter	3quarter	quarter
Mixed	quarter	quarter	quarter	half	half	3quarter	half
Mixed	3quarter	3quarter	AllTime	AllTime	quarter	half	quarter

Equine	quarter	quarter	quarter	never	half	quarter	never
Large animal	half	quarter	quarter	half	3quarter	AllTime	never
Small animal	quarter	never	quarter	quarter	quarter	3quarter	
Small animal	quarter		quarter	half	half		quarter
Regulatory	never	never	never	never	quarter	quarter	quarter
Equine	AllTime	AllTime	3quarter	3quarter	half	AllTime	quarter
Mixed	half	quarter	quarter	half	quarter	half	half
Small animal	quarter	quarter	quarter	quarter	quarter	quarter	never
Small animal	half	quarter	quarter	3quarter	AllTime	AllTime	half
Small animal	AllTime	AllTime	half	3quarter	AllTime	half	never
Mixed	quarter	never	quarter	quarter	never	quarter	quarter
Equine	half	quarter	half	quarter	AllTime	AllTime	quarter
Small animal	quarter	quarter	quarter	quarter	3quarter	AllTime	never
Mixed	quarter	quarter	half	quarter	half	half	quarter
Small animal	quarter	quarter	quarter	quarter	half	3quarter	quarter
Mixed	quarter	quarter	quarter	half	never	quarter	quarter
Mixed	quarter	quarter	half	3quarter	3quarter	3quarter	never
Small animal	quarter		half	3quarter	AllTime	AllTime	never
Mixed	quarter	quarter	quarter	half	never	quarter	quarter
Mixed	quarter	quarter	half	quarter	quarter	quarter	half

Small animal	quarter	quarter	half	never	never	AllTime	quarter
Mixed	half	half	quarter	3quarter	3quarter	3quarter	quarter
Research	quarter	quarter	3quarter	quarter	3quarter	3quarter	never
Small animal	half	half	half	3quarter	half	quarter	3quarter
Large animal	quarter	quarter		quarter	3quarter	3quarter	3quarter
Mixed	quarter	quarter	quarter	half	quarter	quarter	never
Small animal	quarter	quarter	quarter	3quarter	never	quarter	quarter
Small animal	quarter	quarter	half	3quarter	quarter	quarter	quarter
Mixed	half	quarter	quarter	quarter	3quarter	AllTime	never
Mixed	3quarter	3quarter	AllTime	AllTime	AllTime	3quarter	3quarter
Large animal	quarter	quarter	half	half	quarter	quarter	never
Mixed	half	quarter		quarter	quarter	3quarter	half
Regulatory	quarter	quarter	quarter	quarter	half	AllTime	never
Small animal	quarter	quarter	quarter	never	never	quarter	never
Large animal	3quarter	3quarter	quarter	3quarter	3quarter	3quarter	half
Regulatory	half	quarter	quarter	AllTime	half	half	half



Equine	quarter	quarter	quarter	quarter	quarter	quarter	never
Other	quarter	quarter	quarter	quarter	quarter	quarter	quarter
Large animal	AllTime	AllTime	half	3quarter	3quarter	3quarter	quarter
Large animal	half	half	quarter	3quarter	half	half	quarter
Mixed	never	quarter	quarter	never	never	quarter	never
Large animal	AllTime	3quarter	3quarter	AllTime	3quarter	half	3quarter
Mixed	quarter	never	quarter	3quarter	3quarter	AllTime	half
Mixed	quarter	quarter	half	quarter	3quarter	3quarter	quarter
Mixed	quarter	quarter	quarter	half	3quarter	3quarter	quarter
Small animal	quarter	quarter	quarter	half	half	3quarter	quarter
Mixed	quarter	quarter	quarter	half	3quarter	3quarter	half
Small animal	quarter	quarter	quarter	quarter	quarter		never
Small animal	3quarter	quarter	half	quarter	3quarter	3quarter	quarter
Mixed	quarter	quarter	quarter	half	quarter	quarter	3quarter
Small animal	quarter	never	quarter	quarter	never	quarter	quarter
Mixed	3quarter	3quarter	half	half	half	half	half
Small animal	quarter	quarter	quarter	quarter	AllTime	AllTime	half

Mixed	quarter	never	quarter	quarter	never	never	never
Regulatory	never	never	never	3quarter	never	3quarter	half
Mixed	quarter	quarter	half	quarter	never	never	never
Small animal	AllTime	AllTime	3quarter	quarter	quarter	AllTime	never
Mixed	quarter	quarter	quarter	half	quarter	quarter	quarter
Small animal	half	quarter	half	AllTime	half	quarter	quarter
Other	AllTime	AllTime	never	quarter	quarter	quarter	quarter
Small animal	half	quarter	3quarter	quarter	3quarter	3quarter	never
Small animal			half	half	quarter	quarter	quarter
Large animal	3quarter	3quarter	half	AllTime	half	half	half
Small animal	3quarter	quarter	AllTime	half	half	half	half
Small animal	quarter	quarter	quarter	never	never	3quarter	never
Small animal	3quarter	3quarter	3quarter	3quarter	AllTime	AllTime	quarter
Mixed	half	half	quarter	half	quarter	quarter	quarter
Small animal	quarter	never	quarter	never	half	half	half
Mixed	half	half	half	half	quarter	3quarter	half
Large animal	half	half	quarter	quarter	never	never	half
Equine	quarter	quarter	half	quarter	never	half	never

Mixed	half	3quarter	quarter	half	quarter	quarter	quarter
Mixed	quarter	quarter	quarter	half	half	half	quarter
Mixed	quarter	quarter	quarter	half	half	half	quarter
Equine	half	half	quarter	half	half	quarter	quarter
Regulatory		quarter	quarter	3quarter	half	AllTime	3quarter
Mixed	quarter	never	quarter	quarter	quarter	quarter	never
Regulatory	half	half	quarter	3quarter	never	half	half
Small animal	quarter	quarter	quarter	quarter	quarter	half	never
Mixed	quarter	quarter	quarter	3quarter	half	quarter	half
Mixed	quarter	quarter	half	half	half	quarter	quarter
Small animal	quarter	quarter	quarter	never	never	quarter	never
Mixed	quarter	quarter	3quarter	half	quarter	AllTime	quarter
Large animal	half	quarter	quarter	3quarter	half	AllTime	quarter
Mixed	quarter	quarter	quarter	quarter	quarter	quarter	quarter
Small animal	quarter	never	quarter	never	quarter	half	quarter

Small animal	quarter	half	quarter	quarter	half	quarter	half
Research				3quarter		3quarter	
Large animal	quarter	quarter	quarter	half	3quarter	3quarter	never
Large animal	half	quarter	half	3quarter	3quarter	quarter	quarter
Regulatory	3quarter	half	quarter	3quarter	half	quarter	quarter
Regulatory	quarter	never	never	half	never	quarter	half
Regulatory	quarter	quarter	never	3quarter	half	3quarter	quarter
Regulatory	never	never	never	3quarter	quarter	3quarter	3quarter
Mixed	half	half	quarter	3quarter	3quarter	3quarter	3quarter
Pathology	quarter	never	never	quarter	quarter	half	never
Other	quarter	quarter	quarter	quarter	half	half	never
Mixed	AllTime	AllTime	AllTime	AllTime	AllTime	AllTime	AllTime
Small animal	quarter	quarter	quarter	quarter	quarter	half	never
Mixed	half	3quarter	half	quarter	quarter	quarter	quarter
Mixed	quarter	half	quarter	quarter	quarter	half	3quarter
Large animal	half	quarter	half	half	quarter	quarter	quarter



Small animal	quarter	quarter	AllTime	AllTime	half	half	half
Mixed	quarter	quarter	quarter	half	quarter	half	half
Research	never	never	quarter	half	quarter	half	never

Small animal	quarter	quarter	half	AllTime	3quarter	3quarter	quarter
Research	never	never	never	never	never	AllTime	never
Mixed	half	half	quarter	3quarter	half	half	3quarter
Regulatory	quarter	quarter	quarter	half	quarter	half	half

Small animal	quarter	never	quarter	quarter	quarter	3quarter	never
Mixed	half	3quarter	AllTime	AllTime	half	3quarter	3quarter

Other	never	never	quarter	half	quarter	quarter	never
Research	half	quarter	quarter	half	half	AllTime	quarter
Pathology	never	never	quarter	half	half	AllTime	quarter

Small animal	quarter	quarter	quarter	half	3quarter	3quarter	never
Regulatory	never	never	half	half	AllTime	quarter	never

Mixed	3quarter	3quarter	3quarter	3quarter	3quarter	3quarter	half
Equine	3quarter	quarter	3quarter	3quarter	quarter	never	half

Research	quarter	half	never	half	3quarter	AllTime	quarter
Mixed	3quarter	quarter	3quarter	half	quarter	half	3quarter
Small animal	quarter	quarter	quarter	quarter	half	3quarter	never
Mixed	quarter	never	quarter	half	quarter	quarter	quarter
Small animal	quarter	quarter	quarter	never	quarter	quarter	never
Regulatory	never	never	never	never	never	quarter	half
Research	quarter	never	quarter	quarter	never	quarter	never
Mixed	quarter	quarter	half	half	never	half	never
Mixed	half	half	half	3quarter	3quarter	3quarter	half
Small animal	3quarter	half	3quarter	half	3quarter	3quarter	quarter
Regulatory	never	quarter	never	never	never	quarter	3quarter
Small animal	quarter	quarter	half	3quarter	3quarter	3quarter	quarter
Small animal	never	never	never	never	never	never	never
Research	quarter	quarter	quarter	half	quarter	quarter	quarter
Mixed	quarter	quarter	quarter	half	half	3quarter	quarter

Mixed	half	half	half	half	half	3quarter	half
Small animal	quarter	quarter	quarter	quarter	3quarter	AllTime	quarter
Small animal	half	quarter	half	half	half	3quarter	never
Mixed	quarter	never	half	half	3quarter	3quarter	half
Small animal	half	half	quarter	quarter	3quarter	3quarter	never
Regulatory	never	never	never	quarter	quarter	quarter	quarter
Small animal	quarter	quarter	half	half	quarter	quarter	3quarter
Regulatory	quarter	quarter	never	half		half	quarter
Small animal	quarter	never	3quarter	half	quarter	3quarter	quarter
Pathology	quarter	half	half	half	half	half	half
Other	never	never	never	never		half	never
Mixed	quarter	quarter	half	half	half	quarter	half
Mixed	half	half	half	half	3quarter	AllTime	quarter
Mixed	quarter	quarter	half	quarter	quarter	quarter	half
Mixed	quarter	quarter	quarter	quarter	3quarter	half	quarter
Small animal	quarter	quarter	quarter	half	quarter	3quarter	quarter
Mixed	half	never	half	quarter	never	quarter	never
Mixed	half	half	half	half	half	quarter	quarter



Small animal	quarter	quarter	quarter	never	quarter	half	never
Mixed	half	half	quarter	half	half	quarter	never
Small animal	half	half	half	never	quarter	quarter	never
Mixed	quarter	quarter	quarter	half	half	half	quarter
Pathology	half			3quarter	3quarter	3quarter	3quarter
Mixed	half	quarter	half	half	half	half	quarter
Mixed	half	half	half	half	half	half	quarter
Mixed	half	half	quarter	half	half	quarter	half
Mixed	quarter	quarter	quarter	quarter	never	half	half
Small animal	quarter	quarter	half	half	3quarter	3quarter	quarter
Small animal	quarter	quarter	half	half	quarter	half	quarter
Small animal	quarter	quarter	quarter	quarter	quarter	quarter	quarter
Mixed	quarter	quarter	quarter	3quarter	half	3quarter	quarter
Small animal	quarter	never	quarter	half	quarter	never	quarter
Small animal	quarter	quarter	half	half	3quarter	3quarter	never
Mixed	half	half	half	3quarter	half	half	half
Small animal	half	quarter	3quarter	half	half	half	quarter

Other	never	never	never	never	3quarter	half	never
Small animal	half	half	3quarter	3quarter	AllTime	AllTime	quarter
Mixed	quarter	quarter	quarter	quarter	never	never	never
Equine	3quarter	3quarter	half	3quarter	AllTime	AllTime	never
Mixed	3quarter	3quarter	3quarter	3quarter	quarter	3quarter	quarter
Mixed	quarter	quarter	quarter	half	half	half	half
Research	quarter	never	never	never	never	quarter	quarter
Equine	3quarter	quarter	3quarter	half	half	AllTime	never
Mixed	quarter	quarter	half	quarter	half	AllTime	quarter
Mixed	quarter	never	quarter	never	half	half	never
Mixed	half	half	half	half	AllTime	AllTime	half
Large animal	never	never	quarter	quarter	quarter	3quarter	quarter
Mixed	3quarter	quarter	never	AllTime	never	3quarter	never
Mixed	3quarter	half	half	half	3quarter	3quarter	quarter
Mixed	quarter	quarter	quarter	quarter	half	AllTime	never
Large animal	quarter	half	quarter	3quarter	half	half	half
Small animal	3quarter	3quarter	half	quarter	quarter	3quarter	never

Large animal	quarter	quarter	half	half	quarter	quarter	never
Mixed	half	quarter	quarter	half	half	half	quarter
Large animal	half	half	half	3quarter	half	half	3quarter
Small animal	half	quarter	quarter	half	never	quarter	never
Mixed	half	half	quarter	3quarter	3quarter	half	quarter
Small animal	quarter	quarter	never	quarter	half	quarter	never
Mixed	3quarter	3quarter	3quarter	3quarter	3quarter	3quarter	3quarter
Mixed	quarter	quarter	quarter	never	3quarter	AllTime	never
Small animal	half	quarter	half	quarter	3quarter	3quarter	quarter
Small animal	AllTime	never	quarter	AllTime	never	AllTime	half
Mixed	quarter	quarter	quarter	never	never	never	quarter
Other	quarter	half		half	quarter	3quarter	half
Large animal	quarter	quarter	never	half	half	half	half
Small animal	half	half	quarter	AllTime	half	3quarter	never
Small animal	half	quarter	half	quarter	quarter	quarter	quarter
Small animal	quarter	quarter	3quarter	quarter	half	quarter	quarter
Small animal	half	quarter	half	quarter	3quarter	3quarter	never
Large animal	3quarter	3quarter	half	3quarter	half	half	quarter
Mixed	half	half	half	half	half	3quarter	3quarter

Large animal	half	quarter	quarter	3quarter	quarter	quarter	half
Small animal	half	quarter	3quarter	quarter	quarter	half	half
Mixed	half	3quarter	3quarter	quarter	quarter	half	never
Small animal	quarter	quarter	half	half	quarter	half	
Mixed	3quarter	3quarter	quarter	AllTime	3quarter	AllTime	half
Small animal	quarter	quarter	half	3quarter	3quarter	half	quarter
Research	half	quarter	quarter	quarter	half	3quarter	quarter
Mixed	half	half	quarter	never	never	half	never
Small animal	quarter	never	3quarter	half	quarter	half	quarter
Small animal	quarter	quarter	quarter	half	3quarter	half	quarter
Small animal	quarter	quarter	quarter	quarter	quarter	quarter	half
Large animal	quarter	half	quarter	3quarter	3quarter	half	never
Large animal	quarter	never	quarter	quarter	half	half	never
Mixed	3quarter	3quarter	half	3quarter	AllTime	AllTime	half
Small animal	half	never	half	quarter	quarter	quarter	never

Mixed	quarter	quarter	quarter	half	half	half	half
Small animal	quarter	quarter	quarter	never	never	quarter	never
Pathology	3quarter	3quarter	never	3quarter	3quarter	3quarter	quarter
Large animal	quarter	quarter	quarter	half	half	quarter	quarter
Mixed	half	half	3quarter	3quarter	half	half	half
Mixed	3quarter	3quarter	3quarter	3quarter	3quarter	3quarter	quarter
Regulatory	half	3quarter	never	half	never	half	half
Small animal	quarter	quarter	half	half	half	half	quarter
Mixed	3quarter	half	quarter	half	quarter	quarter	quarter
Mixed	3quarter	half	half	3quarter	half	quarter	quarter
Other	never	never	quarter	half	half	quarter	quarter
Large animal	quarter	quarter	quarter	quarter	quarter	3quarter	never
Small animal	quarter	quarter	half	3quarter	quarter	half	quarter
Other	never	never	quarter	quarter	half	half	quarter
Large animal	quarter	half	quarter	3quarter	3quarter	3quarter	3quarter
Large animal	3quarter	3quarter	half	3quarter	AllTime	AllTime	half

Pathology	never	never	quarter	half	quarter	3quarter	never
Large animal	half	half	quarter	half	half	AllTime	quarter
Mixed	quarter	quarter	quarter	quarter	never	3quarter	quarter
Small animal	half	half	half	quarter	3quarter	half	quarter
Mixed	half	quarter	quarter	quarter	half	half	never
Mixed	quarter	never	never	half	never	never	quarter
Small animal	quarter	quarter	quarter	quarter	quarter	quarter	quarter
Mixed	quarter	quarter	quarter	quarter	quarter	quarter	never
Mixed	quarter	quarter	quarter	half	half	half	quarter
Mixed	quarter	quarter	3quarter	half	quarter	half	quarter
Small animal	half	half	half	quarter	never	never	never
Mixed	quarter	quarter	quarter	quarter	never	quarter	never
Regulatory	half	3quarter	quarter	AllTime	half	half	3quarter
Mixed	quarter	quarter	half	quarter	quarter	3quarter	quarter
Other	quarter	never	never	quarter	never	half	half

Small animal Other	quarter	never	quarter	never	never	quarter	quarter
Small animal	quarter	quarter	quarter	never	never	never	never
Mixed	half	half	3quarter	3quarter	quarter	quarter	never
Small animal	quarter	quarter	quarter	quarter	never	never	quarter
Small animal	3quarter		quarter	quarter	quarter	quarter	quarter
Mixed	quarter	quarter	quarter	half	half	half	quarter
Small animal	quarter	quarter	3quarter	quarter	3quarter	half	never
Small animal	quarter	never	quarter	half	half	half	quarter
Regulatory	3quarter	never	never	3quarter	never	quarter	3quarter
Small animal	3quarter	quarter	half	half	AllTime	AllTime	quarter
Equine	quarter	never	quarter	quarter	quarter	quarter	half
Mixed	half	3quarter	half	quarter	3quarter	AllTime	quarter
Mixed	half	quarter	half	3quarter	half	half	quarter
Mixed	3quarter	3quarter	AllTime	AllTime	3quarter	3quarter	quarter
Mixed		quarter	never	half			quarter
Mixed	quarter	quarter	3quarter		AllTime	AllTime	3quarter
Research	quarter	quarter	quarter	half	never	3quarter	quarter
Large animal	quarter	quarter	quarter	quarter	quarter	3quarter	quarter

Small animal	quarter	never	quarter	half	quarter	3quarter	quarter
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Large animal	3quarter	3quarter	quarter	3quarter	3quarter	half	quarter
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Regulatory	quarter	never	never	AllTime	AllTime	AllTime	never
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Mixed	quarter	quarter	quarter	quarter	quarter	3quarter	never
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Research	quarter	quarter	quarter	never	never	quarter	quarter
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Equine	quarter	quarter	half	half	half	half	half
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Small animal	half	quarter	quarter	quarter	quarter	quarter	quarter
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Regulatory	half	half	never	3quarter	3quarter	3quarter	half
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Small animal	3quarter	3quarter	3quarter	3quarter	3quarter	3quarter	quarter
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Large animal	quarter	quarter	half	quarter	quarter	3quarter	never
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Small animal	quarter	never	quarter	half	3quarter	3quarter	half
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Equine	quarter	half	half	half	half	half	quarter
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Mixed	quarter	quarter	3quarter	half	half	half	quarter
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Mixed	quarter	quarter	3quarter	half	half	half	quarter
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Pathology	quarter	3quarter	never	AllTime	AllTime	3quarter	half
Small animal	half	half	AllTime	half	quarter	half	quarter
Mixed	never	never	AllTime	3quarter	3quarter	AllTime	quarter
Small animal	half	half	quarter	3quarter	quarter	half	quarter
Mixed	quarter	quarter	quarter	quarter	quarter	quarter	quarter
Small animal	half	half	3quarter	half	3quarter	3quarter	3quarter
Small animal	quarter	quarter	quarter	never	never	never	never
Equine	quarter	quarter	quarter	quarter	never	quarter	never
Small animal	quarter	quarter	half	quarter	half	3quarter	quarter
Mixed	half	half	AllTime	half	3quarter	AllTime	never
Mixed	half	quarter	quarter	half	3quarter	3quarter	quarter
Mixed	3quarter	3quarter	3quarter	3quarter	3quarter	3quarter	quarter
Mixed	half	quarter	quarter	3quarter	half	quarter	quarter
Small animal	3quarter	3quarter	half	quarter	3quarter	3quarter	never
Mixed	half	half	half	3quarter	3quarter	3quarter	quarter
Small animal	quarter	quarter	quarter	quarter	quarter	quarter	never
Equine	quarter	quarter	half	quarter	AllTime	AllTime	half
Large animal	3quarter	3quarter	quarter	AllTime	3quarter	3quarter	3quarter

Small animal	half	half	half	half	3quarter	3quarter	quarter
Small animal	3quarter	quarter	half	half	quarter	quarter	quarter
Mixed	quarter	quarter	quarter	3quarter	half	3quarter	never
Mixed	quarter	quarter	quarter	half	half	3quarter	half
Mixed	quarter	quarter	quarter	quarter	quarter	quarter	quarter
Regulatory	half	never	quarter	half	half	3quarter	quarter
Research	never	never	never	AllTime	quarter	quarter	quarter
Mixed	3quarter	3quarter	half	AllTime	3quarter	AllTime	AllTime
Regulatory	never	never	never	half	half	AllTime	never
Mixed	quarter	quarter	quarter	quarter	quarter	quarter	never
Other	3quarter	3quarter	never	3quarter	half	AllTime	AllTime
Small animal	quarter	half	half	3quarter	3quarter	3quarter	quarter
Mixed	quarter	quarter	3quarter	3quarter	AllTime	AllTime	half
Mixed	never	never	quarter	quarter	quarter	quarter	quarter
Small animal	half	quarter	half	quarter	half	half	quarter
Regulatory	quarter	never	quarter	3quarter	half	half	quarter

Large animal Research	quarter	quarter	quarter	half	quarter	quarter	half
	3quarter	quarter	never	3quarter	half	3quarter	quarter
Small animal	3quarter	half	AllTime	3quarter	AllTime	AllTime	half
Mixed	quarter	quarter	quarter	quarter	half	half	quarter
Small animal Research	half	quarter	half	quarter	3quarter	quarter	quarter
	half	quarter	never	quarter	quarter	3quarter	never
Other	quarter	quarter	half	quarter	quarter	half	never
Small animal	quarter	quarter	quarter	never		3quarter	never
Small animal	quarter	quarter	quarter	never	quarter	quarter	never
Equine	quarter	quarter	quarter	quarter	quarter	quarter	quarter
Small animal	quarter	quarter	quarter	quarter	quarter	3quarter	never
Small animal Mixed	quarter	never	quarter	never	quarter	quarter	quarter
	half	quarter	quarter	half	quarter	quarter	half
Mixed	half	half	quarter	quarter	quarter	quarter	quarter
Large animal	3quarter	3quarter	half	AllTime	3quarter	half	half
Mixed	quarter	quarter	quarter	quarter	3quarter	3quarter	never
Small animal	quarter	quarter	quarter	half	half	quarter	quarter
Other	never	never		quarter	never	never	never



Research	quarter	quarter	half	quarter	never	quarter	never
Research	AllTime	half	never	AllTime	quarter	AllTime	half
Regulatory	never	never	never	half	half	half	quarter
Mixed	quarter	quarter	quarter	quarter	never	half	quarter
Large animal	3quarter	half	quarter	3quarter	half	quarter	half
Small animal	quarter	quarter	quarter	half	3quarter	3quarter	never
Research	quarter	quarter	quarter	half	never	3quarter	never
Large animal	3quarter	half	quarter	3quarter	half	AllTime	never
Mixed	quarter	quarter	quarter	half	3quarter	3quarter	half
Mixed	quarter	3quarter	3quarter	half	quarter	quarter	never

Equine	quarter	quarter	quarter	quarter	quarter	half	never
Research	quarter	quarter	quarter	quarter	half	3quarter	never
Equine	3quarter	3quarter	3quarter	3quarter	3quarter	3quarter	quarter
Mixed	3quarter	3quarter	half	AllTime	3quarter	half	AllTime
Large animal	half	quarter	quarter	half	quarter	quarter	quarter
Mixed	half	half	3quarter	quarter	half	AllTime	quarter
Mixed	never	never	never	quarter	never	quarter	never

Small animal	half	quarter	quarter	quarter	never	half	quarter
Small animal	half	quarter	half	quarter	half	3quarter	quarter
Mixed	half	quarter	quarter	half	quarter	half	half
Research	half	quarter	half	3quarter	never	AllTime	half
Equine	quarter	quarter	quarter	quarter	quarter	quarter	quarter
Equine	AllTime	AllTime	AllTime	half	3quarter	3quarter	quarter
Mixed	never	never	quarter	never	half	half	quarter
Equine	half	half	half	quarter	half	half	half
Small animal	half	quarter	half	half	3quarter	AllTime	quarter
Mixed	3quarter	quarter	3quarter	quarter	quarter	quarter	quarter
Large animal	half	half	half	half	never	half	half
Small animal	half	quarter	quarter	quarter	3quarter	half	quarter
Large animal	3quarter	3quarter	half	3quarter	3quarter		half
Mixed	quarter	half	half	quarter	half	half	quarter
Small animal	quarter	quarter	quarter	never	3quarter	3quarter	never
Large animal	half	quarter	quarter	3quarter	half	quarter	quarter
Mixed	quarter	quarter	quarter	quarter	never	never	quarter
Regulatory	quarter	quarter	never	never	never	half	AllTime

Mixed	quarter	quarter	never	half	half	3quarter	quarter
Research	quarter	quarter	quarter	quarter	quarter	half	half
Regulatory	never	never	never	AllTime	half	half	never
Small animal	quarter	quarter	half	half	half	half	quarter
Equine	half	quarter	half	never	never	quarter	quarter
Small animal	3quarter	3quarter	3quarter	AllTime	AllTime	AllTime	quarter
Other	3quarter	3quarter	never	3quarter	3quarter	AllTime	AllTime
Large animal	3quarter	quarter	quarter	half	quarter	quarter	half
Mixed	half	half	quarter	3quarter	quarter	quarter	quarter
Mixed	quarter	never	quarter	half	quarter	quarter	half
Large animal	half	quarter	quarter	3quarter	quarter	quarter	half
Mixed	never	never	never	quarter	quarter	AllTime	never
Regulatory	3quarter	half	never	half	AllTime	AllTime	3quarter
Mixed	quarter	quarter	quarter	quarter	half	half	never
Mixed	quarter	half	AllTime	quarter	3quarter	3quarter	quarter
Mixed	quarter	quarter	quarter	quarter	never	quarter	quarter
Mixed	quarter	quarter	quarter	half	half	half	quarter
Mixed	half	3quarter	3quarter	half	AllTime	AllTime	quarter
Mixed	never	never	quarter	quarter	never	never	quarter
Mixed	half	never	3quarter	quarter	quarter	quarter	3quarter

Mixed	3quarter		AllTime	half	3quarter	3quarter	quarter
Regulatory	quarter	half	quarter	half	quarter	AllTime	quarter
Mixed	quarter	quarter	quarter	quarter	half	half	quarter
Small animal	quarter	quarter	half	AllTime	half	quarter	quarter
Mixed	quarter	quarter	quarter	quarter	half	3quarter	quarter
Small animal	quarter	quarter	quarter	quarter	never	3quarter	never
Mixed	half	half	quarter	3quarter	half	half	half
Mixed	quarter	quarter	half	3quarter	3quarter	half	never
Mixed	quarter	quarter	quarter	half	3quarter	3quarter	never
Mixed	quarter	quarter	half	half	quarter	quarter	quarter
Small animal	quarter	never	quarter	quarter	never	quarter	never
Small animal	3quarter	quarter	quarter	half	AllTime	AllTime	quarter
Mixed	quarter	quarter	half	quarter	quarter	quarter	quarter
Regulatory	quarter	3quarter	quarter	3quarter	quarter	3quarter	quarter
Mixed	half	quarter	half	half	quarter	half	quarter
Regulatory	quarter	quarter	never	half	half	3quarter	quarter
Mixed	never	never	quarter	quarter			quarter
Mixed	half	quarter	quarter	half	quarter	quarter	quarter



Small animal	quarter	quarter	quarter	quarter	quarter	quarter	quarter
Small animal	half	quarter	quarter	never	3quarter	3quarter	never
Equine	half	half	quarter	3quarter	quarter	3quarter	half
Small animal	quarter	quarter	half	quarter	3quarter	3quarter	never
Small animal	3quarter	half	AllTime	half	half	3quarter	half
Regulatory	quarter	never	quarter	3quarter	never	3quarter	quarter
Small animal	quarter	quarter	quarter	never	3quarter	AllTime	never
Small animal	quarter		half	never	quarter	never	quarter
Small animal	quarter	quarter	half	half	3quarter	3quarter	quarter
Mixed	quarter	quarter	quarter	half	half	AllTime	quarter
Mixed	AllTime	AllTime	quarter	AllTime	quarter	quarter	quarter
Mixed	quarter	quarter	quarter	half	3quarter	AllTime	quarter
Mixed	quarter	quarter	quarter	half	quarter	half	quarter
Mixed	quarter	quarter	quarter	half	half	3quarter	never
Mixed	quarter	quarter	quarter	half	quarter	quarter	never
Mixed	quarter	quarter	AllTime	3quarter	half	AllTime	quarter
Research	quarter	quarter	quarter	3quarter	half	half	3quarter
Mixed	half	quarter	half	half	quarter	quarter	half
Small animal	3quarter	quarter	AllTime	half	3quarter	AllTime	never
Large animal	half	half	quarter	3quarter	3quarter	AllTime	half

Regulatory	never	never	never	quarter	half	3quarter	never
Mixed	quarter	quarter	quarter	quarter	half	3quarter	quarter
Mixed	AllTime	AllTime	half	AllTime	3quarter	3quarter	half
Mixed	quarter	quarter	half	quarter	half	3quarter	quarter
Mixed	half	half	half	3quarter	3quarter	half	half
Small animal	half	half	quarter	quarter	half	half	quarter

Q16h	Q16i	Q16j	Q16k	Q16l	Q16m	Q16n	Q17
Work in a cold/damp environment	Work in a hot/warm environment	Standing	Sitting	Tools that vibrate	that Working outside	Loud noise	How you find your current job
never	half	never	AllTime	never	never	never	Moderately stressful
never	never	quarter	3quarter	never	never	never	Moderately stressful
never	never	3quarter	quarter	never	never	quarter	Mildly stressful
quarter	never	half	half	never	quarter	half	Moderately stressful
half	half	half	never	quarter	AllTime	quarter	Mildly stressful
never	never	AllTime	never	never	quarter	never	Mildly stressful
quarter	quarter	quarter	3quarter	never	quarter	never	Moderately stressful
never	never	3quarter	quarter	never	never	quarter	Very stressful
never	never	half	half	never	never	never	Very stressful
quarter		3quarter	quarter	quarter	never	quarter	Not at all stressful
half	quarter	3quarter	quarter	never	quarter	quarter	Mildly stressful
quarter	quarter	3quarter	quarter	never	3quarter	quarter	Mildly stressful

quarter	quarter	quarter	3quarter	never	quarter	half	Mildly stressful
half	half	3quarter	quarter	half	never	quarter	Moderately stressful
never	never	AllTime	never	quarter	never	never	Mildly stressful
quarter	quarter	half	quarter	never	quarter	never	Moderately stressful
quarter	half	quarter	3quarter	quarter	quarter	quarter	Mildly stressful
3quarter	half	AllTime	3quarter	quarter	AllTime	quarter	Moderately stressful
never	never	3quarter	quarter	never	never	never	Mildly stressful
never	3quarter	3quarter	quarter	quarter	never	quarter	Moderately stressful
half	half	3quarter	quarter	quarter	quarter	quarter	Very stressful
never	half	quarter	never	never	never	never	Moderately stressful
half	quarter	AllTime	never	never	quarter		Mildly stressful
quarter	quarter	quarter	half	never	quarter	never	Very stressful
never	quarter	AllTime	never	quarter	never	quarter	Very stressful
never	never	never	AllTime	never	never	never	Moderately stressful
half	half	half	half	never	3quarter	never	Moderately stressful
half	half	AllTime	never	never	never	never	Extremely stressful
never	never	AllTime	never	never	never	AllTime	
half	half	3quarter	never	half	3quarter	half	Very stressful

half	half	3quarter	quarter	never	AllTime	never	Moderately stressful
never	never	never	AllTime	never	never	never	Moderately stressful
never	quarter	AllTime	never	never	never	never	Not at all stressful
quarter	quarter	AllTime	never	never	quarter	never	Moderately stressful
half	half	3quarter	quarter	never	AllTime	quarter	Mildly stressful
half	half	3quarter	quarter	never	AllTime	never	Mildly stressful
quarter	3quarter	AllTime	never	quarter	quarter	half	Very stressful
never	3quarter	AllTime	never	never	never	quarter	Very stressful
never	never	never	AllTime	never	never	never	Mildly stressful
AllTime	AllTime	AllTime	AllTime	AllTime	AllTime	AllTime	Not at all stressful
quarter	quarter	AllTime	never	quarter	never	quarter	Moderately stressful

never	AllTime	3quarter	quarter	never	never	never	Moderately stressful
3quarter	quarter	3quarter	quarter	quarter	3quarter	quarter	Mildly stressful
AllTime	AllTime	AllTime	AllTime	AllTime	AllTime	AllTime	Not at all stressful
half	quarter	3quarter	quarter	quarter	half	never	Moderately stressful
never	AllTime	AllTime	quarter	quarter	never	never	Mildly stressful
never	half	3quarter	never	never	never	never	Mildly stressful
never	never	3quarter	quarter	never	never	never	Mildly stressful
never	half	3quarter	quarter	never	3quarter	never	Not at all stressful
half	half	3quarter	quarter	quarter	3quarter	quarter	Moderately stressful
never	quarter	quarter	3quarter	never	quarter	3quarter	Moderately stressful
never	never	3quarter	quarter	never	never	never	Mildly stressful
quarter	quarter	quarter	half	never	quarter	quarter	Moderately stressful
half	half	AllTime	quarter	never	AllTime	never	Moderately stressful
never	never	quarter	3quarter	never	never	never	Moderately stressful

quarter	never	3quarter	quarter	never	quarter	never	
quarter	half	3quarter	quarter	quarter	never	quarter	Moderately stressful
half	half	3quarter	quarter	never	AllTime	never	
3quarter	quarter	AllTime				AllTime	Mildly stressful
quarter	half	half	quarter	never	quarter	never	Mildly stressful
quarter	quarter	quarter	quarter	quarter	quarter	quarter	Very stressful
never	quarter	3quarter	quarter	never	never	quarter	Mildly stressful
never	never	AllTime	never	never	never	quarter	Extremely stressful
quarter	quarter	AllTime	never	never	quarter	never	Extremely stressful
half	half	3quarter	quarter	never	AllTime	never	Mildly stressful
3quarter	3quarter	3quarter	quarter	quarter	3quarter	3quarter	Very stressful
quarter	never	quarter	quarter	never	quarter	3quarter	Moderately stressful
half	half	3quarter	quarter	never	3quarter	quarter	Very stressful
3quarter	quarter	3quarter	quarter	never	3quarter	quarter	Moderately stressful

never	quarter	3quarter	quarter	never	never	quarter	Mildly stressful
half	quarter	AllTime	quarter	quarter	3quarter	quarter	Moderately stressful
quarter	half	half	half	never	half	never	Moderately stressful
half	half	AllTime	quarter	quarter	AllTime	half	Moderately stressful
never	quarter	quarter	3quarter	never	quarter	never	Very stressful
quarter	quarter	quarter	quarter	quarter	quarter	quarter	Moderately stressful
half	quarter	3quarter	quarter	never	AllTime	never	Moderately stressful
quarter	quarter	AllTime	never	quarter	quarter	quarter	Mildly stressful
half	quarter	3quarter	quarter	quarter	3quarter	quarter	Mildly stressful
never	quarter	3quarter	quarter	never	never	never	Moderately stressful
never	never	3quarter	never	never	never	quarter	Moderately stressful
quarter	quarter	quarter	half	never	half	quarter	Moderately stressful
half	half	3quarter	quarter	quarter	half	never	Mildly stressful
half	half	3quarter	quarter	never	3quarter	never	Not at all stressful
quarter	half	half	half	never	3quarter	quarter	Moderately stressful



never	never	3quarter	quarter	never	never	never	Mildly stressful
half	half	3quarter		quarter	never	half	Moderately stressful
half	quarter	3quarter	quarter	never	3quarter	never	Moderately stressful
never	quarter	quarter	3quarter	quarter	never	never	Moderately stressful
quarter	3quarter	AllTime	never	never	3quarter	never	Moderately stressful
quarter	quarter	AllTime	never	quarter	never	quarter	Moderately stressful
half	half	AllTime	AllTime	never	AllTime	quarter	Moderately stressful
half	quarter	AllTime	never	never	half	quarter	Extremely stressful
3quarter	quarter	AllTime	quarter	quarter	AllTime	never	Moderately stressful
never	never	quarter	3quarter	never	quarter	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	never	3quarter	quarter	Moderately stressful
quarter	quarter	AllTime	quarter	quarter	quarter	never	Extremely stressful
never	half	quarter	half	never	quarter	half	Very stressful
quarter	AllTime	never		quarter	quarter	never	Very stressful
quarter	quarter	3quarter	never	never	3quarter	never	Very stressful
quarter	quarter	3quarter	quarter	quarter	quarter	quarter	Moderately stressful
never	never	quarter	half	never	never	never	Mildly stressful
never	never	never	3quarter	never	quarter	quarter	Very stressful

half	half	3quarter	quarter	never	half	quarter	Moderately stressful
quarter	quarter	quarter	half	never	quarter	3quarter	Moderately stressful
quarter	quarter	AllTime	never	never	never	never	
half	half	AllTime	never	never	AllTime	never	Moderately stressful
never	AllTime	3quarter	quarter	never	never	never	Mildly stressful
never	quarter	3quarter	quarter	never	never	quarter	Very stressful
never	never	3quarter	quarter	never	never	never	Mildly stressful
quarter	quarter	half	quarter	never	half	never	Moderately stressful
quarter	half	half	quarter	quarter	half	quarter	Moderately stressful
quarter	quarter	AllTime	never	quarter	quarter	never	Very stressful
half	half	half	half	quarter	3quarter	half	Moderately stressful
quarter	quarter	AllTime	never	quarter	3quarter	quarter	Moderately stressful
never	quarter	quarter	half	quarter	never	never	Mildly stressful
never	quarter	3quarter	quarter	never	quarter	never	
quarter	quarter	AllTime	quarter	never	3quarter	quarter	Moderately stressful
half	never	half	half	never	never	half	Moderately stressful
never	never	3quarter	quarter	never	never	never	Mildly stressful

quarter	quarter	3quarter	half	3quarter	never	quarter	Moderately stressful
quarter	quarter	half	half	never	3quarter	never	Moderately stressful
half	half	3quarter	quarter	quarter	never	never	Very stressful
half	quarter	AllTime	never	never	AllTime	never	Moderately stressful
quarter	quarter	3quarter	quarter	never	quarter	quarter	Moderately stressful
AllTime	half	3quarter	never	quarter	AllTime	quarter	Moderately stressful
half	quarter	AllTime		never	half	quarter	Moderately stressful
never	half	3quarter	quarter	never	never	quarter	Mildly stressful
never	never	AllTime	never	never	never	never	Mildly stressful
half	half	3quarter		never	half	3quarter	Moderately stressful
never	never	3quarter	quarter	quarter	never	quarter	Mildly stressful
quarter	quarter	AllTime	never	quarter	half	quarter	Mildly stressful

never	quarter	3quarter	quarter	quarter	never	quarter	Moderately stressful
half	quarter	half	half	never	never	never	Moderately stressful
never	quarter	3quarter	quarter	never	never	never	Moderately stressful
half	quarter	3quarter	quarter	never	3quarter	quarter	Moderately stressful
never	quarter	3quarter	quarter	quarter	never	quarter	Mildly stressful
quarter	quarter	AllTime	never	quarter	half	quarter	Moderately stressful
quarter	quarter	AllTime	never	never	AllTime	never	Mildly stressful
never	quarter	3quarter	quarter	never	never	never	Mildly stressful
never	never	never	AllTime	never	never	never	Not at all stressful
never	never	AllTime	never	quarter	never	never	Moderately stressful
quarter	quarter	AllTime	never	never	never	quarter	Moderately stressful
quarter	quarter	AllTime	never	never	never	quarter	Moderately stressful
half	half	half	half	never	half	never	Mildly stressful

never	half	half	half	never	quarter	never	Mildly stressful
never	quarter	3quarter	quarter	quarter	never	quarter	Moderately stressful
never	quarter	half	half	quarter	never	quarter	Not at all stressful
quarter	never	3quarter	quarter	never	quarter	never	Moderately stressful
never	never	AllTime	never	quarter	never	quarter	Mildly stressful
quarter	3quarter	3quarter	quarter	never	never	quarter	Moderately stressful
half	quarter	3quarter	quarter	never	AllTime	never	Moderately stressful
half	half	AllTime	never	quarter	3quarter	half	Very stressful
quarter	half	AllTime	never	never	3quarter	never	Mildly stressful
never	never	AllTime	never	never	never	never	Moderately stressful
quarter	quarter	half	quarter	never	3quarter	never	Moderately stressful
quarter	quarter	AllTime	never	never	half	quarter	Mildly stressful
never	never	AllTime	never	never	never	never	Moderately stressful
quarter	quarter	quarter	3quarter	never	never	quarter	Very stressful
quarter	quarter	3quarter	quarter	never	never	quarter	Mildly stressful
		AllTime	quarter			quarter	Moderately stressful

never	never	half	half	quarter	never	never	Moderately stressful
3quarter	3quarter	3quarter	quarter	never	half	half	Very stressful
never	never	never	3quarter	never	never	never	Mildly stressful
quarter	half	AllTime	never	quarter	quarter	quarter	Moderately stressful
quarter	quarter	quarter	3quarter	never	quarter	half	Moderately stressful
quarter	quarter	3quarter	quarter	never	3quarter	never	Not at all stressful
half	half	3quarter	quarter	half	3quarter	half	Moderately stressful
half	quarter	AllTime	never	quarter	quarter	never	Moderately stressful
quarter	quarter	3quarter	quarter	quarter	half	quarter	Mildly stressful
quarter	quarter	3quarter	quarter	quarter	3quarter	quarter	Mildly stressful
never	half	3quarter	quarter		quarter	half	Mildly stressful
quarter	quarter	AllTime			half	quarter	Mildly stressful
half	half	AllTime	never	quarter	never	quarter	Very stressful
half	half	3quarter	quarter	never	never	never	Mildly stressful
quarter	quarter	3quarter	quarter	never	quarter	never	Moderately stressful
quarter	never	half	half	half		never	Mildly stressful
quarter	quarter	half	half	never	3quarter	never	Mildly stressful

quarter	quarter	half	half	never	half	quarter	Moderately stressful
never	quarter	3quarter	quarter	quarter	never	never	Mildly stressful
never	never	3quarter	quarter	never	never	quarter	Mildly stressful
3quarter	quarter	3quarter	quarter	quarter	3quarter	quarter	Mildly stressful
half	half	3quarter	3quarter	half	quarter	quarter	Moderately stressful
half	half	3quarter	quarter	never	3quarter	never	Moderately stressful
never	never	quarter	3quarter	never	quarter	quarter	Mildly stressful
never	never	never	3quarter	never	never	never	Very stressful
never	quarter	AllTime	never	quarter	never	never	Moderately stressful
half	quarter	half	half	never	quarter	3quarter	Mildly stressful
quarter	3quarter	quarter	3quarter	never	half	never	Very stressful
quarter	quarter	quarter	quarter	never	quarter	half	Mildly stressful
quarter	quarter	3quarter	quarter	never	3quarter	never	Mildly stressful
never	never	quarter	half	never	quarter	quarter	Mildly stressful
quarter	quarter	half	half	never	half	never	Moderately stressful
quarter	quarter	half	quarter	never	quarter	AllTime	

quarter		quarter	quarter	half	never	quarter	Not at all stressful
quarter	quarter	quarter	3quarter	never	quarter	never	Moderately stressful
never	never	never	AllTime	never	never	never	Very stressful
quarter	quarter	3quarter	quarter	never	never	never	Moderately stressful
half	half	3quarter	quarter	never	3quarter	quarter	Moderately stressful
3quarter	3quarter	AllTime	3quarter	quarter	3quarter	half	Moderately stressful
half	half	3quarter	quarter	never	3quarter	quarter	Mildly stressful
quarter	quarter	quarter	3quarter	never	quarter	never	Mildly stressful
never	never	quarter	3quarter	never	never	never	Mildly stressful
half	half	3quarter	quarter	never	3quarter	half	Moderately stressful
quarter	quarter	quarter	3quarter	never	quarter	never	Very stressful
half	half	3quarter	quarter	never	3quarter	half	Moderately stressful
quarter	quarter	never	half	never	never	never	Mildly stressful
never	quarter	half	half	never	never	never	Moderately stressful
quarter	quarter	half	quarter	quarter	half	quarter	Moderately stressful
half	half	3quarter	quarter	never	3quarter	never	Moderately stressful



3quarter	quarter	3quarter	quarter	quarter	AllTime	never	Moderately stressful
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quarter	quarter	quarter	3quarter	never	quarter	half	Mildly stressful
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never	3quarter	quarter	3quarter	quarter	never	quarter	Very stressful
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half		half	quarter		quarter	never	Moderately stressful
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never	never	never	AllTime	never	never	never	Mildly stressful
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never	quarter	quarter	3quarter	never	never	never	Moderately stressful
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3quarter	half	AllTime	never	quarter	3quarter	quarter	Mildly stressful
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quarter	never	3quarter	quarter	quarter	quarter	quarter	Moderately stressful
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half	half	3quarter	quarter	never	3quarter	half	Moderately stressful
half	quarter	quarter	3quarter	never	quarter	quarter	Moderately stressful
half	half	3quarter	quarter	never	3quarter	never	Mildly stressful
quarter	quarter	3quarter	quarter	never	3quarter	quarter	Moderately stressful
half	half	3quarter	quarter	never	quarter	quarter	Moderately stressful
never	never	half	half	never	never	never	Not at all stressful
never	never	quarter	3quarter	never	never	quarter	Very stressful
quarter	quarter	half	quarter	never	3quarter	quarter	Moderately stressful
quarter	quarter	half	half	never	quarter	half	Mildly stressful
		quarter	3quarter	never	never	quarter	Mildly stressful
quarter	quarter	AllTime	never	never	half	quarter	Moderately stressful
half	half	3quarter	quarter	quarter	AllTime	quarter	Moderately stressful
never	half	quarter	3quarter	never	quarter	never	Moderately stressful
	quarter	3quarter	quarter	never	3quarter	half	Moderately stressful
half	half	3quarter	quarter	never	3quarter	quarter	Mildly stressful
AllTime	AllTime	AllTime	AllTime	never	AllTime	quarter	Moderately stressful

quarter	quarter	3quarter	quarter	quarter	never	quarter	Mildly stressful
half	half	3quarter	quarter	quarter	3quarter	never	Mildly stressful
quarter	quarter	3quarter	quarter	never	3quarter	never	Moderately stressful
quarter	3quarter	3quarter	quarter	quarter	never	quarter	Mildly stressful
quarter	quarter	3quarter	quarter	never	quarter	never	
half	half	half	half	never	half	never	Very stressful
quarter	quarter	half	half	never	3quarter	never	Moderately stressful
never	quarter	3quarter	quarter	never	never	quarter	Moderately stressful
3quarter	quarter	AllTime	quarter	quarter	3quarter	half	Moderately stressful
quarter	never	quarter	quarter	quarter	quarter	never	Moderately stressful
never	3quarter	AllTime	never	quarter	never	never	Moderately stressful
quarter	quarter	3quarter	quarter	quarter	3quarter	quarter	Mildly stressful
quarter	quarter	3quarter	quarter	never	3quarter	half	Mildly stressful
quarter	quarter	3quarter	quarter	quarter	3quarter	never	Mildly stressful
quarter	3quarter	AllTime		quarter	quarter	AllTime	Moderately stressful

never	never	half	half	never	never		Moderately stressful
3quarter	never	AllTime		quarter	3quarter	quarter	Mildly stressful
3quarter	3quarter	AllTime	never	never	AllTime	never	Moderately stressful
3quarter	quarter	half	half	quarter	AllTime	quarter	Mildly stressful
quarter	quarter	half	half	quarter	half	never	Mildly stressful
quarter	quarter	3quarter	quarter	quarter	quarter	quarter	Moderately stressful
quarter	quarter	half	half	quarter	3quarter	never	Mildly stressful
half	half	half	half	never	half	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	never	half	never	Mildly stressful
quarter	half	half	quarter	never	half	never	Mildly stressful
quarter	quarter	3quarter	quarter	never	3quarter	quarter	Moderately stressful
never	quarter	AllTime	never	never	never	quarter	Moderately stressful
quarter	3quarter	3quarter	quarter	never	3quarter	never	Moderately stressful
quarter	3quarter	3quarter	quarter	never	3quarter	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	quarter	quarter	quarter	Moderately stressful
quarter	quarter	3quarter	never		3quarter	never	Moderately stressful

half	never	half	half		half	quarter	Moderately stressful
never	never	AllTime	never	never	never	quarter	Moderately stressful
never	AllTime	3quarter	quarter	never	never	quarter	Moderately stressful
quarter		half	half	never	quarter	never	Mildly stressful
quarter	quarter	half	quarter	quarter	3quarter	quarter	Mildly stressful
quarter	quarter	3quarter	quarter	never	3quarter	quarter	Mildly stressful
quarter	half	3quarter	quarter	never	quarter	quarter	Moderately stressful
quarter	quarter	half	half	quarter	half	never	Mildly stressful
quarter	half	3quarter	quarter	never	never	never	Mildly stressful
quarter	quarter	3quarter	quarter	never	3quarter	never	Moderately stressful
quarter	quarter	3quarter	never	never	3quarter	quarter	Moderately stressful
never	quarter	3quarter	quarter	quarter	never	never	Moderately stressful
quarter	quarter	3quarter	quarter	never	half	never	Very stressful
half	half	AllTime	never	quarter	AllTime	quarter	Moderately stressful
never	never	quarter	3quarter	never	never	never	Not at all stressful
never	never	AllTime	never	never	never	never	Moderately stressful
never	quarter	3quarter	quarter	never	never	quarter	Mildly stressful

never	never	AllTime	quarter	never	quarter	never	Mildly stressful
half	half	3quarter	quarter		3quarter	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	never	half	never	Moderately stressful
quarter	quarter	half	half	quarter	quarter	never	Moderately stressful
quarter	never	quarter	half	never	quarter	never	Moderately stressful
quarter	quarter	3quarter	quarter	never	never	never	Moderately stressful
half	half	3quarter	quarter	3quarter	never	quarter	Moderately stressful
half	quarter	half	quarter	quarter	3quarter	half	Moderately stressful
half	half	AllTime	never	quarter	AllTime	quarter	Mildly stressful
quarter	quarter	AllTime	never	never	never	never	Moderately stressful
quarter	quarter	3quarter	quarter	quarter	quarter	quarter	Moderately stressful
3quarter	quarter	AllTime	never	never	3quarter	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	never	never	never	Not at all stressful
quarter	quarter	quarter	half	quarter	half	never	Moderately stressful
quarter	half	AllTime	never	never	never	never	Moderately stressful
never	half	3quarter	never		never	quarter	Very stressful
quarter	quarter	quarter	never	never	half	never	Mildly stressful
never	3quarter	3quarter	quarter	never	quarter	never	Moderately stressful

quarter	quarter	3quarter	quarter	quarter	half	quarter	Mildly stressful
3quarter	quarter	3quarter	quarter	never	never	quarter	Mildly stressful
quarter	quarter	3quarter	quarter	quarter	quarter	never	Moderately stressful
quarter	half	half	half	never	half	never	Mildly stressful
3quarter	quarter	AllTime	quarter	never	half	quarter	Mildly stressful
never	half	3quarter	quarter	quarter	quarter	quarter	Moderately stressful
quarter	never	quarter	3quarter	never	quarter	AllTime	Mildly stressful
half		quarter	3quarter	never	half	3quarter	Not at all stressful
quarter	quarter	quarter	3quarter	never	half	half	Very stressful
quarter	half	3quarter	quarter	never	3quarter	never	Moderately stressful
half	half	3quarter	quarter	never	half	never	Moderately stressful
quarter	half	3quarter	quarter	never	3quarter	never	Very stressful
half	half	3quarter	quarter	never	3quarter	quarter	Mildly stressful
quarter	quarter	half	half	never	3quarter	quarter	Very stressful

quarter	quarter	half	half	never	quarter	quarter	
never	quarter	AllTime	never	never	never	never	Moderately stressful
never	3quarter	3quarter	quarter	quarter	never	quarter	Moderately stressful
never	never	quarter	3quarter	never	quarter	half	Moderately stressful
quarter	never	quarter	half	quarter	never	never	Moderately stressful
quarter	3quarter	AllTime	quarter		quarter	quarter	Mildly stressful
never	never	3quarter	quarter	never	never	never	Very stressful
half	half	3quarter	quarter	quarter	3quarter	quarter	Moderately stressful
half	half	3quarter	quarter	never	AllTime	quarter	Not at all stressful
half	half	3quarter	quarter	quarter	half	never	Moderately stressful
never	never	quarter	AllTime	never	never	never	Moderately stressful
never	never	3quarter	quarter	never	never	quarter	Moderately stressful
quarter	quarter	quarter	3quarter	never	quarter	3quarter	Moderately stressful
3quarter		quarter	3quarter	never	quarter	quarter	Very stressful
half	half	AllTime	quarter	never	3quarter	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	never	half	quarter	Mildly stressful
quarter	quarter	half	half	never	quarter	quarter	Mildly stressful
quarter	quarter	3quarter	quarter	half	3quarter	half	Moderately stressful
never	quarter	quarter	3quarter	never	quarter	never	Very stressful
half	half	AllTime	never	quarter	3quarter	quarter	Moderately stressful



never	never	3quarter	quarter	never	never	never	Moderately stressful
never	quarter	AllTime	never	never	never	quarter	
quarter	quarter	3quarter	quarter	never	3quarter	never	Mildly stressful
never	never	3quarter	quarter	never	never	never	Mildly stressful
never	quarter	AllTime	never	never	never	never	Moderately stressful
quarter	never	half	half	never	quarter	never	Mildly stressful
never	3quarter	3quarter	quarter	never	never	quarter	Moderately stressful
never	3quarter	AllTime	never	half	never	never	Moderately stressful
half	half	3quarter	never	never	AllTime	never	Moderately stressful
never	half	3quarter	quarter	never	never	quarter	Moderately stressful
half	half	3quarter	quarter	quarter	AllTime	half	Mildly stressful
never	AllTime	AllTime		never	never	never	Moderately stressful
quarter	quarter	half	half	never	quarter	quarter	Mildly stressful
never	never	3quarter	quarter	never	never	never	Moderately stressful
quarter	quarter	AllTime	never	quarter	half	never	
never	quarter	3quarter	quarter	never	never	never	Very stressful
quarter	half	AllTime	never	never	AllTime	quarter	Not at all stressful

half	half	3quarter	quarter	quarter	3quarter	half	Moderately stressful
never	never	3quarter	quarter	never	never	never	Moderately stressful
quarter	quarter	3quarter	quarter	never	half	never	Mildly stressful
never	quarter	3quarter	quarter	quarter	never	never	Mildly stressful
never	quarter	3quarter	quarter	quarter	never	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	never	3quarter	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	never	3quarter	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	never	3quarter	quarter	Not at all stressful
quarter	quarter	3quarter	quarter	quarter	half	quarter	Mildly stressful
quarter	quarter	3quarter	quarter	quarter	3quarter	never	Moderately stressful
quarter	half	3quarter	quarter	never	3quarter	quarter	Moderately stressful
half	half	3quarter	quarter	quarter	half	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	never	3quarter	quarter	Moderately stressful
3quarter	quarter	AllTime	never	quarter	never	quarter	Mildly stressful
half	half	AllTime	never	half	3quarter	3quarter	Extremely stressful
half	half	3quarter	quarter	half	3quarter	quarter	Moderately stressful
never	AllTime	3quarter	quarter	quarter	quarter	never	Not at all stressful
quarter	quarter	3quarter	quarter	never	half	never	Mildly stressful

quarter	quarter	3quarter	never	quarter	quarter	never	Moderately stressful
quarter	never	AllTime	quarter	never	quarter	never	Mildly stressful
never	never	3quarter	quarter	never	never	never	Moderately stressful
quarter	quarter	3quarter	never	never	3quarter	never	Moderately stressful
quarter	half	3quarter	quarter	quarter	never	quarter	Mildly stressful
quarter	quarter	3quarter	quarter	never	3quarter	quarter	Mildly stressful
quarter	quarter	half	quarter	never	quarter	half	Moderately stressful
half	half	3quarter	quarter	never	3quarter	quarter	Mildly stressful
never	half	AllTime	never	never	never	quarter	Mildly stressful
never	half	3quarter	quarter	quarter	never	3quarter	Moderately stressful
never	quarter	half	half	never	quarter	quarter	Very stressful
never	quarter	3quarter	quarter	never	never	quarter	Moderately stressful
never	AllTime	3quarter	quarter	never	never	quarter	Moderately stressful
quarter	never	half	half	never	quarter	half	Mildly stressful
half	half	half	half	never	half	never	Moderately stressful
half	half	3quarter	quarter	never	3quarter	never	Very stressful
never	AllTime	AllTime	never	quarter	never	never	Moderately stressful
never	quarter	3quarter	never	quarter	never	quarter	Moderately stressful

3quarter	quarter	AllTime	never	never	3quarter	quarter	Moderately stressful
quarter	quarter	quarter	3quarter	never	quarter	quarter	Moderately stressful
half	half	3quarter	quarter		AllTime		Moderately stressful
quarter	quarter		3quarter	quarter	3quarter	never	Moderately stressful
never	never	AllTime	never	never	never	never	Very stressful
never	quarter	half	half	never	quarter	never	Moderately stressful
never	quarter	quarter	3quarter	never	never	never	Moderately stressful
never	half	AllTime	never	never	never	quarter	Moderately stressful
quarter	half	3quarter	quarter	never	half	never	Moderately stressful
quarter		half	half	quarter	half	quarter	Moderately stressful
quarter	quarter	quarter	quarter	never	half	never	Mildly stressful
never	never	AllTime	never	never	never	quarter	Mildly stressful
3quarter	3quarter	3quarter	quarter	never	3quarter	never	Moderately stressful
3quarter	quarter	AllTime	never	half	half	quarter	Mildly stressful

never	never	3quarter	never	never	quarter	never	Moderately stressful
quarter	quarter	half	quarter	quarter	3quarter	quarter	Very stressful
never	half	AllTime	never	never	never	quarter	Mildly stressful
quarter	quarter	never	quarter	never	never	never	Moderately stressful
quarter	never	quarter	3quarter	never	quarter	quarter	Moderately stressful
half	half	AllTime	never	quarter	AllTime	quarter	Moderately stressful
quarter	3quarter	AllTime	never	never	half	quarter	
never	never	AllTime	quarter	never	never	never	Not at all stressful
quarter	quarter	3quarter	quarter	quarter	quarter	half	Moderately stressful
never	never	AllTime	never	never	never	quarter	Mildly stressful
quarter	never	3quarter	quarter	never	quarter	never	Moderately stressful
quarter	3quarter	3quarter	half	quarter	AllTime	quarter	
half	half	AllTime	never	never	never	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	never	quarter	never	Mildly stressful
quarter	quarter	AllTime	never	quarter	never	quarter	Moderately stressful
half	quarter	half	quarter	never	3quarter	quarter	Moderately stressful
never	never	AllTime	never	never	quarter	never	Very stressful
quarter	quarter	AllTime	never	never	never	never	Moderately stressful
half	quarter	half	quarter	never	3quarter	quarter	Moderately stressful
half	quarter	3quarter	quarter	never	3quarter	never	Moderately stressful

never	never	AllTime	never	never	never	never	Moderately stressful
quarter	quarter	3quarter	never	never	3quarter	quarter	Moderately stressful
never	half	3quarter	quarter	never	quarter	quarter	Moderately stressful
quarter	half	AllTime	never	quarter	never	never	Moderately stressful
quarter	quarter	half	half	never	half	never	Moderately stressful
quarter	quarter	AllTime	never	never	3quarter	never	Mildly stressful
never	never	half	half	quarter	never	never	Moderately stressful
never	never	3quarter	quarter	never	never	never	Moderately stressful
quarter	quarter	3quarter	quarter	quarter	3quarter	quarter	Moderately stressful
AllTime	half	AllTime	quarter	quarter	AllTime	AllTime	Moderately stressful
quarter	quarter	3quarter	quarter	never	3quarter	quarter	Moderately stressful
half	half	AllTime	never	never	3quarter	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	half	half	AllTime	Mildly stressful
quarter	never	AllTime	never	quarter	never	quarter	Mildly stressful
quarter	quarter	3quarter	quarter	never	3quarter	quarter	Moderately stressful
3quarter	quarter	quarter	3quarter	quarter	quarter	3quarter	Moderately stressful

quarter	half	3quarter	quarter	never	3quarter	never	Moderately stressful
quarter	quarter	quarter	3quarter	quarter	quarter	never	Mildly stressful
half	half	3quarter	quarter	never	AllTime	quarter	Moderately stressful
never	half	3quarter	quarter	never	AllTime	3quarter	Mildly stressful
never	never	3quarter	quarter	never	never	never	Moderately stressful
quarter	3quarter	AllTime	never	never	AllTime	quarter	Mildly stressful
half	half	AllTime	never	never	3quarter	never	Mildly stressful
never	quarter	half	quarter	never	never	never	Not at all stressful
quarter	quarter	quarter	quarter	never	3quarter	never	Moderately stressful
quarter	3quarter	3quarter	quarter	quarter	never	never	Moderately stressful
quarter	quarter	half	half	never	half	never	Moderately stressful
never	quarter	3quarter	quarter	quarter	never	never	Moderately stressful
never	never	AllTime	quarter	never	never	never	Moderately stressful
half	quarter	3quarter	quarter	quarter	half	quarter	Moderately stressful
never	AllTime	3quarter	quarter	never	never	quarter	Mildly stressful
3quarter	half	AllTime	quarter	half	3quarter	half	Mildly stressful
never	never	AllTime	never	quarter	never	never	

quarter	never	3quarter	quarter	never	quarter	never	Mildly stressful
quarter	half	quarter	3quarter	never	quarter	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	never	quarter	quarter	Moderately stressful
never	quarter	3quarter	quarter	quarter	never	never	Moderately stressful
quarter	quarter	3quarter	half	never	3quarter	never	Not at all stressful
never	never	3quarter	quarter	quarter	never	quarter	Mildly stressful
never	quarter	3quarter	quarter	quarter	never	quarter	Moderately stressful
never	never	AllTime	quarter	quarter	quarter	quarter	Moderately stressful
never	never	AllTime	never	never	never		Moderately stressful
quarter	quarter	3quarter	quarter	never	3quarter	never	Mildly stressful
never	half	3quarter	quarter	quarter	never	quarter	Moderately stressful
never	quarter	half	quarter	quarter	never	never	Extremely stressful
quarter	quarter	AllTime	never	never	never	quarter	Extremely stressful
quarter	never	3quarter	quarter	never	half	quarter	Mildly stressful
never	quarter	3quarter	quarter	never	never	never	Very stressful
half	half	3quarter	quarter		half	never	Mildly stressful
half	half	AllTime	never	never	AllTime	never	Not at all stressful
quarter	quarter	3quarter	quarter	never	half	never	Moderately stressful



quarter	half	3quarter	quarter	never	half	never	Moderately stressful
quarter	half	3quarter	quarter	never	quarter	never	Not at all stressful
quarter	half	3quarter	quarter	never	quarter	never	Not at all stressful
quarter		3quarter	quarter	never	half	never	
quarter	quarter	3quarter	never	quarter		half	Moderately stressful
never	never	3quarter	quarter	quarter	quarter	never	Moderately stressful
quarter	never	quarter	3quarter	never	never	half	Mildly stressful
never	never	AllTime		never	never	never	Moderately stressful
quarter	quarter	half	half	quarter	3quarter	never	Moderately stressful
never	quarter	3quarter	quarter	never	3quarter	never	Moderately stressful
never	never	AllTime	never	quarter	never	never	Mildly stressful
half	quarter	3quarter	quarter	quarter	3quarter	quarter	Moderately stressful
quarter	quarter	AllTime	quarter	never	3quarter	quarter	Moderately stressful
quarter	quarter	half	quarter	quarter	half	quarter	
quarter	quarter	3quarter	quarter	quarter	never	quarter	Moderately stressful

never	quarter	3quarter	quarter	never	never	half	Mildly stressful
			AllTime				Moderately stressful
quarter	3quarter	half	quarter	never	half	never	Moderately stressful
half	half	AllTime	quarter	never	AllTime	quarter	Not at all stressful
quarter	quarter		3quarter	half	quarter	half	Moderately stressful
quarter	never	half	half	never	quarter	quarter	Mildly stressful
never	never	quarter	3quarter	never	quarter	never	Moderately stressful
quarter	half	half	half	never	quarter	quarter	Moderately stressful
3quarter	quarter	3quarter	quarter	quarter	3quarter	quarter	Moderately stressful
never	quarter	quarter	3quarter	never	never	quarter	Mildly stressful
quarter	quarter	half	quarter	never	half	never	Moderately stressful
half	half		AllTime	never	AllTime	quarter	Moderately stressful
quarter	never	3quarter	quarter	never	quarter	never	Not at all stressful
half	half	3quarter	quarter	quarter	3quarter	half	Moderately stressful
quarter	quarter	half	quarter	never	half	quarter	Moderately stressful
half	half	half	half	never	3quarter	quarter	Mildly stressful

quarter	half	3quarter	never	never	3quarter	quarter	Not at all stressful
half	half	half	quarter	never	3quarter	quarter	Moderately stressful
never	never	quarter	3quarter	never	never	never	Mildly stressful
quarter	half	quarter	3quarter	never	quarter	never	Mildly stressful
half	half	half	quarter	quarter	3quarter	half	Moderately stressful
never	quarter	3quarter	quarter	never	never	quarter	Mildly stressful
never	never	AllTime	never	never	never	quarter	
never	quarter	3quarter	quarter	never	never	never	Very stressful
quarter	quarter	quarter	half	never	never	never	Mildly stressful
quarter	quarter	3quarter	quarter	never	3quarter	quarter	Mildly stressful
never	never	quarter	half	never	quarter	never	Moderately stressful
quarter	quarter	AllTime	never	quarter	AllTime	quarter	
quarter	quarter	3quarter	quarter	half	never	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	quarter	never	quarter	Mildly stressful
never	never	AllTime	never	quarter	never	never	Moderately stressful
half	never	quarter	half	never	quarter	half	Mildly stressful
half	half	3quarter	quarter	never	3quarter	never	Mildly stressful
		3quarter	quarter				Very stressful
quarter	quarter	quarter	half	never	quarter	never	

never	AllTime	3quarter	quarter	quarter	quarter	quarter	Moderately stressful
never	never	3quarter	quarter	never	quarter	quarter	Mildly stressful
never		quarter	3quarter	never	never	never	Mildly stressful
never	quarter	3quarter	quarter	never	never	never	Moderately stressful
never	never	never	AllTime	never	never	never	Mildly stressful
quarter	quarter	3quarter	quarter	quarter	3quarter	quarter	Moderately stressful
quarter	quarter	quarter	half	never	quarter	quarter	Moderately stressful
never	never	3quarter	quarter	never	never	never	Moderately stressful
half	half	3quarter	quarter	never	3quarter	quarter	Moderately stressful
quarter	quarter	quarter	half	never	quarter	half	Mildly stressful
quarter	quarter	quarter	quarter	never	quarter	quarter	Mildly stressful
never	never	quarter	3quarter	never	never	never	Moderately stressful
never	AllTime	3quarter	quarter	quarter	never	quarter	Moderately stressful
never		quarter	half	never	never	half	Moderately stressful
3quarter	3quarter	3quarter	quarter	never	3quarter	half	Moderately stressful
AllTime	never	AllTime	never	half	3quarter	half	Mildly stressful

quarter	quarter	quarter	3quarter	never	never	half	Moderately stressful
half	half	AllTime	AllTime	never	AllTime	quarter	Mildly stressful
never	never	3quarter	quarter	never	never	never	Moderately stressful
never	never	3quarter	quarter	never	never	never	Mildly stressful
never	AllTime	3quarter	quarter	quarter	never	quarter	Mildly stressful
quarter	half	quarter	3quarter	never	quarter	half	Not at all stressful
quarter	quarter	quarter	quarter	never	half	never	Moderately stressful
quarter	quarter	half	quarter	never	half	never	
half	half	3quarter	quarter	never	AllTime	quarter	Mildly stressful
never	quarter	AllTime	never	quarter	never	quarter	Mildly stressful
quarter	quarter	quarter	3quarter	never	quarter	quarter	
never	never	AllTime	never	never	never	quarter	Moderately stressful
never	never	3quarter	quarter	never	never		Mildly stressful
never	quarter	3quarter	quarter	quarter	never	never	Moderately stressful
quarter	quarter	3quarter	quarter	never	3quarter	never	Mildly stressful

quarter	quarter	half	half	never	3quarter	never	Moderately stressful
never	never	3quarter	quarter	never	never	never	Moderately stressful
	AllTime	AllTime	never	quarter	never	quarter	Moderately stressful
never	quarter	AllTime	never	never	never	never	Moderately stressful
never	quarter	3quarter	quarter	never	never	quarter	Moderately stressful
never	never	quarter	3quarter	never	quarter	quarter	
never	half	3quarter	quarter	never	never	quarter	Mildly stressful
quarter		quarter	3quarter	never	quarter	3quarter	Mildly stressful
never	3quarter	3quarter	quarter	never	never	quarter	Not at all stressful
never	quarter	3quarter	half	half	3quarter	half	Moderately stressful
never	never	quarter	3quarter	never	never	never	Not at all stressful
half	half	half	quarter	quarter	3quarter	quarter	
half	half	3quarter	quarter	never	AllTime	never	Not at all stressful
half	half	3quarter	quarter	never	half	quarter	Mildly stressful
quarter	never	quarter	half	never	quarter	never	Mildly stressful
quarter	quarter	half	half	never	never	quarter	Mildly stressful
quarter	quarter	3quarter	quarter	never	quarter	never	Mildly stressful
quarter	quarter	half	half	quarter	never	never	Mildly stressful

never	never	AllTime	never	quarter	never	quarter	Moderately stressful
quarter	quarter	half	quarter	never	half	quarter	Mildly stressful
quarter	quarter	quarter	quarter	never	never	quarter	Mildly stressful
quarter	quarter	half	quarter	never	3quarter	quarter	Moderately stressful
never	half		AllTime	never	never	never	Moderately stressful
quarter	half	3quarter	quarter	quarter	half	quarter	Mildly stressful
half	half	3quarter	quarter	quarter	half	half	Moderately stressful
quarter	quarter	3quarter	quarter	never	half	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	never	3quarter	never	Mildly stressful
half	never	3quarter	quarter	never	never	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	quarter	never	quarter	Moderately stressful
half	half	AllTime	never	quarter	never	quarter	Moderately stressful
half	half	3quarter	quarter	never	3quarter	half	Moderately stressful
never	never	3quarter	quarter	never	never	never	Moderately stressful
never	AllTime	3quarter	quarter	quarter	never	never	Mildly stressful
never	half	3quarter	quarter	quarter	never	never	Mildly stressful
never	quarter	AllTime	never	never	never	never	Moderately stressful

never	never	quarter	3quarter	never	never	never	Mildly stressful
never	never	3quarter	quarter	half	never	half	Moderately stressful
never	3quarter	half	never	quarter	quarter	quarter	Mildly stressful
half	half	3quarter	quarter	quarter	3quarter	never	Very stressful
3quarter	3quarter	3quarter	quarter	never	3quarter	quarter	
quarter	quarter	3quarter	quarter	never	half	quarter	Moderately stressful
quarter	quarter	quarter	3quarter	never	quarter	never	Not at all stressful
	half	AllTime	never	never	3quarter	quarter	Moderately stressful
quarter	never	half	half	never	never	never	Moderately stressful
quarter	3quarter	half	half	never	quarter	never	Moderately stressful
half	half	3quarter	quarter	never	quarter	quarter	Very stressful
quarter	3quarter	quarter	3quarter	never	quarter	never	Mildly stressful
never	quarter	quarter	3quarter	never	quarter	never	Moderately stressful
half	half	3quarter	quarter	never	half	quarter	Moderately stressful
quarter	3quarter	3quarter	quarter	never	3quarter	never	Mildly stressful
half	half	3quarter	quarter	never	AllTime	never	Mildly stressful
never	quarter	3quarter	quarter	half	never	quarter	Moderately stressful



half	half	half	never	never	3quarter	never	Mildly stressful
quarter	quarter	half	half	never	half	never	Moderately stressful
half	half	AllTime	never	quarter	3quarter	quarter	
quarter	quarter	half	half	quarter	never	quarter	
quarter	half	quarter	quarter	never	3quarter	never	Mildly stressful
never	quarter	never	AllTime	never	never	quarter	Not at all stressful
3quarter	quarter	3quarter	quarter	quarter	3quarter	half	Moderately stressful
never		AllTime	never	quarter	never	quarter	Very stressful
never	half	never		quarter	never	never	Very stressful
never	never	AllTime	never	never	never	quarter	Very stressful
quarter	quarter	3quarter	quarter	quarter	quarter	quarter	
never	never		3quarter	never	never	never	Very stressful
quarter	quarter	AllTime	never	never	AllTime	quarter	Moderately stressful
never	quarter	3quarter	quarter	quarter	never	never	Mildly stressful
never	quarter	3quarter	quarter	quarter	never	never	Mildly stressful
never	quarter	3quarter	quarter	quarter	never	quarter	Mildly stressful
never	never	AllTime	never	quarter	never	quarter	Mildly stressful
half	half	3quarter	quarter	never	3quarter	quarter	Mildly stressful
half	half	half	half	quarter	3quarter	quarter	Moderately stressful

half	half	3quarter	quarter	never	3quarter	quarter	Mildly stressful
never	3quarter	AllTime	never	quarter	never	quarter	Moderately stressful
never	never	3quarter	quarter	quarter	never	quarter	
		AllTime					Moderately stressful
AllTime	never	3quarter	quarter	never	3quarter	quarter	Very stressful
never	quarter	AllTime	quarter	quarter	never	never	Mildly stressful
quarter	quarter	3quarter	quarter	never	quarter	never	Moderately stressful
quarter	quarter	3quarter	quarter	never	half	quarter	Moderately stressful
never	never	3quarter	quarter	quarter	never	quarter	Moderately stressful
never	never	3quarter	quarter	quarter	never	quarter	Moderately stressful
never	never	3quarter	quarter	never	never	quarter	Mildly stressful
quarter	quarter	3quarter	quarter	never	3quarter	quarter	Mildly stressful
quarter	quarter	quarter	3quarter	never	half	never	Moderately stressful
AllTime	AllTime	AllTime	quarter	3quarter	AllTime	AllTime	Mildly stressful
never	never	AllTime	never	never	never	quarter	Not at all stressful

quarter	half	half	quarter	never	half	quarter	Mildly stressful
never	never	3quarter	quarter	never	never	never	Moderately stressful
quarter	quarter	quarter	3quarter	never	never	never	Mildly stressful
quarter	quarter	AllTime	never	never	AllTime	never	Mildly stressful
3quarter	3quarter	AllTime	quarter	quarter	3quarter	half	Mildly stressful
half	half	3quarter	quarter	never	3quarter	never	Moderately stressful
quarter	quarter	quarter	AllTime	never	quarter	3quarter	Mildly stressful
quarter	quarter	AllTime	quarter	quarter	quarter	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	never	3quarter	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	never	3quarter	never	Moderately stressful
never	never	3quarter	quarter	quarter	quarter	quarter	Mildly stressful
quarter	quarter	3quarter	quarter	never	half	quarter	Mildly stressful
half	half	3quarter	quarter	quarter	never	quarter	Mildly stressful
half	half	half	half	never	3quarter	never	Moderately stressful
half	half	3quarter	quarter	never	AllTime	quarter	Mildly stressful
half	half	AllTime	quarter	never	3quarter	never	Moderately stressful

never	never	never	3quarter	never	never	never	
quarter	never	3quarter	quarter	never	3quarter	never	Moderately stressful
quarter	quarter	half	half	quarter	quarter	never	Moderately stressful
quarter	quarter	3quarter	quarter	never	never	never	Moderately stressful
half	half	3quarter	quarter	never	3quarter	quarter	Moderately stressful
half	half	quarter	never	never	never	never	Not at all stressful
never	quarter	3quarter	quarter	quarter	never	quarter	Moderately stressful
quarter	3quarter	half	half	never	AllTime	quarter	Mildly stressful
quarter	quarter	3quarter	quarter	never	half	quarter	Moderately stressful
half	quarter	3quarter	quarter	quarter	quarter	quarter	Moderately stressful
never	never	3quarter	quarter	never	never	never	Moderately stressful
quarter	quarter	AllTime	never	quarter	quarter	quarter	Mildly stressful
half	half	quarter	3quarter	never	quarter	half	Mildly stressful
half	half	half	half	never	3quarter	quarter	Moderately stressful
quarter	never	half	half	never	never	half	Mildly stressful

quarter	quarter	quarter	half	never	quarter	never	Moderately stressful
never	never	AllTime	never	never	never	never	Mildly stressful
half	half	half	half	never	AllTime	never	Mildly stressful
never	quarter	AllTime	never	never	never	never	Moderately stressful
quarter	3quarter	3quarter	quarter	never	never	never	Mildly stressful
quarter	quarter	3quarter	quarter	quarter	quarter	never	Moderately stressful
never	quarter	AllTime	never	quarter	never	never	Mildly stressful
never	quarter	AllTime	quarter	never	never	never	Moderately stressful
half	never	quarter	3quarter	never	never	quarter	Mildly stressful
never	quarter	AllTime	never	quarter	never	quarter	Very stressful
quarter	quarter	3quarter	quarter	never	3quarter	never	Not at all stressful
quarter	3quarter	AllTime	never	quarter	AllTime	3quarter	
half	quarter	half	quarter	never	AllTime	quarter	Moderately stressful
half	half	half	half	quarter	half	half	Moderately stressful
quarter	quarter	quarter	half	never	quarter	never	Mildly stressful
quarter	quarter	never	AllTime	never	quarter	quarter	Moderately stressful
quarter	quarter	quarter	half	never	half	quarter	Moderately stressful
quarter	half	half	half	never	3quarter	never	Mildly stressful

never	quarter	3quarter	quarter	never	quarter	quarter	Moderately stressful
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quarter	half	AllTime		never	AllTime	never	Moderately stressful
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quarter	quarter	quarter	3quarter	never	never	quarter	Moderately stressful
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quarter	quarter	3quarter	quarter	quarter	3quarter	quarter	Moderately stressful
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half	never	half	half	quarter	quarter	quarter	Mildly stressful
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quarter	quarter	half	half	never	half	quarter	Moderately stressful
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quarter	quarter	3quarter	quarter	quarter	quarter	quarter	Moderately stressful
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never	never	never	3quarter	never	never	never	Moderately stressful
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quarter	half	3quarter	quarter		half	3quarter	
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quarter	quarter	half	half	never	3quarter	never	Mildly stressful
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quarter	quarter	3quarter	quarter	never	never	never	Very stressful
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quarter	quarter	3quarter	never	never	3quarter	quarter	Moderately stressful
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half	half	half	half	never	half	never	Moderately stressful
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half	half	half	half	never	half	never	Moderately stressful
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quarter	quarter	never	AllTime	never	never	never	Moderately stressful
never	quarter	3quarter	quarter	quarter	quarter	quarter	Moderately stressful
never	AllTime	AllTime	never	never	never	never	
half	half	3quarter	quarter	quarter	never	quarter	Very stressful
quarter	quarter	half	quarter	never	half	never	Mildly stressful
never	never	3quarter	quarter	quarter	never	half	Moderately stressful
never	3quarter	half	half	never	quarter	never	Mildly stressful
quarter	quarter	quarter	quarter	quarter	3quarter	never	Not at all stressful
quarter	quarter	3quarter	quarter	quarter	never	quarter	Mildly stressful
never	half	AllTime	never	quarter	quarter	quarter	Moderately stressful
quarter	quarter	AllTime	never	quarter	quarter	never	Moderately stressful
half	half	half	half	half	3quarter	AllTime	Moderately stressful
quarter	quarter	3quarter	never		3quarter	quarter	Mildly stressful
quarter	quarter	AllTime	never	quarter	never	never	Moderately stressful
half	half	AllTime	never	never	quarter	never	Moderately stressful
never	quarter	AllTime	never	never	never	never	Moderately stressful
half	half	3quarter		quarter	3quarter		Moderately stressful
half	half	3quarter	quarter	never	3quarter	quarter	Moderately stressful

never	quarter	3quarter	quarter	quarter	never	3quarter	Moderately stressful
quarter	quarter	AllTime	quarter	quarter	never	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	never	3quarter	never	Moderately stressful
quarter	half	3quarter	quarter	quarter	half	quarter	
quarter	never	AllTime	never	never	never	never	Mildly stressful
quarter	quarter	quarter	3quarter	never	quarter	half	
never	never	never	AllTime	never	never	never	Mildly stressful
3quarter	3quarter	AllTime	never	quarter	AllTime	quarter	Very stressful
never	never	never	AllTime	never	never	never	Moderately stressful
quarter	quarter	half	quarter	quarter	half	never	Mildly stressful
half	half	quarter	3quarter	never	quarter	half	Very stressful
never	never	AllTime	never	quarter	never	never	Moderately stressful
never	never	AllTime	never	quarter	never	quarter	Very stressful
never	quarter		3quarter	never	never	never	Moderately stressful
never	never	3quarter	quarter	never	never	quarter	Moderately stressful
never	never	quarter	3quarter	never	quarter	quarter	Mildly stressful



quarter	quarter	half	quarter	never	half	never	Mildly stressful
3quarter	quarter	quarter	3quarter	never	never	never	Moderately stressful
quarter	3quarter	AllTime	never	quarter	never	half	Very stressful
quarter	quarter	half	half	never	3quarter	quarter	Mildly stressful
quarter	quarter	3quarter	quarter	quarter	never	quarter	Mildly stressful
never	quarter	quarter	half	never	never	quarter	Moderately stressful
quarter	quarter	half	quarter	quarter	half	quarter	Not at all stressful
never	quarter	3quarter	quarter	never	never	never	Moderately stressful
never	never	3quarter	quarter	never	never	never	Very stressful
quarter		half	half	never	3quarter	never	Moderately stressful
never	quarter	AllTime	quarter	quarter	never	quarter	Moderately stressful
half	never	AllTime	never	never	never	quarter	Moderately stressful
half	quarter	half	half	quarter	half	quarter	Moderately stressful
quarter	never	3quarter	quarter	quarter	never	never	Moderately stressful
3quarter	never	3quarter	never	never	AllTime	half	Mildly stressful
half	half	quarter		never	half	never	Mildly stressful
never	never	3quarter	quarter	quarter	never	quarter	Mildly stressful
quarter	quarter	quarter	3quarter	never	never	never	

quarter	quarter	3quarter	never	never	quarter	never	
half	half	3quarter	quarter	never	3quarter	never	Moderately stressful
quarter	quarter	3quarter	quarter	never	AllTime	never	Moderately stressful
never	never	3quarter	quarter	never	never	never	Moderately stressful
never	quarter	3quarter	quarter	quarter	never	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	never	quarter	never	Mildly stressful
half	half	quarter	3quarter	never	quarter	quarter	Moderately stressful
never	never	AllTime	never	quarter	never	quarter	Not at all stressful
quarter	quarter	AllTime	quarter	quarter	never	quarter	Moderately stressful
quarter	half	half	half	never	half	never	Mildly stressful
never	half	3quarter	quarter	quarter	never	half	Moderately stressful
quarter	quarter	half	half	never	never	never	Moderately stressful
quarter	never	quarter	3quarter	never	quarter	never	Not at all stressful

quarter	quarter	half	half	quarter	quarter	never	Mildly stressful
quarter	quarter	never	AllTime	never	never	never	Very stressful
never	never	quarter	3quarter	never	never	never	Moderately stressful
never	quarter	quarter	3quarter	never	never	quarter	Mildly stressful
quarter	quarter	3quarter	quarter	never	3quarter	never	Mildly stressful
never	quarter	3quarter	quarter	quarter	never	quarter	
3quarter	never	half	half	never	never	never	Moderately stressful
quarter	half	3quarter	quarter	never	3quarter	quarter	Moderately stressful
half	half	half	half	never	quarter	quarter	Very stressful
never	quarter	3quarter	quarter	never	never	never	Moderately stressful
quarter	quarter	3quarter	quarter	never	AllTime	never	Moderately stressful
quarter	quarter	3quarter	quarter	quarter	never	never	Moderately stressful
quarter	3quarter	3quarter	quarter	never	3quarter	never	Very stressful
half	half	3quarter	quarter	never	half	never	Moderately stressful
quarter	quarter	half	half	never	half	never	Moderately stressful
quarter	quarter	3quarter	quarter	never	half	quarter	Moderately stressful
never	never	quarter	3quarter	never	never	never	Moderately stressful

never	3quarter	3quarter	quarter	never	never	quarter	Moderately stressful
never	AllTime	3quarter	quarter	quarter	never	never	Moderately stressful
3quarter	quarter	3quarter	quarter	quarter	never	quarter	Moderately stressful
quarter	quarter	3quarter	half	never	quarter	quarter	Moderately stressful
quarter	never	half	half	quarter	quarter	never	Mildly stressful
quarter	3quarter	3quarter	quarter	quarter	3quarter	never	Very stressful
never	never	half	half	never	quarter	never	Mildly stressful
half	half	half	half	half	half	quarter	Moderately stressful
never	quarter	3quarter	quarter	never	never	quarter	Moderately stressful
quarter	quarter	AllTime	never	never	3quarter	never	Mildly stressful
half	quarter	3quarter	quarter	never	3quarter	never	Moderately stressful
quarter	never	AllTime	never	never	never	quarter	Mildly stressful
quarter	quarter	3quarter	quarter	quarter	3quarter	half	Moderately stressful
quarter	quarter	3quarter	quarter	quarter	quarter	quarter	Mildly stressful
never	quarter	AllTime	quarter	quarter	quarter	never	Moderately stressful
quarter	quarter	3quarter	quarter	never	3quarter	never	Moderately stressful
quarter	quarter	3quarter	quarter	never	half	never	Moderately stressful
quarter	quarter	quarter	3quarter	never	quarter	half	Mildly stressful

never	half	never	AllTime	never	never	never	Moderately stressful
quarter	quarter		3quarter		quarter		Moderately stressful
never	never	never	AllTime	never	never	never	Mildly stressful
never	never	3quarter		quarter	never	never	
3quarter	quarter	half	half	never	AllTime	quarter	Moderately stressful
quarter	half	3quarter	quarter	quarter	quarter	quarter	Moderately stressful
3quarter	quarter	quarter	3quarter	never	quarter	AllTime	
quarter	quarter	3quarter	quarter	never	3quarter	never	Mildly stressful
half	quarter	3quarter	quarter	never	AllTime	quarter	Moderately stressful
half	half	half	half	never	half	quarter	Moderately stressful
quarter	quarter	AllTime	never	never	AllTime	never	Mildly stressful
quarter	quarter	never	AllTime	never	quarter	never	Moderately stressful
quarter	3quarter	quarter	3quarter	never	quarter	half	Very stressful
never	3quarter	3quarter	quarter	never	never	never	Moderately stressful
quarter	3quarter	3quarter	quarter	quarter	quarter	quarter	Mildly stressful
half	quarter	half	quarter	never	3quarter	never	Moderately stressful
quarter	quarter	half	quarter	never	half	never	Moderately stressful
AllTime	never	3quarter	quarter	quarter	half	quarter	Very stressful
never	half	3quarter	quarter	quarter	quarter	never	Mildly stressful
quarter	quarter	3quarter	never	never	quarter	never	Moderately stressful

half	half	AllTime	never	never	half	quarter	Moderately stressful
quarter	quarter	quarter	3quarter	never	quarter	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	never	quarter	never	Very stressful
never	never	3quarter	quarter	quarter	never	never	Moderately stressful
quarter	quarter	3quarter	quarter	quarter	half	never	Very stressful
never	never	half	half	quarter	never	quarter	
half	quarter	half	quarter	never	3quarter	half	Moderately stressful
half	half	3quarter	quarter	never	3quarter	quarter	Moderately stressful
quarter	quarter	3quarter	quarter	never	3quarter	never	Moderately stressful
3quarter	quarter	AllTime	never	quarter	3quarter	never	Moderately stressful
never	quarter	half	quarter	never	quarter	never	Mildly stressful
half	half	AllTime	never	never	never	quarter	Moderately stressful
quarter	quarter	AllTime			quarter	quarter	Mildly stressful
half	half	3quarter	quarter	quarter	half	3quarter	Not at all stressful
half	half	3quarter	quarter	quarter	3quarter	quarter	Moderately stressful
never	never	quarter	3quarter	never	never	never	
quarter	quarter	quarter	quarter		quarter	never	
quarter	quarter	3quarter	quarter	never	3quarter	never	Moderately stressful

half	half	3quarter	quarter	quarter	quarter	quarter	Moderately stressful
never	AllTime	3quarter	quarter	never	never	never	Moderately stressful
quarter	half	half	half	never	quarter	quarter	Moderately stressful
never	half	half	half	never	never	quarter	
never	AllTime	AllTime	never	quarter	never	never	Mildly stressful
quarter	half	quarter	3quarter	never	quarter	3quarter	Mildly stressful
never	quarter	half	half	never	never	quarter	Moderately stressful
never	half	AllTime	never	quarter	never	never	Moderately stressful
never	AllTime	AllTime	never	never	never	quarter	Moderately stressful
half	quarter	half	half	quarter	half	quarter	Moderately stressful
half	quarter	half	quarter	quarter	3quarter	3quarter	Not at all stressful
quarter	half	3quarter	quarter	never	3quarter	never	Mildly stressful
quarter	quarter	half	quarter	quarter	half	half	Mildly stressful
never	never	half	half	quarter	quarter	never	Mildly stressful
quarter	quarter	3quarter	quarter	never	half	never	Moderately stressful
quarter	3quarter	3quarter	quarter	never	quarter	never	Moderately stressful
quarter	quarter	3quarter	quarter	quarter	quarter	quarter	Moderately stressful
half	half	AllTime	never	never	half	never	Moderately stressful
quarter	quarter	AllTime	never	quarter	never	quarter	Moderately stressful
3quarter	quarter	half	half	never	half	half	Very stressful

never	never	quarter	3quarter	never	never	never	Moderately stressful
half	quarter	half	half	never	half	never	Mildly stressful
3quarter	half	3quarter	quarter	3quarter	AllTime	never	Moderately stressful
3quarter	quarter	half	half	quarter	quarter	quarter	Mildly stressful
never	never	3quarter	quarter	quarter	quarter	quarter	Moderately stressful
quarter	quarter	half	quarter	quarter	never	quarter	Moderately stressful



Q18a	Q18b	Q18c	Q18d	Q18e	Q18f	Q18g	Q18h
Total number of working hours	Contact and co-operation between yourself and employer	Level of enjoyment of work	Level of difficulty of work	Opportunity to vary pace	After hours	Help support from colleagues	Way work is organised
VerySatisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied
Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied
Dissatisfied	Neutral	VerySatisfied	Neutral	Satisfied	VerySatisfied	VerySatisfied	Satisfied
Neutral	Satisfied	Dissatisfied	Satisfied	Satisfied		Satisfied	Satisfied
Neutral	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	Satisfied
Dissatisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	Satisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied
Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied
Neutral	Dissatisfied	Neutral	Dissatisfied	Neutral	VerySatisfied	Neutral	Dissatisfied
Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Neutral	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Neutral	Satisfied	Satisfied	Neutral

Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied
Satisfied	Dissatisfied	Satisfied	Satisfied	Dissatisfied	VerySatisfied	Satisfied	Dissatisfied
VerySatisfied	Neutral	VerySatisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied
Satisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	VerySatisfied	Dissatisfied	VerySatisfied	Satisfied
VerySatisfied	Neutral	Satisfied	Satisfied	Satisfied	VerySatisfied	Neutral	Dissatisfied
Satisfied	Satisfied	Neutral	Neutral	Neutral	VerySatisfied	VerySatisfied	Satisfied
Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Satisfied
Satisfied	VerySatisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	Satisfied	VerySatisfied	Satisfied
Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral	VeryDissatisfied	VeryDissatisfied
Neutral	Dissatisfied	Satisfied	Satisfied	Neutral	Dissatisfied	VerySatisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Neutral	Satisfied	Satisfied
Neutral	Dissatisfied	Neutral	Neutral	Neutral	Dissatisfied	Dissatisfied	Neutral
Satisfied	VeryDissatisfied	Dissatisfied	Satisfied	Neutral	Satisfied	Dissatisfied	Neutral
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VeryDissatisfied	VerySatisfied
Dissatisfied	Neutral	Satisfied	Neutral	VeryDissatisfied	VeryDissatisfied	VeryDissatisfied	Satisfied

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Satisfied    Neutral    Satisfied    Satisfied    Neutral    Neutral    Neutral

VerySatisfie  
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d    Satisfied    VerySatisfie  
d    Satisfied    Satisfied    Satisfied    Satisfied    Dissatisfied    VerySatisfie  
d    Dissatisfied    VerySatisfie  
d    Satisfied    VerySatisfie  
d    Dissatisfied

Neutral    Neutral    Neutral    Neutral    Neutral    Dissatisfied    Satisfied    Neutral

Satisfied    Dissatisfied    Neutral    Dissatisfied    Neutral    Neutral    Dissatisfied    Dissatisfied

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Dissatisfied    Dissatisfied    Neutral    Dissatisfied    Neutral    Neutral    Neutral    Neutral

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Satisfied Satisfied Neutral Neutral Neutral VerySatisfied VerySatisfied VerySatisfied  
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Satisfied Satisfied Satisfied Neutral Neutral Satisfied Satisfied Neutral

Neutral Satisfied Satisfied Satisfied Satisfied Neutral Satisfied Satisfied

VerySatisfied VerySatisfied VerySatisfied Satisfied VerySatisfied VerySatisfied Neutral Neutral  
Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied VerySatisfied Neutral

Neutral Satisfied Satisfied Satisfied Dissatisfied Satisfied Satisfied Neutral

Satisfied Satisfied Satisfied Satisfied Neutral Neutral Neutral Dissatisfied

Dissatisfied Neutral Satisfied Satisfied Satisfied Dissatisfied VerySatisfied Dissatisfied

Satisfied Satisfied Satisfied Neutral Satisfied Satisfied Satisfied Neutral

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VerySatisfied Satisfied Satisfied Neutral Satisfied Dissatisfied Satisfied Dissatisfied

Neutral Dissatisfied Dissatisfied Neutral Dissatisfied Neutral Satisfied VeryDissatisfied

Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied Neutral

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Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Neutral	Satisfied	VerySatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied
Neutral	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied
Neutral	Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Neutral	Dissatisfied
Satisfied	Dissatisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	Dissatisfied
VerySatisfied	Dissatisfied	Neutral	Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Dissatisfied
Dissatisfied	VerySatisfied	Satisfied	Satisfied	VeryDissatisfied	Satisfied	Satisfied	Satisfied
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied	Neutral	Satisfied	Satisfied
Dissatisfied	VerySatisfied	VerySatisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied

Satisfied	Dissatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied
Satisfied	VeryDissatisfied	Neutral	Neutral	Neutral	Dissatisfied	Dissatisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied	Dissatisfied
Dissatisfied	Neutral	Satisfied	Satisfied	Neutral	Satisfied	VerySatisfied	Satisfied
VerySatisfied	Satisfied	Satisfied	Neutral	Neutral	Neutral	Dissatisfied	Dissatisfied
Satisfied	VerySatisfied	Satisfied	VerySatisfied	Neutral	Neutral	Satisfied	Neutral
VeryDissatisfied	VeryDissatisfied	Satisfied	Satisfied	VeryDissatisfied	VeryDissatisfied	Dissatisfied	VeryDissatisfied
Satisfied	Satisfied	VerySatisfied	Neutral	Satisfied	Neutral	Satisfied	Satisfied
Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Neutral	Satisfied	Satisfied
Dissatisfied	VerySatisfied	Satisfied	Neutral	Neutral	Neutral	VerySatisfied	Satisfied
Dissatisfied	Neutral	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	Neutral
Dissatisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	Neutral	Neutral	Satisfied
Dissatisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied
Satisfied	Neutral	Satisfied	Dissatisfied	Neutral	Dissatisfied	VerySatisfied	VerySatisfied
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied
Satisfied	Neutral	VerySatisfied	Satisfied	Dissatisfied	Neutral	VerySatisfied	Neutral
Satisfied	Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied

Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Dissatisfied	VeryDissatisfied	Dissatisfied	Dissatisfied
Satisfied	Satisfied	Neutral	Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied
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Neutral	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Neutral	VeryDissatisfied	Satisfied	Satisfied	Dissatisfied	Neutral	VerySatisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	Neutral	Satisfied	Satisfied	Dissatisfied	Satisfied	Neutral	Neutral
Neutral	Dissatisfied	Satisfied	Neutral	VerySatisfied	Dissatisfied	Dissatisfied	Satisfied
Dissatisfied	VeryDissatisfied	VeryDissatisfied	Dissatisfied	Dissatisfied	VeryDissatisfied	Neutral	VeryDissatisfied
Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Neutral
Neutral	Neutral	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Neutral
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied
Neutral	Satisfied	Dissatisfied	Neutral	Neutral	Dissatisfied	Neutral	VerySatisfied
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied



VerySatisfied	Dissatisfied	Neutral	Neutral	Neutral	Satisfied	Dissatisfied	Neutral
Dissatisfied	VerySatisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Neutral	Satisfied	Dissatisfied	Satisfied	Neutral	Neutral
VerySatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	VerySatisfied	Neutral
Satisfied	VerySatisfied	Satisfied	Neutral	Neutral	Satisfied	Neutral	Satisfied
Satisfied	VerySatisfied	VerySatisfied	Neutral	Neutral	Satisfied	VerySatisfied	Dissatisfied
Neutral	VerySatisfied	Neutral	Neutral	Satisfied	Satisfied	VerySatisfied	Satisfied
Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Satisfied
Satisfied	Dissatisfied	Neutral	Neutral	Satisfied	Neutral	VeryDissatisfied	Neutral
Satisfied	Satisfied	Neutral	Satisfied	Neutral	Satisfied	Satisfied	Neutral
Satisfied	Neutral	Satisfied	Satisfied	Neutral	Dissatisfied	Neutral	Dissatisfied
Satisfied	Satisfied	Neutral	Neutral	Dissatisfied	Satisfied	Neutral	Dissatisfied

Satisfied Neutral Satisfied Satisfied Neutral VerySatisfied Satisfied Neutral

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Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied		Neutral	Neutral	Neutral	VerySatisfied	Satisfied	Satisfied
VerySatisfied	Dissatisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied
VerySatisfied	Neutral	Satisfied	Satisfied	Neutral	Neutral	Neutral	Dissatisfied
Neutral	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Neutral	Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied
VerySatisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	Neutral	Neutral	Satisfied	Satisfied	Neutral	Neutral	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied
Satisfied	Neutral	Satisfied	Dissatisfied	Satisfied	VerySatisfied	Neutral	VerySatisfied
Dissatisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied
Neutral	Neutral	Neutral	VeryDissatisfied	Dissatisfied	Satisfied	Satisfied	Satisfied
Satisfied	Dissatisfied	Neutral	Neutral	Dissatisfied	Dissatisfied	Satisfied	Satisfied
Satisfied	Satisfied	Neutral	Dissatisfied	Dissatisfied	Neutral	Neutral	Neutral
Dissatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	VerySatisfied	Satisfied	Satisfied

Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	VerySatisfied
Neutral	VerySatisfied	Neutral	Neutral	Neutral	VeryDissatisfied	VeryDissatisfied	Satisfied
Dissatisfied	Dissatisfied	Satisfied	Satisfied	Neutral	Neutral	Dissatisfied	Dissatisfied
Neutral	Dissatisfied	VeryDissatisfied	Neutral	Dissatisfied	Satisfied	Dissatisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Neutral	Satisfied	Satisfied
Satisfied	Neutral	Neutral	Neutral	Satisfied	Dissatisfied	Satisfied	Satisfied
Dissatisfied	Satisfied	Satisfied	Satisfied		VeryDissatisfied	Satisfied	Dissatisfied
Neutral	Satisfied	Satisfied	Satisfied	Neutral	Neutral	VerySatisfied	Neutral
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Neutral	Dissatisfied	Neutral	Neutral	Neutral	Satisfied	Neutral	Dissatisfied
Dissatisfied	Neutral	Satisfied	Satisfied	Dissatisfied	Satisfied	Dissatisfied	Neutral
Neutral	Neutral	Dissatisfied	Dissatisfied	Neutral	Neutral	Neutral	Neutral
Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied
Dissatisfied		VerySatisfied	Neutral	Satisfied	Satisfied	Dissatisfied	Neutral
Neutral	VeryDissatisfied	Neutral	Neutral	Neutral	Dissatisfied	Neutral	Neutral
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Neutral	VerySatisfied	Satisfied

Satisfied Satisfied Satisfied Satisfied Satisfied Dissatisfied Satisfied Satisfied

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Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied
Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Neutral	Satisfied	Neutral
Satisfied	VerySatisfied	Satisfied	Neutral	Satisfied	Neutral	Satisfied	Satisfied
VerySatisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied
Dissatisfied	Dissatisfied	VerySatisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Neutral
Dissatisfied	VerySatisfied	Satisfied	Satisfied	Dissatisfied	Neutral	Dissatisfied	Neutral
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
VerySatisfied	Neutral	Neutral	Neutral	Neutral	VerySatisfied	Dissatisfied	Dissatisfied
Satisfied	Neutral	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Dissatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Satisfied	Satisfied
Dissatisfied	Satisfied	Neutral	Neutral	Neutral	Satisfied	Satisfied	Neutral
Neutral	VerySatisfied	Satisfied	Satisfied	Neutral	VerySatisfied	VerySatisfied	Satisfied
Neutral	Satisfied	Neutral	Satisfied	Satisfied	Neutral	VerySatisfied	Neutral
VerySatisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
VerySatisfied	Dissatisfied	Satisfied	Neutral	Dissatisfied	VerySatisfied	Satisfied	Satisfied

Dissatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral
Dissatisfied	Satisfied	Neutral	Neutral	Neutral	Satisfied	Satisfied	Dissatisfied
Neutral	Neutral	Neutral	Neutral	Neutral	Dissatisfied	Dissatisfied	Neutral
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied
Satisfied	Neutral	Neutral	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Dissatisfied	Neutral	Satisfied	Satisfied	Neutral	VeryDissatisfied	Satisfied	Satisfied
Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	VeryDissatisfied	VerySatisfied	Satisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	Neutral	Satisfied	Satisfied
Neutral	VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Neutral
Dissatisfied	Neutral	Satisfied	Satisfied	Neutral	VeryDissatisfied	Satisfied	Neutral
Neutral	Neutral	Satisfied	Satisfied	Neutral	Satisfied	VerySatisfied	Neutral
Dissatisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	Dissatisfied	VerySatisfied	Neutral
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Neutral
Neutral	Satisfied	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral
Neutral	Dissatisfied	VerySatisfied	Satisfied	Neutral	Neutral	Satisfied	Dissatisfied

	VerySatisfie d	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Neutral
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied
Satisfied	Neutral	VerySatisfie d	Satisfied	Dissatisfied	VerySatisfie d	Satisfied	VerySatisfie d
Satisfied	Satisfied	Neutral	Neutral	Satisfied	Neutral	Satisfied	Satisfied
Neutral	Neutral	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Dissatisfied	Neutral	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Neutral	Satisfied
Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied
Neutral	Neutral	Dissatisfied	Neutral	Neutral	VerySatisfie d	VerySatisfie d	Dissatisfied
Neutral	Dissatisfied	Neutral	Neutral	Neutral	Neutral	Satisfied	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Neutral	VerySatisfie d	VerySatisfie d	Neutral	Neutral	Satisfied	Satisfied	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Neutral
Satisfied	Satisfied	Dissatisfied	Satisfied	Neutral	VerySatisfie d	Dissatisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	VerySatisfie d	VerySatisfie d	VerySatisfie d	Satisfied	VerySatisfie d
Satisfied	Neutral	Neutral	Satisfied	Neutral	VerySatisfie d	VerySatisfie d	VerySatisfie d
Satisfied	VerySatisfie d	VerySatisfie d	Satisfied	Neutral	VerySatisfie d	VerySatisfie d	Neutral

Neutral	Satisfied	Neutral	Satisfied	Neutral	Neutral	Satisfied	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Dissatisfied	Dissatisfied	Neutral	Neutral	Satisfied	Dissatisfied	Dissatisfied	Satisfied
Neutral	Satisfied	VerySatisfied	Satisfied	Neutral	VerySatisfied	Satisfied	Satisfied
Dissatisfied	Satisfied	Satisfied	Neutral	Satisfied	VerySatisfied	Satisfied	Neutral
Satisfied	VeryDissatisfied	Neutral	Satisfied	Satisfied	Neutral	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied	Neutral
Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	VeryDissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied
VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Dissatisfied	Neutral	Neutral	Neutral	Dissatisfied	Neutral	Satisfied	Neutral
Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied
Dissatisfied	Satisfied	Dissatisfied	Satisfied	Dissatisfied	Neutral	Satisfied	Satisfied
Satisfied	VeryDissatisfied	Neutral	Neutral	Neutral	Neutral	Dissatisfied	VeryDissatisfied
Satisfied	Neutral	VerySatisfied	VerySatisfied	Neutral	VerySatisfied	Neutral	Neutral
Neutral	Satisfied	VerySatisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Satisfied
Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied

Satisfied	Neutral	Neutral	Neutral	Dissatisfied	Dissatisfied	Neutral	VeryDissatisfied
VerySatisfied	Dissatisfied	Neutral	Neutral	Neutral	VerySatisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	VerySatisfied	Neutral	Neutral	Satisfied	Satisfied
Satisfied	Satisfied	Neutral	Neutral	Neutral	Neutral	Neutral	Dissatisfied
Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	Satisfied
Neutral	VeryDissatisfied	Satisfied	Satisfied	Neutral	Neutral	VerySatisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied
Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Neutral	Dissatisfied	Satisfied
Satisfied		Dissatisfied	Dissatisfied	Neutral	Satisfied	Satisfied	VerySatisfied
Dissatisfied	Neutral	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied
Neutral	Neutral	Satisfied	Satisfied	VerySatisfied	Satisfied	VerySatisfied	Neutral
Dissatisfied	Dissatisfied	Satisfied	Satisfied	Neutral	VeryDissatisfied	Satisfied	Satisfied
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Neutral	VerySatisfied	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral

Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
VerySatisfied	Dissatisfied	Dissatisfied	Satisfied	Dissatisfied	VerySatisfied	Dissatisfied	Dissatisfied
Satisfied	Neutral	Neutral	Neutral	Satisfied	Satisfied	Neutral	Neutral
Satisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied
Dissatisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Neutral	Satisfied
Satisfied	Satisfied	Satisfied	VerySatisfied	Dissatisfied	Dissatisfied	Satisfied	Satisfied
Neutral	VerySatisfied	VerySatisfied	VerySatisfied	Neutral	Satisfied	VerySatisfied	Satisfied
Neutral	Neutral	Dissatisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Neutral	Neutral	Satisfied	Neutral	Neutral	Dissatisfied	Dissatisfied	Neutral
Satisfied	VerySatisfied	Satisfied	Neutral	Neutral	Neutral	Satisfied	VerySatisfied
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied	Satisfied
Neutral	Dissatisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Neutral	Satisfied
Satisfied	Satisfied	Dissatisfied	Neutral	Dissatisfied	Satisfied	Satisfied	Neutral
VerySatisfied	Neutral	Neutral	Neutral	Dissatisfied	Neutral	VeryDissatisfied	VeryDissatisfied
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Neutral	Satisfied	Neutral	Neutral	Neutral	Satisfied	Neutral
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Dissatisfied	Neutral	Dissatisfied	Neutral	Neutral	Dissatisfied	Neutral	Neutral
Satisfied	Satisfied	Dissatisfied	Neutral	Dissatisfied	Dissatisfied	Satisfied	Satisfied
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral

Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied
Satisfied	Neutral	Neutral	Neutral	Neutral	Neutral	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Neutral	Neutral

VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Satisfied	VeryDissatisfied	Neutral	Neutral	Neutral	VerySatisfied	Dissatisfied	Neutral
Neutral		Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	Satisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied
Satisfied		Neutral	Neutral	Dissatisfied		Neutral	Dissatisfied
Satisfied	Satisfied	Neutral	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	Neutral
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied
VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied
Dissatisfied	Neutral	Satisfied	Neutral	Dissatisfied	Neutral	Satisfied	Neutral
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Neutral
Dissatisfied	Neutral	Satisfied	Neutral	Dissatisfied	Satisfied	Satisfied	Dissatisfied
Satisfied	Neutral	VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied

Dissatisfied	VeryDissatisfied	Satisfied	Satisfied	Dissatisfied	VeryDissatisfied	Satisfied	VeryDissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied
Dissatisfied		Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Satisfied	Satisfied	Neutral	Dissatisfied	Neutral	VerySatisfied	Satisfied	Neutral
Neutral	Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Neutral	Neutral
Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Neutral	Satisfied
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied
Dissatisfied	Neutral	Neutral	Neutral	Neutral	Neutral	Satisfied	Dissatisfied
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied
Satisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied
Neutral	Satisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral
Dissatisfied	Neutral	Neutral	Satisfied	Neutral	Satisfied	Dissatisfied	Neutral
Dissatisfied	Neutral	Neutral	Satisfied	Dissatisfied	Dissatisfied	Neutral	VeryDissatisfied
VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Neutral	VerySatisfied	VerySatisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied



Dissatisfied	Dissatisfied	Dissatisfied	Satisfied	Neutral	Dissatisfied	Dissatisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Neutral	Neutral
Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	VerySatisfied	Satisfied
Satisfied	VeryDissatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Satisfied
Satisfied	VerySatisfied	VerySatisfied	Satisfied	Neutral	VerySatisfied	VerySatisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Neutral
Satisfied	Neutral	Satisfied	Dissatisfied	Dissatisfied	Satisfied	Dissatisfied	Dissatisfied
Satisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied
Neutral	Neutral	Satisfied	Satisfied	Neutral	Neutral	Neutral	Neutral
Satisfied	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	Satisfied	Neutral	Satisfied
Neutral	Dissatisfied	Neutral	Satisfied	Neutral	Neutral	Satisfied	Satisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Dissatisfied	Neutral	Neutral	Neutral	VerySatisfied	Satisfied
VeryDissatisfied	Neutral	Dissatisfied	VerySatisfied	Dissatisfied	Dissatisfied	Satisfied	Neutral
VerySatisfied	VeryDissatisfied	Satisfied	Satisfied	VeryDissatisfied	VerySatisfied	Satisfied	VeryDissatisfied
Dissatisfied	Dissatisfied	Neutral	Neutral	Dissatisfied	VeryDissatisfied	Neutral	Dissatisfied

Dissatisfied	Neutral	Satisfied	Neutral	Dissatisfied	Dissatisfied	Satisfied	Satisfied
Dissatisfied	Dissatisfied	Satisfied	Neutral	Dissatisfied	Dissatisfied	Neutral	Dissatisfied
Neutral	Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	Neutral	Neutral
Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied	Neutral
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	Satisfied	VerySatisfied	Satisfied	Neutral	Neutral	Satisfied	Neutral
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied
Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Dissatisfied
Dissatisfied		Satisfied	Neutral	Neutral	VeryDissatisfied	VerySatisfied	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied

Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Dissatisfied	Neutral	VerySatisfied	Satisfied	Neutral	Dissatisfied	Neutral	Satisfied
Neutral	Neutral	VerySatisfied	Satisfied	Dissatisfied	VerySatisfied	VerySatisfied	Satisfied
Dissatisfied	Neutral	Satisfied	Satisfied	Neutral	Neutral	Neutral	Dissatisfied
Dissatisfied	Satisfied	Dissatisfied	Dissatisfied	Satisfied	VerySatisfied	VerySatisfied	Dissatisfied
Dissatisfied		Satisfied	Satisfied	Satisfied	Dissatisfied	Neutral	Neutral
Satisfied	Neutral	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	Satisfied	VeryDissatisfied
Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	Satisfied	Satisfied
Neutral	Neutral	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Dissatisfied
Satisfied	Satisfied	Neutral	Neutral	Neutral	Neutral	VerySatisfied	Satisfied
Dissatisfied		Neutral	Satisfied	Satisfied	Neutral	Neutral	Satisfied
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Dissatisfied	Neutral	Neutral	Dissatisfied	Dissatisfied	Neutral	Satisfied	Neutral
Dissatisfied	Neutral	Neutral	Satisfied	Dissatisfied	VeryDissatisfied	Neutral	Dissatisfied
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Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	VerySatisfied	VerySatisfied	Satisfied
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Satisfied	VerySatisfied	Satisfied	Neutral	Neutral	Dissatisfied	Neutral	Neutral
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Dissatisfied	Satisfied	VerySatisfied	VerySatisfied	Neutral	VerySatisfied	VerySatisfied	Satisfied
Dissatisfied	Neutral	Neutral	Neutral	Neutral	Satisfied	Satisfied	Satisfied
Satisfied	VeryDissatisfied	Dissatisfied	Neutral	Dissatisfied	Dissatisfied	Satisfied	Dissatisfied
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Dissatisfied	VerySatisfied	VerySatisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Dissatisfied	Neutral	Satisfied	Dissatisfied
Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied
Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Dissatisfied	VeryDissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied
VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	VerySatisfied
Neutral	Neutral	Neutral	Neutral	Satisfied	Satisfied	Neutral	Satisfied

Neutral		Satisfied	Satisfied	Satisfied	VerySatisfied	Dissatisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Dissatisfied	Neutral	Satisfied	Satisfied	Satisfied	Dissatisfied
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Neutral
Dissatisfied	VeryDissatisfied	Dissatisfied	Satisfied	Dissatisfied	VeryDissatisfied	Dissatisfied	Satisfied
Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied
Satisfied	VerySatisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	VerySatisfied	Satisfied
Dissatisfied	Dissatisfied	Neutral	Neutral	Neutral	Dissatisfied	Neutral	Dissatisfied
Dissatisfied	Neutral	Neutral	Neutral	Dissatisfied	Dissatisfied	Satisfied	Neutral
VerySatisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Neutral	Neutral
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied
Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied
Neutral	Satisfied	Satisfied	Neutral	Neutral	Dissatisfied	Satisfied	Neutral
Neutral	Neutral	Neutral	VerySatisfied	Neutral	Neutral	Neutral	Satisfied

Satisfied		Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Neutral
Neutral	Satisfied	Neutral	Neutral	Satisfied	Neutral	Satisfied	Satisfied
Neutral	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Dissatisfied	Satisfied	VerySatisfied	Neutral	VerySatisfied	Neutral	Dissatisfied
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied
VerySatisfied							
Neutral	Dissatisfied	Satisfied	Satisfied	Neutral	Satisfied	Dissatisfied	Neutral
Neutral	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Neutral		Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Neutral	Neutral
Dissatisfied	Satisfied	Satisfied	Neutral	Neutral	VeryDissatisfied	VeryDissatisfied	Neutral
VeryDissatisfied	VerySatisfied	Satisfied	Satisfied	Dissatisfied	VeryDissatisfied	VeryDissatisfied	Satisfied
Satisfied	Satisfied	VerySatisfied	VerySatisfied	Neutral	Satisfied	VerySatisfied	Satisfied
Satisfied	Dissatisfied	Neutral	Satisfied	Neutral	Satisfied	Neutral	Dissatisfied
Satisfied	Neutral	Satisfied	Neutral	Neutral	Neutral	VerySatisfied	Neutral
VerySatisfied	VerySatisfied	Neutral	Neutral	VerySatisfied	Neutral	Neutral	Neutral
Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied

Satisfied Neutral Neutral Neutral Satisfied Satisfied Satisfied Neutral

Satisfied VerySatisfied VerySatisfied Satisfied Satisfied Satisfied Satisfied Satisfied

Satisfied VerySatisfied VerySatisfied Satisfied Satisfied Satisfied Satisfied Satisfied

Neutral Satisfied VerySatisfied Satisfied Satisfied Neutral Satisfied Satisfied

VerySatisfied Satisfied Satisfied Satisfied Dissatisfied Satisfied Satisfied Satisfied

Satisfied VerySatisfied Satisfied Satisfied Satisfied Satisfied VerySatisfied Satisfied

Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied

Neutral Satisfied Satisfied Satisfied Neutral Satisfied Neutral Satisfied

Neutral Neutral Satisfied Satisfied Satisfied Dissatisfied Neutral Neutral

Neutral VeryDissatisfied Satisfied Neutral Neutral Dissatisfied Neutral Neutral

Satisfied Neutral Satisfied Neutral Satisfied Satisfied Neutral Satisfied

Satisfied Neutral Satisfied Satisfied Dissatisfied Satisfied Neutral VeryDissatisfied

VerySatisfied VerySatisfied Satisfied Satisfied Neutral VerySatisfied Neutral Satisfied

Satisfied Satisfied Neutral Neutral Satisfied Satisfied VerySatisfied Satisfied

Satisfied Satisfied Satisfied Dissatisfied Satisfied Satisfied Satisfied Neutral

Dissatisfied	Satisfied	Neutral	Neutral	Dissatisfied	Satisfied	Neutral	Neutral
Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral		Satisfied	Neutral
Neutral		Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied
Satisfied	Satisfied	Neutral	Neutral	Satisfied	Neutral	Satisfied	Satisfied
Neutral	Satisfied	Neutral	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied
Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Neutral	Satisfied
Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied	Neutral	Satisfied	Dissatisfied
Neutral	Satisfied	Satisfied	Satisfied	VerySatisfied	Neutral	Satisfied	Satisfied
Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied
VeryDissatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	VerySatisfied	Neutral	Neutral
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied
Satisfied	Satisfied	VerySatisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied



Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied
Satisfied	Neutral	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied
VerySatisfied	Neutral	Satisfied	Satisfied	VerySatisfied	Neutral	Neutral	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Dissatisfied	Neutral	Dissatisfied	Neutral	Satisfied	Neutral	Neutral
Satisfied	Satisfied	Dissatisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Neutral	Neutral	Neutral	Satisfied	Satisfied	Satisfied	
Neutral	VeryDissatisfied	Satisfied	Dissatisfied	Dissatisfied	Satisfied	Satisfied	VeryDissatisfied
VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Neutral	Satisfied	Satisfied
Satisfied	Neutral	Neutral	Neutral	Neutral	Dissatisfied	Satisfied	Dissatisfied
Satisfied	Neutral	VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied
Neutral	Neutral	Satisfied	Satisfied	Neutral	Dissatisfied	VerySatisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	VerySatisfied	VerySatisfied	Satisfied
Dissatisfied	Dissatisfied	Satisfied	Dissatisfied	Dissatisfied	Neutral		Dissatisfied
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Neutral	VerySatisfied	VerySatisfied
Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Neutral	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	VerySatisfied	Satisfied
VeryDissatisfied	VeryDissatisfied	Dissatisfied	Neutral	Dissatisfied	Satisfied	Dissatisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Neutral	Neutral	VerySatisfied	Satisfied	Satisfied

Satisfied	Neutral	Satisfied	Neutral	Satisfied	Neutral	Satisfied	Satisfied
Satisfied	VerySatisfied	Satisfied	Neutral	Neutral	Neutral	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	VerySatisfied	Neutral	Neutral	Satisfied		Satisfied	Satisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied
Neutral	Satisfied	Neutral	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied
Dissatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied
Neutral	Neutral	Satisfied	Satisfied	Neutral	Satisfied	VerySatisfied	Satisfied
Satisfied	Satisfied	Neutral	Satisfied	Neutral	Dissatisfied	Satisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	Neutral	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Neutral
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied
VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Neutral	VerySatisfied	Satisfied
Neutral	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Neutral
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied
Neutral	Neutral	Neutral	Neutral	Neutral	VeryDissatisfied	Neutral	Neutral

Dissatisfied	Dissatisfied	Satisfied	Satisfied	VerySatisfied		Satisfied	Dissatisfied
VerySatisfied	Neutral	Satisfied	Neutral	Satisfied	VerySatisfied	VerySatisfied	Satisfied
Dissatisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Dissatisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral
VerySatisfied	Satisfied	Neutral	Neutral	Neutral	VerySatisfied	Satisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	VerySatisfied	Neutral	Satisfied
Neutral	Neutral	Satisfied	Neutral	Satisfied	Dissatisfied	Dissatisfied	Neutral
Neutral	Satisfied	Neutral	Satisfied	Neutral	VeryDissatisfied	Satisfied	Neutral
VerySatisfied	Neutral	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	Dissatisfied
Neutral	Neutral	Neutral	Neutral	Neutral	Dissatisfied	Neutral	Neutral
Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	VerySatisfied	VerySatisfied	Satisfied
VerySatisfied	VerySatisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	VerySatisfied
Dissatisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Neutral	Satisfied	Neutral
Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied

Neutral	Satisfied	Neutral	Neutral	Neutral	Satisfied	Neutral	Satisfied
Dissatisfied	Neutral	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied	Satisfied
Satisfied	Neutral	Dissatisfied	Dissatisfied	Neutral	Neutral	Neutral	Satisfied
Dissatisfied	Neutral	Satisfied	Satisfied	Dissatisfied	Satisfied	Neutral	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Neutral	Dissatisfied	Neutral	Neutral	Dissatisfied	Satisfied	VeryDissatisfied
Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Neutral	Dissatisfied	Neutral	Satisfied	Satisfied	Neutral	VerySatisfied	Neutral
Satisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied
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Neutral	Satisfied	Satisfied	Neutral	Satisfied	Neutral	Satisfied	Satisfied
Satisfied	Neutral	Neutral	Neutral	Neutral	Neutral	Satisfied	Satisfied
Dissatisfied	VeryDissatisfied	Satisfied	Neutral	Satisfied	VeryDissatisfied	Satisfied	Satisfied
VerySatisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied	Neutral

Neutral	Neutral	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied
Neutral	VerySatisfied	Satisfied	Neutral	Satisfied	Satisfied	VerySatisfied	Satisfied
VerySatisfied	VeryDissatisfied	Neutral	Neutral	Dissatisfied	VerySatisfied	VerySatisfied	Neutral
Dissatisfied	Neutral	Satisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Neutral
Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
VerySatisfied		Satisfied	Neutral	VerySatisfied	Satisfied	VerySatisfied	Satisfied
Dissatisfied	Dissatisfied	Satisfied		Neutral	Dissatisfied	Neutral	Neutral
VerySatisfied	VerySatisfied	Neutral	Dissatisfied	Neutral	VerySatisfied	Neutral	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	VeryDissatisfied	Neutral	Satisfied	Dissatisfied	Neutral	Dissatisfied	Dissatisfied
Satisfied	Satisfied	Neutral	Neutral	Neutral	Satisfied	VerySatisfied	Satisfied
VerySatisfied	Dissatisfied	Neutral	Neutral	Dissatisfied	Neutral	Satisfied	Dissatisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied
Satisfied	VerySatisfied	VerySatisfied	Satisfied	Neutral	VerySatisfied	Satisfied	Satisfied
Neutral	Dissatisfied	Neutral	Neutral	Satisfied	VeryDissatisfied	Neutral	Neutral
Satisfied		Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied

Satisfied Satisfied Satisfied Neutral Satisfied Neutral Satisfied Satisfied

Satisfied Dissatisfied Satisfied Satisfied Dissatisfied Satisfied Dissatisfied VeryDissatisfied

Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied Neutral Satisfied

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Satisfied Satisfied Satisfied Satisfied Satisfied Neutral Satisfied Satisfied

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Satisfied VerySatisfied VerySatisfied VerySatisfied VerySatisfied Satisfied VerySatisfied Satisfied

VerySatisfied	VerySatisfied	Satisfied	Neutral	Satisfied	VerySatisfied	Satisfied	Neutral
Neutral	Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Neutral
Dissatisfied	Dissatisfied	Neutral	Dissatisfied	Neutral	Dissatisfied	Satisfied	Neutral
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Neutral	Neutral
Dissatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Neutral	VerySatisfied	Satisfied
Satisfied	Satisfied	Neutral	Neutral	Dissatisfied	VerySatisfied	Neutral	Neutral
Dissatisfied	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	Satisfied	Neutral
Satisfied	VerySatisfied	Neutral	Neutral	Satisfied	Satisfied	Neutral	VerySatisfied
Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	VerySatisfied	VerySatisfied	Satisfied
Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Dissatisfied
Satisfied	Satisfied	Neutral	Satisfied	Satisfied	VerySatisfied	Neutral	Neutral
Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Satisfied
Dissatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Dissatisfied	Dissatisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Neutral	Satisfied
Dissatisfied	Neutral	Neutral	Neutral	Neutral	Dissatisfied	Dissatisfied	Neutral

Neutral Satisfied Dissatisfied Neutral Neutral Neutral Satisfied Neutral

Satisfied Satisfied Satisfied Satisfied Neutral Satisfied Neutral Neutral

Dissatisfied Neutral Satisfied Satisfied Neutral Dissatisfied Dissatisfied Neutral

Dissatisfied Satisfied Neutral Satisfied Satisfied Satisfied Satisfied Satisfied

VerySatisfied VerySatisfied Satisfied VerySatisfied Satisfied VerySatisfied VerySatisfied Satisfied  
VerySatisfied Satisfied VerySatisfied VerySatisfied Satisfied Neutral Satisfied Neutral

Dissatisfied Neutral Neutral Neutral Satisfied Satisfied Neutral Dissatisfied

VerySatisfied Satisfied Satisfied Satisfied Satisfied Satisfied VerySatisfied Satisfied

Neutral VerySatisfied Satisfied Satisfied Satisfied VerySatisfied Satisfied Satisfied  
Neutral Satisfied Satisfied Satisfied Neutral Dissatisfied Neutral Neutral

Neutral Satisfied Neutral Satisfied Satisfied Satisfied VerySatisfied Satisfied

Satisfied VerySatisfied Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied

Neutral Satisfied Neutral Satisfied Neutral Satisfied Dissatisfied Satisfied

Satisfied Neutral Satisfied Satisfied Neutral Dissatisfied Neutral VeryDissatisfied

Satisfied Satisfied Satisfied Satisfied Satisfied VerySatisfied Satisfied Neutral



Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	VerySatisfied	Satisfied
Satisfied	Satisfied	Dissatisfied	Satisfied	Neutral	VerySatisfied	Satisfied	Neutral
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied
Dissatisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Dissatisfied	Neutral	Neutral
Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	Neutral	VerySatisfied	Dissatisfied
VeryDissatisfied	Dissatisfied	Dissatisfied	VerySatisfied	Dissatisfied	Neutral	Neutral	Dissatisfied
Neutral	Neutral	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Dissatisfied
Dissatisfied	VeryDissatisfied	Dissatisfied	Neutral	Neutral	Dissatisfied	Neutral	Dissatisfied
Neutral	Neutral	Neutral	Satisfied	Dissatisfied	Satisfied	Neutral	Satisfied
Satisfied	Neutral	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied
Dissatisfied	VerySatisfied	Satisfied	Neutral	Satisfied	VerySatisfied	VerySatisfied	Satisfied
Satisfied		Neutral	Neutral	Neutral	Neutral	Satisfied	Satisfied
Satisfied	VerySatisfied	VerySatisfied	Satisfied	Neutral	Dissatisfied	VerySatisfied	VerySatisfied

Satisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied	Neutral
Dissatisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Neutral	Satisfied	Satisfied
Neutral	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	Dissatisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Dissatisfied	Dissatisfied
Neutral	Neutral	VerySatisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	Neutral	Neutral	Neutral	Neutral	VerySatisfied	Satisfied	Neutral
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied
Satisfied	Neutral	Neutral	Neutral	Dissatisfied	Neutral	Satisfied	Dissatisfied
Neutral	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Neutral	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Neutral	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Dissatisfied	Neutral	Satisfied	Neutral	Neutral	Dissatisfied	Satisfied	Dissatisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Neutral

Dissatisfied	Satisfied	Neutral	Satisfied	Neutral	VerySatisfied	Satisfied	Satisfied
VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied
Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Neutral	VerySatisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Dissatisfied	Neutral	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Dissatisfied
Dissatisfied	Neutral	Satisfied	Neutral	Neutral	VerySatisfied	VerySatisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	VerySatisfied	Satisfied	Dissatisfied
Satisfied	Dissatisfied	Neutral	Dissatisfied	Dissatisfied	VerySatisfied	Neutral	Dissatisfied
Dissatisfied	VeryDissatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Neutral	VeryDissatisfied	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Dissatisfied	Neutral	Satisfied	Satisfied
Satisfied	Satisfied	Neutral	Satisfied	Dissatisfied	Dissatisfied	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied
Neutral	Neutral	Satisfied	Satisfied	Neutral	Neutral	Satisfied	VerySatisfied
Dissatisfied	Dissatisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Neutral
Dissatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	VerySatisfied

Neutral Neutral Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied

Satisfied Satisfied Satisfied Satisfied Neutral Neutral Satisfied Satisfied

Dissatisfied Satisfied Satisfied VerySatisfied Neutral Neutral Satisfied Neutral

Neutral Neutral Satisfied Neutral Neutral Dissatisfied Satisfied Neutral

Satisfied Neutral Satisfied Neutral Satisfied VerySatisfied Satisfied Neutral

Satisfied Neutral Satisfied Satisfied Satisfied Satisfied VerySatisfied Satisfied

Satisfied Satisfied Satisfied Neutral Satisfied Neutral Satisfied Neutral

Satisfied Neutral Satisfied Satisfied Satisfied Neutral Satisfied Satisfied

Neutral Neutral Satisfied Satisfied Satisfied Dissatisfied Satisfied Satisfied

Satisfied VerySatisfied VerySatisfied VerySatisfied VerySatisfied VerySatisfied VerySatisfied Neutral

Dissatisfied Satisfied Neutral Neutral Dissatisfied Dissatisfied VerySatisfied Satisfied

Satisfied Neutral Satisfied Satisfied Neutral Neutral Satisfied Satisfied

Satisfied Satisfied Satisfied Satisfied Satisfied Neutral Satisfied Satisfied

Satisfied Satisfied Satisfied Satisfied Satisfied Neutral Satisfied Satisfied

Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Neutral
VerySatisfied	VeryDissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	VerySatisfied	Dissatisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Neutral	Neutral	Dissatisfied
Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	VerySatisfied	Neutral
Neutral	Neutral	Dissatisfied	Dissatisfied	Neutral	Dissatisfied	Neutral	Dissatisfied
Satisfied		Satisfied	Neutral	Neutral	Neutral	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied
Dissatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	VeryDissatisfied
Dissatisfied	Dissatisfied	Neutral	Neutral	Satisfied	Dissatisfied	VeryDissatisfied	Neutral
Neutral	Satisfied	Satisfied	Satisfied	Dissatisfied	Neutral	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Neutral
VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	Neutral	VerySatisfied	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
	Dissatisfied	Satisfied	VerySatisfied	Dissatisfied		Dissatisfied	Satisfied
Dissatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Satisfied	VerySatisfied

Neutral	Satisfied	Neutral	Satisfied	Dissatisfied	Dissatisfied	Satisfied	Satisfied
Satisfied	Satisfied	Neutral	Neutral	Satisfied	VerySatisfied	VerySatisfied	Neutral
Dissatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	VerySatisfied
Neutral	VerySatisfied	Satisfied	Neutral	Neutral	Neutral	Neutral	VerySatisfied
VerySatisfied	Dissatisfied	Satisfied	Satisfied	Neutral	Satisfied	Dissatisfied	Dissatisfied
Neutral	Satisfied	Neutral	Neutral	Neutral	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied		VerySatisfied	Satisfied
Dissatisfied	Dissatisfied	Dissatisfied	Satisfied	Dissatisfied	Neutral	Dissatisfied	Satisfied
VerySatisfied	VerySatisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Satisfied	Neutral
Satisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied
Neutral	Neutral	Dissatisfied	Neutral	Dissatisfied	Dissatisfied	Satisfied	Neutral
	Satisfied	Neutral	Satisfied	Dissatisfied	Dissatisfied	Satisfied	Neutral
Dissatisfied	Satisfied	VeryDissatisfied	Neutral	Neutral	Neutral	Satisfied	Satisfied
Dissatisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
VerySatisfied	VerySatisfied	Neutral	Neutral	Neutral	VerySatisfied	Satisfied	Neutral
VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied

Neutral	Neutral	Satisfied	Neutral	Neutral	Dissatisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied		Dissatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Dissatisfied	Dissatisfied	Dissatisfied	Satisfied	Dissatisfied	Dissatisfied	Satisfied	Neutral
Neutral	Satisfied	Neutral	Neutral	Neutral	VeryDissatisfied	Satisfied	Satisfied
Dissatisfied	Dissatisfied	Satisfied	Satisfied	Dissatisfied	Neutral	Neutral	VerySatisfied
Neutral	Neutral	Neutral	Neutral	Neutral	Satisfied	Satisfied	Neutral
VerySatisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Neutral
Dissatisfied		Satisfied	Dissatisfied	Dissatisfied	VeryDissatisfied	Neutral	Dissatisfied
Dissatisfied	VerySatisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	VerySatisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied	Satisfied
Satisfied	Dissatisfied	Satisfied	Neutral	Neutral	VerySatisfied	Satisfied	Neutral
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied
Satisfied	Dissatisfied	Satisfied	Satisfied	Dissatisfied	VerySatisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	VerySatisfied	Satisfied
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Neutral
Neutral	VerySatisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied	Satisfied
VerySatisfied	Neutral	VerySatisfied		VerySatisfied	Neutral	Neutral	VerySatisfied

Satisfied Dissatisfied Neutral Neutral Dissatisfied Neutral Dissatisfied VeryDissatisfied

Dissatisfied Satisfied Satisfied Satisfied Satisfied Dissatisfied Satisfied Satisfied

Neutral Satisfied Satisfied Satisfied Dissatisfied Neutral VerySatisfied Satisfied

VerySatisfied Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied

Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied

Neutral Satisfied Satisfied Satisfied Satisfied Satisfied VerySatisfied Neutral

Satisfied Dissatisfied Dissatisfied Dissatisfied Satisfied Satisfied Dissatisfied Dissatisfied

Neutral Satisfied Satisfied Neutral Dissatisfied Satisfied Satisfied Neutral

Satisfied VerySatisfied Satisfied Satisfied Neutral VerySatisfied VerySatisfied Satisfied

Neutral Neutral Satisfied Satisfied Neutral Satisfied VerySatisfied Satisfied

Neutral Satisfied Satisfied Neutral Neutral Dissatisfied Dissatisfied Satisfied

Satisfied Neutral VerySatisfied VerySatisfied Satisfied VerySatisfied Satisfied Dissatisfied

Satisfied Satisfied VerySatisfied VerySatisfied VerySatisfied Satisfied VerySatisfied Satisfied



VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Satisfied	Dissatisfied	Satisfied	Satisfied	Neutral	Neutral	Neutral	Dissatisfied
Neutral	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied	Dissatisfied
Satisfied	Neutral	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied
VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied
Neutral	Dissatisfied	Satisfied	Neutral	Dissatisfied	Neutral	Neutral	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied
Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Neutral	Satisfied	Dissatisfied
Neutral	Neutral	Neutral	Neutral	Dissatisfied	Dissatisfied	Neutral	VeryDissatisfied
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Neutral	VerySatisfied	VerySatisfied	VerySatisfied
Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Neutral
Dissatisfied	Dissatisfied	Satisfied	Neutral	Dissatisfied	Neutral	VerySatisfied	Neutral
Dissatisfied	Neutral	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Satisfied	Satisfied
Dissatisfied	VeryDissatisfied	Neutral	Neutral	Neutral	Dissatisfied	Dissatisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Neutral
Satisfied	Neutral	VerySatisfied	VerySatisfied	Satisfied	Neutral	Satisfied	Satisfied

Neutral	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Neutral
Neutral	Satisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied
Dissatisfied	Dissatisfied	Neutral	Neutral	Dissatisfied	Satisfied	Neutral	Satisfied
Satisfied	Satisfied	Neutral	Satisfied	Neutral	Neutral	Satisfied	Neutral
Neutral	Neutral	Satisfied	Satisfied	Neutral	Dissatisfied	Neutral	Neutral
Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Neutral
Satisfied	Satisfied	Neutral	Satisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Neutral
Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied
Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral
VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied	Neutral
Satisfied	VeryDissatisfied	Satisfied	Neutral	Neutral	Satisfied	Neutral	Satisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied
VerySatisfied	VeryDissatisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	VeryDissatisfied	Neutral
Satisfied	Satisfied	Neutral	VeryDissatisfied	Neutral	VerySatisfied	Neutral	Satisfied

Satisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied
VerySatisfied	Neutral	Satisfied	VerySatisfied	Satisfied	VerySatisfied	Satisfied	Neutral
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Neutral	VerySatisfied	VerySatisfied
Neutral	Satisfied	Satisfied	Neutral	Neutral	VerySatisfied	Satisfied	Satisfied
Dissatisfied	Satisfied	VerySatisfied	VerySatisfied	Dissatisfied	Dissatisfied	Satisfied	Satisfied
Satisfied	Dissatisfied	Dissatisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	VeryDissatisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied	VerySatisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied
Neutral	Satisfied	Dissatisfied	Neutral	Neutral	Dissatisfied	Neutral	Neutral
Neutral	VerySatisfied	Satisfied	Satisfied	Neutral	Neutral	VerySatisfied	Satisfied
Satisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied		VerySatisfied	Satisfied
Dissatisfied	Neutral	Dissatisfied	Dissatisfied	VeryDissatisfied	Dissatisfied	Neutral	VeryDissatisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied	Neutral	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Neutral
Neutral	Neutral	Satisfied	Neutral	Neutral	Satisfied	Satisfied	Neutral
Neutral	VerySatisfied	Satisfied	Neutral	Dissatisfied	Dissatisfied	Neutral	Neutral
Satisfied	Dissatisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Satisfied	VerySatisfied	Dissatisfied	Dissatisfied	Satisfied	Dissatisfied	Satisfied	Satisfied

Neutral	VerySatisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Neutral	Neutral
Dissatisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied
Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied	VeryDissatisfied	Satisfied	Satisfied
Satisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied
Satisfied	Neutral	Dissatisfied	Neutral	Dissatisfied	Neutral	Neutral	Dissatisfied
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied
Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Dissatisfied	Neutral	VerySatisfied	Satisfied
Neutral	Neutral	Dissatisfied	Neutral	Neutral	Satisfied	Neutral	Dissatisfied
Satisfied	Neutral	Satisfied	Satisfied	Dissatisfied	Neutral	Satisfied	Neutral
Satisfied	Satisfied	VerySatisfied	Neutral	Satisfied	Neutral	Satisfied	Satisfied
Neutral	Neutral	Neutral	Satisfied	Neutral	Satisfied	Satisfied	Neutral
Satisfied	VerySatisfied	Satisfied	Neutral	Neutral	Neutral	Satisfied	Neutral
Neutral	Neutral	Dissatisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Satisfied
Neutral	Neutral	Satisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Neutral
VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Dissatisfied

Satisfied	VeryDissatisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	VeryDissatisfied
VerySatisfied	Neutral	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	Satisfied	Neutral
Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied
Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Neutral
Satisfied	Dissatisfied	Satisfied	Neutral	Neutral	Dissatisfied	Neutral	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied
Neutral		Satisfied	Satisfied	Satisfied	VerySatisfied	Neutral	Satisfied
Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Neutral	Satisfied
Dissatisfied	Neutral	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Neutral	Neutral
Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral
Dissatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Dissatisfied	Satisfied	Neutral	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied
Satisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied
VerySatisfied	Neutral	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Neutral	VerySatisfied	Satisfied
Neutral	Satisfied	Satisfied	Neutral	Dissatisfied	Neutral	Satisfied	Satisfied
Dissatisfied	Satisfied	Neutral	Dissatisfied	Dissatisfied	Satisfied	Satisfied	Dissatisfied

VerySatisfie d Satisfied	VerySatisfie d Satisfied	VerySatisfie d Satisfied	Satisfied Satisfied	Satisfied Neutral	Satisfied Satisfied	VerySatisfie d Satisfied	VerySatisfie d
Neutral	Neutral	Neutral	Satisfied	Dissatisfied	Neutral	Dissatisfied	Dissatisfied

VerySatisfie d	Satisfied	VerySatisfie d	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
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Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfie d	Satisfied
Satisfied	VerySatisfie d	VerySatisfie d	VerySatisfie d	Satisfied	VerySatisfie d	VerySatisfie d	VerySatisfie d

Q18i	Q18j	Q18k	Q18l	Q18m	Q18n	Q18o	Q18p
Mental demands of work	Number of rest breaks	Times of day you asked work	per Help to from manager	and Way organisatio n is run	Amount of work to do	Opportunit y to vary work	Number of hours overtime expected per week
Satisfied	VerySatisfie d	VerySatisfie d	VerySatisfie d	VerySatisfie d	VerySatisfie d	VerySatisfie d	VerySatisfie d
Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied		Satisfied	Satisfied	Satisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral
Satisfied	Dissatisfied	Satisfied	VerySatisfie d	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	VerySatisfie d	Dissatisfied	Satisfied	Dissatisfied	Neutral	VerySatisfie d	Dissatisfied
Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Neutral
Dissatisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	VerySatisfie d	Neutral
Neutral	Neutral	Neutral	Dissatisfied	Dissatisfied	Neutral	Neutral	Dissatisfied
VerySatisfie d	Satisfied	VerySatisfie d	VerySatisfie d	VerySatisfie d	VerySatisfie d	VerySatisfie d	VerySatisfie d
Satisfied	Satisfied	Neutral	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied

Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Satisfied	Satisfied	VerySatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Neutral	Dissatisfied	Dissatisfied	VerySatisfied	Neutral	Satisfied	Satisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Neutral	Satisfied
Dissatisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	Neutral	Neutral	Neutral	Dissatisfied	Dissatisfied	Neutral	Dissatisfied
Satisfied	Satisfied	Satisfied		Satisfied	Satisfied	Neutral	Dissatisfied
Satisfied	Dissatisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied
Satisfied	Satisfied	Satisfied	VeryDissatisfied	VeryDissatisfied	Neutral	Satisfied	Satisfied
Satisfied	Neutral	Dissatisfied	Neutral	Dissatisfied	Satisfied	Neutral	Neutral
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	VerySatisfied	Neutral
Dissatisfied	Dissatisfied	Neutral	Dissatisfied	VeryDissatisfied	Dissatisfied	Neutral	Neutral
Dissatisfied	VeryDissatisfied	Dissatisfied	VeryDissatisfied	VeryDissatisfied	VeryDissatisfied	VeryDissatisfied	Neutral
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Satisfied	Dissatisfied	Satisfied	VeryDissatisfied



Satisfied Satisfied Satisfied VerySatisfied VerySatisfied Satisfied Satisfied Satisfied

Satisfied Satisfied VerySatisfied Dissatisfied Neutral Neutral VerySatisfied Neutral

VerySatisfied VerySatisfied Neutral VerySatisfied VerySatisfied VerySatisfied VerySatisfied Neutral  
Satisfied VeryDissatisfied Satisfied Dissatisfied Neutral Dissatisfied Satisfied Neutral

Neutral Neutral Neutral Neutral Neutral Neutral Neutral Dissatisfied

Dissatisfied Neutral Satisfied Dissatisfied Dissatisfied Dissatisfied Dissatisfied Satisfied

Neutral VeryDissatisfied Dissatisfied VeryDissatisfied VeryDissatisfied Dissatisfied Dissatisfied VeryDissatisfied

Dissatisfied Satisfied Dissatisfied VeryDissatisfied Dissatisfied Neutral Dissatisfied Neutral

Satisfied Satisfied Satisfied Neutral Neutral Satisfied Dissatisfied Satisfied

VerySatisfied VerySatisfied VerySatisfied VerySatisfied VerySatisfied VerySatisfied VerySatisfied VerySatisfied  
Neutral Dissatisfied Dissatisfied Neutral Dissatisfied Dissatisfied Dissatisfied Neutral

Satisfied Satisfied Satisfied Neutral Dissatisfied Satisfied Neutral

Satisfied Satisfied Neutral Satisfied Satisfied Neutral Satisfied Dissatisfied

VerySatisfied VerySatisfied VerySatisfied VerySatisfied VerySatisfied VerySatisfied VerySatisfied VerySatisfied  
VerySatisfied Neutral Satisfied Satisfied Satisfied Dissatisfied VerySatisfied Dissatisfied  
Neutral Dissatisfied Neutral Neutral Neutral Dissatisfied Satisfied Neutral  
Neutral Dissatisfied Neutral Neutral Neutral Dissatisfied Dissatisfied VerySatisfied

Satisfied Satisfied Satisfied VerySatisfied VerySatisfied VerySatisfied Satisfied Neutral

Satisfied Satisfied Satisfied Neutral Satisfied Satisfied Neutral Satisfied

Satisfied Satisfied VerySatisfied VerySatisfied VerySatisfied VerySatisfied VerySatisfied Satisfied

Satisfied Neutral Satisfied Satisfied Satisfied Satisfied Neutral Satisfied

Satisfied Neutral Neutral Satisfied Satisfied Satisfied Neutral Neutral

Satisfied Satisfied Neutral Satisfied Satisfied Satisfied Satisfied VerySatisfied

Neutral Neutral Neutral Neutral Neutral Satisfied Satisfied Satisfied

Neutral Dissatisfied Neutral Satisfied Satisfied Neutral Neutral Satisfied

Satisfied Satisfied Dissatisfied Neutral VeryDissatisfied Satisfied Satisfied Satisfied

Satisfied	Satisfied	Neutral	Neutral	Dissatisfied	VerySatisfied	Satisfied	Neutral
Neutral	Neutral	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Neutral
Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	
Neutral	Neutral	Neutral	Dissatisfied	Dissatisfied	Neutral	Neutral	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Satisfied	Dissatisfied

Dissatisfied	VeryDissatisfied	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral
Neutral	Neutral	Neutral	Neutral	Satisfied	Neutral	Neutral	Satisfied

Neutral	Neutral	Satisfied	Satisfied	VeryDissatisfied	Dissatisfied	VeryDissatisfied	Neutral
VeryDissatisfied	VeryDissatisfied	VeryDissatisfied	VeryDissatisfied	VeryDissatisfied	VeryDissatisfied	VeryDissatisfied	VeryDissatisfied
Satisfied	Satisfied	VerySatisfied		Neutral	Neutral	Satisfied	Satisfied

Dissatisfied	Dissatisfied	Dissatisfied	VerySatisfied	Satisfied	Dissatisfied	Neutral	Neutral
Satisfied	Satisfied	Neutral	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Neutral
Dissatisfied	VeryDissatisfied	Dissatisfied	Satisfied	VerySatisfied	Dissatisfied	VerySatisfied	Dissatisfied
Dissatisfied	Dissatisfied	Neutral	Satisfied	VerySatisfied	Dissatisfied	Satisfied	Satisfied

Satisfied Neutral Neutral VerySatisfied Satisfied Satisfied Neutral Satisfied

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VerySatisfied Satisfied Neutral Satisfied Satisfied Satisfied Satisfied Neutral

Satisfied Dissatisfied Satisfied VerySatisfied Satisfied Satisfied Neutral Neutral

Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied
Satisfied	Dissatisfied	Neutral	Dissatisfied	Dissatisfied	Neutral	Satisfied	Neutral
Neutral	Neutral	Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Neutral

Satisfied	Neutral	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied
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Dissatisfied	Satisfied		Neutral	Dissatisfied	Dissatisfied	Satisfied	Neutral
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VerySatisfied	Neutral	Dissatisfied	Satisfied	Neutral	Neutral	Neutral	Neutral
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VeryDissatisfied	VeryDissatisfied	VeryDissatisfied	VeryDissatisfied	VeryDissatisfied	VeryDissatisfied	Neutral	VeryDissatisfied
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Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Neutral	Satisfied	Neutral
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VerySatisfied	Satisfied	VerySatisfied	Satisfied	Dissatisfied	Neutral	Neutral	
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Satisfied	Neutral	Neutral	Neutral	Satisfied	Neutral	Dissatisfied	Dissatisfied
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Satisfied	Neutral	Neutral	Neutral	Satisfied	Dissatisfied	Neutral	Neutral
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VerySatisfied	VerySatisfied	Satisfied	Neutral	Satisfied	Satisfied	VerySatisfied	Dissatisfied
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VeryDissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	Satisfied	Dissatisfied
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Neutral	VerySatisfied	Satisfied	Neutral	Neutral	Dissatisfied	Dissatisfied	Neutral
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Satisfied	Dissatisfied	Neutral	VerySatisfied	Neutral	Neutral	Neutral	Dissatisfied
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Satisfied	Neutral	Satisfied	Neutral	Dissatisfied	Satisfied	Satisfied	Neutral
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Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Dissatisfied	Dissatisfied	Satisfied
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Neutral	Dissatisfied	VeryDissatisfied	Dissatisfied	Dissatisfied	Neutral	Dissatisfied	Dissatisfied
Neutral	Satisfied	Dissatisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Dissatisfied
Satisfied	Satisfied	Dissatisfied	Neutral	Neutral	Neutral	Satisfied	Dissatisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	Satisfied	Satisfied	VeryDissatisfied	VeryDissatisfied	Dissatisfied	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
VerySatisfied	Dissatisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Dissatisfied	VeryDissatisfied	Satisfied	Satisfied	Neutral
Satisfied	Dissatisfied	Neutral	Dissatisfied	VeryDissatisfied	Dissatisfied	VeryDissatisfied	VeryDissatisfied
Satisfied	Satisfied	Satisfied	Neutral	Neutral	Neutral	Satisfied	Dissatisfied
Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Neutral
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Neutral	VerySatisfied
Satisfied	Neutral	Satisfied	Neutral	Dissatisfied	Satisfied	Satisfied	Neutral
Neutral	Dissatisfied	Satisfied	Neutral	Dissatisfied	Neutral	VeryDissatisfied	
Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied

Satisfied	VeryDissatisfied	Dissatisfied	Satisfied	VeryDissatisfied	Dissatisfied	VeryDissatisfied	Dissatisfied
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Neutral
Neutral	Dissatisfied	Neutral	Neutral	Dissatisfied	Neutral	Neutral	Satisfied
Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Neutral	Dissatisfied	Satisfied
Satisfied	Dissatisfied	Neutral	Neutral	Satisfied	Satisfied	Neutral	Neutral
Neutral	Dissatisfied	Neutral	Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Satisfied	Neutral
Satisfied	VerySatisfied	VerySatisfied	Dissatisfied	Dissatisfied	Satisfied	VerySatisfied	VerySatisfied
Neutral	Neutral	Satisfied	Neutral	Neutral	Neutral	Neutral	Neutral
Satisfied	Dissatisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Neutral	Satisfied

Satisfied	Neutral	Satisfied	Neutral	Satisfied	Satisfied	Dissatisfied	VerySatisfied
Neutral	Dissatisfied	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Neutral
Neutral	Neutral	Satisfied		Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	Dissatisfied	Neutral	Dissatisfied	Satisfied	Dissatisfied	Neutral	Neutral
VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied
Satisfied	Neutral	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied
Neutral	Dissatisfied	Neutral	Satisfied	Satisfied	Neutral	Satisfied	VerySatisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied



Satisfied	Neutral			Satisfied	Neutral	Satisfied	
Satisfied	Satisfied	Neutral	Satisfied	Dissatisfied	Neutral	Satisfied	Neutral
VerySatisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied
VerySatisfied	Dissatisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral
Dissatisfied	Neutral	Neutral		Satisfied	Satisfied	Satisfied	Neutral
Satisfied	Neutral	Satisfied	VerySatisfied	Dissatisfied	Satisfied	Satisfied	Satisfied
Neutral	Dissatisfied	Dissatisfied	VeryDissatisfied	Dissatisfied	Dissatisfied	Neutral	Dissatisfied
Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied	Neutral	Neutral
Satisfied	Neutral	Neutral	VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	Neutral
Neutral	Neutral	Neutral	Satisfied	Satisfied	Neutral	Neutral	Dissatisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied
Neutral		Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	VeryDissatisfied	Dissatisfied	VeryDissatisfied	VeryDissatisfied	Dissatisfied	Neutral	VeryDissatisfied
Satisfied	Satisfied	Neutral	Neutral	VerySatisfied	Satisfied	Satisfied	Neutral

Satisfied	Neutral	Neutral	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	Dissatisfied	Dissatisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Dissatisfied
Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Neutral
Satisfied	Dissatisfied	Dissatisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	Neutral
Satisfied	Satisfied	Neutral	VerySatisfied	VerySatisfied	Satisfied	Neutral	VerySatisfied
Neutral	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Neutral	Neutral	VerySatisfied
Neutral	Neutral	Neutral	Neutral	Satisfied	Satisfied	Neutral	Neutral
Neutral	Dissatisfied	Neutral	Satisfied	Neutral	Dissatisfied	Neutral	Neutral
Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied
Satisfied	Neutral	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied	
Dissatisfied	Neutral	Satisfied	Neutral	Dissatisfied	Neutral	Satisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Neutral	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral

Satisfied Neutral Neutral Dissatisfied Dissatisfied Neutral Dissatisfied Neutral

Satisfied Neutral Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied

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Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied
Satisfied	Satisfied	Dissatisfied	Neutral	Satisfied	Neutral	Dissatisfied	Dissatisfied
Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	VeryDissatisfied	VeryDissatisfied	Dissatisfied	VeryDissatisfied
Dissatisfied	Neutral	Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Dissatisfied	Satisfied
Satisfied	Dissatisfied	Satisfied	VerySatisfied	Satisfied	Dissatisfied	Neutral	Satisfied
Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Satisfied	Satisfied	Dissatisfied
Satisfied	Neutral	Dissatisfied	Satisfied	Dissatisfied	Neutral	Satisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Neutral
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Neutral	Dissatisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Dissatisfied	Neutral
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Dissatisfied	Dissatisfied
Neutral	Neutral	Neutral	Neutral	Dissatisfied	Neutral	Neutral	Neutral
VerySatisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	VerySatisfied	Satisfied
Satisfied	Satisfied	Dissatisfied			Neutral	Satisfied	Satisfied
Neutral	Neutral	Neutral	VeryDissatisfied	VeryDissatisfied	Neutral	Neutral	Neutral
Neutral	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied

Satisfied Satisfied Dissatisfied Satisfied Satisfied Satisfied Satisfied Dissatisfied

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Neutral	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied
VerySatisfied	VerySatisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Satisfied	Dissatisfied
Satisfied	Neutral	Dissatisfied	VerySatisfied	Satisfied	Neutral	VerySatisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Satisfied	Neutral	Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Neutral	VerySatisfied
Satisfied	Neutral	Satisfied	VerySatisfied	Neutral	Satisfied	Neutral	Satisfied
Satisfied	Dissatisfied	Neutral	Satisfied	Satisfied	Neutral	Neutral	Dissatisfied
Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral
Neutral	Neutral	Neutral	Satisfied	Satisfied	Neutral	Dissatisfied	Satisfied
Neutral	Neutral	Satisfied	Satisfied	Dissatisfied	Neutral	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Neutral	Neutral	VerySatisfied

Dissatisfied	Dissatisfied	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Satisfied
Neutral	VeryDissatisfied	Neutral	Neutral	Neutral	Neutral	Satisfied	Dissatisfied
Neutral	Satisfied	Satisfied	Neutral	Dissatisfied	Neutral	Neutral	Dissatisfied
Satisfied	Satisfied	Satisfied	VerySatisfied	Neutral	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Satisfied	Dissatisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	VeryDissatisfied	Dissatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Dissatisfied
Satisfied	VeryDissatisfied	Dissatisfied	Satisfied	Neutral	Satisfied	Satisfied	VeryDissatisfied
Dissatisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Dissatisfied	Satisfied	Dissatisfied
Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Satisfied	Neutral
Neutral	Neutral	Neutral	Dissatisfied	Neutral	Neutral	Satisfied	Dissatisfied
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Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied
Satisfied	VerySatisfied	Satisfied	Dissatisfied	Neutral	Neutral	Satisfied	Neutral
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Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral
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Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Dissatisfied	Neutral	Neutral
Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied
Neutral	Neutral	Neutral	Dissatisfied	Dissatisfied	Neutral	Dissatisfied	Satisfied
Satisfied	Satisfied	Neutral	Neutral	Neutral	Neutral	Satisfied	Neutral
	Neutral	Satisfied	VerySatisfied	Neutral	Satisfied	Satisfied	Neutral
Neutral	Neutral	VerySatisfied	VerySatisfied	Satisfied	Neutral	Satisfied	Neutral
Neutral	Dissatisfied	Neutral	Satisfied	Neutral	Dissatisfied	Dissatisfied	Satisfied
Satisfied	Dissatisfied	Neutral	Satisfied	Dissatisfied	Neutral	Satisfied	Neutral
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	Satisfied	VerySatisfied	Neutral	Dissatisfied	Neutral	Neutral	VerySatisfied
Satisfied	Neutral	Neutral	VerySatisfied	Satisfied	Neutral	Neutral	VerySatisfied



Neutral	Neutral	Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Neutral	Neutral
Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral
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Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Neutral	Neutral	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Neutral
Satisfied	Satisfied	Satisfied	VeryDissatisfied	VeryDissatisfied	Neutral	Neutral	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Dissatisfied	Dissatisfied	Satisfied
Satisfied	Neutral	Neutral	VeryDissatisfied	VeryDissatisfied	Satisfied	Satisfied	VerySatisfied
Satisfied	Dissatisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Dissatisfied	Neutral
Satisfied	Neutral	Dissatisfied	Dissatisfied	Dissatisfied	Satisfied	Satisfied	Dissatisfied
Neutral	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	VerySatisfied
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Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied
Neutral	Satisfied	VerySatisfied	VeryDissatisfied	VeryDissatisfied	VerySatisfied	Satisfied	VerySatisfied
Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Dissatisfied	Satisfied
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VerySatisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Neutral	Neutral
Neutral	Neutral	Neutral	Satisfied	Satisfied	Neutral	Dissatisfied	Dissatisfied
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Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Neutral	Satisfied
Neutral	VeryDissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Neutral	Satisfied
Neutral	Dissatisfied	Dissatisfied	Satisfied	Satisfied	Dissatisfied	Neutral	Satisfied
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Neutral	Satisfied	Dissatisfied	Neutral	Neutral	Neutral	Dissatisfied	Dissatisfied
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Satisfied Satisfied Satisfied Neutral Dissatisfied Satisfied Satisfied Satisfied

Dissatisfied	Dissatisfied	Dissatisfied	VeryDissatisfied	VeryDissatisfied	Dissatisfied	Satisfied	Dissatisfied
Neutral	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied		Neutral	Satisfied	Neutral	Dissatisfied
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Dissatisfied	Satisfied	Satisfied	Neutral	Neutral	Neutral	Dissatisfied	Satisfied
Satisfied	Dissatisfied	Neutral	Neutral	Satisfied	VerySatisfied	Satisfied	Neutral
Satisfied	Neutral	Dissatisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	Dissatisfied
VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied
Satisfied	Dissatisfied	Dissatisfied	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied
Neutral	Dissatisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied
Satisfied	Dissatisfied	Dissatisfied	Neutral	Dissatisfied	Neutral	Neutral	Dissatisfied
Dissatisfied	Satisfied	Dissatisfied	Neutral	Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied
Neutral	Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Dissatisfied	Neutral
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied		Dissatisfied	VerySatisfied
Satisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied

Satisfied	Neutral	Neutral	Dissatisfied	VeryDissatisfied	Dissatisfied	Dissatisfied	Dissatisfied
Satisfied	Dissatisfied	Satisfied	Neutral	Neutral	Satisfied	VerySatisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied
Satisfied	Satisfied	Satisfied	Dissatisfied	VeryDissatisfied	Satisfied	Satisfied	Dissatisfied
Satisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Neutral	Satisfied
Neutral	Neutral	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Neutral
Neutral	Neutral	Dissatisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied
VerySatisfied	Satisfied	Satisfied		VerySatisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	Neutral	Neutral	Neutral	Neutral	Satisfied	Neutral	Dissatisfied
Satisfied	Satisfied	Satisfied		Satisfied	Dissatisfied	Satisfied	Neutral
Satisfied	Neutral	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Neutral
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Dissatisfied	Neutral	Satisfied	VerySatisfied	Neutral	Satisfied	Dissatisfied	Satisfied
Neutral	VeryDissatisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Dissatisfied
Satisfied	VeryDissatisfied	VerySatisfied	VeryDissatisfied	VeryDissatisfied	VerySatisfied	Neutral	Neutral
Neutral	VeryDissatisfied	VeryDissatisfied	Neutral	Dissatisfied	Dissatisfied	Dissatisfied	VeryDissatisfied

Neutral Dissatisfied Dissatisfied Neutral Neutral Neutral Neutral Dissatisfied

Neutral Dissatisfied Neutral Neutral Neutral Satisfied Neutral Dissatisfied

Satisfied Neutral Satisfied Satisfied Dissatisfied Satisfied Satisfied Dissatisfied

Dissatisfied VeryDissatisfied Neutral Neutral Neutral Dissatisfied Neutral VeryDissatisfied  
Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied Neutral

Satisfied Satisfied VerySatisfied VerySatisfied Neutral Satisfied VerySatisfied Satisfied

Satisfied Dissatisfied Neutral Satisfied Neutral Satisfied Satisfied Satisfied

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Satisfied Satisfied Neutral Satisfied VerySatisfied Satisfied Neutral Neutral

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VeryDissatisfied Neutral Neutral Dissatisfied Satisfied Satisfied Neutral

Neutral Dissatisfied Dissatisfied Neutral Neutral Satisfied Satisfied Dissatisfied

Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied Neutral Neutral



Satisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Neutral	Dissatisfied	Dissatisfied	Neutral	Dissatisfied	Dissatisfied	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Dissatisfied	Neutral	Dissatisfied	Dissatisfied	Satisfied	Neutral	Neutral
Dissatisfied	Satisfied	Dissatisfied	Dissatisfied	Satisfied	Dissatisfied	Satisfied	Dissatisfied
Neutral	Satisfied	Neutral	VerySatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied
Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	VerySatisfied	VeryDissatisfied	Dissatisfied	Satisfied	Dissatisfied	VerySatisfied
Neutral	Neutral	Satisfied	Satisfied	Neutral	Satisfied	Neutral	Neutral
Satisfied	Dissatisfied	VeryDissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Neutral	VeryDissatisfied	Neutral	Dissatisfied	Dissatisfied	Satisfied	Dissatisfied	Satisfied
Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral
Neutral	Dissatisfied	Dissatisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Dissatisfied
Dissatisfied	Dissatisfied	Satisfied	VeryDissatisfied	VeryDissatisfied	Dissatisfied	Neutral	Satisfied
Neutral	Satisfied	Neutral		Satisfied	Neutral	VerySatisfied	Neutral
Neutral	Dissatisfied	Dissatisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Dissatisfied
Neutral	Satisfied	Neutral	Satisfied	Dissatisfied	Neutral	Satisfied	Dissatisfied

Neutral Dissatisfied Satisfied Satisfied Satisfied Dissatisfied Neutral Dissatisfied

Neutral Neutral Neutral Satisfied Satisfied Dissatisfied Neutral Neutral

VerySatisfied Satisfied Satisfied VerySatisfied Satisfied Satisfied Satisfied VerySatisfied  
Satisfied Satisfied Dissatisfied Satisfied Dissatisfied Dissatisfied Neutral Dissatisfied

Neutral Neutral Dissatisfied VeryDissatisfied VeryDissatisfied Dissatisfied Dissatisfied Dissatisfied  
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Neutral Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied Neutral

Satisfied Satisfied Dissatisfied Satisfied Satisfied Satisfied Dissatisfied Satisfied

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Satisfied Dissatisfied Satisfied Satisfied Neutral Satisfied Satisfied Dissatisfied

Satisfied Dissatisfied Dissatisfied VeryDissatisfied VeryDissatisfied Satisfied Satisfied VeryDissatisfied

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Neutral Satisfied VeryDissatisfied Neutral Neutral Neutral Neutral Dissatisfied

Neutral	Dissatisfied	Satisfied		Satisfied	Neutral	VerySatisfied	VerySatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Dissatisfied	Satisfied
Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	Satisfied	Dissatisfied	Dissatisfied	VeryDissatisfied	Neutral	VeryDissatisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Neutral	VerySatisfied
Satisfied	Satisfied	Satisfied		Satisfied	Satisfied	Satisfied	Satisfied
Neutral	VeryDissatisfied	Neutral	Satisfied	Dissatisfied	Neutral	Dissatisfied	VeryDissatisfied
Neutral	Satisfied	Neutral	Neutral	Neutral	Dissatisfied	Neutral	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	Neutral	Satisfied	Satisfied	Neutral	Neutral	Neutral	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied
VerySatisfied	Neutral	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	Satisfied	VerySatisfied
Satisfied	Satisfied	Neutral	Neutral	Satisfied	Neutral	Neutral	Dissatisfied
Neutral	Neutral	Neutral	Neutral	Satisfied	Neutral	Neutral	Neutral



Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Neutral	Neutral	Satisfied	Dissatisfied	Satisfied	Dissatisfied
Satisfied	Satisfied	Dissatisfied	Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied
Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Dissatisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Dissatisfied	VeryDissatisfied	Neutral	Satisfied	Neutral
Neutral	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Dissatisfied
Neutral	VeryDissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	Neutral	VerySatisfied	Dissatisfied
Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Neutral

Neutral	Dissatisfied	Satisfied	VerySatisfied	VerySatisfied	Neutral	Neutral	Neutral
Satisfied	Neutral	Neutral	Satisfied	Satisfied	Dissatisfied	Neutral	
Satisfied	Neutral	Satisfied		Satisfied	Satisfied	Neutral	Satisfied
Neutral	Dissatisfied	Neutral	Neutral	Neutral	Satisfied	Satisfied	Satisfied
Neutral	Satisfied	Neutral	Dissatisfied	Satisfied	Satisfied	Neutral	Satisfied
Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied
Neutral	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Neutral	Satisfied
Neutral	Satisfied	Neutral	Neutral	Neutral	Satisfied	Neutral	Satisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Neutral
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	VeryDissatisfied	VeryDissatisfied	Neutral	Neutral	Dissatisfied	Neutral	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral
Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied

Satisfied	Satisfied	Satisfied	VerySatisfie d	VerySatisfie d	Satisfied	Satisfied	Satisfied
Neutral	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Neutral	Neutral	VerySatisfie d	Satisfied	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	VerySatisfie d	Dissatisfied	Satisfied	Satisfied	Satisfied
Neutral	Neutral	Satisfied	VeryDissatis fied	Neutral	Neutral	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Dissatisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied
Satisfied	VeryDissatis fied	Neutral	VeryDissatis fied	Dissatisfied	VeryDissatis fied	VeryDissatis fied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	Neutral	Satisfied	Neutral	Neutral	Dissatisfied	Dissatisfied	Satisfied
Satisfied	Satisfied	VerySatisfie d	Neutral	Dissatisfied	Neutral	Neutral	Satisfied
Satisfied	Neutral	Neutral	VerySatisfie d	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	Dissatisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Dissatisfied	Satisfied	Dissatisfied
VerySatisfie d	Dissatisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Neutral	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	VerySatisfie d	Satisfied	Neutral	Satisfied	Neutral
Satisfied	VeryDissatis fied	Neutral	VeryDissatis fied	Dissatisfied	VeryDissatis fied	Dissatisfied	VeryDissatis fied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfie d	Satisfied

Satisfied	Neutral	Satisfied	Neutral	Neutral	Dissatisfied	Dissatisfied	Neutral
Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Neutral	Dissatisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Neutral	Satisfied	VerySatisfied
Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied
VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied	Dissatisfied	Satisfied	VerySatisfied
Neutral	Satisfied	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral
Neutral	Neutral	Neutral	Satisfied	Dissatisfied	Neutral	Dissatisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Dissatisfied	Dissatisfied	VeryDissatisfied	VeryDissatisfied	VeryDissatisfied	Satisfied	VeryDissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	VerySatisfied
VerySatisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	Neutral
Neutral	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Neutral
Neutral	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied	Neutral	Satisfied
Dissatisfied	Neutral	Neutral	Neutral	Neutral	Dissatisfied	Neutral	VeryDissatisfied



Satisfied	Neutral	Neutral	Dissatisfied	Dissatisfied	VeryDissatisfied	Neutral	Dissatisfied
Dissatisfied	Satisfied	Satisfied	VerySatisfied	Neutral	Satisfied	Satisfied	Neutral
Satisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied
Neutral	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied
Satisfied	Neutral	Neutral	Neutral	Neutral	Satisfied	Satisfied	Neutral
Neutral	Satisfied	Neutral	Satisfied	Neutral	Satisfied	Neutral	Satisfied
Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied	VerySatisfied
Satisfied	Dissatisfied	Dissatisfied	Neutral	Neutral	Dissatisfied	Neutral	Satisfied
Dissatisfied	Neutral	Neutral	Neutral	Neutral	Dissatisfied	Neutral	Neutral
Satisfied	Neutral	Satisfied	Dissatisfied	Satisfied	Satisfied	Neutral	Satisfied
Neutral	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Neutral	Satisfied
Satisfied	Dissatisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied
Satisfied	Dissatisfied	Neutral	Satisfied	Neutral	Dissatisfied	Dissatisfied	Neutral
Satisfied	Neutral	Neutral	Satisfied	Satisfied	Neutral	Neutral	Neutral

Neutral	Neutral	Neutral	Neutral	Neutral	Satisfied	Neutral	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied
Neutral	Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Neutral	Satisfied
Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Neutral	Dissatisfied	Satisfied
Satisfied	Neutral	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	Neutral	Neutral	Neutral	VeryDissatisfied	Neutral	Dissatisfied	Satisfied
Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Satisfied	Dissatisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied
Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied
Satisfied	Dissatisfied	Neutral	Neutral	Dissatisfied	Satisfied	Satisfied	Neutral
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied
Satisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Dissatisfied	Neutral
Neutral	Neutral	Satisfied	Neutral	Dissatisfied	Satisfied	Satisfied	Dissatisfied
Neutral	Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	Satisfied

Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied
Neutral	Neutral	VerySatisfied	Dissatisfied	Neutral	Satisfied	Neutral	Dissatisfied
Satisfied	Neutral	Dissatisfied	Neutral	Neutral	Dissatisfied	Neutral	Dissatisfied
Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Neutral	Satisfied
Satisfied	Satisfied	Satisfied		VerySatisfied	VerySatisfied	Satisfied	Satisfied
Neutral	Dissatisfied	Dissatisfied	VeryDissatisfied	Dissatisfied	Neutral	Satisfied	Dissatisfied
Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Neutral	VerySatisfied
Satisfied	Neutral	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Neutral	Neutral	Neutral	Neutral	VeryDissatisfied	Dissatisfied	Satisfied	Satisfied
Neutral	Neutral	Neutral	VerySatisfied	Satisfied	Neutral	Neutral	Neutral
Dissatisfied	Dissatisfied	Satisfied	VeryDissatisfied	Dissatisfied	Neutral	Dissatisfied	VerySatisfied
Satisfied	Neutral	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Neutral	Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	Dissatisfied	Neutral	Neutral	VeryDissatisfied	Neutral	Neutral	Dissatisfied
Satisfied	Satisfied	Satisfied		Satisfied	Satisfied	Satisfied	VerySatisfied

Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied

Satisfied Dissatisfied Neutral Dissatisfied VeryDissatisfied Satisfied Satisfied VeryDissatisfied

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VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Neutral	VerySatisfied	VerySatisfied	VerySatisfied
Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	VerySatisfied	Dissatisfied
Neutral	Dissatisfied	Neutral	Satisfied	Dissatisfied	Dissatisfied	Neutral	Neutral
VerySatisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied
Satisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	VeryDissatisfied	Dissatisfied	Neutral	Neutral	Dissatisfied	Dissatisfied	Dissatisfied
Satisfied	Dissatisfied	Satisfied	VerySatisfied	Satisfied	Neutral	Satisfied	Neutral
Neutral	Dissatisfied	Dissatisfied	VerySatisfied	Satisfied	Neutral	Neutral	Neutral
Neutral	VeryDissatisfied	Neutral	VeryDissatisfied	VeryDissatisfied	Dissatisfied	Satisfied	Dissatisfied
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	Satisfied	Satisfied	Neutral	Neutral	Dissatisfied	Dissatisfied	VerySatisfied
Neutral	Satisfied	Satisfied	VerySatisfied	Neutral	Satisfied	Dissatisfied	Satisfied
Satisfied	Neutral	Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied
Neutral	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Neutral	Neutral
Satisfied	Dissatisfied	Dissatisfied	Satisfied	Neutral	Satisfied	Satisfied	Neutral
VerySatisfied	VeryDissatisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied
Satisfied	Satisfied	VerySatisfied	Neutral	Neutral	Satisfied	Neutral	Satisfied
Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Neutral	Dissatisfied	Neutral	Dissatisfied

Neutral	Neutral	Neutral	Satisfied	Dissatisfied	Neutral	Dissatisfied	Neutral
Neutral	Neutral	Satisfied	Neutral	Neutral	Satisfied	Satisfied	Neutral
Neutral	Neutral	Neutral	Neutral	Neutral	Satisfied	Satisfied	Dissatisfied
Satisfied	Satisfied	Dissatisfied	Neutral	Neutral	Satisfied	VerySatisfied	Satisfied
Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied
Satisfied	Neutral	Neutral	Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied
Neutral	Dissatisfied	Neutral	Neutral	Neutral	Dissatisfied	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Neutral	Neutral	Satisfied	Satisfied	Neutral	Dissatisfied	VerySatisfied
Satisfied	VeryDissatisfied	Dissatisfied	Satisfied	Neutral	Neutral	Satisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied
Satisfied	Neutral	Neutral	VeryDissatisfied	Dissatisfied	Neutral	Satisfied	Dissatisfied
Satisfied	Satisfied	Neutral		Satisfied	Satisfied	Neutral	Satisfied

Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	Satisfied	Dissatisfied	Satisfied	Neutral	Neutral	Dissatisfied	Dissatisfied
Neutral	Dissatisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral
Dissatisfied	VerySatisfied	VeryDissatisfied	Dissatisfied	Neutral	Neutral	Dissatisfied	VeryDissatisfied
Satisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied
Neutral	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Dissatisfied	Neutral
Dissatisfied	Dissatisfied	Neutral	VeryDissatisfied	VeryDissatisfied	Dissatisfied	VeryDissatisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Neutral	Neutral	VerySatisfied
Satisfied	Neutral	VerySatisfied	Neutral	Neutral	VerySatisfied	VerySatisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Neutral
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Satisfied Satisfied Satisfied Satisfied Neutral Neutral Neutral Satisfied

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Satisfied Satisfied Satisfied Satisfied Satisfied VerySatisfied VerySatisfied VerySatisfied  
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Dissatisfied Dissatisfied Dissatisfied Neutral Neutral Dissatisfied Neutral Dissatisfied

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Neutral	Dissatisfied	Neutral	VeryDissatisfied	Dissatisfied		Neutral	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	VeryDissatisfied	Satisfied	Dissatisfied	Dissatisfied	Satisfied	Satisfied	Dissatisfied
Satisfied	Neutral	VerySatisfied	Neutral	Neutral	Satisfied	Satisfied	Neutral
Satisfied	VerySatisfied	Dissatisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Neutral	Neutral	Neutral	Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Dissatisfied
Satisfied	Dissatisfied	VerySatisfied	Satisfied	Neutral	Satisfied	Neutral	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	VerySatisfied
Dissatisfied	Dissatisfied	Neutral	Dissatisfied	Neutral	Neutral	Satisfied	Dissatisfied
VerySatisfied	VerySatisfied	VerySatisfied	VeryDissatisfied	VeryDissatisfied	VerySatisfied	VerySatisfied	Satisfied
Satisfied	Dissatisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Neutral	Dissatisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Neutral	Satisfied
Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral
Neutral	Satisfied	Satisfied	VerySatisfied	Dissatisfied		Satisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Dissatisfied

Neutral Neutral Neutral Neutral Satisfied Satisfied Satisfied Satisfied

Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied

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Satisfied	Satisfied	Satisfied	VerySatisfie d	VerySatisfie d	VerySatisfie d	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	Neutral	Neutral	Satisfied
Dissatisfied	Satisfied	Satisfied	VeryDissatis fied	Dissatisfied	Neutral	Dissatisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Neutral	Neutral	Dissatisfied	Neutral
Neutral	Neutral	Neutral	Neutral	Neutral	VerySatisfie d	Satisfied	Neutral
Dissatisfied	VeryDissatis fied	Satisfied	Neutral	Dissatisfied	Neutral	Satisfied	Neutral
Neutral	VerySatisfie d	Neutral		Neutral	Neutral	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied
Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied	Neutral	Neutral
Neutral	Dissatisfied	Neutral	Satisfied	Dissatisfied	Dissatisfied	Satisfied	Neutral
Satisfied	Dissatisfied	Neutral	VeryDissatis fied	Dissatisfied	Neutral	Neutral	Dissatisfied
Dissatisfied	Dissatisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied
Neutral	Neutral	Neutral	Neutral	Satisfied	Satisfied	Neutral	Neutral
VerySatisfie d	Neutral	VerySatisfie d	Neutral	Neutral	VerySatisfie d	VerySatisfie d	VerySatisfie d
Neutral	Neutral	VerySatisfie d	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	Neutral
Neutral	Dissatisfied	Neutral	Neutral	Neutral	VeryDissatis fied		Neutral
Neutral	Dissatisfied	Satisfied	VerySatisfie d	Satisfied	Satisfied	Neutral	Neutral

Satisfied Neutral Neutral Satisfied Satisfied Neutral Neutral Dissatisfied

Satisfied Dissatisfied Neutral Satisfied Satisfied Neutral Neutral Neutral

VerySatisfied VerySatisfied VerySatisfied VerySatisfied VerySatisfied Neutral Satisfied Neutral  
Satisfied Satisfied Neutral VerySatisfied VerySatisfied Neutral Satisfied Neutral

Satisfied Dissatisfied Satisfied Dissatisfied Dissatisfied VerySatisfied VerySatisfied VerySatisfied

Satisfied Neutral Neutral Satisfied Satisfied Neutral Dissatisfied Neutral

VerySatisfied Satisfied VerySatisfied Satisfied Satisfied Satisfied VerySatisfied Satisfied

Dissatisfied Dissatisfied Dissatisfied VeryDissatisfied Dissatisfied Dissatisfied Dissatisfied Dissatisfied  
Neutral Neutral Satisfied Satisfied Satisfied Satisfied Dissatisfied Satisfied

Satisfied VerySatisfied Satisfied VerySatisfied Satisfied Satisfied Satisfied Satisfied  
Dissatisfied VeryDissatisfied Dissatisfied Neutral Neutral Dissatisfied Dissatisfied Dissatisfied

Neutral Satisfied Satisfied Neutral Neutral Satisfied Satisfied Neutral

Dissatisfied Neutral Neutral VerySatisfied VerySatisfied Dissatisfied Dissatisfied Dissatisfied  
Satisfied Neutral Satisfied Satisfied Satisfied Neutral Satisfied Neutral

Neutral Neutral Satisfied VerySatisfied Satisfied Satisfied Neutral VerySatisfied

VerySatisfied VerySatisfied VerySatisfied VerySatisfied VerySatisfied Satisfied VerySatisfied VerySatisfied

Satisfied	Neutral	Neutral	Neutral	Satisfied	Satisfied	Neutral	Neutral
Satisfied	Dissatisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	VeryDissatisfied	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Dissatisfied
Neutral	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	VerySatisfied	Satisfied	Satisfied	VeryDissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Neutral	Satisfied
Satisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Satisfied	Satisfied	Satisfied	Dissatisfied
Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Satisfied	Neutral
Satisfied	Neutral	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	Dissatisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Neutral	Satisfied		Satisfied	Satisfied
Satisfied	VeryDissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral
VerySatisfied	VerySatisfied	VerySatisfied		Satisfied	Satisfied	Neutral	VerySatisfied
Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied
VerySatisfied	VerySatisfied	Neutral	Neutral	VerySatisfied	VerySatisfied	Neutral	Neutral

Neutral	Neutral	Neutral	Neutral	Dissatisfied	Satisfied	Neutral	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Dissatisfied
Satisfied	Dissatisfied	Satisfied		Satisfied	Neutral	Satisfied	Neutral
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Satisfied
Neutral	Neutral	Neutral	Satisfied	Satisfied	Neutral	Satisfied	Dissatisfied
Satisfied	Satisfied	Neutral	VeryDissatisfied	Dissatisfied	Satisfied	Neutral	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied
Satisfied	Dissatisfied	Satisfied	Neutral	Satisfied	Satisfied	Dissatisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	Neutral	Neutral	Satisfied	Neutral	Neutral	Satisfied	Neutral
VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	VerySatisfied	Satisfied
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	Satisfied

VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Dissatisfied	Neutral	Neutral	Dissatisfied	VeryDissatisfied	Dissatisfied	Dissatisfied	Dissatisfied
Satisfied	Neutral	Satisfied	VerySatisfied	Neutral	Neutral	Dissatisfied	Neutral
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	VerySatisfied	Dissatisfied
Satisfied	Dissatisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Neutral	Neutral	Neutral	Dissatisfied	Dissatisfied	Neutral	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Neutral
Dissatisfied	Dissatisfied	Neutral	Satisfied	VerySatisfied	Dissatisfied	Dissatisfied	Neutral
Neutral	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Dissatisfied	Dissatisfied
Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied
Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Neutral	Dissatisfied	Dissatisfied	Satisfied	Neutral	Dissatisfied	Satisfied	Dissatisfied
Satisfied	Dissatisfied	Dissatisfied	Neutral	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied
Neutral	Dissatisfied	Dissatisfied	VeryDissatisfied	Dissatisfied	Neutral	Dissatisfied	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Dissatisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Neutral

Neutral	Dissatisfied	Dissatisfied	Satisfied	Satisfied	Neutral	Satisfied	Neutral
VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Neutral	Satisfied	Neutral	Neutral	Dissatisfied	Neutral	Neutral	Neutral
Neutral	Satisfied	Neutral	Satisfied	Satisfied	Neutral	Satisfied	Neutral
Satisfied	Satisfied	Satisfied	Neutral	Neutral	Satisfied	Neutral	Neutral
Satisfied	Dissatisfied	Neutral	Dissatisfied	VeryDissatisfied	Neutral	Neutral	VeryDissatisfied
Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Neutral	Neutral
Neutral	Neutral	Dissatisfied	Neutral	Neutral	Dissatisfied	Dissatisfied	Dissatisfied
Satisfied	Dissatisfied	VerySatisfied	Satisfied	Neutral	VerySatisfied	Neutral	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Dissatisfied	Neutral	Satisfied	VerySatisfied
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Neutral
Satisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied
Satisfied	Dissatisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	VerySatisfied	VerySatisfied	VeryDissatisfied	Dissatisfied	Satisfied	Satisfied	VerySatisfied
Dissatisfied	Satisfied		Neutral	Satisfied	Satisfied	Dissatisfied	Satisfied



Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	VerySatisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Neutral
Neutral	Neutral	Neutral	Satisfied	Dissatisfied	Satisfied	Dissatisfied	Satisfied
Satisfied	Dissatisfied	Dissatisfied	Satisfied	Dissatisfied	Dissatisfied	Satisfied	Neutral
Neutral	Satisfied	VeryDissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied
Dissatisfied	Neutral	Neutral	VerySatisfied	Satisfied	Satisfied	Neutral	Satisfied
Dissatisfied	Neutral	Neutral	Neutral	Dissatisfied	Neutral	Dissatisfied	Neutral
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
VerySatisfied	VerySatisfied	VerySatisfied	Neutral	Neutral	Satisfied	VerySatisfied	VerySatisfied
VeryDissatisfied	VeryDissatisfied	VeryDissatisfied	Neutral	Neutral	Dissatisfied	VeryDissatisfied	VeryDissatisfied
Satisfied	Satisfied	Neutral	Neutral	Neutral	Neutral	Neutral	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied
VerySatisfied	Neutral	Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	Neutral
Satisfied	Neutral	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Neutral
Dissatisfied	VeryDissatisfied	Dissatisfied	VerySatisfied	Satisfied	VeryDissatisfied	Neutral	Dissatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	Dissatisfied	Satisfied
Dissatisfied	Satisfied	Satisfied	Neutral	Neutral	Neutral	Neutral	Neutral

Satisfied Dissatisfied Neutral Neutral Satisfied Dissatisfied Neutral Dissatisfied

VerySatisfied VerySatisfied VerySatisfied VerySatisfied Satisfied Dissatisfied VerySatisfied Satisfied  
Neutral Neutral Neutral Dissatisfied Dissatisfied Dissatisfied Satisfied Dissatisfied

Neutral Satisfied Satisfied VerySatisfied VerySatisfied Satisfied Neutral Dissatisfied

Dissatisfied Dissatisfied Neutral Neutral Dissatisfied Neutral Dissatisfied Neutral

VerySatisfied Satisfied Satisfied VerySatisfied VerySatisfied VerySatisfied VerySatisfied VerySatisfied

Satisfied Satisfied Satisfied Satisfied Satisfied Neutral Dissatisfied Satisfied

Satisfied Dissatisfied Dissatisfied Satisfied Satisfied Neutral Dissatisfied Neutral

VerySatisfied Neutral Satisfied Satisfied Satisfied Neutral Satisfied Satisfied

Satisfied VeryDissatisfied Neutral VerySatisfied Satisfied Satisfied Satisfied Dissatisfied

Neutral Neutral Neutral Neutral Neutral Dissatisfied Neutral Neutral

Satisfied Dissatisfied Dissatisfied Dissatisfied Dissatisfied Satisfied Neutral Neutral

Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied Satisfied VerySatisfied

Satisfied Neutral Satisfied Satisfied Neutral Dissatisfied Neutral Neutral

Satisfied Neutral Satisfied Satisfied Satisfied Neutral Neutral Neutral

Satisfied Dissatisfied Neutral Satisfied Dissatisfied Dissatisfied Neutral Dissatisfied

Neutral Neutral Neutral Neutral Neutral Satisfied Neutral Neutral

Satisfied Neutral Satisfied Satisfied Dissatisfied Neutral Satisfied Neutral

Satisfied	Neutral	Neutral	Satisfied	Dissatisfied	Neutral	Neutral	Neutral
Satisfied	Satisfied	Satisfied	VerySatisfied	Neutral	Neutral	Satisfied	VerySatisfied
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Satisfied
Neutral	Neutral	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	Neutral
Satisfied	Neutral	Satisfied	Dissatisfied	Dissatisfied	Satisfied	Dissatisfied	VerySatisfied
VerySatisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied
Dissatisfied	Neutral	Neutral		Neutral	Dissatisfied	VerySatisfied	Neutral
Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	Neutral
Neutral	Neutral	Neutral	Neutral	Neutral	Satisfied	Neutral	Dissatisfied
Satisfied	Dissatisfied	Dissatisfied	Neutral	Neutral	Dissatisfied	Dissatisfied	Dissatisfied
Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral
VerySatisfied	Neutral	Neutral	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Dissatisfied
Satisfied	Neutral	Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied
VerySatisfied	VerySatisfied	VerySatisfied	Neutral	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied
Neutral	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	Neutral	Neutral
VerySatisfied	VeryDissatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	Neutral
Neutral	Neutral	Neutral	Satisfied	Satisfied	Satisfied	Satisfied	Neutral
Dissatisfied	Neutral	Dissatisfied	Neutral	Dissatisfied	Dissatisfied	Dissatisfied	Neutral

VerySatisfie d Neutral	VerySatisfie d Neutral	VerySatisfie d Neutral	VerySatisfie d Satisfied	VerySatisfie d Dissatisfied	VerySatisfie d Neutral	VerySatisfie d Satisfied	VerySatisfie d Satisfied
Satisfied	Dissatisfied	Neutral	Dissatisfied	Neutral	Neutral	Neutral	Neutral
Satisfied	Neutral	Satisfied	Neutral	Satisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Satisfied	Satisfied	Satisfied
Satisfied	Satisfied	Neutral	VerySatisfie d	VerySatisfie d	Satisfied	Satisfied	Dissatisfied

Q18q	Q18r	Q18s	Q18t	Q18u	Q19a neck MSD	Q20a	Q21a
Co- operation between you and your fellow workers	Work as a whole	a Level physical demands	of Pace work	of Total you spend working	time trouble	MSD activities affected	MSD absent fom work
VerySatisfie d Satisfied	VerySatisfie d Neutral	VerySatisfie d Dissatisfied	VerySatisfie d Dissatisfied	VerySatisfie d Dissatisfied	-1 0	-1 0	0 0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	0	0
Satisfied	Neutral	Satisfied	Satisfied	Dissatisfied	-1	-1	0
VerySatisfie d Satisfied	VerySatisfie d Satisfied	Satisfied Satisfied	Satisfied Satisfied	Satisfied Dissatisfied	-1 0	0 0	0 0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
Dissatisfied	Neutral	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Neutral	Neutral	Neutral	Dissatisfied	-1	-1	0
VerySatisfie d	VerySatisfie d	VerySatisfie d	VerySatisfie d	VerySatisfie d	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	-1	0
VerySatisfie d	VerySatisfie d	Satisfied	Satisfied	Satisfied	-1	0	0

Satisfied	VerySatisfied	Satisfied	Satisfied	Dissatisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Neutral	Neutral	Satisfied	0	0	0
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Dissatisfied	Neutral	Neutral	Neutral	Dissatisfied	0	0	0
	Neutral	Neutral	Neutral		-1	-1	-1
VerySatisfied	Satisfied	Neutral	Neutral	Satisfied	-1	-1	-1
VeryDissatisfied	Dissatisfied	Neutral	Neutral	Neutral	-1	-1	0
VerySatisfied	Dissatisfied	Satisfied	Satisfied	Neutral	-1	-1	-1
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Neutral	Dissatisfied	Neutral	Neutral	Neutral	-1	0	0
Satisfied	Dissatisfied	Satisfied	Dissatisfied	Dissatisfied	-1	-1	0
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	0	0	0
Satisfied	Neutral	Dissatisfied	Dissatisfied	VeryDissatisfied	-1	0	0

VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
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Neutral	Neutral	Dissatisfied	Neutral	Satisfied	0	0	0
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Neutral	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	-1	-1	0
Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	0	0	0

Neutral	Neutral	Neutral	Neutral	Neutral	-1	0	0
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	-1		0

Dissatisfied	VeryDissatisfied	Neutral	Dissatisfied	VeryDissatisfied	-1	-1	0
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Neutral	Neutral	Neutral	Neutral	Dissatisfied	-1	-1	0
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Satisfied	Satisfied	Neutral	Neutral	Satisfied	-1	0	0
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VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	-1	0	0
VerySatisfied	Neutral	Dissatisfied	Neutral	Neutral	0		0

Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
Satisfied	Satisfied	Satisfied	Neutral	Neutral	-1	0	0
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	-1	0	0
Satisfied	Satisfied	VerySatisfied	Satisfied	VeryDissatisfied	-1	0	0
Satisfied	VerySatisfied	Satisfied	Neutral	Neutral	0		
Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	-1	0	0
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	0		
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Neutral	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
Satisfied	Satisfied	Neutral	Satisfied	Neutral	0	0	0
Satisfied	VerySatisfied	Neutral		VerySatisfied	0		
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
VerySatisfied	Satisfied	Neutral	Neutral	Neutral	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	-1	0



Satisfied	Neutral	Satisfied	Satisfied	Dissatisfied	-1	-1	0
Neutral	Neutral	Neutral	Neutral	Neutral	-1	-1	0
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	0	0	0
Neutral	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Dissatisfied	Neutral	Neutral	Dissatisfied	-1	-1	0
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Dissatisfied	Dissatisfied	Satisfied	Dissatisfied	Dissatisfied	-1	-1	0
Satisfied	Dissatisfied	Neutral	VeryDissatisfied	VeryDissatisfied	0	0	0
Neutral	Satisfied	VerySatisfied	Satisfied	Dissatisfied			
Dissatisfied	Neutral	Dissatisfied	Neutral	VeryDissatisfied	0	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	0		
VerySatisfied	VerySatisfied	Dissatisfied	Dissatisfied	VeryDissatisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	-1	-1	0

Satisfied	Satisfied	VerySatisfied	Neutral	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
					0	0	0
Satisfied	Satisfied	Neutral	Neutral	Neutral	0		
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	-1	0	0
Satisfied	Satisfied	Neutral	Satisfied	Neutral	0	0	0
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Dissatisfied	Neutral	Neutral	Neutral	Neutral	0	0	0
Satisfied	Dissatisfied	Satisfied	Dissatisfied	Dissatisfied	-1	-1	0
Satisfied	Neutral	Neutral	Neutral	Dissatisfied			
Satisfied	Satisfied	VeryDissatisfied	Dissatisfied	Dissatisfied	-1	0	0
Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	-1	0	0
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Neutral			
Satisfied	VerySatisfied	Neutral	Dissatisfied	Neutral	-1	0	0

Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0		
Neutral	Neutral	Neutral	Neutral	Neutral	-1	-1	-1
VerySatisfied	Satisfied	Dissatisfied	Neutral	Satisfied	-1	-1	-1
					0		
Satisfied	Satisfied	Satisfied	Neutral	Neutral	-1	0	0
Dissatisfied	Neutral	Neutral	Dissatisfied	Dissatisfied	0	0	0
Dissatisfied	Satisfied	Neutral	Neutral	Neutral	-1	0	0
Satisfied	VeryDissatisfied	VeryDissatisfied	VeryDissatisfied	VeryDissatisfied	-1	-1	0
Neutral	Satisfied	Neutral	Neutral	Neutral	0	0	0
Satisfied	VerySatisfied	VerySatisfied	Neutral	Neutral	0		
VerySatisfied	Satisfied	Neutral	Neutral	Dissatisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied			
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Neutral	-1	0	0
Satisfied	Neutral	Neutral	Neutral	Dissatisfied	-1	0	0
Neutral	Satisfied	Dissatisfied	Satisfied	Neutral	0	0	0
Satisfied	Satisfied	Neutral	Neutral	Dissatisfied	0	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	
Satisfied	Dissatisfied	Satisfied	Satisfied	Dissatisfied	-1	0	0

Dissatisfied	Dissatisfied	Neutral	Neutral	Dissatisfied	-1	-1	0
Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	-1	-1	0
Dissatisfied	Neutral	Neutral	Neutral	Dissatisfied			0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	0	0
VerySatisfied	Neutral	Neutral	Dissatisfied	Dissatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0		
Satisfied	Dissatisfied	Neutral	Dissatisfied	Dissatisfied	-1	0	0
Neutral	Satisfied	Satisfied	Satisfied	Neutral	-1	-1	0
Satisfied	Satisfied	Satisfied	Neutral	Neutral	0	0	0
Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	-1	-1	0
Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Neutral	Neutral	0		
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	-1	-1	0

Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	-1	0	0
Satisfied	VerySatisfied	Satisfied	Satisfied	Dissatisfied	0	0	0
Dissatisfied	Neutral	Neutral	Dissatisfied	Neutral	-1	0	0
Neutral	VerySatisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Neutral	Neutral	-1	-1	0
VerySatisfied	Satisfied	Satisfied	Dissatisfied	Neutral	0	0	0
VerySatisfied	Satisfied	Neutral	Neutral	Neutral	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
VeryDissatisfied	Neutral	Satisfied	Satisfied	Satisfied	0		
Satisfied	Satisfied	Neutral	Neutral	Satisfied	0		
Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	-1	-1	0
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0

VerySatisfied	VerySatisfied	Neutral	Neutral	Satisfied	-1	0	0
Satisfied	Neutral	Neutral	Neutral	Dissatisfied	-1	-1	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	-1	0
Satisfied	Satisfied	Dissatisfied	Neutral	Dissatisfied	-1	0	0
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Dissatisfied	Neutral	-1	0	0
Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Dissatisfied	Satisfied	Neutral	0		
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	0	0	0
VerySatisfied	Satisfied	Neutral	Neutral	Satisfied	-1	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0

Satisfied	Satisfied	Neutral	Dissatisfied	Neutral	-1	-1	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	-1	0	0
VerySatisfied	VerySatisfied	Neutral	Satisfied	Satisfied	-1	-1	0
VerySatisfied	Satisfied	Satisfied	Neutral	Satisfied	0	0	0
Satisfied	Satisfied	Neutral	Neutral	Satisfied	-1	-1	0
Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	-1	0	0
Satisfied	Satisfied	Dissatisfied	Dissatisfied	VeryDissatisfied			
Satisfied	Satisfied	Satisfied	Neutral	Neutral	0	0	0
VerySatisfied	Satisfied	Neutral	Satisfied	Neutral	0		
VerySatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	-1	0	0
Neutral	Satisfied	Dissatisfied	Neutral	Dissatisfied	-1	0	0
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	-1	-1	0
Neutral	Neutral	Neutral	Neutral	VeryDissatisfied	0	0	0
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Dissatisfied	-1	0	0





Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Neutral	Satisfied	Neutral	Neutral	Satisfied	-1	0	0
Dissatisfied	Satisfied	Satisfied	Neutral	Satisfied	-1	0	0
Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	-1	-1	0
VerySatisfied	Neutral	Satisfied	Neutral	Neutral	-1	0	0
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
VerySatisfied	Satisfied	Satisfied	Neutral	Neutral	-1	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Neutral	Satisfied	Neutral	Dissatisfied	Neutral	-1	-1	0
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	-1	-1	0
Satisfied	Neutral	Satisfied	Dissatisfied	Satisfied	-1	0	0
Satisfied	Neutral	Neutral	Neutral	Neutral	0	0	0
Neutral	Neutral	Neutral	Satisfied	Satisfied	0	0	0
Neutral	Satisfied	Neutral	Dissatisfied	Dissatisfied	-1	-1	0
Neutral	Satisfied	Satisfied	Satisfied	Satisfied		0	0

Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Neutral	Neutral	Neutral	Neutral	Neutral	0	0	0
Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	VeryDissatisfied	-1	-1	0
Neutral	Dissatisfied	Neutral	Neutral	Dissatisfied	-1	-1	0
VerySatisfied	Satisfied	Neutral	Dissatisfied	Satisfied	0	0	0
Satisfied	Dissatisfied	Neutral	Neutral	Neutral	-1	0	0
Satisfied	Satisfied	Neutral	Dissatisfied	Dissatisfied	-1	-1	0
VerySatisfied	Satisfied	Neutral	Satisfied	Neutral	0	0	0
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	0	0	0
Satisfied	Neutral	Dissatisfied	Neutral	Neutral	-1	-1	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	-1	-1
Satisfied	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	0		
Satisfied	VerySatisfied	Neutral	Satisfied	Satisfied	-1	0	0
VerySatisfied	Satisfied	Neutral	Neutral	Neutral	0	0	0
Satisfied	Neutral	Dissatisfied	Neutral	Neutral	0	0	0
VerySatisfied	Satisfied	Neutral	VerySatisfied		-1	0	0

Satisfied Satisfied Satisfied Satisfied Satisfied

Satisfied Neutral Satisfied Neutral Neutral 0 0 0

Satisfied Satisfied Satisfied Satisfied Satisfied -1 -1 0

VeryDissatisfied Satisfied Neutral Neutral Dissatisfied -1

Satisfied Satisfied Neutral Neutral Satisfied 0 0 0

VerySatisfied Satisfied Neutral Neutral Neutral 0 0

Satisfied Satisfied Satisfied Satisfied Satisfied 0 0 0

Satisfied Satisfied Satisfied Satisfied Neutral -1

Dissatisfied	Neutral	Satisfied	Neutral	Dissatisfied	-1	0	0
VerySatisfied	Satisfied	Neutral	Satisfied	Neutral	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	VeryDissatisfied	0	0	0
Neutral	Neutral	Neutral	Neutral	Neutral	-1	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	0		
Satisfied	Neutral	Neutral	Dissatisfied	Neutral	-1	-1	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Neutral	Neutral	Neutral	Neutral	-1		0
VerySatisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	0	0	0
Satisfied	Neutral	Satisfied	Satisfied	Dissatisfied	-1	0	0
Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	0		
Neutral	Satisfied	VerySatisfied	VerySatisfied	Dissatisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Neutral	VeryDissatisfied	-1	-1	0
Satisfied	Satisfied	Satisfied	VerySatisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0

Satisfied	Satisfied	Satisfied	Neutral	Neutral	0	0	0
Neutral	Neutral	Neutral	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	0	0	0
VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	Dissatisfied	0	0	0
Neutral	Satisfied	Satisfied	Satisfied	Dissatisfied	0		
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0		
Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Neutral	-1	-1	0
Neutral	Satisfied	Satisfied	Neutral	Neutral	-1	-1	0
Satisfied	Satisfied	Satisfied	Neutral	Neutral	-1	-1	-1
Neutral	Neutral	Neutral	Neutral	Neutral	-1	-1	0
Satisfied	Satisfied	Dissatisfied	Neutral	Neutral	0	0	0
VerySatisfied	Satisfied	Neutral	Satisfied	Neutral	0	0	0
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Neutral	Neutral	VerySatisfied	-1	-1	0

Neutral	Neutral	VerySatisfie d	Satisfied	Dissatisfied	0		
Neutral	Neutral	Satisfied	Neutral	Neutral	0	0	0
Dissatisfied	Neutral	Neutral	Neutral	Neutral	0		
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Dissatisfied	Neutral	Neutral	0	0	0
Satisfied	Satisfied	Neutral	Dissatisfied	Dissatisfied	-1		
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
VerySatisfie d	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	0	0	0
Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	0	0
VerySatisfie d	Satisfied	Neutral	Neutral	Dissatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Neutral	Neutral	Neutral	Neutral	Neutral	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0

Satisfied	Satisfied	Neutral	Neutral	Neutral			
Satisfied	Satisfied	VerySatisfied	Satisfied	Neutral	0	0	0
VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	-1	0	0
Satisfied	Neutral	Satisfied	Satisfied	Dissatisfied	0	0	0
Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	0	0	0
Satisfied	Satisfied	Neutral	Neutral	Dissatisfied	-1	-1	0
VerySatisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Neutral	Satisfied	Neutral	Neutral			
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	0		
Satisfied	Neutral	Neutral	Neutral	Neutral	-1	-1	0
VerySatisfied	Satisfied	Neutral	Neutral	Dissatisfied	-1	-1	-1
Dissatisfied	Neutral	Satisfied	Neutral	Dissatisfied	0	0	0
Satisfied	Satisfied	Neutral	Neutral	Neutral	-1	-1	0
Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	0	0	0
VerySatisfied	Satisfied	Neutral	Neutral	Satisfied	0		
VerySatisfied	VerySatisfied	Satisfied	Neutral	Dissatisfied	0	0	0

Satisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	0	0
Satisfied	Satisfied	Dissatisfied			-1	0	0
Satisfied	Neutral	Satisfied	Dissatisfied	Dissatisfied	0	0	0
Satisfied	Satisfied	Neutral	Satisfied	Neutral	0	0	0
Satisfied	Neutral	Dissatisfied	Neutral	Dissatisfied	-1	-1	0
Dissatisfied	Neutral	Dissatisfied	Satisfied	Neutral	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
Satisfied	Neutral	Satisfied	Satisfied	Dissatisfied	-1	0	0
Satisfied	Satisfied	Neutral	Neutral	Neutral	0		
Satisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	-1		0
Dissatisfied	Satisfied	Neutral	Satisfied	Neutral	-1	0	0
Satisfied	Neutral	Neutral	Neutral	Dissatisfied	0	0	0
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	0		
Satisfied	Neutral	Dissatisfied	Dissatisfied	Dissatisfied	-1	-1	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Neutral	Satisfied	Neutral	Dissatisfied	-1		
Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	0	0	
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	-1	0	0



Satisfied	Neutral	Neutral	Neutral	Dissatisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Neutral	Neutral	Neutral	Neutral	Neutral	-1	-1	-1
VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	0	0
Satisfied	Satisfied	Neutral	Neutral	Dissatisfied	-1	-1	0
Satisfied	Satisfied	Neutral	Satisfied	Satisfied	-1		
Neutral	Neutral	Satisfied	Satisfied	Satisfied	-1	0	0
Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	-1	0	0
VerySatisfied	Neutral	Satisfied	Satisfied	Neutral	-1	-1	0
Satisfied	Neutral	Satisfied	Satisfied	Dissatisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Neutral	Dissatisfied	Dissatisfied	Dissatisfied	-1	-1	0



Satisfied	Satisfied	Satisfied	Neutral	Satisfied	0	0	0
Satisfied	Neutral	Neutral	Neutral	Neutral	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	0	0	0
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	-1	-1	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	-1	0
VerySatisfied	Satisfied	Neutral	Satisfied	Neutral	0	0	0
Neutral	Neutral	Neutral	Neutral	Dissatisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	-1	0
VerySatisfied	Satisfied	Neutral	Neutral	Satisfied	-1	0	0
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Dissatisfied	Neutral	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0		
VerySatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	0	0	0
Dissatisfied	Satisfied	Satisfied	Dissatisfied	Neutral	-1	0	0
Satisfied	Neutral	Dissatisfied	Dissatisfied	Dissatisfied	-1	0	0
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	-1	0	0



VeryDissatisfied	Dissatisfied	Satisfied	Satisfied	Dissatisfied	0		
Neutral	Satisfied	Satisfied	Neutral	Satisfied	-1	-1	0
VerySatisfied	Neutral	Satisfied	Satisfied	Neutral	-1	-1	0
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	0	0	0
VerySatisfied	VerySatisfied	Neutral	Satisfied	Satisfied	-1	0	0
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	-1	-1	0
Satisfied	VerySatisfied	Neutral	Neutral	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0		
Satisfied	Satisfied	Neutral	Neutral	Neutral	-1	0	0
Dissatisfied	Dissatisfied	Neutral	Neutral	VeryDissatisfied	-1	-1	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	-1		0
VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	-1	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
VerySatisfied	Neutral	Dissatisfied	Neutral	Satisfied	0	0	0
Satisfied	Dissatisfied	Dissatisfied	Satisfied	VeryDissatisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	-1	0	0
Satisfied	Neutral	Neutral	Dissatisfied	VeryDissatisfied	-1	0	0

Satisfied	Neutral	Neutral	Dissatisfied	Dissatisfied	0	0	0
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Neutral	Neutral	Neutral	Dissatisfied	Dissatisfied	-1	-1	0
					-1	-1	

Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral	0		
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Satisfied	Neutral	Dissatisfied		VeryDissatisfied	0	0	0
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Neutral	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	-1
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Neutral	Satisfied	VerySatisfied	Satisfied	Satisfied	0	0	0
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VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
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VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	0	0
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VerySatisfied	Satisfied	Neutral	Dissatisfied		0	0	0
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Satisfied	Satisfied	Neutral	Satisfied	Neutral	0		
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Satisfied	Satisfied	Satisfied	Neutral	Neutral	0	0	0
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VerySatisfied	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	-1	0	0
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VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	0	0
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VerySatisfie d	VerySatisfie d	VerySatisfie d	VerySatisfie d	VerySatisfie d	-1		-1
Neutral	Satisfied	Dissatisfied	Neutral	Dissatisfied	0	0	0
VerySatisfie d	VerySatisfie d	Satisfied	Neutral	Satisfied	-1	0	0
Neutral	Satisfied	Neutral	Neutral	Dissatisfied	0	0	0
VerySatisfie d	Satisfied	Satisfied	Satisfied	Dissatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	-1	0	0
Satisfied	Satisfied	Dissatisfied	Neutral	Satisfied	-1	-1	-1
VerySatisfie d	VerySatisfie d	Neutral	VerySatisfie d	Neutral	0		
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	-1	0	0
VerySatisfie d	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
VerySatisfie d	Satisfied	Satisfied	Neutral	Neutral	-1	0	0
Neutral	Satisfied	Neutral	Dissatisfied	Dissatisfied	0	0	0
Satisfied	Neutral	Satisfied	Neutral	Dissatisfied	-1	-1	
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
Neutral	Neutral	Neutral	Neutral	Neutral	-1	0	0
Dissatisfied	Dissatisfied	Satisfied	Satisfied	Dissatisfied	0	0	0
Satisfied	Neutral	Neutral	Dissatisfied	Satisfied	0	0	0
VerySatisfie d	Satisfied	Satisfied	Neutral	Dissatisfied	-1	0	0
Dissatisfied	Dissatisfied	Satisfied	Satisfied	Dissatisfied	0	0	0
Satisfied	Satisfied	Neutral	Neutral	Neutral	0	0	0

Neutral	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Neutral	Neutral	Neutral	Neutral	-1	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	VeryDissatisfied	-1		
Satisfied	Neutral	Neutral	Neutral	Dissatisfied	-1	0	0
Satisfied	Dissatisfied	VeryDissatisfied	Dissatisfied	Dissatisfied	-1		
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
Neutral	Satisfied	Neutral	Neutral	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	0	0	0
VerySatisfied	Satisfied	Satisfied	Neutral	Dissatisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	0	0
Dissatisfied	Satisfied	Neutral	Neutral	Dissatisfied	0	0	0
Satisfied	Neutral	Neutral	Neutral	Neutral	-1		
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	-1	-1	0
Neutral	Neutral	Satisfied	Neutral	Neutral	-1		



Dissatisfied	Satisfied	Dissatisfied	Neutral	Neutral	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	0	0	0
Satisfied	Dissatisfied	Dissatisfied	Neutral	Dissatisfied	-1	-1	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Neutral	Neutral	Neutral	Dissatisfied	-1	0	0
Satisfied	Satisfied	Neutral	Dissatisfied	Dissatisfied	-1	-1	0
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Dissatisfied	Neutral	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	-1	0	0
Satisfied	Neutral	Satisfied	Satisfied	Neutral	-1	-1	
Satisfied	Neutral	Neutral	Neutral	Neutral	0	0	0

	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Dissatisfied	Neutral	Satisfied	Satisfied	Neutral	0	0	0
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	-1	0	0
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0		0
					-1		
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	-1	0	0
VerySatisfied	VerySatisfied	Dissatisfied	Neutral	Satisfied			
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	0		
Satisfied	Satisfied	Neutral	Neutral	Satisfied	-1	-1	0
Dissatisfied	Neutral	Neutral	Dissatisfied	VeryDissatisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	VeryDissatisfied	0		
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
VerySatisfied	Satisfied	Satisfied	Neutral	Neutral	-1	0	0
Neutral	Neutral	Neutral	Neutral	Neutral	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	0	0	0

Neutral	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	VerySatisfied	Satisfied	Satisfied	Dissatisfied	0		
Neutral	Neutral	Satisfied	Satisfied	Satisfied	-1		0
Satisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	-1	0	0
Dissatisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	0	0
Neutral	Satisfied	Dissatisfied	Dissatisfied	Neutral	0	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Neutral	Satisfied	Neutral	Neutral	0	0	0
Neutral	Satisfied	Neutral	Neutral	Neutral	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	0	0	0

Dissatisfied	Neutral	Neutral	Dissatisfied	Dissatisfied	0		
Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied			
Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	0	0	0
Neutral	Satisfied	Neutral	Neutral	Satisfied	0	0	0
Satisfied	Neutral	Dissatisfied	Neutral	Satisfied	0	0	0
Satisfied	Neutral	Neutral	Neutral	Dissatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	0	0	0
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	-1	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
Satisfied	Neutral	Neutral	Dissatisfied	VeryDissatisfied	-1	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	0	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
VerySatisfied	Satisfied	Neutral	Satisfied	Satisfied	-1	0	0

Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Neutral	Satisfied	Satisfied	-1	-1	-1
Satisfied	Satisfied	Neutral	Neutral	Satisfied			
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Neutral	Neutral	Neutral	Neutral	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0		
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	-1	0	0
VerySatisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	0		
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	0	0	0
Neutral	Neutral	Satisfied	Satisfied	VerySatisfied	-1	-1	-1
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	0		
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	-1	0	0
Dissatisfied	Dissatisfied	Dissatisfied	Neutral	Neutral			
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	0	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	-1	-1	0
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	0	0	0

Satisfied	Neutral	Neutral	Satisfied	Satisfied	-1	0	0
VerySatisfied	Satisfied	Dissatisfied	Satisfied	Neutral	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	VerySatisfied	Neutral	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	-1	-1	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	-1	-1	0
VerySatisfied	Satisfied	Neutral	Neutral	Neutral			
Satisfied	Neutral	Neutral	Neutral	Neutral	0		
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	0		
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
Satisfied	Satisfied	Satisfied	VerySatisfied	VerySatisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	0	0	0
VerySatisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied			
Dissatisfied	Neutral	Neutral	Neutral	Neutral	-1	0	0

Satisfied	Neutral	Dissatisfied	VeryDissatisfied	Dissatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied	-1	-1	-1
VerySatisfied	Satisfied	Satisfied	Neutral	Dissatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0		
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Neutral	Satisfied	Neutral	Satisfied	Neutral	-1	0	0
Satisfied	Satisfied	Dissatisfied	Satisfied	Satisfied	-1	0	0
VerySatisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Dissatisfied	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Neutral	Satisfied	Dissatisfied			
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	0	0

Neutral	Satisfied	Neutral	Satisfied	Neutral	-1	-1	0
Neutral	Satisfied	Satisfied	Dissatisfied	Dissatisfied	0	0	0
Satisfied	Neutral	Satisfied	Satisfied	Dissatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Neutral	Satisfied	Dissatisfied	0	0	0
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	-1	-1	0
Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	-1	-1	0
	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	0	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied			0
VerySatisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral			
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Neutral	Satisfied	Dissatisfied	Satisfied	Dissatisfied	-1	-1	0
Satisfied	Neutral	Satisfied	Neutral	Neutral	0	0	0



Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0			
VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	0	0	
VerySatisfied	Neutral	Dissatisfied	Satisfied	Satisfied	-1	0	0	
Neutral	Satisfied	Dissatisfied	Neutral	Dissatisfied	-1	-1	0	
Neutral	Neutral	Satisfied	Satisfied	Satisfied	-1			
VerySatisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	0			
Satisfied	Neutral	Neutral	Neutral	Dissatisfied	-1	0	0	
VerySatisfied	Neutral	Dissatisfied	Dissatisfied	Satisfied	-1	-1	0	
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	0	0	0	
Neutral	Dissatisfied	Satisfied	Satisfied	Satisfied	0	0	0	
VerySatisfied	Neutral	Neutral	Neutral	Neutral	-1	-1	0	
Satisfied	Satisfied	Neutral	Satisfied	VerySatisfied	0	0	0	
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0	
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0	
VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	0	0	0	
Neutral	Neutral	Neutral	Neutral	Neutral	-1	-1	0	
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0	

VerySatisfie d	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Dissatisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	-1	0	0
Satisfied	VerySatisfie d	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	-1	0	0
VerySatisfie d	Neutral	Satisfied	Satisfied	Dissatisfied	Dissatisfied	-1		
Neutral	Neutral	Neutral	Satisfied	Neutral	Neutral	0	0	0
VerySatisfie d	VerySatisfie d	VerySatisfie d	VerySatisfie d	VerySatisfie d	VerySatisfie d	0	0	0
Satisfied	Satisfied	Dissatisfied	Neutral	Neutral	Neutral	0		
VerySatisfie d	Satisfied	Satisfied	Satisfied	Neutral	Neutral	-1	0	0
Dissatisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied			
Satisfied	Dissatisfied	Satisfied	Satisfied	Neutral	Neutral	0	0	0
Satisfied	VerySatisfie d	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	VerySatisfie d	Satisfied	Satisfied	Dissatisfied	Dissatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
VerySatisfie d	VerySatisfie d	VerySatisfie d	VerySatisfie d	VerySatisfie d	VerySatisfie d			
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	Satisfied	-1	-1	0
VerySatisfie d	VerySatisfie d	VerySatisfie d	Satisfied	Satisfied	Satisfied	-1	0	0

Satisfied	Satisfied	Satisfied	Satisfied	VerySatisfied				
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0	
Satisfied	Neutral	Dissatisfied	Dissatisfied	Neutral	-1	-1	0	
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0	
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	-1	-1	0	
Satisfied	VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	-1	0	0	
Satisfied	Satisfied	Neutral	Neutral	Dissatisfied	-1	0	0	
VerySatisfied	Satisfied	Neutral	Neutral	Dissatisfied	-1	0	0	
VerySatisfied	Neutral	Satisfied	Neutral	Neutral	0	0	0	
Satisfied	VeryDissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	-1	0	0	
Satisfied	Satisfied	Satisfied	Neutral	Neutral	0	0	0	
VerySatisfied	Satisfied	VerySatisfied	Dissatisfied	Dissatisfied				
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0	
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0	
Satisfied	Neutral	Neutral	Satisfied	Satisfied	-1	-1	-1	
VerySatisfied	Satisfied	Neutral	Satisfied	Dissatisfied	-1	0	0	
Satisfied	VerySatisfied	Satisfied	Dissatisfied	Dissatisfied	0	0	0	
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0	
Neutral	Neutral	Neutral	Dissatisfied	Dissatisfied	-1	-1	0	



Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Neutral	Satisfied	Neutral	Satisfied	-1	-1	-1
VerySatisfied	Satisfied	Neutral	Neutral	Neutral	0	0	0
Satisfied	Satisfied	Neutral	Neutral	Dissatisfied	-1	-1	0
VerySatisfied	Satisfied	Satisfied	Neutral	Satisfied	-1	0	0
Dissatisfied	Dissatisfied	Satisfied	Neutral	Neutral	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	-1	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Neutral	Dissatisfied	VeryDissatisfied	Dissatisfied	Dissatisfied	0	0	0
Neutral	Neutral	Satisfied	Satisfied	Neutral	-1	-1	0
Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	-1	-1	0
Satisfied	Satisfied	Neutral	Satisfied	Dissatisfied	-1	-1	0
					0	0	0
Satisfied	Neutral	Neutral	Satisfied		-1	-1	0
VerySatisfied	VerySatisfied	Neutral	Satisfied	Neutral			

Satisfied	Neutral	Satisfied	Neutral	Satisfied	0	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	0	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	0	0	0
Satisfied	Satisfied	Neutral	Neutral	Dissatisfied	-1	-1	0
Satisfied	VerySatisfied	Satisfied	Satisfied	Dissatisfied	-1	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Neutral	Neutral	Satisfied	Satisfied	Neutral	0		
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	0	0	0
Neutral	Neutral	Dissatisfied	Dissatisfied	Neutral	-1	-1	0
Neutral	Satisfied	Neutral	Neutral	Satisfied	-1	0	0
Satisfied	VerySatisfied	Neutral	Satisfied	Neutral			0
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	-1	-1	0
Satisfied	Neutral	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Dissatisfied	Neutral	Neutral	Dissatisfied	0		
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0

Satisfied	Neutral	Neutral	Neutral	Dissatisfied	0	0	0
					-1	-1	0
VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	0	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Neutral	Dissatisfied	Dissatisfied	0	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	-1	-1	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
VerySatisfied	Neutral	Satisfied	Dissatisfied	Dissatisfied	0	0	0
VerySatisfied	Dissatisfied	Neutral	Dissatisfied	Neutral	0		
VeryDissatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Neutral	-1	0	0
Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	0		
Satisfied	Neutral	Satisfied	Satisfied	Dissatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Neutral	Neutral	Satisfied	Neutral	Neutral	-1		
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	0	0	0
Satisfied	Satisfied	Dissatisfied	Neutral	Dissatisfied	0		

Satisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	0	0
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	-1	-1	0
Satisfied	Satisfied	Satisfied	Neutral	Neutral	-1	-1	0
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
Neutral	Neutral	Neutral	Neutral	Neutral	0		
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Neutral	Neutral	Neutral	Neutral	Neutral	-1	0	0
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Neutral	-1	0	0
Satisfied	Neutral	Neutral	Neutral	Dissatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0



VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Dissatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
Dissatisfied	Dissatisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Dissatisfied	Dissatisfied	Satisfied	-1	-1	0
Satisfied	Satisfied	Neutral	Neutral	Neutral	0	0	0
Neutral	Dissatisfied	Satisfied	Satisfied	Neutral	-1	0	0
	Satisfied	Neutral	Satisfied	Neutral	-1	-1	0
Satisfied	Satisfied	Neutral	Satisfied	Satisfied	-1	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	-1	0
Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	-1	-1	0
Neutral	Satisfied	Neutral	Neutral	Dissatisfied	0	0	0
Satisfied	Satisfied	Dissatisfied	Neutral	Neutral	-1		0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
Satisfied	VerySatisfied	Satisfied	Satisfied	VerySatisfied	-1	-1	0
Satisfied	Satisfied	Neutral	Neutral	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	0		
Neutral	VeryDissatisfied	Dissatisfied	Neutral	Dissatisfied	-1		
Satisfied	Satisfied	Satisfied	Neutral	Neutral	-1	0	0

Satisfied	Neutral	Neutral	Dissatisfied	Neutral	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	-1	0	0
VerySatisfied	VerySatisfied	Neutral	Satisfied	Neutral	0	0	0
Satisfied	Satisfied	Satisfied	Neutral	VerySatisfied	0		
Satisfied	Neutral	Neutral	Dissatisfied	Neutral	-1	-1	0
VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	-1	0	0
VerySatisfied	Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Neutral	Neutral	Dissatisfied	Neutral	-1	0	0
VerySatisfied	Satisfied	Satisfied	Neutral	Satisfied	-1	0	0
Satisfied	VeryDissatisfied	Neutral	Dissatisfied	Dissatisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	-1	0
Satisfied	Neutral	Neutral	Neutral	VerySatisfied	-1	-1	-1
Satisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	-1		

Satisfied	Satisfied	Dissatisfied	Neutral	Neutral	0		
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	-1		
Satisfied	Dissatisfied	Satisfied	Neutral	VeryDissatisfied	-1	0	0
Satisfied	Satisfied	Neutral	Neutral	Neutral	0	0	0
Neutral	Satisfied	Neutral	Neutral	Dissatisfied	-1	0	0
Satisfied	Neutral	Satisfied	Neutral	Neutral	0	0	0
VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied			
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied			
Satisfied	Satisfied	Satisfied	Dissatisfied	VeryDissatisfied	0	0	0
Neutral	Satisfied	Satisfied	Dissatisfied	Dissatisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	-1	0
VerySatisfied	Satisfied	Neutral	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	0	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
Neutral	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied			

Neutral	Neutral	Neutral	Neutral	Neutral	0			
Satisfied	Satisfied	Satisfied	Satisfied	Neutral	0	0		
VerySatisfied	Satisfied	Neutral	Neutral	Dissatisfied	0	0	0	
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1		
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0	
VerySatisfied	Satisfied	Satisfied	Neutral	Neutral	-1	-1	0	
Dissatisfied	Neutral	Satisfied	Satisfied	Satisfied				
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0	
Satisfied	Satisfied	Neutral	Satisfied	Satisfied	-1	-1	0	
VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	0	0	0	
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	-1	0	0	
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Neutral	-1	-1	0	
VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	Satisfied	0	0	0	



VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	0	0
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	0		
Dissatisfied	Neutral	Neutral	Neutral	Neutral	-1	0	0
Satisfied	Neutral	Neutral	Neutral	Neutral	0	0	0
Neutral	Satisfied	Satisfied	Satisfied	Neutral			
Neutral	Neutral	Satisfied	Satisfied	Dissatisfied	0	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	VerySatisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	-1	-1	0
Satisfied	Satisfied	Satisfied	Satisfied	Dissatisfied	0		
Neutral	Neutral	Dissatisfied	Dissatisfied	Dissatisfied	0	0	0
VerySatisfied	Satisfied	VerySatisfied	Satisfied	Satisfied	-1	-1	0
Satisfied	Neutral	Neutral	Neutral	Satisfied	0	0	0
Neutral	Satisfied	Neutral	Satisfied	Satisfied	0	0	0
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	Satisfied	-1	-1	0
Neutral	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Neutral	Satisfied	VerySatisfied	Satisfied	Satisfied	0		0
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	0	0	0

Satisfied	Satisfied	Satisfied	Neutral	Satisfied	0	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Neutral	Satisfied	Satisfied	0	0	0
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	0	0	0
Satisfied	Neutral	Satisfied	Satisfied	Neutral	0	0	0
Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	-1	-1	0
VerySatisfied	Satisfied	Neutral	Satisfied	Satisfied	-1	-1	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	VeryDissatisfied	Neutral	Neutral	Dissatisfied	-1	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	0		
Neutral	VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	0	0	0
Neutral	Dissatisfied	VeryDissatisfied	VeryDissatisfied	VeryDissatisfied		-1	
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	-1	0
VerySatisfied	Satisfied	VerySatisfied	VerySatisfied	Satisfied	0	0	0
VerySatisfied	VerySatisfied	Neutral	Neutral	Neutral	-1	0	0
Satisfied	Neutral	Neutral	Neutral	Dissatisfied	-1	0	0
Satisfied	Satisfied	Dissatisfied	Dissatisfied	VeryDissatisfied	-1	-1	0
Neutral	VerySatisfied	Neutral	Neutral	Satisfied	0	0	0
VerySatisfied	Dissatisfied	Satisfied	Satisfied	Dissatisfied	0		

Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	0	0	0
VerySatisfied	VerySatisfied	Satisfied	Dissatisfied	VeryDissatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Neutral	Dissatisfied	0	0	0
Satisfied	VerySatisfied	Satisfied	Satisfied	Dissatisfied	-1	-1	0
Dissatisfied	Neutral	Dissatisfied	Dissatisfied	Neutral		0	0
VerySatisfied	VerySatisfied	Satisfied	VerySatisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Neutral	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Neutral	Neutral	-1	0	0
VerySatisfied	Satisfied	Satisfied	Neutral	Satisfied	0	0	0
VerySatisfied	Satisfied	Neutral	Neutral	Neutral	-1	0	0
Neutral	Neutral	Neutral	Satisfied	Dissatisfied	0	0	0
Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0	0	0
Satisfied	Satisfied	Neutral	Neutral	Neutral	-1	-1	-1
Satisfied	Satisfied	Satisfied	Neutral	Satisfied	0	0	0
Satisfied	Neutral	Satisfied	Dissatisfied	Dissatisfied	0	0	0
Neutral	Satisfied	Satisfied	Neutral	Neutral	0	0	0
Satisfied	Satisfied	VerySatisfied	Satisfied	Neutral	0	0	0



Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Neutral	-1	0	0
Satisfied	Neutral	Neutral		Satisfied	-1	-1	-1
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Neutral	Neutral		Dissatisfied	-1	0	0
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Neutral	-1	0	0
Satisfied	Satisfied	Neutral	Neutral	Neutral	0	0	0
Neutral	Satisfied	Dissatisfied	Neutral	Dissatisfied	-1	0	0
Neutral	Neutral	Neutral	Neutral	Neutral	-1		
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Dissatisfied	-1	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	0
Satisfied	Satisfied	Satisfied	Satisfied	Satisfied	0		
VerySatisfied	VerySatisfied	Satisfied	Satisfied	Satisfied			
VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	VerySatisfied	0	0	0
VerySatisfied	Satisfied	Satisfied	Satisfied	Satisfied	-1		
Satisfied	VerySatisfied	Satisfied	Satisfied	Neutral	0		
Satisfied	Satisfied	Neutral	Neutral	Satisfied	-1	-1	0
Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	Dissatisfied	-1	0	0

VerySatisfie d Satisfied	VerySatisfie d Satisfied	VerySatisfie d Satisfied	VerySatisfie d Satisfied	VerySatisfie d Satisfied	-1 0	-1 0	0 0
Neutral	Neutral	VerySatisfie d	Satisfied	Dissatisfied	-1	-1	0
Satisfied	VerySatisfie d	Satisfied	Satisfied	Satisfied	0	0	0
VerySatisfie d	Satisfied	Satisfied	Satisfied	Satisfied	-1	0	-1
VerySatisfie d	VerySatisfie d	Satisfied	Neutral	Neutral	-1	0	0

Q22a frequency	Q19a shoulders MSD trouble	Q20b MSD activities affected	Q21b MSD absent fom work	Q22b frequency	Q19b arms MSD trouble	Q20c MSD activities affected	Q21c MSD absent fom work
never	0	0	0		0	0	0
	0	0	0		0	0	0
perweek	-1	0	0	permonth	0	0	0
daily	-1	-1	0	daily	0	0	0
permonth	-1	0	0	permonth	-1	-1	0
	-1	0	0	permonth	0	0	0
permonth	-1	0	0	permonth	0	0	0
never	0	0	0	never	0	0	0
permonth	-1	-1	0	perweek	0	0	0
never	-1	0	0	never	0	0	0
year	-1	-1	0	permonth	-1	0	0
permonth	-1	-1	0	daily	0	0	0

daily	-1	-1	0	daily	0		
never	0	0	0	never	0	0	0
never	0	0	0	never	0	0	0
year	-1	0	0	daily	-1	0	0
permonth	0	0	0		0	0	0
	-1	0	0	permonth	0	0	0
	0	0	0		0	0	0
	0	0	0		0	0	0
never	-1	0	0	permonth	0	0	0
year	0	0	0		0	0	0
year	-1	-1	0	perweek	0	0	0
daily	-1	-1	0	perweek	0		
permonth	-1	-1	0	permonth	0	0	0
permonth	-1	0	0	daily	0	0	0
permonth	-1	0	0	permonth	-1	-1	0
daily	-1	-1	0	daily	0	0	0
	-1	0	0		0	0	0
year	-1	-1	0	daily	-1	-1	0

year	0	0	0	never	-1	-1	0
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	-1	0	0	permonth	0	0	0
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year	-1	-1	0	year	0	0	0
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never	0	0	0	never	0	0	0
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permonth	-1	-1	0	permonth	-1	0	0
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year	0		0		0		0
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daily	-1	-1	0	perweek	-1	-1	0
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year	-1	0	0	permonth	-1	-1	0
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year	-1	0	0	year	0	0	0
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perweek	0	0	0		0	0	0
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	0		0		0		0
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daily	-1	-1	0	perweek	0	0	0
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permonth	0	0	0	0	0	0	0
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perweek	0	0	0	0	0	0	0
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daily	0			0			
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0				0			
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perweek	0	0	0	0	0	0	0
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0				0			
---	--	--	--	---	--	--	--

never	0	0	0	never	0	0	0
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permonth	-1	0	0	permonth	-1	0	0
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permonth	-1	-1	0	never	-1	-1	0
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0	0	0		0	0	0	
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0				0			
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0	0	0		0	0	0	
---	---	---	--	---	---	---	--

-1	-1	0		daily	-1	0	0
----	----	---	--	-------	----	---	---

year	-1	-1	0	perweek	0		
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permonth 0 0 0 0

permonth -1 -1 0 year -1 -1 0

-1 -1 0 permonth 0 0 0

permonth -1 -1 0 perweek -1 0 0

year -1 -1 0 permonth -1 0 0

permonth -1 0 0 perweek -1 0 0

year -1 0 0 year 0 0 0

daily 0 0 0 never -1 -1 0

never 0 0 0 never 0 0 0

never 0 0 0 never -1 -1 0

0 0

daily -1 0 0 daily -1 0 0

permonth -1 -1 0 permonth -1 0 0

never	0	0	0	never	0	0	0
never	0	0	0	never	0	0	0
	0	0	0		0	0	0
	-1	0	0	permonth	-1	0	0
permonth	-1	0	0	permonth	0	0	0
permonth	-1	0	0	year	0	0	0
	-1	0	0	permonth	0	0	0
year	-1	0	0	year	0	0	0
never	-1	0	0	year	0	0	0
year	0	0	0		0	0	0
permonth				perweek			
permonth	-1	-1	0	perweek	0	0	0
permonth	0	0	0	never	0	0	0
	-1	-1	0	perweek			
permonth	-1	0	0	permonth	-1	0	0



	0				0		
daily	-1	-1	-1	daily	-1	-1	-1
perweek	-1	-1	-1	daily	0	0	0
	0				0		
perweek	-1	0	0	perweek	-1	0	0
	0	0	0		0	0	0
perweek	-1	0	0	perweek	-1	0	0
permonth	-1	-1	0	permonth	0	0	0
	-1	0	0	permonth	0	0	0
	-1	0	0		0		
perweek	-1	0	0	permonth	0	0	0
			-1	daily			
permonth	-1	0	0	perweek	0	0	0
daily	-1	0	0	daily	0	0	0
	0	0	0		-1	-1	0
	0	0	0		0	0	0
year	0	0	0		0		
daily	-1	0	0	year	0	0	0

daily	0	0	0		-1	-1	-1
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year	0	0	0	never	0	0	0
			0				0

never	-1	0	0	never	-1	0	0
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permonth	-1	0	0	permonth	0	0	0
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never	0	0	0	never	0	0	0
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year	0			0			
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never	0	0	0	never	0	0	0
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	-1	-1	0	daily	-1	-1	
--	----	----	---	-------	----	----	--

permonth	-1	-1	0	year	0	0	
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permonth	-1	-1	0	permonth	-1	0	0
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never	0	0	0	never	-1	0	0
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never	-1	0	0	never	0	0	0
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perweek	-1	-1	0	permonth	0	0	0
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	-1	0	0	permonth	-1	0	0
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	0	0	0		0	0	0
--	---	---	---	--	---	---	---

permonth	-1	-1	0	permonth	0	0	0
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year	-1	0	0	permonth	0	0	0
	-1	-1	0	daily	0	0	0
perweek	0	0	0		0	0	0
permonth	-1	0	0	permonth	0	0	0
permonth	-1	0	0	permonth	0	0	0
	0	0	0		0	0	0
	0	0	0		-1	0	0
permonth	-1	0	0	permonth	0	0	0
	0				0		
	-1	-1	0	permonth	-1	-1	0
permonth	0	0	0		0	0	0
daily	-1	0	0	perweek	0	0	0

permonth	0	0	0		-1	0	0
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permonth	-1	-1	0	permonth	0	0	0
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year	-1	0	0	year	0	0	0
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permonth	-1	0	0	permonth	-1	0	0
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permonth	-1	0	0	permonth	0	0	0
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never	-1	0	0	permonth	-1	0	0
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	0	0	0		0	0	0
--	---	---	---	--	---	---	---

permonth	-1	0	0	year	0	0	0
----------	----	---	---	------	---	---	---

never	0	0	0	never	0	0	0
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permonth	0	0	0	never	0	0	0
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permonth	0	0	0		-1	0	0
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perweek	-1	-1	0	permonth	-1	-1	0
permonth	-1	-1	0	permonth	0	0	0
year	0	0	0	never	0	0	0
daily	-1	-1	0	permonth	0	0	0
never	-1	0	0	daily	-1	0	0
perweek	-1	-1	0	perweek	0	0	0
permonth	-1	0	0	perweek		0	0
	-1			daily			
	-1	0	0	permonth	0	0	0
	0				0		
permonth	-1	-1	0	permonth	0	0	0
year	-1	-1	0	permonth	-1	-1	0
	0	0	0		0	0	0
perweek	-1	-1	0	perweek	0	0	0
never	0	0	0	never	0	0	0
year	-1	0	0	never	0	0	0

permonth	0				0		
	-1	-1	0	permonth	0	0	0
never	0	0	0	never	0	0	0
daily	-1	0	0	daily	-1	0	0
	-1	0	0	permonth	0	0	0
	0	0	0		0	0	0
permonth	-1	0	0	permonth	0	0	0
permonth					-1	0	0
	0	0	0		0	0	0
daily	-1	-1	0	perweek	0	0	0
year	0				0		
		0	0			0	0
	0				0		
perweek	-1	0	0	permonth	0	0	0
	-1			year	0		
never	-1	0	0	never	-1	0	0
	0	0	0		0	0	0

permonth	-1	-1	0	daily	-1	0	0
	0	0	0		0	0	0
daily	-1	0	0	daily	0	0	
permonth	-1	-1	-1	permonth	-1	0	0
permonth	-1	-1	0	permonth	-1	-1	0
year	-1	-1	-1	never	-1	-1	0
	-1	-1	0	permonth	0	0	0
perweek	-1	0	0	perweek	0	0	0
never	-1	0	0	permonth	0	0	0
year	-1	-1	0	perweek	0	0	0
year	0	0	0	never	0	0	0
permonth	0	0	0		0	0	0
never	-1	0	0	year	0	0	0
	0	0	0		0	0	0
daily	-1	-1	0	daily	0	0	0
		0	0		0	0	0

year	0	0	0	never	0	0	0
never	0	0	0	never	0	0	0
daily	-1	-1	0	daily	0	0	0
year	0				0		
never	-1	0	0	never	0	0	0
year	-1	0	0	year	-1	0	0
	0	0	0		0	0	0
	0	0	0		0	0	0
	-1	-1	0	daily	0	0	0
never	-1	0	0	permonth	0	0	0
year	-1	-1	0	permonth	-1	-1	0
	-1	-1		daily	0		
perweek	0	0	0		0	0	
	0	0	0		0	0	0
	0	0	0		-1	-1	0
perweek	0	0	0	never	0	0	0



-1 -1 0 daily

never 0 0 0 never -1 -1 0

year -1 -1 0 year 0 0 0

permonth -1 year -1

-1 0 0 permonth 0 0 0

0 0 0 0 0

never 0 0 0 never -1 0 0

perweek 0 0

perweek	-1	0	0	permonth	0		
year	0	0	0		0	0	0
never	-1	-1	0	never	0	0	0
daily	-1	0	0	perweek	-1	0	0
perweek	0	0	0	never	-1	0	0
	0				0		
permonth	-1	0	0	permonth	0	0	0
never	-1	0	0	never	-1	0	0
perweek							
never	0	0	0	never	-1	0	0
permonth	-1	0	0	permonth	0	0	0
	0				0		
permonth	-1	0	0	year	0	0	0
perweek	-1	-1	0	daily	-1	-1	0
perweek	-1	0	0	perweek	0	0	0
	-1	0	0		-1	0	0

never	0	0	0	never	0	0	0
permonth	-1	0	0	year	-1	0	0
year	-1	0	0	permonth	-1	0	0
	0	0	0		0	0	0
never	0	0	0	never	0	0	0
	0				-1	0	0
	0				0		
never	-1	-1	0	daily	0	0	0
permonth	-1	-1	0	permonth	-1	-1	0
permonth	0	0	0	never	0	0	0
perweek	-1	-1	0	daily	0	0	0
never	0	0	0	never	-1	-1	0
	-1	-1	0	perweek	0	0	0
	-1	-1	0	never	0	0	0
permonth	-1	-1	0	permonth	-1	-1	0

	0				0		
never	0	0	0	never	-1	0	0
	0				0		
	0	0	0		0	0	0
never	-1	-1	0	daily	0	0	0
	0				0		
	0	0	0		0	0	0
	0				0		
	0	0	0		0	0	0
	0	0	0		0	0	0
permonth	-1	0	0	permonth	-1	-1	0
permonth	-1	0	0	permonth	0	0	0
	-1	-1	0	permonth	0	0	0
	0	0	0		0		
perweek	0	0	0	never	0	0	0
permonth	-1	0	0	permonth	-1	0	0

	-1			permonth	-1		
	0	0	0		-1	0	0
year	0	0	0	never	0	0	0
	0	0	0		0	0	0
permonth	-1	0	0	permonth	-1	-1	0
	-1	-1	0	daily	0	0	0
year	-1	0	0	perweek	0	0	0
	0	0	0		-1	0	0
	-1	0	0	permonth	0		
daily	-1	-1	0	perweek	-1	-1	0
year	-1	-1	0		0	0	0
	-1	0	0	permonth	0	0	0
daily	-1	0	0	daily	-1	0	0
	0	0	0		0	0	0
	-1	-1	0	year	0		
	0	0	0		0	0	0

year	-1	-1	0	year	0	0	0
permonth	0	0	0		-1	-1	0
	0	0	0		0	0	0
	-1	0	0	year	0	0	0
permonth	-1	-1	0	never	0	0	0
never	0	0	0	never	0		
perweek	-1	0	0	perweek	-1	0	0
year	-1	0	0	year	-1	0	0
	0				0		
daily	-1		0	daily	0		0
perweek	-1	0	0	permonth	0	0	0
never	-1	0	0	permonth	-1	0	0
	0				0		
year	-1	-1	0	never	0	0	0
daily	-1	0	0	daily	-1	0	0
permonth	0				0		
	0	0			0	0	
year	0	0	0	never	0	0	0

perweek	0	0	0		0	0	0
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permonth	-1	0	0	perweek	-1	0	0
year	0				0		

year	-1	-1	-1	permonth	0	0	0
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permonth	0	0	0	never	0	0	0
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daily	-1	-1	0	perweek	0	0	0
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perweek	-1			perweek	0		
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permonth	-1	0	0	permonth	0	0	0
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daily	-1	0	0	year	0		
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year	-1	0	0	never	0	0	0
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permonth	0	0	0		0	0	0
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never	-1	0	0	permonth	-1	0	0
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never	-1	0	0	permonth	-1	0	0
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permonth	0	0	0	never	0	0	0
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daily	-1	-1	0	daily	0	0	0
	0	0	0		-1	0	0
never	-1	0	0	never	0	0	0
permonth	-1	0	0	permonth	0	0	0
year	-1	-1	0	year	0	0	0
never	0	0	0	never	0	0	0
daily	-1	0	0	daily	-1	0	0
permonth	-1	-1	0	never	-1	-1	-1
	-1	-1	-1	year	0	0	0
permonth	-1	0	0	daily	0	0	0
	0	0	0		0	0	0
	-1	0	0	never	0	0	0
daily	-1	-1	0	daily	-1	-1	0
permonth	0	0	0	never	0	0	0
never	0	0	0	never	-1	0	0
	-1	0	0	year	-1	0	0
	-1	0	0	year	0	0	0
permonth	-1	-1	0	permonth	0	0	0
permonth	-1	-1	0	permonth	0	0	0
never	-1	0	0	never	-1	0	0



never	-1	-1	0	year	0	0	0
permonth	-1	0	0	never	0	0	0
never	-1	0	0	never	-1	0	0
never	0	0	0	never	0	0	0
never	0	0	0		0	0	0
permonth	0						
never	0	0	0	never	-1	0	0
permonth	-1	0	0	perweek	0	0	0
	0	0	0		0	0	0
daily	-1	-1	0	daily	0	0	0
permonth	0	0	0	never	0	0	0
never	-1	0	0	never	0	0	0
year	0	0	0		-1	0	0
	-1	0	0	permonth	0		
	0	0	0		0	0	0
never	0	0	0		0	0	0
perweek	-1	0	0	daily	0		
perweek	-1	0	0	perweek	-1	0	0

permonth	-1	-1	0	perweek	0	0	0
permonth	-1	-1	0	permonth	0		
	-1	0	0	daily	0		
year	-1	-1	0	year	0		
permonth	-1	-1	0	permonth	0	0	0
year	-1	0	0	year	0	0	0
	0	0	0		0	0	0
never	0				0		
year	-1	0	0	year	-1	0	0
permonth	-1	0	0	permonth	0	0	0
perweek	-1	-1	0	daily	0	0	0
never	0	0	0		-1	0	0
perweek	-1	0	0	permonth	-1	-1	0
never	-1	0	0	permonth	-1	0	0
permonth	0	0	0	never	-1	-1	0
permonth	-1	-1	0	permonth	0	0	0
daily	-1	-1	0	daily	-1	-1	0
never	0	0	0	never	0	0	0

	0				0		
permonth	-1	-1	0	year	0	0	0
year	-1	-1	0	permonth	0	0	0
	-1	0	0	permonth			
perweek	-1	0	0	permonth	0	0	0
	-1	0	0	permonth	0	0	0
year	-1	0	0	daily	0	0	0
	0	0	0		0	0	0
	0				-1	-1	0
perweek	-1	0	0	permonth	0	0	0
permonth	0	0	0	never	0	0	0
year	0		0		0		0
daily	-1	-1	0	perweek	0	0	0
permonth	-1	-1	0	permonth	-1	-1	0
	-1	-1	0	daily	-1	-1	0
year	-1	-1	0	daily	0	0	0
permonth	0	0	0		0	0	0
year	-1	-1	0	year	0	0	0

never	-1	0	0	permonth	-1	0	0
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year	-1	-1	0	year	0	0	0
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year	-1	-1		year	-1	-1	
	0				0		

never	-1	0	0	perweek	-1	0	0
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perweek	-1	-1	0	permonth	0	0	0
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never	0	0	0	never	0	0	0
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permonth	-1	-1	0	perweek	0	0	0
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year	-1	-1	0	permonth	0	0	0
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never	-1	-1	0	perweek	0	0	0
	-1	-1	0	daily	0		

never	0	0	0	never	0	0	0
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daily	-1	0	0	daily	0	0	0
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permonth	-1	0	0	permonth	-1	0	0
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never	-1	-1	0	never	0	0	0
never	0	0	0	never	-1	0	0
year	0	0	0		0	0	0
year	-1	-1	0	daily	0	0	0
	0	0	0		0	0	0
perweek		0	0			0	0
permonth	-1	-1	-1	never	0	0	0
	0				0		
perweek	-1	-1	0	daily	0	0	0
year	-1	0	0	permonth	0		0
perweek	-1	0	0	perweek	0	0	0
	-1	0	0		0		0
year	0				0		
never	0	0	0	never	0		
permonth	-1	0	0	permonth	-1	0	0
	-1	0	0	permonth	-1	0	0
	0	0	0		0	0	0
perweek	0				0		
	-1	0	0	permonth	-1	0	0
	0	0	0		0	0	0

	0	0	0		0	0	0
	-1	0	0		0	0	0
year	-1			daily	0		
permonth	-1	0	0	permonth	0	0	0
daily	-1			daily			
daily	-1	-1	0	daily	0	0	0
permonth	-1	0	0	permonth	0		
never	-1	0	0	never	0		
	0	0	0		0	0	0
permonth	-1	-1	0	perweek	-1	-1	-1
year	-1	0	0	year	-1	-1	0
	0	0	0		-1	0	0
daily	0				0		
permonth	0	0	0	never	0	0	0
	-1	-1	0		-1	-1	0
perweek	-1			perweek	-1		

permonth	-1	-1	0	daily	0	0	0
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permonth	0				0		
permonth	-1	0	0	permonth	0	0	0
never	-1	0	0	permonth	0	0	0

never	0	0	0	never	0	0	0
permonth	-1	-1	0	permonth	-1	-1	0

never	0	0	0	never	-1	0	0
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daily	-1	0	0	never	0	0	0
	-1	0	0	never	0	0	0

permonth	-1	0	0	permonth	0	0	0
year	-1	-1	0	year	0	0	0

year	-1	0	0	never	0	0	0
never	0	0	0	never	0	0	0

permonth	0	0	0	never	0	0	0
permonth	-1	0	0	permonth	0	0	0

permonth	-1						
	-1	0	0	perweek	0	0	0

year	0	0	0				
never	0	0	0	never	0	0	0
never	0	0	0	never	0	0	0
daily	-1	0	0	daily	-1	0	0
permonth	-1	0	0	permonth	0	0	0
never	0		0	never		-1	0
permonth	-1	0	0	permonth	0	0	0
	-1			daily			
year	-1	-1	0	permonth	0	0	0
daily	0	0	0		0	0	0
	-1	-1	0	permonth	-1	-1	0
never	-1	0	0	year	-1	0	0
year	0	0	0	never	0	0	0
permonth	-1	0	0	permonth	0	0	0
year	0				-1	0	0
never	0	0	0	never		0	0



permonth	-1	0	0	permonth	-1	-1	0
permonth	0	0	0		0	0	0
permonth	0	0	0		0	0	0
	-1	0	0	daily	0		
perweek	-1		0	perweek	-1		0
year	-1	0	0	permonth	0	0	0
daily	-1	0	0	daily	0	0	0
perweek	-1	0	0	permonth	-1	-1	0
permonth	0	0	0		0	0	0
year	0	0	0	permonth	-1	-1	0
never	0	0	0	never	-1	0	0
	-1		0	permonth	0	0	0
never	0	0	0	never	-1	-1	0
permonth	0	0	0		0	0	0
	0	0	0		0	0	0

	0				0		
					-1	-1	0
	-1	-1	0	daily	0	0	0
	-1	-1	0	daily	0	0	0
	0	0	0		0	0	0
	0	0	0		0	0	0
never	-1	0	0	daily	0	0	0
permonth	0	0	0		0	0	0
perweek	-1	0	0	permonth	-1	0	0
permonth	0	0	0	never	0	0	0
permonth	-1	-1	0	permonth	0	0	0
permonth	-1	0	0	perweek	0	0	0
never	0	0	0	never	-1	-1	0
never	0	0	0	never	-1	-1	-1
never	-1	0	0	never	0	0	0
permonth	0	0	0		0	0	0

	0	0	0		0	0	0
perweek	-1	-1	0	daily	-1		0
	-1	-1	0	year	0	0	0
never	0	0	0	never	-1	0	0
never	-1	0	0	never	0	0	0
	0				0		
year	0	0	0	never	-1	-1	0
	0				0		
perweek	-1	0	0	perweek	-1	0	0
	-1	0	0	daily	0	0	0
daily	-1	-1	0	perweek	-1	-1	0
	-1	-1		never	0		
year	0	0	0		0	0	0
	-1	0	0	permonth	0	0	0
daily	-1	0	0	daily	0	0	0
never	-1	-1	0	permonth	-1	-1	0
daily	-1	-1	0	perweek	0	0	0
never	-1	0	0	year	0	0	0

permonth	-1	0	0	permonth	-1	0	0
never	0	0	0		0	0	0
year	-1	-1	0	daily	0	0	0
year	0	0	0	never	0	0	0
	0	0	0		0	0	0
permonth	-1	0	0	permonth	0	0	0
permonth	-1	-1	0	permonth	0		
	0				0		
year	0	0	0	never	-1	0	0
	0				0		
year	0	0	0	never	0	0	0
year	-1	0	0	never	0	0	0
	0	0	0		0		0
daily	-1	-1	0	perweek	0	0	0

	-1	0	0	permonth	0	0	0
perweek	-1	-1	-1	perweek	-1	-1	0
	0	0	0		0	0	0
year	-1	0	0	never	0	0	0
never	-1	-1	0	perweek	0	0	0
	0				0		
	-1	-1	0	daily	0		
permonth	-1	-1	0	never	-1	0	0
permonth	-1	-1	0	permonth	0	0	0
	-1	0	0		0	0	0
perweek	-1	0	0	perweek	-1	0	0
			0				0
	0	0	0		0	0	0
daily	-1	0	0	daily	-1	0	0

year	-1	0	0	year	-1	0	0
never	-1	-1	0	daily	-1	-1	0
	0	0	0		0	0	0
	0	0	0		0	0	0
permonth	-1	-1	0	daily	-1	-1	0
never	-1	0	0	permonth	0	0	0
	-1	0	0	never	0	0	0
	0	0	0		0	0	0
perweek	-1	-1	0	perweek	0	0	0
daily	-1	0	0	permonth	0	0	0
	0	0	0		0	0	0
			0				0
	0	0	0		0	0	0
never				perweek			
	-1	0	0	permonth	0	0	0
never	0		0	never	0		0
never	0	0	0	perweek	0	0	0
	0	0	0		0	0	0

	0				-1	-1	0
never	-1	-1		daily	-1	-1	-1
never	-1	0	0	never	0	0	0
year	-1	-1	0	permonth	0	0	0
never	0				0		
	0				0		
permonth	-1	0	0	permonth	0		
	-1	-1	0		-1	0	0
	-1	0	0	permonth	0	0	0
	0	0	0		0	0	0
permonth	0	0	0	never	-1	0	0
	-1	0	0	permonth	0	0	0
	-1	0	0	never	0	0	0
never	0	0	0	never	0	0	0
never	0	0	0	never	0	0	0
year	-1	-1	0	year	0	0	0
	0	0	0		0	0	0

never	0	0	0	never	0	0	0
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permonth	-1	0	0	permonth	0	0	0
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never	0	0	0	never	0	0	0
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perweek	0	0	0	never	-1	0	0
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perweek	-1			permonth	-1		
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never	0	0	0	never	-1	0	0
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never	-1	-1	0	permonth	-1	0	0
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	-1	-1	-1	daily	0		
--	----	----	----	-------	---	--	--

perweek	0	0	0	never	0	0	0
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	0	0	0		-1	0	0
--	---	---	---	--	----	---	---

permonth	-1	-1	0	permonth	0	0	0
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	-1	-1	0	daily			0
--	----	----	---	-------	--	--	---

perweek	-1	-1	0	permonth	-1	0	0
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	-1	-1	-1	perweek			
--	----	----	----	---------	--	--	--

year	-1	0	0	year	0	0	0
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perweek	-1	0	0	permonth	-1	0	0
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permonth	-1	0	0	permonth	0	0	0
perweek	-1	-1	0	perweek	-1	-1	0
permonth	-1	0	0	year	0	0	0
perweek	-1	0	0	permonth	0	0	0
permonth	-1	0	0	permonth	-1	0	0
permonth	-1	0	0	permonth	-1	0	0
perweek	0	0	0				
	0	0	0		0	0	0
permonth	-1	0	0	never	0	0	0
never	-1	0	0	daily	0	0	0
	-1	-1	0	permonth	-1	-1	0
	0	0	0		0	0	0
perweek	-1	0		perweek	0		
permonth	-1	0	0	permonth	0	0	0
	0	0	0		0	0	0
	0	0	0		0	0	0
year	-1	0	0	permonth	-1	-1	0

permonth	-1	0	0	perweek	0	0	0
	0	0	0		0	0	0
daily	-1	0	0	permonth	0	0	0
perweek	-1	0	0	permonth	0	0	0
	0	0	0		0	0	0
never	-1	0	0	never	-1	0	0
perweek	-1	0	0	perweek	0	0	0
perweek	-1	-1	0	perweek	-1	-1	-1
perweek	-1	0	0	perweek		0	
permonth	0	0	0	permonth	-1	0	0
	0	0	0		0	0	0
never	0				-1	0	0
perweek	0	0	0	never	0		0
	-1	0	0	permonth			
	0				0		

permonth	-1	0	0	permonth	-1	0	0
perweek	-1	0	0	permonth	0	0	0
daily	-1	-1	0	permonth	0	0	0
	0	0	0		0	0	0
	-1	-1	0		0	0	
permonth	0	0	0		0	0	0
perweek	-1	0	0	perweek	-1	0	0
year	-1	0	0	year	0	0	0
perweek	0	0	0	never	-1	0	0
never	-1	-1	0	permonth	-1	-1	-1
year	0			never	0		
perweek	0				0		
daily	-1	-1	0	daily	0	0	0
	0	0	0		0	0	0
permonth	-1	-1	0	permonth	0	0	0

never	0	0	0	never	0	0	0
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never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

permonth	0	0	0		0	0	0
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permonth	-1	0	0	permonth	0	0	0
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permonth	-1	-1	0	perweek	0	0	0
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	0	0	0		0	0	0
--	---	---	---	--	---	---	---

	0				0		
--	---	--	--	--	---	--	--

never	-1	0	0	never	0	0	0
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year	0				-1	-1	0
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year	0	0	0		-1	0	0
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			0				0
--	--	--	---	--	--	--	---

permonth	-1	-1	0	year			0
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never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

	0				0		
--	---	--	--	--	---	--	--

permonth	-1	0	0	permonth	0		
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	0	0	0		0	0	0
perweek	0	0	0	never	-1	-1	0
perweek	0	0	0		0	0	0
	-1	0	0	year	-1	0	0
permonth	-1	-1	0	permonth	-1	-1	0
year	-1	0	0	year	0	0	0
never	0	0	0	never	0	0	0
year	0				0		
	0	0	0		0	0	0
	0	0	0		0	0	0
	0				0		
never	0	0	0		0	0	0
		-1	0		0		
never	-1	-1	0	permonth	-1	-1	0
permonth	-1	0	0	permonth	-1	0	0
	0	0	0		0	0	0
year	-1	-1		permonth	0		
	0	0	0		0	0	0
	-1			permonth	-1		

permonth	0	0	0	never	-1	0	0
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permonth	-1	-1	0	permonth	0	0	0
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permonth	-1	-1	0	permonth	0	0	0
----------	----	----	---	----------	---	---	---

	-1	-1	0	perweek	0	0	0
--	----	----	---	---------	---	---	---

never	-1	0	0	never	0	0	0
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year	-1	0	0	year	-1	-1	0
------	----	---	---	------	----	----	---

	0				0		
--	---	--	--	--	---	--	--

year	-1	-1	0	permonth	-1	-1	0
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permonth	-1	0	0	permonth	0	0	0
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permonth	-1	0	0	year	0	0	0
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never	0	0	0		0	0	0
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	-1	-1	0	perweek	-1	-1	0
--	----	----	---	---------	----	----	---

perweek	-1	0	0	daily	-1	0	0
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perweek	-1	0	0	daily	-1	0	0
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permonth

permonth -1 -1 0 never 0 0 0

never 0 0 0 never 0 0 0

permonth 0 0 0 never 0 0 0

0 0 0 -1 0 0

permonth 0 0 0 never 0 0 0

year -1 -1 0 permonth 0 0 0

year -1 0 0 permonth -1 0 0

year 0 0 0 never 0 0 0

never -1 0 0 never 0 0 0

never 0 0 0 never 0 0 0

perweek -1 0 year -1 0

never -1 -1 -1 never -1 0 0

permonth 0 0 0 0 0 0

permonth -1 -1 -1 permonth -1 0 0

0 0

-1 -1

never -1 0 0 permonth -1 0 0

permonth	-1	0	0	perweek	0	0	0
permonth	-1	0	0	perweek	-1	0	0
year		0	0			0	0
never	0	0	0	never	0	0	0
	-1	-1	0	permonth	0		
permonth	-1	-1	0	permonth	0	0	0
daily	-1	0	0	permonth	0	0	0
permonth	-1	-1	0	permonth	-1	-1	0
never	0	0	0	never	0	0	0
never	0	0	0	never	0	0	0
daily	-1	-1	0	perweek	-1	0	0
perweek	-1	0	0	perweek	0	0	0
perweek	-1	0	0	perweek	0	0	0
perweek	-1	-1	0	daily	0	0	0
perweek	-1	-1	-1	perweek	-1	0	0
year	-1			permonth	-1		



	0				0		
permonth	-1				permonth	0	
perweek	-1	-1	-1		daily	-1	0 0
year	0		0			0	0
	0	0	0				0
	-1				perweek		
	0	0	0			0	0 0
perweek	-1	0	0		perweek	-1	0 0
permonth	0	0	0			0	0 0
never	0	0	0		never	0	0 0
permonth	-1	0	0		permonth	0	0 0
	0	0	0			0	0 0
perweek	-1	-1	0		daily	-1	-1 0
	-1	0	0		perweek	-1	0 0
permonth	-1	-1	0		permonth	0	0 0

-1	0		permonth	0		
0	0			0	0	

year	-1	-1	0	permonth	-1	-1	0
	0	0			0	0	
perweek	-1	0	0	permonth	-1	0	0
perweek	-1	-1	0	perweek	-1	0	0

never	0	0	0	never	0	0	0
daily	0	0	0	never	0	0	0
	-1	0	0	year	0	0	0

never	0	0	0		0	0	0
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never	-1	-1	0	year	0	0	0
	-1	-1	0	daily	0	0	0

permonth	-1	-1	0	permonth	0	0	0
year	-1	0	0	year	0		
	-1	0	0	year	0	0	0
	-1	-1	0	perweek	0	0	0
never	-1	0	0	permonth	-1	0	0
	0	0	0		0	0	0
never	0	0	0	never	0	0	0
permonth	-1	-1	0	permonth	-1	-1	0
perweek	-1	0	0	perweek	-1	0	0

never	0	0	0	never	0	0	0
	0	0	0		0	0	0
daily	-1	-1	-1	daily	-1	-1	0
year	-1	-1	0	daily	-1	-1	-1
year	0	0	0	never	-1	0	0
year	-1	0	0	permonth	-1	0	0
	0				0		

permonth	-1	0	0	permonth	0	0	0
	0				0		
permonth	-1	0	0	perweek	0	0	0
	0	0	0		0	0	0
	-1	0	0	permonth	0	0	0
	0						
permonth	-1	0	0	permonth	-1	0	0
permonth	-1	0	0	permonth	-1	0	0
	-1	0	0	year	-1	0	0
never	-1	-1	0	permonth			
permonth	-1	0	0	permonth	0	0	0
never	0	0	0	never	0	0	0
never	-1	0	0	year	0	0	0
perweek	-1	-1	0	perweek	0	0	0
never	-1	0	0	year	0	0	0
	-1	0	0	never	0		0

never	0	0	0	never	0	0	0
	-1	-1	0	never	0	0	0
never	0	0	0	never	0	0	0
	0	0	0		0	0	0
	0	0	0		0	0	0
	-1	-1	0	daily			
perweek	-1	-1	0	perweek	0	0	0
					0	0	0
permonth	0	0	0		0	0	0
perweek	-1	0	0	perweek	-1	0	0
daily	-1	0	0	permonth	0	0	0
	0				0		
never	0	0	0	never	-1	0	0
perweek		-1		daily		-1	
year	-1	0	0	permonth	0	0	0
	0	0	0		0	0	0
permonth	0	0	0	never	0	0	0
daily	-1	-1	-1	daily	0	0	0
permonth	0	0	0	never	0	0	0
never	0	0	0	never	0	0	0
	0				0		

never	-1	-1	0	year	0	0	0
	0	0	0		0	0	0
never	0	0	0	never	0	0	0
year	-1	0	0	never	0	0	0
never	-1	-1	-1	daily	-1	-1	-1
year	0	0	0	never	0	0	0
year	0	0	0		0	0	0
permonth	-1	0	0	year	-1	0	0
	0	0	0		0	0	0
year	0	0	0		-1	0	0
never	0	0	0	never	0	0	0
permonth	-1	-1	0	perweek	0	0	0
never	0	0	0	never	0	0	0
permonth	-1	-1	-1	permonth	-1	-1	0
never	0	0	0	never	-1	0	0
	-1	0	0	never	-1	-1	0
	-1	0	0	daily	-1	0	0
	-1	0	0	daily	0		

permonth	-1	0	0	permonth	0	0	0
perweek	-1	0	0	permonth	0	0	0
permonth	-1	0	0	permonth	-1	0	0
year	0	0	0		-1	0	0
permonth	-1	-1	-1		0	0	0
perweek	-1	0	0	perweek	0	0	0
never	-1	0	0	permonth	-1	0	0
perweek	0	0	0		0	0	0
	0	0	0		0	0	0
permonth	-1	0	0	permonth	0	0	0
year	-1			year	-1		
year	0	0	0		0	0	0
never	0	0	0		0	0	0
	0				0		
	-1	0	0	daily			
never	0	0	0	never	0		
permonth	-1			perweek	0		
	-1	0	0	year	-1	0	0
perweek	-1	-1	0	perweek	-1	0	0
year	-1	-1	0	perweek	-1	-1	0

permonth	-1	-1	0	permonth	0	0	0
never	0	0	0	never	0	0	0
permonth	-1	-1	0	year	0	0	0
	-1	0	0		-1	0	0
perweek	0	0	0	never	0	0	0
perweek	-1	0	0	perweek	0	0	0



Q22c frequency	Q19d elbows MSD trouble	Q20d MSD activities affected	Q21d MSD absent fom work	Q22d frequency	Q19e wrists/hands MSD trouble	Q20e MSD activities affected	Q21e MSD absent fom work
	0	0	0		0	0	0
	0	0	0		0	0	0
	0	0	0		-1	0	0
never	0	0	0	never	0	0	0
permonth	0	0	0	never	0	0	0
	0	0	0		0	0	0
	0	0	0		0	0	0
never	0	0	0	never	-1	0	0
	0	0	0		0	0	0
never	0	0	0	never	0	0	0
	0	0	0		0	0	0
year	0	0	0	never	-1	-1	0
	-1	0	0	permonth	-1	0	0

never	-1	-1	0	daily	-1	0	0
never	0	0	0	never	-1	-1	0
never	0	0	0	never	0	0	0
daily	-1	0	0	perweek	-1	0	0
	0	0	0		0	0	0
	0	0	0		0	0	0
	0	0	0		0	0	0
	0	0	0		0	0	0
never	0	0	0	never	0	0	0
	0	0	0		-1	0	0
never	-1	-1	0	daily	-1	-1	0
	0				0		
never	0	0	0	never	-1	-1	0
never	0	0	0	never	0	0	0
perweek	-1	-1	0	perweek	-1	-1	0
never	0	0	0	never	0	0	0
	0	0	0		0	0	0
daily	-1	-1	0	perweek	-1	-1	0

permonth	0	0	0	never	-1	-1	0
	0	0	0		0	0	0
	0	0	0		-1	0	0
never	0	0	0	never	0	0	0
permonth	-1	0	0	permonth	-1	-1	0
	-1	-1	0	perweek	-1	-1	0
perweek	-1	-1	0	daily	-1	-1	0
year	-1	-1	-1	permonth	-1	-1	0
never	-1	0	0	year	-1		0
	0	0	0		0	0	0
	0		0		-1	-1	0

never	0	0	0	never	0	0	0
	0	0	0		0	0	0
	0	0	0		0	0	0
	0				0		
	0				-1	-1	0
	0	0	0		0	0	0
	0				-1		
never	0	0	0	never	-1	0	0
never	0	0	0		0	0	0
permonth	0	0	0		-1	-1	0
	0	0	0		-1	0	0
	0				0		
	0		0		-1	-1	0
permonth	-1	0	0	perweek	0	0	0
	0				-1	0	0

	0		0		0		0
year	0	0	0	never	-1	-1	0
never	-1	-1	0	permonth	-1	-1	0
	-1	0	0	perweek	-1	-1	
permonth	0	0	0	never	-1	0	0
year	0	0	0	never	0	0	0
never	-1	0	0	year	-1	-1	0
daily	0	0	0	never	0	0	0
never	-1	0	0	year	0	0	0
	-1	0	0	daily			
permonth	0	0	0	never	-1	-1	0
	0				0		
perweek	-1	0	0	perweek	-1	0	0
year	-1	0	0	year	0	0	0

never	0	0	0	never	0	0	0
never	-1	0	0	perweek	-1	-1	0
	0	0	0		0	0	0
permonth	0				-1	0	0
	0	0	0		0	0	0
	0	0	0		0	0	0
	-1	-1	0	perweek	-1	0	0
never	0	0	0	never	-1	-1	0
never	0	0	0	never	-1	0	0
	0	0	0		0	0	0
never				never			
	-1	-1	0	daily	-1	0	0
never	0	0	0	never	0	0	0
permonth	0	0	0		-1	0	0

	0				-1	-1	0
daily	0	0	0	never	-1	-1	-1
	0	0	0		-1	-1	0
	0				0		
perweek	-1	0	0	perweek	-1	0	0
	0	0	0		0	0	0
perweek	-1	0	0	perweek	-1	0	0
	0	0	0		-1	-1	0
	0	0	0		-1	-1	0
	0	0	0		0		
	-1	0	0	perweek	0	0	0
	0	0	0		-1	0	0
never	0	0	0		-1	-1	0
year	-1	-1	0	year	-1	-1	0
	0	0	0		0	0	0
	0				-1	-1	0
	0	0	0		-1	-1	0

year	-1	-1	-1	year	-1	-1	-1
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never	-1	0	0	perweek	0	0	0
			0				-1

year	0	0	0	never	-1	0	0
never	0	0	0	never	0	0	0
never	0	0	0	never	0	0	0
	0				0		

never	0	0	0	never	-1	0	0
daily	0				0		
never	0	0	0	never	0	0	0
year	0	0	0	never	-1	-1	0

perweek	-1	0	0	perweek	-1	0	0
	0	0	0		0	0	0
never	0	0	0	never	0	0	0
permonth	0				-1	0	0
	0	0	0		0	0	0
	0	0	0		-1	-1	0



never	0	0	0	never	-1	0	0
	0	0	0		0	0	0
	0	0	0		-1	0	0
never	0	0	0	never	-1	-1	0
	-1	-1	0	never	-1	-1	0
	0	0	0		-1	0	0
perweek	0	0	0		0	0	0
	0	0	0		0	0	0
	-1	-1	0	permonth	0		
year	-1	-1	0	never	-1	-1	-1
	0	0	0		0	0	0
	0	0	0		0	0	0

year	0	0	0	never	-1	0	0
------	---	---	---	-------	----	---	---

never	0	0	0	never	-1	0	0
-------	---	---	---	-------	----	---	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

year	0	0	0	permonth	-1	0	0
------	---	---	---	----------	----	---	---

never	0	0	0	never	-1	0	0
-------	---	---	---	-------	----	---	---

permonth	0	0	0	never	-1	0	0
----------	---	---	---	-------	----	---	---

	-1	0	0	perweek	0	0	0
--	----	---	---	---------	---	---	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

permonth	0	0	0		-1	0	0
----------	---	---	---	--	----	---	---

never	0				0		
never	0	0	0	never	0	0	0
never	0			never	-1	0	0
	0	0	0		0	0	0
permonth	-1	0	0	permonth	-1	0	0
	-1	0	0	permonth	-1	-1	0
never	-1	0	0	perweek	-1	0	0
					-1		
	-1	0	0	permonth	-1	0	0
	0				0		
never	-1	-1	0	never	-1	0	0
permonth	-1	-1	0	permonth	-1	-1	0
	0	0	0		0	0	0
	0	0	0		0	0	0
never	-1	0	0	daily	-1	-1	0
never	-1	-1	-1	permonth	0	0	0

	0				0		
	-1	-1	0	year	0	0	0
never	-1	0	0	permonth	0	0	0
year	-1	0	0	year	-1	-1	0
	0	0	0		-1	0	0
	0	0	0		0	0	0
	0	0	0		-1	0	0
					-1	-1	0
	0	0	0		0	0	0
never	0	0	0	never	-1	0	0
	0				-1	0	0
	-1	0	0	year	-1	0	0
	0				-1	-1	0
	0	0	0		-1	0	0
	-1			permonth	-1		
perweek	0	0	0	never	0	0	0
	0	0	0		-1	-1	0

permonth	0	0	0	never	-1	0	0
----------	---	---	---	-------	----	---	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

year	-1	0	0	year	-1	0	0
------	----	---	---	------	----	---	---

permonth	0	0	0	never	-1	-1	0
----------	---	---	---	-------	----	----	---

year	-1	0	0	year	-1	0	0
------	----	---	---	------	----	---	---

	0	0	0		-1	0	0
--	---	---	---	--	----	---	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

never	-1	-1	0	daily	-1	0	0
-------	----	----	---	-------	----	---	---

never	-1	0	0	never	-1	0	0
-------	----	---	---	-------	----	---	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

never	0	0	0	never	-1	0	0
-------	---	---	---	-------	----	---	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

never	-1	0	0	permonth	0	0	0
-------	----	---	---	----------	---	---	---

	0	0	0				0
--	---	---	---	--	--	--	---

never	-1	0	0	permonth	0	0	0
never	-1	0	0	permonth	0	0	0
never	0	0	0	never	-1	0	0
	0				-1	-1	0
never	0	0	0	never	-1	0	0
year	0	0	0		0	0	0
	-1	-1	0		0	0	0
	0	0	0		0	0	0
	-1	0	0	perweek	0	0	0
never	0	0	0	never	-1	-1	0
permonth	0	0	0	never	0	0	0
	-1	0		perweek	-1	0	
	-1	0	0	permonth	-1	-1	0
	0	0	0		-1	0	0
perweek	-1	-1	0	daily	-1	-1	0
never	-1	-1	-1	daily	-1	-1	0

-1      -1      0      daily

year      0      0      0      never      0      0      0

0      0      0      0      0      0      0

permonth      -1      perweek      -1

0      0      0      0      0      0      0

0      0      0      0      0      0

year      -1      0      0      year      -1      0      0

0      0

0

0

0

0

0

0

0

0

never

-1

-1

0

permonth

-1

-1

0

permonth

-1

0

0

perweek

-1

0

0

year

0

0

0

never

-1

0

0

0

0

never

-1

0

0

permonth

-1

-1

0

never

0

0

0

never

0

0

0

never

0

0

0

never

0

0

0

never

0

0

0

-1

0

0

0

0

0

0

0

0

0

0

year

0

0

0

-1

-1

-1

0

0

0

0

0

0

0

0

-1

0

0



never	0	0	0	never	0	0	0
permonth	0	0	0	never	-1	0	0
permonth	0	0	0		-1	0	0
	0	0	0		-1	-1	0
never	0	0	0	never	0	0	0
year	-1	0	0	year	-1	0	0
	0				-1	0	0
	0	0	0		-1	-1	0
year	-1	-1	0	year	-1	-1	0
never	0	0	0	never	-1	-1	-1
	-1	0	0	perweek	-1	-1	0
permonth	0	0	0	never	0	0	0
	0	0	0		-1	0	0
	0	0	0		0	0	0
permonth	0		0		0	0	0

	0				0		
permonth	0	0	0	never	-1	-1	0
	0				-1	0	0
	0	0	0		0	0	0
never	-1	-1	0	daily	-1	-1	0
	0				0		
	0	0	0		-1	-1	0
	0				0		
	0	0	0	perweek	-1	0	0
	0	0	0		-1	0	0
permonth	0	0	0		-1	-1	0
never	0	0	0	never	-1	0	0
	0	0	0		-1	-1	0
	-1	-1	0	daily	-1	0	0
never	-1	-1	0	year	0	0	0
permonth	0	0	0		-1	0	0

permonth

never	0	0	0		-1	0	0
never	0	0	0	never	0	0	0
	0	0	0		0	0	0
perweek	-1	-1	0	perweek	-1	-1	0
	-1	-1	0	daily	0	0	0
never	0	0	0		-1	-1	0
	0	0	0		0	0	0
					-1	0	0
	0				0		
daily	-1	0	-1	daily	-1	-1	-1
	0	0	0		-1	0	0
	0	0	0		0	0	0
perweek	0	0	0		-1	0	0
	0	0	0		0	0	0
	0				0		
	0	0	0		0	0	0

never	-1	-1	0	year	-1	-1	0
		0	0		0	0	0
	0	0	0		0	0	0
	0	0	0		-1	-1	0
	-1	-1	0	permonth	0	0	0
never	-1	0	0	perweek	0	0	0
perweek	0	0	0	permonth	-1	-1	0
permonth	0	0	0	never	-1	0	0
	0				0		
never	0		0	never	-1		0
	0	0	0		-1	0	0
perweek	-1	-1		perweek	0	0	0
	0				-1	-1	0
never	0	0	0	never	-1	-1	0
never	0	0	0	never	-1	0	0
	0				0		
	0	0			-1	-1	-1
	0	0	0		-1	-1	-1

	-1	0	0	permonth	-1	-1	0
permonth	0	0	0	never	-1	0	0
	-1	0	0	daily	-1	-1	0
	-1	-1	0	never	-1	-1	0
never	0	0	0	never	-1	-1	0
	0	0	0		-1	0	0
	0				0		
	0	0	0		0	0	0
	-1	0			-1	0	0
never	-1	0	0	year	-1	0	0
	0				-1	-1	0
never	-1	-1	0	year	0	0	0
permonth	0	0	0	never	0	0	0
never	-1	-1	0	permonth	0	0	0

never	-1	-1	0	never	-1	-1	0
year	0	0	0		0	0	0
never		0	0	never	-1	-1	-1
never	0	0	0	never	-1	0	0
never	0	0	0	never	0	0	0
never	0	0	0	never	0	0	0
permonth	0	0	0	never	-1	0	0
perweek	0				0	0	0
	0	0	0		-1	-1	0
never	-1	-1	0	daily	0	0	0
	0	0	0		0	0	0
	0		0		-1	0	0
daily	-1	-1	0	year	0	0	0
never	-1	-1	0	never	-1	-1	0
never	0	0	0	never	0	0	0
year	0				0		
	0	0	0		-1	0	0
	-1	-1	0	perweek	-1	-1	0
never	-1	-1	0	permonth	0	0	0
permonth	-1	0	0	year	-1	0	0

never	0	0	0	never	-1	0	0
never	0	0	0	never	-1	-1	0
never	-1	-1	0	year	-1	-1	0
never	0	0	0	never	-1	0	0
	0	0	0		0	0	0
	-1	0	0	daily	-1	-1	0
daily	-1	-1	0	daily	0	0	0
never	0	0	0	never	-1	0	0
	0	0	0		-1	-1	0
	0	0	0		0	0	0
never	0	0	0	never	0	0	0
	0	0	0		0	0	0
perweek	0	0	0		-1	-1	0
	-1	0	0	permonth	-1	-1	0
		0	0		-1	0	0
	0	0	0		-1	0	0
	0				-1	0	0
permonth	-1	-1	0	daily	-1	-1	0

	0	0	0		-1	-1	0
	0				0		
	-1	0	0	daily	0		
	0				0		
never	0	0	0	never	0	0	0
never	0	0	0	never	-1	0	0
	-1	-1	0	year	-1	0	0
	0				-1	0	0
year	0	0	0		-1	-1	0
never	0	0	0	never	-1	0	0
never	-1	-1	0	permonth	-1	-1	0
never	0	0	0		0	0	0
perweek	0	0	0	never	-1	-1	-1
permonth	0	0	0	never	0	0	0
permonth	-1	-1	0	perweek	-1	-1	0
	0	0	0		-1	-1	0
daily	0	0	0	never	0	0	0
never	-1			year	-1	-1	-1



	0					-1	
	0	0	0		0	0	0
	0	0	0		0	0	0
	-1	0	0	perweek	-1	0	0
	0	0			-1	-1	0
	0	0	0		0	0	0
	0	0	0		0	0	0
	-1	-1	0	daily	0	0	0
never	0				0		
never	0	0	0	never	0	0	0
never	-1	-1	0	year	-1	-1	0
	0		0		0		0
never	0	0	0	never	0	0	0
daily	0	0	0		-1	-1	0
daily	-1	0	0	year	-1	0	0
	-1	0	0	daily	-1	0	0
					-1	-1	0
never	0	0	0	never	-1	-1	0

permonth	-1	-1	0	daily	0	0	0
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never	-1	0	0	year	-1	-1	0
-------	----	---	---	------	----	----	---

year

0

0

daily	-1	0	0		0	0	0
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	-1	-1	0	daily	-1	-1	0
--	----	----	---	-------	----	----	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

never	0	0	0	never	-1	0	0
-------	---	---	---	-------	----	---	---

never	0	0	0		-1	-1	0
-------	---	---	---	--	----	----	---

never	0	0	0	never	-1	0	0
-------	---	---	---	-------	----	---	---

	0				-1	0	0
--	---	--	--	--	----	---	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

	-1	0	0	perweek	-1	0	0
--	----	---	---	---------	----	---	---

permonth	0	0	0		-1	0	0
----------	---	---	---	--	----	---	---

	0	0	0		0	0	0
permonth	0	0	0	never	0	0	0
	0	0	0		0	0	0
	0	0	0		-1	0	0
	0	0	0		0	0	0
		0	0		-1	0	0
	-1	-1	0	never	0	0	0
	0				0		
never	0	0	0	never	0	0	0
	0		0		-1	0	0
	0	0	0		0	0	0
		0	0		0	0	0
	0				0		
	0				0		
permonth	0	0	0	never	-1	0	0
permonth	-1	0	0	year	-1	-1	-1
	-1	-1	0	permonth	0	0	0
	0				0		
permonth	-1	0	0	year	-1	-1	-1
	0	0	0		-1	0	0

	-1	0	0	permonth	0	0	0
	0	0	0		0	0	0
	0				0		
	0	0	0		-1	-1	0
never	0	0	0	never	-1	-1	0
	0				0		
	0				0		
	-1	0	0	year	0	0	0
year	0	0	0		-1	-1	-1
permonth	0	0	0	never	-1	0	0
	-1	0	0		-1	0	0
	0				0		
never	-1	0	0	never	0	0	0
	-1	-1	0		-1	-1	0
perweek	-1			perweek	-1		

never	-1	-1	0	never	-1	-1	0
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	0				-1	0	0
--	---	--	--	--	----	---	---

	-1	-1	0	perweek	-1	-1	0
--	----	----	---	---------	----	----	---

never	-1	0	0	permonth	-1	-1	0
-------	----	---	---	----------	----	----	---

never	0	0	0	never	-1	0	0
-------	---	---	---	-------	----	---	---

perweek	-1	-1	0	daily	-1	-1	0
---------	----	----	---	-------	----	----	---

permonth	0	0	0	never	0	0	0
----------	---	---	---	-------	---	---	---

never	-1	0	0	never	0	0	0
-------	----	---	---	-------	---	---	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

never	0	0	0	never	-1	-1	0
-------	---	---	---	-------	----	----	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

never	0		0	never	-1	0	0
-------	---	--	---	-------	----	---	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

					0	0	0
--	--	--	--	--	---	---	---

					-1	0	0
never	0	0	0	never	0	0	0
never	-1	0	0	perweek	0	0	0
permonth	0	0	0		-1	0	0
never	0	0	0	never	0	0	0
permonth		-1	0	perweek		0	0
	-1				-1		
	0	0	0		0	0	0
	-1	-1	0	never			
never	0	0	0	never	0	0	0
	-1	-1	0	year	0	0	0
perweek	0				-1	-1	0
permonth	0	0	0	never	0	0	0
never	0	0	0	never	0	0	0
	0	0	0		-1	0	0
permonth	0				-1		0
never	0	0	0	never	-1	0	0

permonth	-1	-1	0	daily	0	0	0
	-1	0	0	never	0	0	0
	-1	0	0	never	0	0	0
	0				0		
perweek	-1		0	permonth	-1	-1	0
never	0	0	0	never	0	0	0
never	-1	0	0	permonth	0	0	0
permonth	0	0	0	never	0	0	0
	0	0	0		-1	-1	-1
daily	-1	-1	0	daily	-1	-1	0
permonth	0	0	0	never	-1	0	0
	0	0	0		0	0	0
permonth	0	0	0	never	-1	-1	0
	0	0	0		-1	0	0
	0	0	0		0	0	0

	0				-1		
perweek					-1	-1	0
	0	0	0		0	0	0
	-1	0	0	never	-1	-1	0
	0	0	0		0	0	0
	0	0	0		0	0	0
never	0	0	0	never	0	0	0
	0	0	0		0	0	0
permonth	0				0		
never	0	0	0	never	-1	0	0
	0		0		0	0	0
	-1	0	0		0	0	0
daily	0	0	0	never	0	0	0
year	0	0	0	never	-1	-1	-1
	-1	0	0	never	0	0	0
	0	0	0		0	0	0



	0	0	0		-1	0	0
perweek			0	permonth	-1	-1	0
	0	0	0		0	0	0
never	0	0	0	never	0	0	0
never	0	0	0	never	0	0	0
	0				0		
never	0	0	0	never	0	0	0
	0				0		
perweek	0	0	0	never	-1	0	0
	0	0	0		0	0	0
permonth	-1	-1	0	perweek	-1	0	0
	0				0		
	0	0	0		-1	-1	0
	-1	-1	0	never			
	0	0	0		0	0	0
never	0	0	0	never	0	0	0
permonth	0	0	0	never	-1	-1	0
	0	0	0		-1	0	0
never	0	0	0	never	0	0	0

daily	-1	-1		daily	-1	-1	-1
	0	0	0		0	0	0
never	-1	-1	0	permonth	0	0	0
never	0	0	0	never	0	0	0
	0	0	0		-1	0	0
	0	0	0		-1	-1	0
	0				-1	0	0
	0				-1	-1	-1
permonth	0	0	0	never	-1	0	0
	0				0		
never	-1	-1	0	daily	-1	0	0
	0	0	0		-1	0	0
	0	0	0		0	0	0
never	0	0	0	never	-1	-1	0

	0	0	0		0	0	0
permonth	-1	-1	0	permonth	0		
	0	0	0		0	0	0
never	0	0	0	never	0	0	0
never	-1	0	0	permonth	-1	-1	0
	0				0		
	-1	-1	0	permonth	0		
permonth	-1	-1	0	never	-1	0	0
never	-1	0	0	year	0	0	0
	0	0	0		0	0	0
perweek	-1	0	0	perweek	-1	0	0
			0				0
	0	0	0		-1	0	0
					-1	-1	0
daily	0	0	0	never	-1	0	0

year	-1	-1	0	permonth	-1	-1	0
daily	0	0	0	never	0	0	0
	0	0	0		0	0	0
	-1	0	0	permonth	0	0	0
permonth	0	0	0	year	-1	-1	0
never	0	0	0	never	-1	-1	0
	0	0	0		0	0	0
	-1	-1	0	daily	-1	-1	0
	0	0	0		-1	-1	0
	0	0	0		-1	-1	-1
	0	0	0		0	0	0
						-1	
	0	0	0		0	0	0
perweek				never			
	0	0	0		-1	0	0
never	0		0	never	-1	-1	0
	0	0	0		0	0	0
	0	0	0		-1	0	0

permonth	0				0		
perweek	-1	-1	0	daily	-1	-1	0
never	0	0	0	never	-1	0	0
	-1	-1	0	permonth	0	0	0
	0				0		
	0				0		
	0	0	0		-1	-1	-1
	-1	-1	0	daily	-1	0	0
	0	0	0		-1	0	0
never	-1	0	0	year	-1	0	0
	0	0	0		0	0	0
permonth	-1	0	0	permonth	-1	0	0
never	0	0	0	never	0	0	0
never	0	0	0	never	0	0	0
	0	0	0		0	0	0
	0	0	0		-1	0	0

never	0	0	0	never	0	0	0
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never	0	0	0	never	-1	0	0
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never	-1	-1	0	permonth	0	0	0
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never	-1	-1	0	year	-1	-1	0
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year	0	0	0	never	-1	0	0
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year	0	0	0	never	-1	0	0
------	---	---	---	-------	----	---	---

	0				0		
--	---	--	--	--	---	--	--

never	0	0	0	never	0		0
-------	---	---	---	-------	---	--	---

year	-1	0	0	year	-1	0	0
------	----	---	---	------	----	---	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

	0	0	0		-1	-1	0
--	---	---	---	--	----	----	---

permonth	0	0	0	never	-1	-1	0
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never	-1	0	0	year	0		
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perweek	0	0	0		-1	0	0
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					-1	-1	0
	-1			permonth	-1	-1	
perweek	-1	-1	0	perweek	-1	-1	0
never	-1	0	0	permonth	-1	0	0
never	0	0	0	never	-1	-1	0
permonth	0			never		0	0
perweek	0	0	0	never	-1	0	0
					-1	-1	0
	0	0	0		0	0	0
	0	0	0		0	0	0
never	0	0	0	never	0	0	0
					-1	-1	0
perweek	-1	-1	0	perweek	-1	-1	0
	0	0	0		0	0	0
	0				0		
never	-1	0	0	year	0	0	0
	0	0	0		0	0	0
	0	0	0		0	0	0
year	0	-1	0		-1		0

	-1	0	0	perweek	-1	0	0
	0	0	0		-1	-1	-1
never	-1	-1	0	perweek	-1	-1	0
	0	0	0		-1	0	0
	0	0	0		0	0	0
permonth	0	0	0		0	0	0
	0	0	0		0	0	0
perweek	-1	-1	0	permonth	0	0	0
		0					
permonth				never			
	0	0	0				
never	-1	0	0	year	0		
never	0	0	0	never	-1	0	0
	0				-1	0	0



permonth	-1	0	0	permonth	-1	0	0
never	0	0	0	never	0	0	0
never	0	0	0	never	0	0	0
	0	0	0		-1	0	0
	0	-1	0		0	0	0
	-1	-1	0	daily	-1	-1	0
perweek	0	0	0	never	-1	0	0
	0	0	0		0	0	0
permonth	0	0	0	never	-1	0	0
perweek	-1	-1	-1	perweek	-1	-1	-1
never	0			never	0		
	-1	-1	0	daily	-1	0	0
never	0	0	0	never	0	0	0
	0	0	0		0	0	0
	-1	-1	0	daily	-1	-1	0
	-1	0	0	perweek	-1	0	0

never	0	0	0	never	0	0	0
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never	0	0	0	never	-1	0	0
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	-1	0	0	permonth	0	0	0
never	0	0	0	never	0	0	0

never	-1	0	0	permonth	-1	-1	0
	0	0	0		0	0	0
	0				0		

never	0	0	0	never	0	0	0
permonth	0				-1	-1	0
year	0	0	0		-1	0	0

			0				0
--	--	--	---	--	--	--	---

	-1	-1	0	year	-1	-1	0
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never	0	0	0	never	0	0	0
	0				-1	-1	0
	0				0		

	0	0	0		0	0	0
permonth	-1	0	0	never	-1	0	0
	0	0	0		0	0	0
year	0	0	0		-1	0	0
year	0	0	0		-1	0	0
never	-1	0	0	never	-1	0	0
never	-1	0	0	permonth	-1	0	0
	0				0		
	0	0	0		0	0	0
	0	0	0		-1	0	0
	0				0		
	0	0	0		0	0	0
	0				0		
permonth	-1	-1	0	permonth	-1	-1	0
permonth	-1	0	0	permonth	-1	0	0
	0	0	0		-1	0	0
	0				-1		
	0	0	0		0	0	0
permonth	-1			permonth	-1		

never	-1	-1	0	perweek	-1	0	0
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never	-1	-1	0	permonth	0	0	0
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	0	0	0		0	0	0
--	---	---	---	--	---	---	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

year					0		
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	0				0		
--	---	--	--	--	---	--	--

permonth	-1	-1	0	year	-1	-1	0
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permonth	-1	0	0	year	-1	-1	0
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	0	0	0		0	0	0
--	---	---	---	--	---	---	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

	-1	-1	0		-1	-1	-1
--	----	----	---	--	----	----	----

permonth	0	0	0	never	-1	0	0
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permonth	0	0	0	never	-1	0	0
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	-1	-1	0	perweek			
	0	0	0		-1	-1	0
never	0	0	0	never	0	0	0
never	0	0	0	never	-1	-1	0
year	0	0	0		-1	0	0
never	0	0	0	never	-1	-1	0
	0	0	0		0	0	0
permonth	0	0	0	never	-1	0	0
never	0	0	0	never	-1	-1	0
	0	0	0		0	0	0
never	0	0	0	never	-1	-1	0
year	0		0		-1		0
permonth	-1	0	0	perweek	0	0	0
	0	0	0		0	0	0
never	0	0	0		-1	0	0
	-1	0	0	permonth	0		
		0			-1		
never	0	0	0		0	0	0

	0	0	0		0	0	0
permonth	0	0	0	never	0	0	0
		0	0			0	0
never	0	0	0	never	-1	-1	0
	0				-1	-1	0
never	0	0	0	never	0	0	0
	0	0	0		0	0	0
permonth	-1	-1	0	permonth	-1	-1	0
never	-1	0	0	permonth	-1	0	0
never	0	0	0	never	0	0	0
daily	-1	-1	0	daily	-1	0	0
never	-1	0	0	daily	-1	0	0
	0	0	0		0	0	0
never	-1	-1	0	permonth	0	0	0
year	0	0	0	never	-1	0	0
year	0			never	0		

	-1	0	0	permonth	0		
	0				0		
permonth	0	0	0	never	-1	-1	-1
	-1	-1	0	permonth	-1	-1	0
	0		0		0		0
	0	0	0		-1	-1	0
	-1	-1	0	daily			
	0	0	0		0	0	0
permonth	0	0	0	never	0	0	0
	0	0	0		-1	0	0
never	0	0	0	never	0	0	0
never	-1	0	0	year	-1	0	0
	-1	0	0	permonth	-1	0	0
permonth	-1	0	0	permonth	-1	-1	0
perweek	-1	0	0	perweek	-1	0	0
never	0	0	0	never	0	0	0

-1 0

perweek 0

-1 0

daily -1 0

permonth -1 -1 0

permonth -1 0 0

-1 0

0 0

permonth 0 0 0

never -1 0 0

daily -1 0 0

permonth -1 0 0

never 0 0 0

never 0 0 0

never 0 0 0

never -1 0 0

0 0 0

-1 0 0

0 0 0

0 0 0

0 0 0

-1 -1 0

0 0 0

0 0 0



never	0	0	0	never	0	0	0
	0				0		
	0	0	0		0	0	0
	-1	0	0	year	0	0	0
permonth	0	0	0	never	-1	-1	0
	0	0	0		0	0	0
never	0	0	0	never	0	0	0
daily	0	0	0	never	-1	-1	0
perweek	-1	0	0	permonth	-1	0	0
					-1	-1	-1
never	0	0	0	never	-1	-1	0
	0	0	0		0	0	0
perweek	-1	-1	0	perweek	-1	-1	0
daily	-1	-1	0	permonth	-1	-1	0
year	-1	0	0	permonth	-1	0	0
year	-1	0	0	year	-1	-1	0
	0				-1	0	0

	0	0	0		0	0	0
	0				0		
	0	0	0		0	0	0
	-1	0	0		-1	0	0
	-1	-1		never			
	0	0	0		-1	-1	0
	-1	-1	0	daily	0		
permonth	0	-1	0	permonth	-1	-1	0
permonth					0	0	0
year	-1	-1	0	year	-1	0	0
	0	0	0	never	-1	-1	0
never	0	0	0	never	-1	-1	0
never	0	0	0	never	0	0	0
never	0	0	0	never	-1	0	0
	0				-1	-1	0
never	0	0	0	never	-1	-1	0
	0		0		0		0

never	-1	0	0	year	0	0	0
	0	0	0		0	0	0
never	-1	-1	0	perweek	-1	-1	0
	0	0	0		0	0	0
	0	0	0		0	0	0
	0	0	0		-1	0	
	0	0	0		-1	0	0
	-1	-1	0	perweek	0	0	0
permonth	0	0	0	never	-1	0	0
	0	0	0		0	0	0
	-1	0	0	daily	0		
never	0	0	0	never	-1	-1	0
daily	0				0		
	0	0	0		0	0	0
	0	0	0		0	0	0
never	0	0	0	never	-1	-1	0
	0				-1	-1	-1
never	-1	-1	0	perweek	0	0	0
never	0	0	0	never	0	0	0
	0				0		

never	0	0	0	never	0	0	0
	0	0	0		0	0	0
never	0	0	0	never	-1	0	0
never	0	0	0	never	0	0	0
daily	0		0	never	-1	-1	-1
never	0	0	0	never	0	0	0
	-1	0	0	year	-1	0	0
permonth	-1	0	0	permonth	-1	-1	0
	0	0	0		-1	0	0
permonth	0	0	0		-1	-1	0
never	0	0	0	never	0	0	0
	0	0	0		-1	-1	0
never	0		0	never	0	0	0
permonth	0	0	0	never	0	0	0
never	-1	-1	0	permonth	-1	0	0
year	-1	-1	0	year	-1	-1	0
perweek	0		0	never	0	0	0
	0				-1	0	0

never	0	0	0	never	0	0	0
	-1	0	0	year	-1	-1	0
permonth	-1	0	0	permonth	0	0	0
permonth	0	0	0		0	0	0
	0	0	0		0	0	0
	0	0	0		-1	-1	0
	0	0	0		0	0	0
	0	0	0		-1	0	0
	0	0	0		-1	-1	0
	-1	0	0	permonth	0	0	0
year	-1			year	-1		
	-1	0	0	perweek	0	0	0
	0		0		0		0
	0				-1	0	
					-1	0	0
	-1	0	0	perweek	0	0	0
	-1			perweek	0		
permonth	0				-1	0	0
daily	-1	-1	0	daily	0	0	0
perweek	-1	-1	0	permonth	-1	-1	0

never	0	0	0	never	0	0	0
never	0	0	0	never	0	0	0
	0	0	0		-1	-1	-1
	0	0	0		-1	0	0
never	0	0	0	never	-1	-1	0
never	0	0	0	never	0	0	0

Q22e frequency	Q19f upper back MSD trouble	Q20f MSD activities affected	Q21f MSD absent fom work	Q22f frequency	Q19g lower back MSD trouble	Q20g MSD activities affected	Q21g MSD absent fom work
	-1	-1	0	never	-1	0	0
	0	0	0		0	0	0
perweek	0	0	0		-1	0	0
never	0	0	0	never	-1	-1	0
never	-1	-1	0	perweek	-1	-1	0
	0	0	0		-1	0	0
	0	0	0		-1	-1	0
year	0	0	0	never	-1	-1	0
never	-1	-1	0	daily	-1	-1	0
never	0	0	0	never	-1	-1	0
year	-1	-1	0	permonth	-1	0	0
permonth	0	0	0		-1	-1	0

permonth	0				-1	0	-1
year	0	0	0	never	-1	-1	-1
never	0	0	0	never	0	0	0
daily	0	0	0		-1	0	0
	-1	0	0	permonth	-1	-1	0
	0	0	0		0	0	0
	-1	-1	0	perweek	-1	-1	0
	0	0	0		-1	-1	0
never	0	0	0	never	-1	0	0
permonth	0	0	0		-1	-1	-1
daily	-1	0	0	permonth	-1	0	0
	-1	0	0	permonth	-1	-1	0
year	-1	-1	-1	permonth	-1	0	0
never	0	0	0	year	-1	-1	0
perweek	0	0	0	never	-1	-1	0
never	0	0	0	never	-1	-1	-1
	0	0	0		-1	0	0
daily	-1	-1	0	permonth	-1	-1	0



perweek	-1	0	0	year	-1	-1	0
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		0	0		-1	-1	-1
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daily	-1	0	0	permonth	-1	0	0
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never	0	0	0	never	0	0	0
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perweek	-1	-1	0	perweek	-1	-1	0
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permonth	-1	-1	-1	daily	-1	-1	0
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daily	-1	0	0	perweek	-1	-1	0
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daily	0	0	0	never	-1	-1	
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year	0	0	0	never	-1	-1	0
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	0	0	0		0	0	0
--	---	---	---	--	---	---	---

perweek	0		0		-1	-1	0
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never	-1	0	0	perweek	0	0	0
	0	0	0		-1	0	0
	0	0	0		0	0	0
	0				0		
daily	0				-1	-1	0
	-1	0	0	perweek	0	0	0
never	0				0		
year	0	0	0	never	-1	0	0
	0	0	0		0	0	0
permonth	-1	-1	0	permonth	-1	-1	0
daily	-1	0	0	daily	0	0	0
	0				-1	-1	0
daily	0		0		-1	-1	0
	0	0	0		-1	0	0
permonth	-1	-1	0	never	-1	-1	0

	-1	-1	0	permonth	-1	0	0
daily	0	0	0	never	-1	0	0
never	-1	-1	-1	perweek	-1	-1	-1
permonth	0	0	0	permonth	-1	0	0
permonth	-1	0	0	permonth	-1	-1	0
never	-1	-1	0	perweek	-1	-1	-1
permonth	-1	0	0	year	-1	-1	0
never	0	0	0	never	0	0	
never	0	0	0	never	-1	-1	0
					-1	-1	-1
permonth	-1	-1	0	permonth	-1	-1	-1
	0				-1	-1	-1
daily	-1	0	0	daily	-1	0	0
never	0	0	0	never	-1	-1	0

never	0	0	0	never	-1	-1	0
daily	-1	0	0	permonth	-1	-1	0
	-1	0	0	perweek	-1	0	0
perweek	0				-1	0	0
	0	0	0		0	0	0
	0	0	0		-1	-1	0
permonth	0	0	0		0	0	0
perweek	0	0	0	year	0	0	0
permonth	0	0	0	never	-1	-1	0
	0	0	0		-1	0	0
never				year			
perweek	0	0	0		-1	-1	0
never	0	0	0	never	-1	0	0
					-1	0	0
permonth	0	0	0		-1	0	0

perweek	0					-1	-1	0
daily	-1	-1	-1	daily		-1	-1	-1
perweek	0	0	0			-1	0	0
	0					-1	-1	0
perweek	-1	0	0	perweek		-1	0	0
	0	0	0			-1	-1	0
perweek	-1	0	0	never		-1	0	0
permonth	0	0	0			0	0	0
permonth	-1	0	0	permonth		0	0	0
	-1	0	0			-1	0	0
	-1	0	0	permonth		-1	0	0
								-1
never	0	0	0			-1	0	0
permonth	-1	0	0	daily		0	0	0
daily	0	0	0			-1	-1	-1
	0		0			-1	0	0
year	0					0		
daily	-1	0	0	perweek		-1	-1	0

year	0	0	0		-1	-1	-1
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never	-1	-1	-1	year	-1	-1	-1
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year			0				0
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permonth	0	0	0	never	-1	0	0
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never	0	0	0	never	0	0	0
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never	0	0	0	never	-1	0	0
-------	---	---	---	-------	----	---	---

	0				-1	0	0
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permonth		0	0	never	-1	0	0
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	0				-1	0	0
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never	0	0	0	never	-1	0	0
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year	-1	-1	0	perweek	-1	-1	0
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daily	0	0	0	never	-1	0	0
-------	---	---	---	-------	----	---	---

	0		0		-1	-1	-1
--	---	--	---	--	----	----	----

never	0	0	0	never	-1	0	0
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perweek	0				-1	-1	
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	0	0	0		-1		
--	---	---	---	--	----	--	--

perweek	0	0	0		-1	-1	0
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year	0	0	0	never	-1	-1	0
	-1	0	0		-1	0	0
permonth	-1	0	0	permonth	-1	0	0
perweek	-1	0	0	year	-1	-1	0
permonth	0				-1	-1	
year	0	0	0		0	0	0
	0	0	0		-1		
	-1	0	0	permonth	-1	0	0
	0				-1	-1	-1
never	0				0		
	-1	-1	0	permonth	0	0	0
	0	0	0		-1	0	0

permonth	0	0	0	never	-1	0	0
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perweek	-1	0	0	permonth	0	0	0
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never	0	0	0	never	-1	0	0
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never	-1	-1	0	perweek	-1	-1	0
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perweek	0	0	0	never	-1	0	0
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permonth	0	0	0	never	-1	-1	0
----------	---	---	---	-------	----	----	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

never	-1	0	0	permonth	-1	0	0
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never	0			permonth	-1	0	0
never	-1	0	0	permonth	-1	0	0

never	0	0	0	never	-1	-1	0
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permonth	0	0	0		0	0	0
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	0				0		
never	0	0	0	never	-1	-1	0
never	0	0	0	never	-1	0	0
	0	0	0		-1	-1	-1
perweek	0	0	0	never	-1	0	0
permonth	-1	-1	0	daily	-1	-1	0
perweek		0	0	never	-1	0	0
daily					-1		
never	0	0	0		-1	0	0
	0				0		
year	-1	-1	0	permonth	-1	-1	0
daily	0	0	0	never	0	0	0
	0	0	0		0	0	0
	0	0	0		-1	-1	0
daily	0	0	0	never	-1	-1	0
never	0	0	0	never		-1	0

	0				-1	-1	0
	0	0	0		-1	-1	0
never	0	0	0	never	0	0	0
permonth	-1	0	0	year	-1	0	0
permonth	0	0	0		-1	-1	0
	0	0	0		0	0	0
perweek		0	0		0	0	0
					-1	0	0
	0	0	0		0	-1	0
never	-1	0	0	permonth	-1	-1	0
never	0				0		
		0	0		-1	0	0
permonth	0				-1	0	0
daily	0	0	0		0	0	0
permonth	0				-1		
never	-1	-1	0	perweek	0	0	0
year	0	0	0		-1	-1	-1

never	-1	-1	0	year	-1	0	0
	-1	0	0	permonth	0	0	0
never	0	0	0	never	0	0	0
year	-1	0	0	year	-1	-1	0
permonth	-1	-1	0	permonth	-1	-1	0
never	0				-1	0	0
year	-1	0	0	permonth	-1	0	0
	0	0	0		0	0	0
never	-1	0	0	permonth	0	0	0
perweek	0	0	0	never	0	0	0
year	0	0	0	never	-1	-1	-1
	0	0	0		-1	0	0
permonth	0	0	0	never	-1	-1	0
	0	0	0		-1	-1	-1
never	0	0	0	never	-1	-1	0
	0		0		-1		-1

never	0	0	0	never	-1	-1	0
never	0	0	0	never	-1	-1	0
permonth	-1	-1	0	perweek	-1	0	0
permonth	0				-1	-1	0
year	0	0	0	never	-1	0	0
	0	0	0		0	0	0
	-1	0	0		-1	-1	0
	0	0	0		0	0	0
	0	0	0		-1	-1	0
permonth	0	0	0	never	-1	0	0
never	-1	-1	0	year	-1	-1	-1
permonth	0				0		
daily	0	0	0		-1	-1	0
perweek	0	0	0		-1	-1	0
perweek	0	0	0		-1	-1	0
daily	0	0	0	never	-1	0	0

	-1	-1	0	daily	-1	-1	0
never	0	0	0	never	-1	-1	0
	-1	-1	0	year	-1	-1	0
perweek				never	-1		
	0	0	0		0	0	0
	0		0		-1	-1	0
permonth	-1	0	0	never	-1	0	0
	0				-1	-1	

	0				-1	0	0
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	-1	-1	0	year	-1	-1	0
permonth	0	0	0	never	-1	0	0
daily	-1	0	0	daily	-1	0	0
year	-1	0		permonth	-1	0	0

	0				-1	-1	0
perweek	0	0	0	never	-1	0	0
never	0	0	0	never	0	0	0
					-1	-1	0
never	0	0	0	never	-1	0	0

	0	0	0		-1	0	0
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	0				-1	-1	-1
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	-1	0	0	permonth	0	0	0
daily	0	0	0		-1	-1	0
	-1	0	0	permonth	0	0	0
	-1	0	0		-1	0	0

never	0				0		
permonth	-1	0	0	permonth	-1	0	0
year	0	0	0	never	-1	-1	0
	0	0	0		0	0	0
never	0	0	0	never	0	0	0
permonth	-1	-1	-1	year	-1	-1	0
permonth	0				-1	-1	-1
never	0		0		0	0	0
year	-1	-1	0	permonth	-1	-1	0
never	-1	-1	-1	permonth	-1	-1	-1
permonth	0	0	0		-1	-1	-1
never	0	0	0	never	-1	-1	0
perweek	0	0	0		-1	0	0
	0	0	0		0	0	0
	0	0	0		0	0	0

	0				-1	0	0
never	-1	0	0	permonth	-1	-1	0
year	0				-1	0	0
	-1	-1	-1	never	-1	-1	-1
never	0	0	0	never	-1	-1	0
	0				0		
year	0	0	0		-1	0	0
	0				0		
	0	0	0		0	0	0
permonth	0				-1	0	0
perweek	0	0	0	never	-1	-1	0
year	-1	0	0	year	-1	0	0
perweek	0	0	0		-1	-1	0
perweek	0	0	0		0	0	0
never	-1	-1	0	perweek	-1	-1	0
perweek	0	0	0		-1	-1	0



-1

never	0	0	0		0	0	0
never	0	0	0	never	0	0	0
	0	0	0		0	0	0
permonth	0		0	never	-1	-1	0
	0	0	0		0	0	0
perweek	-1	-1	0	permonth	-1	-1	0
	0	0	0		0	0	0
permonth					-1	-1	0
	-1	0	0	perweek	0		
daily	-1	0	0	year	-1	-1	0
	-1	-1	-1	year	-1	-1	-1
	0	0	0		-1	0	0
daily	-1	0	0	perweek	-1	0	0
	0	0	0		-1	0	0
	0				-1	-1	0
	-1	0	0	permonth	-1	0	0

year	0	0	0	never	-1	-1	0
	0	0	0		-1	-1	0
	0	0	0		0	0	0
daily	-1	-1	0	permonth	-1	-1	0
	0	0	0		-1	-1	0
never	-1	0	0	perweek	-1	-1	0
year	-1	0	0	perweek	-1	0	0
permonth	-1	0	0	year	-1	0	0
	0				-1	-1	-1
permonth	-1		0	daily	-1		0
perweek	-1	0	0	perweek	-1	0	0
never	0	0	0	never	-1	0	0
never	0				0		
never	0	0	0	never	0	0	0
perweek	0	0	0	never	-1	0	0
	-1			permonth	-1		
never	0	0			-1	-1	-1
never	0	0	0	never	-1	-1	0

	-1	0	0	perweek	-1	0	0
year	0	0	0	never	-1	0	0
daily	0				-1	-1	0
permonth	0	0			0	0	0
permonth	0	0	0	never	-1	0	0
year	0	0	0		-1	-1	0

	-1			perweek	-1		
	0	0	0		0	0	0
daily	0	0	0	never	0	0	0
perweek	0	0	0	never	-1	0	0
year	-1	0	0	permonth	-1	-1	0
never	-1	0	0	permonth	-1	-1	0
never	0	0	0	never	-1	0	0
never	-1	-1	0	permonth	-1	-1	0

never	0	0	0	never	-1	-1	0
	0	0	0		-1	0	0
perweek	0	0	0	never	-1	-1	-1
year	0	0	0	never	0	0	0
never	-1	-1	0	permonth	-1	-1	0
never	0	0	0	never	-1	-1	-1
permonth	-1	0	0	daily	-1	0	0
	0	0	0		-1	-1	0
permonth	0	0	0		0	0	0
never	0	0	0	never	0	0	0
	-1	0	0	permonth	-1	0	0
never	0	0	0		-1	-1	0
	-1	-1	0	perweek	0	0	0
perweek	0	0	0	never	-1	-1	0
never	0	0	0	never	-1	0	0
	0				-1	0	0
daily	0	0	0		-1	0	0
perweek	0	0	0		-1	-1	0
never	0	0	0	never		0	0
permonth	0	0	0	never	-1	0	0

permonth	-1	-1	0	permonth	0	0	0
permonth	-1	0	0	permonth	-1	-1	0
permonth	0	0	0	never	-1	-1	0
daily	0	0	0	never	-1	-1	-1
	0	0	0		0	0	0
daily	0				-1	-1	0
never	0	0	0	never	-1	0	0
perweek	-1	0	0	perweek	-1	0	0
permonth	-1	0	0		0	0	0
	0	0	0		0	0	0
never	0	0	0	never	-1	0	0
	0	0	0		0	0	0
perweek	0	0	0		0	0	0
perweek	0				-1	-1	0
never	0	0	0		-1	0	0
permonth	0	0	0		0	0	0
perweek	-1	0	0	perweek	-1	0	0
year	-1	0	0	permonth	-1	-1	0

daily	-1	-1	0	perweek	0	0	0
	-1	-1	0		0		
	0				-1	0	0
	0				-1	-1	0
never	0	0	0	never	-1	0	0
year	-1	0	0	year	-1	0	0
year	-1	0	0	year	0	-1	-1
perweek	0				-1	0	0
permonth	0	0	0		-1	0	0
year	0	0	0	never	-1	-1	-1
never	-1	-1	0	year	-1	-1	0
	0	0	0		-1	0	0
daily	-1	0	0	perweek	-1	-1	0
never	0	0	0	never	0	0	0
daily	0	0	0	permonth	-1	-1	0
permonth	0	0	0		-1	-1	0
never	-1	-1	0	daily	-1	-1	0
year	0	0	0	never	-1	-1	0

	0				0		
	0	0	0		-1	-1	0
	0	0	0		-1	0	0
	-1	0		permonth	-1	0	0
daily	-1	0	0	permonth	-1	0	0
	0	0	0		-1	0	0
					-1	0	-1
	0	0	0		0	0	0
	0				0		
never	0	0	0	never	-1	-1	0
permonth	-1	-1	0	permonth	-1	-1	0
	0		0		0		0
never	-1	0	0	perweek	-1	0	0
daily	0	0	0		0	0	0
year	0	0	0		0	0	0
never	-1	0	0	daily	-1	0	0
daily	0	0	0		0	0	0
daily	0	0	0	never	-1	0	0

never	0	0	0	never	0	0	0
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permonth	0	0	0	never	-1	-1	0
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	-1	-1		permonth	-1	-1	-1
--	----	----	--	----------	----	----	----

	0				-1		
--	---	--	--	--	----	--	--

year	0	0	0	never	-1	0	0
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permonth	0	0	0		-1	-1	-1
----------	---	---	---	--	----	----	----

never	0	0	0	never	0	0	0
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year	-1	-1	0	daily	-1	-1	0
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year	0	0	0		0	0	0
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year	0	0	0	never	-1	-1	0
------	---	---	---	-------	----	----	---

permonth	0				0		
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never	0	0	0	never	-1	0	0
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perweek	-1	0	0	permonth	-1	0	0
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never	0	0	0		-1	0	0
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	0	0	0		-1	-1	0
never	0	0	0	never	0	0	0
	0	0	0		-1	0	0
daily	0	0	0		-1	0	0
	0	0	0		0	0	0
perweek		0	0		-1	0	0
	-1	0	0	permonth	-1	-1	-1
	-1	0	0	perweek	0		
never	0	0	0	never	-1	-1	0
year	0		0		-1	0	0
	-1	0	0	permonth	-1	0	0
		0	0		-1	0	0
	0				0		
	0				-1	0	0
permonth	-1	0	0	year	-1	-1	0
permonth	-1	0	0	permonth	-1	0	0
	0	0	0		0	0	0
	-1	0	0	perweek	-1	0	0
permonth	-1	0	0	permonth	-1	0	0
year	0	0	0		0	0	0

	0	0	0		-1	-1	0
	0	0	0		-1	-1	-1
	-1			perweek	0		
daily	0	0	0		0	0	0
daily	-1	-1	0	daily	0	0	0
	0				-1	0	0
	-1	-1	0	year	-1	-1	0
	0	0	0		0	0	0
year	0	0	0		-1	-1	0
perweek	0				-1	0	0
	0	0	0		-1	-1	0
	0				0		
never	0	0	0	never	-1	0	0
	-1	-1	-1		-1	-1	-1
perweek	0				-1		

daily	0	0	0	never	-1	-1	-1
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perweek	0				-1	0	0
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daily	0	0	0		-1	-1	0
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daily	0	0	0	never	0	0	0
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never	0	0	0	never	-1	0	0
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daily	0	0	0		-1	-1	-1
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never	-1	0	0	permonth	0	0	0
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never	0	0	0	never	-1	-1	0
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	0	0	0		-1	0	0
--	---	---	---	--	----	---	---

	-1	0	0	permonth	0	0	0
--	----	---	---	----------	---	---	---

year	0			year	-1	-1	0
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never	0	0	0	never	-1	0	0
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never	0	0	0	never	-1	-1	0
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permonth	-1	0	0	permonth	-1	-1	0
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	-1	0	0	permonth	0	0	0
--	----	---	---	----------	---	---	---

	-1						
--	----	--	--	--	--	--	--

	0	0	0		-1	-1	-1
--	---	---	---	--	----	----	----

perweek	0	0	0		-1	0	0
never	0	0	0	never	0	0	0
never	0	0	0	never	-1	-1	-1
permonth	-1	0	0	daily	-1	0	0
never	0	0	0	never	0	0	0
never		-1	0	perweek		-1	0
	0	0	0		-1	0	0
					-1	-1	0
					-1	-1	
never	-1	-1	0	year	-1	-1	0
	0	0	0		-1	0	0
perweek	0				0		
never	0	0	0	never	-1	-1	0
never	-1	0	0	perweek	-1	0	0
	-1	0	0	perweek	-1	0	0
permonth	-1	0	0	permonth	-1	-1	-1
never	0	0	0	never	0	0	0

never	0	0	0	never	-1	0	0
	-1	-1	0	year		0	0
	-1	-1	0	year		0	0
	0				0		
daily	0		0	never	-1		0
never	-1	0	0	permonth	0	0	0
never	-1	0	0	permonth	0	0	0
never	-1	-1	0	permonth	-1	0	0
daily	0	0	0		-1	0	0
daily	0	0	0		-1	-1	0
permonth	0	0	0	never	-1	-1	0
	0	0	0		-1	0	0
year	0	0	0	never	-1	-1	0
perweek	0	0	0		0	0	0
	0	0	0		-1	0	0

permonth	0				0		
perweek							
	-1	0	0	perweek	0	0	0
permonth	0	0	0		-1	-1	0
	0	0	0		0	0	0
	0	0	0		-1	-1	0
never	0	0	0	never	-1	-1	0
	0	0	0		0	0	0
	0				0		
permonth	0	0	0	never	-1	-1	0
	-1	-1	0	permonth	-1	-1	-1
	0	0	0		-1	0	0
never	0	0	0	never	0	0	0
year	0	0	0	never	-1	0	0
	0	0	0		-1	0	0
	-1	0	0	permonth	-1	-1	0

year	0	0	0		-1	-1	0
daily	-1	-1	0	daily	-1	-1	0
	0	0	0		-1	0	0
never	0	0	0	never	-1	-1	0
never	0	0	0	never	0	0	0
	0				0		
never	0	0	0	never	-1	-1	0
	0	0			-1	-1	0
perweek	-1	0	0	permonth	-1	0	0
	0	0	0		0	0	0
daily	0	0	0	never	-1	-1	0
	0				0		
permonth	0	0	0		-1	-1	0
					-1	-1	0
	-1	0	0	perweek	-1	0	0
never	0	0	0	never	-1	0	0
permonth	-1	-1	0	year	-1	0	0
year	-1	-1	0	daily	-1	-1	0
never	0	0	0	never	-1	0	0

daily	0	0	0	never	-1	-1	0
	0	0	0		-1	-1	0
never	0	0	0	never	-1	-1	-1
never	0	0	0	never	-1	0	0
permonth	0	0	0		-1	0	0
daily	-1	0	0	permonth	-1	0	0
year	-1	-1	0	permonth	0		
perweek	0	0	0		-1	0	0
permonth	0	0	0	never	-1	0	0
	0				0		
permonth	0	0	0	never	0	0	0
permonth	-1	0	0	year	0	0	0
	0	0	0		-1	0	0
permonth	-1	-1	0	perweek	-1	-1	0



	0	0	0		0	0	0
never	0			never	0		
	0	0	0		0	0	0
never	0	0	0	never	-1	0	0
daily	0	0	0	never	-1	0	0
	0				0		
	0				-1	-1	0
never	0	0	0	never	-1	-1	0
never	0	0	0	never	-1	-1	-1
	0	0	0		-1	0	0
perweek	0	0	0	perweek	0	0	0
			0		-1	0	0
permonth	0	0	0		0	0	0
never					-1	0	0
daily	0	0	0	never	-1	0	0

perweek	0	0	0	year	-1	-1	0
never	0	0	0	never	-1	-1	0
	0	0	0		-1	0	0
	0	0	0		-1	0	0
permonth	-1	-1	0	daily	-1	-1	0
permonth	0	0	0	never	0	0	0
	0	0	0		-1	-1	0
daily	0	0	0		0	0	0
perweek	0	0	0		0	0	0
daily	0	0	0		-1	-1	-1
	0	0	0		0	0	0
year			0				0
	0	0	0		0	0	0
never				perweek			
permonth	0	0	0		-1	-1	0
year	-1	0	0	year	-1	-1	0
	0	0	0		-1	0	0
perweek	0	0	0		-1	0	0

	0				0		
daily	0	0	0	never	-1	0	0
permonth	-1	-1	0	perweek	-1	-1	0
	0	0	0		-1	-1	0
	0				-1	-1	
	0				0		
	-1	0	0	permonth	-1	0	0
year	0	0			-1	0	0
daily	0	0	0		-1	0	0
permonth	0	0	0		0	0	0
year	0	0	0	never	-1	-1	0
	0	0	0		-1	-1	0
permonth	0	0	0		0	0	0
never	0	0	0	never	0	0	0
never	-1	-1	0	year	0	0	0
	-1	-1	0	year	-1	-1	-1
perweek	0	0	0		-1	-1	-1

never	0	0	0	never	0	0	0
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year	0	0	0	never	-1	0	0
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never	0	0	0	never	-1	0	0
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permonth	0	0	0	never	-1	-1	0
	-1			year	-1		

year	0	0	0	never	-1	-1	0
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year	-1	-1	0	permonth	-1	-1	0
------	----	----	---	----------	----	----	---

	0				0		
never	0	0	0	never	-1	-1	0

	-1	-1	0	perweek	-1	-1	0
--	----	----	---	---------	----	----	---

year	0	0	0		-1	-1	0
------	---	---	---	--	----	----	---

	-1	0	0	permonth	-1	0	0
--	----	---	---	----------	----	---	---

daily	-1	0	0	daily	-1	0	0
-------	----	---	---	-------	----	---	---

year	0	0	0	never	-1	-1	0
------	---	---	---	-------	----	----	---

					-1	0	0
--	--	--	--	--	----	---	---

	0				0		
--	---	--	--	--	---	--	--

perweek	0	0	0		-1	0	0
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perweek

perweek 0 0 0 -1 0 0

perweek -1 -1 0 never -1 0 0

permonth 0 0 0 never -1 -1 0

perweek -1 0 0 permonth -1 -1 0

-1 -1 -1 year -1 0 0

permonth 0 0 0 never 0 0 0

never -1 -1 0 -1 -1 0

-1 -1 0 never 0 0 0

0 0 0 -1 -1 -1

never 0 0 0 never -1 0 0

never -1 -1 0

daily 0 0 0 -1 0 0

-1 0 0 perweek -1 0 0

-1 -1 0 permonth -1 0 0

never -1 0 0 permonth -1 0 0

0 0 0 -1 -1 0

0 0 0 -1 0 0

perweek 0 0 0 never 0 0 0

daily	0	0	0		-1	0	0
year	0	0	0		0	0	0
perweek	0	0	0	never	-1	-1	0
perweek	0	0	0		-1	0	0
	0	0	0		-1	-1	0
	0	0	0		0	0	0
	0	0	0		-1	0	0
never	0	0	0		-1	-1	-1
	-1	0	0	perweek	-1	0	0
never	-1	0	0	permonth	-1	0	0
	-1	0	0	year	0	0	0
	0				0		
permonth	0	0	0	never	-1	0	0
					-1	-1	0
year	0				-1	0	0

permonth	0	0	0	never	-1	0	0
never	-1	0	0	permonth	-1	-1	0
never	0	0	0	never	0	0	0
perweek	0	0	0		-1	0	0
	0	0	0		-1	-1	0
perweek	0	0	0		-1	-1	0
permonth	-1	0	0	permonth	-1	0	0
	-1	0	0	permonth	0	0	0
perweek	0	0	0	never	0	0	0
daily	0	0	0	year	-1	-1	0
never	0			never	0		
daily	-1	-1	0	perweek	0		
never	-1	-1	0	daily	-1	0	0
	0	0	0		-1	-1	0
year	0	0	0		0	0	0
perweek							

never	0	0	0	never	-1	0	0
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daily	0	0	0	never	-1	0	0
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	0	0	0		0	0	0
never	-1	-1	0	permonth	-1	-1	0

perweek	0	0	0	never	-1	-1	0
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	0	0	0		0	0	0
	0				0		

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

permonth	0				-1	-1	0
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permonth	0	0	0		-1	-1	-1
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			0				0
--	--	--	---	--	--	--	---

daily			0				0
-------	--	--	---	--	--	--	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

year	0				-1	0	0
------	---	--	--	--	----	---	---

	0				-1	-1	0
--	---	--	--	--	----	----	---



	0	0	0		0	0	0
permonth	0		0	never	-1	-1	0
	0	0	0		-1	0	0
year	0	0	0		-1	-1	0
permonth	-1	-1	0	year	-1	0	0
permonth	-1	0	0	perweek	-1	-1	0
perweek	-1	0	0	permonth	-1	-1	0
	-1	0	0	year	0		
	0	0	0		0	0	0
daily	0	0	0		-1	-1	0
	0				-1	0	0
	0	0	0		-1	0	0
	-1	0			-1	0	
permonth	0	0	0	never	-1	-1	0
permonth	-1	0	0	permonth	-1	0	0
	0	0	0		-1	-1	0
year	0				-1		
					-1	0	0
permonth	0				0		

year	0	0	0	never	-1	0	0
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never	0	0	0	never	-1	-1	0
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	0	0	0		0	0	0
--	---	---	---	--	---	---	---

	0	0	0		-1	-1	-1
--	---	---	---	--	----	----	----

	0	0	0		-1	-1	0
--	---	---	---	--	----	----	---

	0				0		
--	---	--	--	--	---	--	--

	0				-1		
--	---	--	--	--	----	--	--

year	-1	-1	0	year	-1	-1	0
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perweek	-1	-1	0	perweek	-1	0	0
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	-1	0	0	permonth	-1	0	0
--	----	---	---	----------	----	---	---

	0	0	0		-1	0	0
--	---	---	---	--	----	---	---

never	0	0	0		-1	-1	0
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permonth	-1	0	0	daily	-1	0	0
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permonth	-1	0	0	daily	-1	0	0
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perweek		0	0		-1	-1	0
never	0	0	0	never	-1	0	0
year	-1	-1	0	perweek	-1	-1	-1
permonth	0	0	0		-1	0	0
year	0	0	0	never	-1	0	0
	-1	-1	0	never	-1	0	0
never	-1	0	0	perweek	-1	0	0
never	0	0	0	never	-1	-1	0
	0	0	0		-1	0	0
permonth	0	0	0	never	0	0	0
perweek	0		0		-1		0
never	0	0	0	never	-1	0	0
	-1	-1	0	permonth	0	0	0
never	-1	-1	0	permonth	-1	-1	0
	0				-1	0	0
	-1				0		
	-1	-1	0	year	-1	-1	0

	0	0	0		-1	0	0
year	0	0	0	never	-1	0	0
		0	0		-1	0	0
permonth	0	0	0	never	-1	-1	0
perweek	0				-1	-1	0
never	0	0	0	never	-1	-1	-1
	0	0	0		0	0	0
perweek	0	0	0		-1	-1	0
perweek	0	0	0	never	0	0	0
never	0	0	0	never	-1	0	0
perweek	0	0	0		0	0	0
daily	-1	0	0	permonth	-1	-1	0
	0	0	0		-1	-1	-1
never	0	0	0	never	-1	-1	0
year	-1	-1	0	permonth	-1	-1	0
never	-1			year	-1		

	0			0			
	0			-1			
permonth	-1	0	0	permonth	-1	0	0
permonth				-1			
	-1	-1	0	permonth	-1	-1	0
perweek	0	0	0		0	0	0
	-1			permonth			
	0	0	0		0	0	0
never	-1	0	0	perweek	-1	-1	0
	-1	0	0	year	-1	-1	0
never	-1	0	0	permonth	-1	0	0
year	0	0	0	never	-1	-1	0
perweek	-1	-1	0	daily	0	0	0
daily	-1	0	0	never	-1	-1	-1
perweek	0	0	0		-1	-1	0
never	-1	-1	0	permonth	-1	-1	0

	0				-1	-1	0
daily	0	0			0	0	
permonth	-1	-1	0	year	-1	-1	0
	0	0			-1	-1	
year	-1	0	0	year	-1	0	0
perweek	0	0	0	never	-1	0	0
					0	0	0
never	0	0	0	never	0	0	0
year	-1	-1	0	permonth	-1	0	0
year	0	0	0		-1	0	0
	-1	0	0	never	-1	0	0
perweek	0	0	0		-1	-1	0
	0	0	0		0	0	0

never	-1	0	0	permonth	-1	0	0
	-1	-1	0	perweek	-1	-1	0
	0	0	0		0	0	0
	0	0	0		-1	-1	0
perweek	-1	-1	0	permonth	-1	0	0
	0	0	0		-1	0	0
never	0	0	0	never	0	0	0
daily	0	0	0	never	-1	-1	0
perweek	0	0	0	never	-1	0	0
daily							
daily	0	0	0	never	0	0	0
	0	0	0		-1	-1	0
permonth	0	0	0		0	0	0
permonth	0	0	0	year	-1	-1	0
permonth	0	0	0	never	-1	-1	-1
permonth	-1	0	0	year	-1	0	0
year	0				0		

	0	0	0		-1	0	0
	0				0		
	-1	0	0	permonth	-1	-1	-1
	0	0	0		-1	-1	-1
					-1	-1	
perweek	0	0	0		-1	-1	0
	0				0		
perweek	0	0	0	permonth	-1	0	0
never	-1	0	0	permonth	-1	0	0
never	0	0			-1	-1	0
never	0	0	0	never	0	0	0
permonth	0	0	0	never	-1	-1	-1
never	-1	-1	-1	year	-1	-1	-1
permonth	0	0	0	never	-1	0	0
year	-1	-1	0	daily	-1	-1	0
permonth	-1	0	0	year	0	0	0
	0		0		0		0
					-1	-1	-1



never	0	0	0	never	-1	0	0
	0	0	0		0	0	0
daily	0	0	0	never	-1	-1	-1
	0	0	0		-1	-1	0
	0	0	0		0	0	0
perweek					-1	-1	0
	0	0	0		0	0	0
	0	0	0		-1	-1	-1
permonth	-1	0	0	perweek	-1	0	0
	0	0	0		0	0	0
	0				-1	0	0
never	0	0	0	never	-1	-1	0
		-1		daily	0		
	0				-1	-1	0
	0	0	0		0	0	0
permonth	0	0	0	never	-1	0	0
daily	0				0		
never	0	0	0	never	0	0	0
never	0	0	0	never	0	0	0
	0				0		

never	0	0	0	never	-1	-1	0
	0	0	0		0	0	0
permonth	0	0	0	never	-1	0	0
never	0	0	0	never	-1	-1	0
year	-1	-1	-1	permonth	-1	-1	-1
never	0	0	0	never	-1	-1	0
year	0	0	0		-1	0	0
permonth	-1	0	0	permonth	-1	-1	0
year	0	0	0		0	0	0
					-1	0	0
perweek	0	0	0		-1	0	0
never	0	0	0	never	-1	0	0
year	-1	-1	0	perweek	-1	0	0
year	0	0	0	never	-1	-1	-1
never	-1	-1	-1	permonth	0	0	0
permonth	-1	0	0	permonth	-1	0	0
year	0	0	0		0	0	0
never	-1	0	0	perweek	0	0	0
daily	-1	0	0	daily	-1	0	0

never	-1	0	0	permonth	-1	0	0
daily	0	0	0		0	0	0
	-1	0	0	year	0		
	0	0	0		-1	0	0
	0	0	0		-1	-1	-1
permonth	0	0	0		-1	0	0
	-1	0	0	never	-1	0	0
perweek	0	0	0		-1	0	0
never	0	0	0		0	0	0
	0	0	0		-1	-1	0
year	0			never	-1		
	0	0	0		0	0	0
	0		0		-1	0	0
	0				-1		
permonth					-1	0	0
never	0	0	0	never	-1	0	0
	-1			permonth	0		
daily	0				-1	0	0
	0	0	0		-1	-1	0
perweek	0				-1	-1	0

never	-1	-1	0	permonth	0	0	0
never	0	0	0	never	0	0	0
daily	0	0	0		-1	-1	0
	-1	-1	-1	year	0	0	0
permonth	0	0	0	never	-1	-1	-1
never	-1	0	0	daily	-1	0	0

Q22g frequency	Q19h hips/thigh/buttocks MSD trouble	Q20h MSD activities affected	Q21h MSD absent fom work	Q22h frequency	Q19i knees MSD trouble	Q20i MSD activities affected	Q21i MSD absent fom work
permonth	-1	0	0	permonth	0	0	0
	-1	0	0	daily	0	0	0
permonth	0	0	0		-1	0	0
permonth	0	0	0	never	0	0	0
perweek	0	0	0	never	0	0	0
permonth	0	0	0		-1	-1	0
perweek	0	0	0		0	0	0
permonth	0	0	0	never	-1	0	0
perweek	0	0	0	never	-1	-1	0
year	0	0	0	never	-1	0	0
year	0	0	0	never	0	0	0
year	-1	0	0	year	0	0	0

year	-1	-1	0	perweek	-1	0	0
daily	-1	-1	0	perweek	-1	-1	0
never	0	0	0	never	0	0	0
year	-1	0	0	year	0	0	0
perweek	0	0	0		0	0	0
	0	0	0		0	0	0
perweek	0	0	0		0	0	0
permonth	0	0	0		0	0	0
permonth	0	0	0	never	0	0	0
year	0	0	0		0	0	0
perweek	0	0	0	never	0	0	0
permonth	0				0		
never	0	0	0	never	-1	0	0
year	0	0	0	never	0	0	0
permonth	-1	0	0	year	0	0	0
daily	-1	0	0	perweek	0	0	0
	-1	0	0		0	0	0
perweek	0	0	0	never	0	0	0

year	0	0	0	never	0	0	0
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perweek	0	0	0		0	0	0
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year	0	0	0		0	0	0
------	---	---	---	--	---	---	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

perweek	0	0	0		-1	0	0
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permonth	0	0	0		0	0	0
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daily	0	0	0		-1	-1	0
-------	---	---	---	--	----	----	---

year	0	0	0	never	-1	-1	-1
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permonth	0			never	0	0	0
----------	---	--	--	-------	---	---	---

	0	0	0		-1	0	0
--	---	---	---	--	----	---	---

daily	0		0		0		0
-------	---	--	---	--	---	--	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

permonth	0	0	0		0	0	0
----------	---	---	---	--	---	---	---

	0	0	0		-1	0	0
--	---	---	---	--	----	---	---

	0				0		
--	---	--	--	--	---	--	--

permonth	-1	-1	0	daily	0		
----------	----	----	---	-------	---	--	--

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

	0				0		
--	---	--	--	--	---	--	--

permonth	0	0	0	never	-1	0	0
----------	---	---	---	-------	----	---	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

perweek	0	0	0		0	0	0
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	0	0	0		0	0	0
--	---	---	---	--	---	---	---

year	-1	0	0	perweek	0		
------	----	---	---	---------	---	--	--

permonth	0	0	0		0	0	0
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permonth	0	0	0		0		0
----------	---	---	---	--	---	--	---

year	0				0		
------	---	--	--	--	---	--	--



year	0		0		0		0
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permonth	-1	-1	0	year	0	0	0
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perweek	-1	-1	0	permonth	-1	-1	0
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permonth	-1	0	0	permonth	-1	-1	0
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permonth	0	0	0	never	-1	0	0
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year	-1	0	0	permonth	-1	-1	-1
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year	-1	0	0	year	-1	-1	0
------	----	---	---	------	----	----	---

never	-1	0	0	permonth	0	0	0
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year	0	0	0	never	0	0	0
------	---	---	---	-------	---	---	---

permonth

daily	-1	-1	0	permonth	-1	-1	0
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never	0				0		
-------	---	--	--	--	---	--	--

perweek	0	0	0		-1	0	0
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permonth	0	0	0	never	-1	-1	0
----------	---	---	---	-------	----	----	---

never	0	0	0	never	-1	-1	0
-------	---	---	---	-------	----	----	---

permonth	0	0	0	year	0	0	0
----------	---	---	---	------	---	---	---

perweek	0	0	0		0	0	0
---------	---	---	---	--	---	---	---

daily	0				-1	-1	0
-------	---	--	--	--	----	----	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

year	0	0	0		0	0	0
------	---	---	---	--	---	---	---

		0	0		0	0	0
--	--	---	---	--	---	---	---

never	0	0	0	never	-1	0	0
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year	0	0	0	never	0	0	0
------	---	---	---	-------	---	---	---

year	0	0	0		0	0	0
------	---	---	---	--	---	---	---

year				never			
------	--	--	--	-------	--	--	--

daily	-1	-1	0	perweek	-1	0	0
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perweek	0	0	0	never	-1	0	0
---------	---	---	---	-------	----	---	---

permonth

perweek	-1	0	0	never	0	0	0
---------	----	---	---	-------	---	---	---

year	0				0		
daily	-1	-1	-1	daily	0	0	0
permonth	0	0			0	0	0
permonth	0				0		
perweek	0	0	0		-1	0	0
year	0	0	0		0	0	0
never	0	0	0		0	0	0
	0	0	0		-1	-1	0
	-1	0	0	year	0	0	0
	0				0		
permonth	0	0	0		0	0	0
permonth							
daily	0	0	0		-1	0	0
	0	0	0		0	0	0
year	0	0	0		0	0	0
year	0	0	0		-1	0	
	0				0		
daily	-1	0	0	never	-1	-1	0

daily	0	0	0		0	0	0
permonth	0	0	0	never	-1	-1	-1
			-1	perweek			0
perweek	-1	0	0	perweek	0	0	0
never	-1	0	0	permonth	0	0	0
permonth	0	0	0	never	0	0	0
permonth	0				0		
permonth	0	0	0	never	0	0	0
permonth	-1	0	0	permonth	0		
permonth	0	0	0	never	-1	-1	-1
permonth	-1	-1	0	year	-1	-1	0
perweek	-1	0	0	permonth	0	0	0
year	-1	0	0	never	-1	0	0
year	0	0	0	never	0	0	0
permonth	0				-1	-1	0
	-1	-1	0	perweek	-1	-1	0
year	-1	0	0	permonth	0	0	0

permonth	0	0	0	never	-1	-1	0
	0	0	0		0	0	0
permonth	0	0	0		0	0	0
year	-1	0	0	year	0	0	0

permonth	-1	-1	0	permonth	0		
	0	0	0		0	0	0
	-1	0	0		-1	-1	0
permonth	0	0	0		0	0	0
year	0				0		
	0				0		
	0	0	0		0	0	0

permonth	0	0	0		0	0	0
----------	---	---	---	--	---	---	---

year	0	0	0	never	-1	0	0
------	---	---	---	-------	----	---	---

never	-1	0	0	permonth	-1	-1	0
-------	----	---	---	----------	----	----	---

permonth	0	0	0	never	0	0	0
----------	---	---	---	-------	---	---	---

perweek	-1	0	0	permonth	0	0	0
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perweek	0	0	0	never	0	0	0
---------	---	---	---	-------	---	---	---

perweek	0	0	0	never	-1	0	0
---------	---	---	---	-------	----	---	---

	-1	0	0	perweek	-1	0	0
--	----	---	---	---------	----	---	---

permonth	0	0	0	never	0	0	0
----------	---	---	---	-------	---	---	---

perweek				never	-1	0	0
permonth	0	0	0	never	-1	-1	0

permonth	-1	0	0	permonth	-1	-1	0
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	0	0	0		0	0	0
--	---	---	---	--	---	---	---

	-1	-1	0	perweek	0		
perweek	-1	-1	0	perweek	-1	-1	0
year	0	0	0	never	0	0	0
daily	0	0	0		-1	-1	0
perweek	0	0	0	never	-1	0	0
daily	-1	0	0	permonth	0	0	0
perweek	-1	0	0	daily	-1	0	0
daily					-1		
daily	0	0	0		0	0	0
	0				0		
permonth	0	0	0	never	-1	0	0
never	-1	0	0	never	-1	0	0
	0	0	0		0	0	0
permonth	-1	0	0	permonth	0	0	0
year	0	0	0	never	-1	-1	0
year	-1	-1	0	permonth	0	0	0

daily	-1	0	0	permonth	-1	0	0
year	-1	-1	0	perweek	0	0	0
never	0	0	0	never	0	0	0
year	0	0	0	never	-1	0	0
permonth	0	0	0		-1	0	0
	0	0	0		0	0	0
	0	0	0		0	0	0
permonth							
	0	0	0		-1	0	0
permonth	0	0	0	never	-1	0	0
	0				0		
year		0	0			0	0
permonth	0				-1	-1	0
	0	0	0		-1	0	0
permonth	0				-1		
	-1	0	0	permonth	-1	-1	0
year	0	0	0		0	0	0



daily	0	0	0	never	0	0	0
	0	0	0		0	0	0
never	0	0	0	never	0	0	0
permonth	-1	0	0	year	-1	0	0
permonth	0	0	0	never	-1	-1	0
permonth	0				-1	0	0
permonth	0	0	0		0	0	0
	0	0	0		0	0	0
never	0	0	0	never	0	0	0
never	0	0	0	never	-1	0	0
permonth	0	0	0	never	-1	0	0
perweek	0	0	0		-1	-1	0
permonth	0	0	0	never	0	0	0
perweek	0	0	0		0	0	0
perweek	0	0	0	never	0	0	0
permonth	0		0		-1	-1	-1

permonth	0	0	0	never	-1	0	0
daily	0	0	0	never	0	0	0
perweek	0	0	0	never	0	0	0
permonth	-1	-1	0	daily	-1	-1	0
year	0	0	0	never	-1	-1	0
	0	0	0		-1	0	0
	0	0	0		-1	-1	0
	0	0	0		0	0	0
year	0	0	0		-1	-1	0
perweek	0	0	0	never	-1	0	0
year	-1	-1	0	permonth	-1	-1	0
	0				-1	-1	-1
perweek	0				0		
perweek	0	0	0		0	0	0
permonth	0	0	0		0	0	0
perweek	0	0	0	never	0	0	0

permonth	-1	-1	0	permonth	-1	-1	0
----------	----	----	---	----------	----	----	---

permonth	0	0	0	never	-1	0	0
----------	---	---	---	-------	----	---	---

year	0	0	0		0	0	0
------	---	---	---	--	---	---	---

year	-1			year			
	0	0	0		0	0	0

year	0		0		0		0
------	---	--	---	--	---	--	---

permonth	0	0	0	never	0	0	0
----------	---	---	---	-------	---	---	---

year	-1	-1		year	0		
------	----	----	--	------	---	--	--

permonth -1 -1 0 daily 0

permonth -1 -1 year -1 -1 0

permonth 0 0 0 never 0 0 0

daily 0 0 0 0 0 0 0

permonth 0 0 0 never 0 0 0

never 0 0 0 0

never 0 0 0 never -1 0 0

never 0 0 0 never 0 0 0

daily

never 0 0 0 never -1 0 0

permonth -1 0 0 year -1 -1 0

daily -1 -1 -1 daily 0

0 0 0 0 0 0 0

permonth -1 0 0 permonth 0 0 0

0 0 0 0 0 0 0

0 0 -1 0 0

	-1	0	0	permonth	-1	0	0
perweek	-1	0	0	permonth	0	0	0
perweek	0	0	0	never	-1	-1	0
	-1	0	0		-1	0	0
never	0	0	0	never	0	0	0
year	-1	0	0	never	-1	-1	0
never	-1	0	0	permonth	0		
	0	0	0		0	0	0
year	0	0	0		-1	-1	0
permonth	0	0		never	0	0	0
perweek	-1	-1	0	permonth	-1	-1	0
daily	-1	-1	0	perweek	0	0	0
permonth	-1	-1	0	perweek	-1	-1	0
	0	0	0		-1	0	0
	0	0	0		0		

year	0	0	0		0		
perweek	-1	-1	0	permonth	0	0	0
permonth	0				0		
never	0	0	0		0	0	0
daily	0	0	0	never	-1	-1	0
	-1	0	0	permonth	-1		
year	-1	0	0	never	0	0	0
	-1	0	0		0		
	0	0	0		-1	0	0
	0	0	0		0	0	0
daily	-1	0	0	permonth	0	0	0
permonth	0	0	0	never	0	0	0
daily	0	0	0		0	0	0
	0	0	0		0	0	0
permonth	-1	-1	0	perweek	0	0	0
daily	-1	0	0	permonth	0	0	0

permonth

-1

0 0 0 0 0 0 0

never

0 0 0 never 0 0 0

0 0 0 0 0 0 0

year

0 0 0 never 0 0 0

0 0 0 -1 -1 0

permonth

0 0 0 -1 -1 -1

0 0 0 0 0 0

year

0 0 0 0

permonth

0 0 0 never -1 -1 0

year

0 0 0 0 0 0

perweek

0 0 0 -1 0 0

perweek

0 0 perweek -1 0 0

0 0 0 0 0 0

year

0 0 0

permonth

0 0 0 0 0 0

year	0	0	0	never	0	0	0
permonth	0	0	0		-1	-1	0
	0	0	0		0	0	0
daily	-1	-1	0	permonth	0	0	0
perweek	0	0	0		-1	0	0
daily	-1	0	0	perweek	0	0	0
permonth	0	0	0	never	-1	-1	0
year	-1	0	0	year	0	0	0
never	0				-1	-1	-1
daily	0		0	never	-1		0
perweek	-1	0	0	perweek	-1	0	0
permonth	0	0	0	never	0	0	0
	0				0		
never	0	0	0	never	-1	-1	-1
perweek	0	0	0	never	0	0	0
permonth	0				0		
permonth	0	0			0	0	
perweek	-1	-1	0	never	0	0	0



perweek	0	0	0		0	0	0
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perweek	0	0	0	never	0	0	0
---------	---	---	---	-------	---	---	---

permonth	-1	0	0	perweek	-1	0	0
----------	----	---	---	---------	----	---	---

	-1	-1	0	perweek	-1	-1	-1
--	----	----	---	---------	----	----	----

permonth	0	0	0	never	0	0	0
----------	---	---	---	-------	---	---	---

permonth	-1	0	0	year	0	0	0
----------	----	---	---	------	---	---	---

perweek	0				0		
---------	---	--	--	--	---	--	--

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

never	0	0	0	never	-1	0	0
-------	---	---	---	-------	----	---	---

year	0	0	0	never	-1	0	0
------	---	---	---	-------	----	---	---

year	0				-1	-1	0
------	---	--	--	--	----	----	---

permonth	0	0	0	never	0	0	0
----------	---	---	---	-------	---	---	---

perweek	0	0	0	never	0	0	0
---------	---	---	---	-------	---	---	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

year	0		0	never	0	0	0
year	0	0	0		0	0	0
perweek	0	0	0	never	-1	0	0
never	0	0	0	never	0	0	0
permonth	0	0	0	never	-1	-1	0
year	0	0	0		0	0	0
daily	0	0	0	never	-1	0	0
permonth	0	0	0		-1	0	0
	0	0	0		0	0	0
never	0	0	0	never	0	0	0
permonth	-1	0	0	daily	0	0	0
never			0				0
	0	0	0		0	0	0
perweek	-1	-1	0	perweek	0	0	0
perweek	-1	0	0	permonth	0	0	0
year	0				-1	0	0
permonth	0	0	0		-1	-1	0
permonth	0	0	0		-1	-1	0
never	0	0	0	never	0	0	0
perweek	0	0	0	never	0	0	0

year	0	0	0	never	0	0	0
never	0	0	0	never	-1	-1	0
year	0	0	0	never	0	0	0
daily	0	0	0	never	0	0	0
	0	0	0		0	0	0
daily	0				-1	-1	0
permonth	0	0	0	never	0	0	0
perweek	0	0	0	never	-1	0	0
	0	0	0		-1	0	0
	0	0	0		0	0	0
permonth	0	0	0	never	-1	0	0
	0	0	0		-1	0	0
	0	0	0		0	0	0
never	0				-1	-1	-1
year	0	0	0		0	0	0
	0	0	0		0	0	0
perweek	0				0		
daily	-1	-1	-1	year	0	0	0

	0	0	0		0	0	0
	0				-1	0	0
permonth	0				-1	0	0
year	0				0		
permonth	0	0	0	never	-1	0	0
year	0	0	0	never	-1	-1	0
	0	0	0		-1	0	0
permonth	-1	0	0	never	0		
year	0	0	0		0	0	0
permonth	0	0	0	never	0	0	0
perweek	0	0	0	never	-1	0	0
permonth	0	0	0		-1	0	0
perweek	-1	0	0	permonth	0	0	0
never	-1	0	0	permonth	0	0	0
permonth	-1	-1	0	never	-1	-1	0
permonth	0	0	0		0	0	0
daily	0	0	0	never	0	0	0
year	0	0	0	never	-1	-1	-1

	0				0		
perweek	-1	-1	0	perweek	-1	0	0
year	-1	-1	0	never	0	0	0
permonth	-1	-1	-1	daily	0	0	0
daily	-1	0	0	daily	-1	0	0
perweek	0	0	0		0	0	0
perweek	-1	0	0	perweek	0	0	0
	-1	0	0	year	-1	-1	0
	0				0		
permonth	0	0	0	never	-1	0	0
permonth	0	0	0	never	-1	-1	-1
	0		0		0		0
perweek	0	0	0	never	-1	0	0
	0	0	0		0	0	0
	-1	0	0	year	-1	0	0
daily	0	0	0		-1	0	0
	-1	-1	0	perweek	-1	0	
year	0	0	0	never	0	0	0

year	-1	-1	0	perweek	0	0	0
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year	-1	0	0	year	0	0	0
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perweek	-1	-1	-1	perweek			
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permonth	0				0		
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daily		0	0	never	-1	0	0
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daily	0	0	0		-1	-1	0
-------	---	---	---	--	----	----	---

never	-1	0	0	daily	-1	-1	0
-------	----	---	---	-------	----	----	---

perweek	0	0	0	never	0	0	0
---------	---	---	---	-------	---	---	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

year			0	never	0		0
------	--	--	---	-------	---	--	---

	0				0		
--	---	--	--	--	---	--	--

perweek	0	0	0	never	-1	0	0
---------	---	---	---	-------	----	---	---

daily	0	0	0		0	0	0
-------	---	---	---	--	---	---	---

permonth	0	0	0		0	0	0
----------	---	---	---	--	---	---	---

	0	0	0		0	0	0
never	0	0	0	never	0	0	0
year	0	0	0		-1	0	0
permonth	0	0	0		0	0	0
	0	0	0		0	0	0
permonth		0	0			0	0
perweek	0	0	0		-1	0	0
	0				0		
perweek	0	0	0	never	0	0	0
	0				0		
year	0	0	0		0	0	0
	0		0		-1	0	0
	0				0		
permonth	0				0		
year	0	0	0	never	-1	0	0
year	0	0	0		0	0	0
	-1	-1	0	permonth	0	0	0
permonth	0				-1	-1	0
year	0	0	0		0	0	0
	0	0	0		0	0	0

permonth	0	0	0		-1	0	0
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year	-1	-1	0		0	0	0
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year	-1			permonth	0		
	-1	0	0	permonth	-1	0	0

never	0	0	0	never	-1	-1	-1
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permonth	0				0		
never	0				-1	-1	0
	0	0	0		-1	0	0

perweek	0	0	0		-1	-1	0
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permonth	0				0		
permonth	0	0	0		-1	0	0

	0				0		
permonth	0	0	0	never	-1	0	0
	0	0	0		-1	0	0

daily	-1			perweek	-1		
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year	0	0	0	never	-1	-1	-1
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daily	0				0		
perweek	0	0	0		-1	-1	-1
never	0	0	0	never	0	0	0

year	-1	0	0	never	0	0	0
	0	0	0		0	0	0

never	-1	0	0	permonth	0	0	0
-------	----	---	---	----------	---	---	---

permonth	0	0	0	never	-1	-1	-1
----------	---	---	---	-------	----	----	----

permonth	0	0	0		0	0	0
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	0	0	0		0	0	0
--	---	---	---	--	---	---	---

never	0			never	-1	-1	-1
-------	---	--	--	-------	----	----	----

year	0	0	0	never	0	0	0
------	---	---	---	-------	---	---	---

year	0	0	0	never	-1	-1	0
------	---	---	---	-------	----	----	---

daily	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

-1

year	0	0	0		-1	0	0
------	---	---	---	--	----	---	---

perweek	-1	0	0	perweek	0	0	0
never	0	0	0	never	0	0	0
never	0	0	0	never	-1	0	0
daily	-1	0	0	daily	-1	0	0
never	0	0	0	never	-1	0	0
permonth		0	0	never		-1	0
permonth	0	0	0		0	0	0
year	-1	-1	0	never			
daily							
year	-1	0	0	year	0	0	0
year	-1	-1	0	permonth	0	0	0
	0				0		
perweek	-1	0	0	permonth	0	0	0
perweek	0	0	0	never	0	0	0
permonth	0	0	0		0	0	0
perweek	-1	0	0	permonth	0		
never	0	0	0	never	0	0	0

permonth	-1	-1	0	daily	-1	0	0
never	0	0	0	never	0		0
never	0	0	0	never	0		0
	-1	-1	0	daily	-1	0	0
permonth	-1	-1	0	perweek	-1		0
never	0	0	0	never	-1	0	0
never	0	0	0	never	-1	-1	0
permonth	0	0	0	never	0	0	0
permonth	-1	0	0	permonth	-1	0	0
	-1	0	0		-1	0	0
permonth	0	0	0	never	0	0	0
permonth	0	0	0		0	0	0
permonth	0	0	0	never	0	0	0
	0	0	0		0	0	0
permonth	0	0	0		-1	0	0

	0				-1		
					-1	0	0
	0	0	0		0	0	0
permonth	0	0	0		0	0	0
	0	0	0		0	0	0
permonth	0	0	0		0	0	0
year	0	0	0	never	0	0	0
	0	0	0		0	0	0
	0				0		
year	0	0	0	never	0	0	0
daily	0	0	0		0	0	0
year	0	0	0		0	0	0
never	0	0	0	never	0	0	0
perweek	0	0	0	never	0	0	0
year	0	0	0		0	0	0
perweek	0	0	0		0	0	0

year	0	0	0		0	0	0
permonth	-1	-1	0	daily	-1	-1	0
year	-1	0	0	year	0	0	0
year	0	0	0	never	0	0	0
never	-1	0	0	permonth	0	0	0
	0				0		
year	-1	0	0	never	0	0	0
permonth	-1			year	0		
permonth	0	0	0	never	0	0	0
	0	0	0		0	0	0
permonth	0	0	0	never	-1	-1	0
	0				0		
year	0	0	0		0	0	0
permonth							
permonth	0	0	0		0	0	0
daily	0	0	0	never	-1	-1	0
never	0	0	0	never	-1	0	0
daily	0	0	0		0	0	0
permonth	0	0	0	never	0	0	0

permonth	-1	0		permonth	0	0	0
permonth	0	0	0		0	0	0
permonth	0	0	0	never	-1	0	0
year	0	0	0	never	-1	0	0
permonth	0	0	0		-1	-1	0
permonth	0	0	0		0	0	0
	0				0		
	-1	-1	0	daily	-1	0	0
	0	0			0	0	
year	-1	0	0	permonth	0	0	0
	0				-1	-1	0
never	0	0	0	never	0	0	0
	0	0	0		-1	0	0
	0	0	0		0	0	0
					-1	-1	0
year	-1	-1	0	permonth	-1	0	0

	-1	-1	0	daily	0	0	0
never	-1	-1		permonth	-1	-1	0
	0	0	0		0	0	0
never	0	0	0	never	0	0	0
year	0	0	0	never	-1	-1	0
	0				0		
never	-1	0	0	permonth	0		
year	-1	-1	0	year	-1	-1	0
permonth	0	0	0	never	-1	0	0
year	-1	-1	0	perweek	-1	-1	0
perweek	-1	0	0	perweek	-1	0	0
year			0		-1	0	0
	0	0	0		0	0	0
perweek							
daily	0	0	0	never	-1	0	0

perweek	0	0	0		0	0	0
perweek	0	0	0	never	-1	-1	0
	0	0	0		0	0	0
year	-1	0	0	permonth	0	0	0
daily	-1	-1	0	permonth	-1	-1	0
never	0	0	0	never	-1	-1	0
never	0	0	0		0	0	0
	0	0	0		-1	0	0
	0	0	0		0	0	0
daily	0	0	0	daily	-1	-1	0
	0	0	0		0	0	0
			0				0
	0	0	0		0	0	0
perweek				never			
permonth	0	0	0		-1	0	0
year	0	0	0	never	0	0	0
permonth	0	0	0		0	0	0
permonth	0	0	0		0	0	0



	0				-1	-1	0
year	0	0	0	never	0	0	0
perweek	0	0	0	never	0	0	0
permonth	0	0	0		-1	-1	0
daily	0				-1	-1	
	0				0		
permonth	0	0	0		-1	-1	0
	-1	-1	-1	year	0	0	0
never	0	0	0		-1	0	0
	0	0	0		0	0	0
permonth	-1	0	0	permonth	0	0	0
permonth	0	0	0		-1	0	0
	-1	0	0	permonth	0	0	0
never	0	0	0	never	0	0	0
never	0	0	0	never	-1	-1	0
year	0	0	0		0	0	0
	0	0	0		0	0	0

never	0	0	0	never	-1	0	0
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permonth	0	0	0	never	0	0	0
----------	---	---	---	-------	---	---	---

perweek	0	0	0	never	0	0	0
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permonth	0	0	0	never	0	0	0
----------	---	---	---	-------	---	---	---

permonth

permonth	0	0	0	never	0	0	0
----------	---	---	---	-------	---	---	---

permonth	-1	-1	0	year	0	0	0
----------	----	----	---	------	---	---	---

	0				0		
--	---	--	--	--	---	--	--

year	0	0	0	never	-1	-1	0
------	---	---	---	-------	----	----	---

perweek					-1	-1	0
---------	--	--	--	--	----	----	---

year	0	0	0		0	0	0
------	---	---	---	--	---	---	---

permonth	0	0	0		0	0	0
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perweek	0	0	0		-1	-1	-1
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year	-1	0	0	never	-1	0	0
------	----	---	---	-------	----	---	---

permonth

	0				0		
--	---	--	--	--	---	--	--

permonth	0	0	0		-1	0	0
----------	---	---	---	--	----	---	---

perweek	0	0	0			0	0
never	-1	-1	0	year	-1	-1	0
daily	-1	0	0	perweek	0	0	0
daily	0	0	0	never	-1	0	0
perweek	0	0	0		0	0	0
never	-1	-1	0	permonth	-1	-1	-1
year					0	0	0
	0	0	0		-1	-1	0
daily	-1	0	0		0	0	0
year	0	0	0	never	-1	0	-1
permonth							
year	0	0	0		0	0	0
perweek	0	0	0		-1	0	0
permonth	0				0		
permonth	0	0	0	year	-1	0	0
permonth	0	0	0		0	0	0
perweek	0	0	0		0	0	0
never	0	0	0		0	0	0

perweek	-1	0	0	permonth	0	0	
	0	0	0		0	0	0
permonth	-1	-1	0	daily	-1	-1	0
daily	0	0	0	never	-1	-1	0
never	0	0	0		0	0	0
	0	0	0		0	0	0
perweek	0	0	0		0	0	0
permonth	0	0	0	never	-1	-1	0
perweek	-1	0	0	permonth			
year	0	0	0	never	0	0	0
	0	0	0		-1	0	0
	0				-1	0	0
permonth	0	0	0	never	0	0	0
perweek							
permonth	0				0		

permonth	0	0	0	never	0	0	0
----------	---	---	---	-------	---	---	---

permonth	-1	0	0	perweek	-1	0	0
----------	----	---	---	---------	----	---	---

never	0	0	0	never	-1	0	0
-------	---	---	---	-------	----	---	---

permonth	0	0	0		-1	0	0
----------	---	---	---	--	----	---	---

	0	0			-1	-1	0
--	---	---	--	--	----	----	---

year	0	0	0		0	0	0
------	---	---	---	--	---	---	---

perweek	0	0	0	never	-1	0	0
---------	---	---	---	-------	----	---	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

year	-1	0	0	permonth	0	0	0
------	----	---	---	----------	---	---	---

never	0			never	0		
-------	---	--	--	-------	---	--	--

	-1	-1	0	daily	0		
--	----	----	---	-------	---	--	--

permonth	0	0	0	never	0	0	0
----------	---	---	---	-------	---	---	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

	0	0	0		-1	-1	0
--	---	---	---	--	----	----	---

permonth	0	0	0	never	0	0	0
----------	---	---	---	-------	---	---	---

daily	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

	0	0	0		-1	0	0
perweek	0	0	0	never	0	0	0

permonth	0	0	0	never	-1	-1	0
----------	---	---	---	-------	----	----	---

	0	0	0		0	0	0
	0				0		

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

permonth	-1	-1	0	year	0		
----------	----	----	---	------	---	--	--

year	0	0	0		0	0	0
------	---	---	---	--	---	---	---

			0				0
--	--	--	---	--	--	--	---

			0		-1	-1	0
--	--	--	---	--	----	----	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

perweek	0				0		
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perweek	0				0		
---------	---	--	--	--	---	--	--

	0	0	0		0	0	0
permonth	-1	-1	0	never	0	0	0
perweek	-1	0	0	permonth	-1	0	0
year	-1	0	0	never	-1	0	0
permonth	-1	-1	0	perweek	0	0	0
daily	-1	0	0	permonth	0	0	0
year	0	0	0	never	-1	0	0
	0				0		
	0	0	0		0	0	0
daily		0	0		-1	0	0
perweek	-1	0	0	year	-1	0	0
permonth	0	-1	0		-1	0	0
	0				-1	0	
year	0	0	0	never	0	0	0
permonth	0	0	0	never	0	0	0
	0	0	0		0	0	0
permonth	0	-1				-1	
	0	0	0		0	0	0
	0				0		

permonth	0	0	0	permonth	0	0	0
----------	---	---	---	----------	---	---	---

year	0	0	0	never	-1	-1	0
------	---	---	---	-------	----	----	---

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

perweek	0	0	0		-1	-1	0
---------	---	---	---	--	----	----	---

never	0	0	0		0	0	0
-------	---	---	---	--	---	---	---

	0				0		
--	---	--	--	--	---	--	--

	0				0		
--	---	--	--	--	---	--	--

permonth	0	0	0	never	0	0	0
----------	---	---	---	-------	---	---	---

permonth					-1	-1	0
----------	--	--	--	--	----	----	---

permonth	0	0	0		0	0	0
----------	---	---	---	--	---	---	---

perweek	0	0	0		0	0	0
---------	---	---	---	--	---	---	---

permonth	-1	0	0	permonth	-1	-1	0
----------	----	---	---	----------	----	----	---

perweek	0	0	0	never	0	0	0
---------	---	---	---	-------	---	---	---

perweek	0	0	0	never	0	0	0
---------	---	---	---	-------	---	---	---



daily	-1	-1	0	year	-1	-1	0
perweek	0	0	0	never	0	0	0
daily	-1	-1	-1	permonth	0	0	0
permonth	0	0	0		0	0	0
permonth	0	0	0	never	0	0	0
permonth	0	0	0		0	0	0
perweek	-1	0	0	permonth	0	0	0
never	0	0	0	never	0	0	0
permonth	0	0	0		0	0	0
never	0	0	0	never	-1	0	0
daily	0		0		-1		0
permonth	0	0	0		0	0	0
	0		0		0	0	0
year	-1	-1	0	permonth	0	0	0
perweek	0				-1	0	0
	-1				-1		
never	0	0	0		0	0	0

perweek	0	0	0		0	0	0
---------	---	---	---	--	---	---	---

perweek	0	0	0	year	-1	-1	0
---------	---	---	---	------	----	----	---

permonth		0	0		-1	0	0
----------	--	---	---	--	----	---	---

year	0	0	0	never	-1	-1	0
------	---	---	---	-------	----	----	---

perweek	0				-1	-1	
---------	---	--	--	--	----	----	--

perweek	-1	-1	0	perweek	-1	-1	-1
---------	----	----	---	---------	----	----	----

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

daily	0	0	0		-1	-1	0
-------	---	---	---	--	----	----	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

year	0	0	0	never	0	0	0
------	---	---	---	-------	---	---	---

	0	0	0		-1	0	0
--	---	---	---	--	----	---	---

permonth	0	0	0	never	0	0	0
----------	---	---	---	-------	---	---	---

permonth	0	0	0		0	0	0
----------	---	---	---	--	---	---	---

year	0	0	0	never	0	0	0
------	---	---	---	-------	---	---	---

permonth	0	0	0	never	-1	0	0
----------	---	---	---	-------	----	---	---

never	0			never	-1		
-------	---	--	--	-------	----	--	--

	0				0		
permonth	0				0		
permonth	0	0	0	never	0	0	0
perweek	0	0	0		0	0	0
permonth	0		0		-1	-1	0
	0	0	0		0	0	0
					-1		
	0	0	0		0	0	0
perweek	-1	-1	0	perweek	0	0	0
permonth	0	0	0		0	0	0
permonth	0	0	0	never	-1	0	0
permonth	0	0	0	never	0	0	0
	0	0	0		-1	0	0
year	-1	-1	-1	year	0	0	0
perweek	-1	0	0	permonth	-1	-1	0
permonth	-1	-1	0	permonth	-1	-1	0

daily	0				0		
		0			0	0	
year	0	0	0		-1	-1	0
	0	0			0	0	
permonth	-1	0	0	permonth	-1	0	0
permonth	0	0	0	never	0	0	0
year					-1	0	-1
never	0	0	0	never	-1	0	0
permonth	0	0	0	never	0	0	0
year	0	0	0		0	0	0
perweek	0	0	0		0	0	0
year	0	0	0		-1	0	0
	0	0	0		0	0	0

permonth	0	0	0	never	-1	0	0
----------	---	---	---	-------	----	---	---

perweek	-1	-1	0	permonth	0		
	0	0	0		0	0	0

permonth	-1	-1	0	daily	0	0	0
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permonth	-1	0	0	perweek	0	0	0
----------	----	---	---	---------	---	---	---

year	0	0	0		0	0	0
------	---	---	---	--	---	---	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

perweek	0	0	0	never	0	0	0
---------	---	---	---	-------	---	---	---

perweek	-1	0	0	perweek	-1	0	0
---------	----	---	---	---------	----	---	---

never	0	0	0	never	0	0	0
-------	---	---	---	-------	---	---	---

permonth	0	0	0		0	0	0
----------	---	---	---	--	---	---	---

	0	0	0		-1	0	0
--	---	---	---	--	----	---	---

permonth	-1	-1	0	permonth	0	0	0
----------	----	----	---	----------	---	---	---

permonth	0	0	0		0	0	0
----------	---	---	---	--	---	---	---

year	-1	0	0	year	-1	-1	0
------	----	---	---	------	----	----	---

	0				0		
--	---	--	--	--	---	--	--

permonth	-1	0	0	permonth	0	0	0
	0				0		
never	0	0	0		0	0	0
year	-1	-1	0		0	0	0
permonth	-1	-1	0	year	-1	-1	0
	0				0		
permonth	0	0	0	year	0	0	0
permonth	0	0	0	never	0	0	0
year	0				0		
never	0	0	0	never	-1	0	0
year	0	0	0	never	0	0	0
year	0	0	0	never	0	0	0
daily	0				0		
never	0	0	0	never	-1	0	0
	0		0		0		0
year					-1	-1	0

daily	0	0	0	never	0	0	0
	0	0	0		0	0	0
permonth	0	0	0	never	-1	-1	0
daily	0	0	0		0	0	0
	0	0	0		0	0	0
	-1	-1	-1	daily	-1	-1	0
	0	0	0		0	0	0
year	0	0	0			0	0
perweek	-1	0	0	permonth	-1	-1	0
	0	0	0		0	0	0
perweek	-1	0	0	daily	-1	0	0
never	0	0	0	never	-1	-1	0
		-1		perweek	0		
permonth	0	0	0		-1	0	0
	-1	-1	0		0	0	0
permonth	0	0		never	-1	-1	-1
	0				0		
never	0	0	0	never	-1	-1	0
never	0	0	0	never	0	0	0
	0				0		

permonth	0	0	0	never	-1	-1	0
	0	0	0		0	0	0
permonth	0	0	0	never	-1	0	0
permonth	0	0	0	never	0	0	0
permonth	-1	-1	-1	year	0	0	0
permonth	0	0	0	never	0	0	0
permonth	0	0	0		0	0	0
permonth	0				-1	0	0
	0	0	0		0	0	0
year	0	0	0		-1	0	0
year	0	0	0	never	0	0	0
permonth	0	0	0		0	0	0
never	0	0	0	never	0	0	0
never	0	0	0	never	0	0	0
permonth	0	0	0	never	0	0	0
	-1	-1	0	perweek	-1	-1	0
never	0	0	0	never	0	0	0
permonth	0				0		



permonth	0	0	0	never	0	0	0
	0	0	0		0	0	0
	0				-1	0	0
year	0	0	0		-1	-1	0
year	0	0	0		0	0	0
perweek	0		0		0	0	0
perweek	-1	0	0	perweek	0	0	0
perweek	0	0	0		0	0	0
	0	0	0		0	0	0
perweek	0	0	0		-1	-1	0
year	-1			year	0		
	0	0	0		-1	0	0
	0	0	0		-1	-1	0
	-1	0			0		
year					-1	0	0
permonth	0	0	0	never	0	0	0
	0				0		
permonth	0				0		
daily	-1	0	0	permonth	-1	-1	0
permonth	0				0		

never	0	0	0	never	0	0	0
never	0	0	0	never	0	0	0
daily	0	0	0		0	0	0
	0	0	0		0	0	0
perweek	0	0	0	never	0	0	0
perweek	0	0	0	never	-1	0	0

Q22i frequency	Q19j ankles/feet MSD trouble	Q20j MSD activities affected	Q21j MSD absent fom work	Q22j frequency	Q23 animal consultatio ns	Q24 animal handling	Q25 obsteric procedures
	0	0	0		0	0	0
	0	0	0		0	1to600	1to600
permonth	-1	0	0	perweek	2401to1200 0	2401to1200 0	1to600
never	-1	-1	-1	daily	0	0	0
never	0		0	never	601to2400	1to600	1to600
permonth	0	0	0		2401to1200 0	2401to1200 0	1to600
	0	0	0		0	0	0
permonth	0	0	0	never	601to2400	601to2400	0
permonth	0	0	0	never	2401to1200 0	2401to1200 0	0
permonth	-1	0	0	permonth	1to600	1to600	0
never	-1	-1	0	year	2401to1200 0	601to2400	1to600
	0	0	0		1to600	1to600	1to600

permonth	0				0	1to600	0
permonth	0	0	0	never	2401to1200 0	2401to1200 0	0
never	0	0	0	never	601to2400	601to2400	1to600
	0	0	0		2401to1200 0	1to600	1to600
	0	0	0		1to600	1to600	1to600
	0	0	0		601to2400	601to2400	2401to1200 0
	0	0	0		601to2400	601to2400	1to600
	0	0	0		12001to240 00	2401to1200 0	0
never	0	0	0	never	2401to1200 0	601to2400	1to600
		0	0		2401to1200 0	601to2400	0
never	-1	-1	0	daily	601to2400	601to2400	0
	-1	-1	-1	daily	0	1to600	0
year	0	0	0	never	2401to1200 0	601to2400	0
never	0	0	0	never	0	0	0
never	0	0	0	never	601to2400	1to600	1to600
never	0	0	0	never	2401to1200 0	601to2400	1to600
	0	0	0		2401to1200 0	2401to1200 0	0
never	0	0	0	never	24001to360 00	36000plus	1to600

never	-1	-1	0	permonth	601to2400	601to2400	1to600
	0	0	0		0	0	0
	0	0	0		2401to1200	601to2400	0
never	0	0	0	never	0	2401to1200	1to600
					0	0	
year	0	0	0		1to600	2401to1200	1to600
	0	0	0		1to600	0	1to600
					1to600	1to600	1to600
perweek	0	0	0		24001to360	12001to240	1to600
					00	00	
daily	0	0	0	never	2401to1200	601to2400	0
					0		
never	0	0	0	never	1to600	1to600	0
permonth	0	0	0		0	0	0
	0		0		2401to1200	2401to1200	0
					0	0	

never	0	0	0	never	601to2400	601to2400	0
	0	0	0		2401to1200 0	1to600	1to600
permonth	0	0	0		0	0	0
	0				601to2400	1to600	0
	-1	-1	0	daily	601to2400		1to600
	0	0	0		0	1to600	0
	0				2401to1200 0	2401to1200 0	0
permonth	0	0	0	never	601to2400	1to600	0
	0	0	0		601to2400	1to600	1to600
	-1	-1	0	daily	1to600	1to600	1to600
	0	0	0		1to600	0	1to600
	0				1to600	1to600	0
	-1	0	0	permonth	1to600	1to600	0
	0	0	0		1to600	36000plus	1to600
	0				0	1to600	0

	0		0		601to2400	601to2400	1to600
never	-1	-1	0	year	601to2400	1to600	1to600
permonth	-1	-1	0	permonth	2401to1200 0	601to2400	1to600
daily	-1	-1	0	perweek	2401to1200 0	2401to1200 0	1to600
year	-1	-1	-1	never	601to2400	2401to1200 0	1to600
year	-1	-1	0	permonth	2401to1200 0	2401to1200 0	1to600
daily	0	0	0	never	601to2400	601to2400	0
never	0	0	0	never	2401to1200 0	601to2400	1to600
never	0	0	0	never	2401to1200 0 1to600	2401to1200 0 601to2400	1to600 1to600
perweek	0	0	0	never	24001to3600 0 1to600	2401to1200 0 1to600	1to600 1to600
daily	0	0	0		36000plus	36000plus	1to600
perweek	0	0	0	never	1to600	1to600	1to600

never	0	0	0	never	2401to1200 0	601to2400	0
never	-1	-1	0	permonth	601to2400	601to2400	1to600
	0	0	0		1to600	0	0
daily	0				601to2400	1to600	1to600
	0	0	0		1to600	1to600	0
	0	0	0		1to600	1to600	0
	-1	-1	0	daily	1to600	1to600	1to600
year	-1	0	0	permonth	2401to1200 0	2401to1200 0	1to600
never	-1	-1	0	year	601to2400	1to600	1to600
	0	0	0		2401to1200 0	2401to1200 0	1to600
never				never	2401to1200 0	2401to1200 0	0
perweek	0	0	0		601to2400	601to2400	1to600
permonth	0	0	0	never	2401to1200 0	601to2400	1to600
					1to600	1to600	1to600
	-1	0	0	year	1to600	1to600	1to600



	0				1to600	1to600	0
never	0	0	0	never	2401to1200 0	2401to1200 0	0
	0	0	0		1to600	601to2400	1to600
	0				2401to1200 0	601to2400	0
perweek	0	0	0		601to2400	1to600	1to600
	0	0	0		601to2400	1to600	0
	0	0	0		601to2400	601to2400	601to2400
daily	0	0	0		24001to360 00	24001to360 00	1to600
	0	0	0		601to2400	601to2400	1to600
	0				1to600	601to2400	1to600
	0	0	0		1to600	1to600	1to600
					601to2400	601to2400	1to600
perweek	0	0	0		2401to1200 0	2401to1200 0	1to600
	0	0	0		2401to1200 0	601to2400	1to600
	0	0	0		601to2400	1to600	1to600
permonth	0	0	0		2401to1200 0	601to2400	1to600
	0				601to2400	1to600	0
never	0	0	0		1to600	0	0

	0	0	0		601to2400	1to600	1to600
perweek	0	0	0	never	0	1to600	0
			-1	perweek	2401to1200 0	1to600	0
never	0	0	0	never	601to2400	1to600	1to600
never	-1	0	0	daily	2401to1200 0	601to2400	0
never	0	0	0	never	12001to240 00	2401to1200 0	0
	0				2401to1200 0	601to2400	0
never	0	0	0	never	601to2400	601to2400	1to600
	0				601to2400	601to2400	0
daily	0	0	0	never	2401to1200 0	12001to240 00	1to600
year	0	0	0	never	2401to1200 0	2401to1200 0	1to600
never	0	0	0	never	1to600	36000plus	1to600
	0	0	0		601to2400	601to2400	0
never	0	0	0	never	601to2400	1to600	0
perweek	-1	-1	0	perweek	601to2400	601to2400	1to600
daily	0	0	0		0	1to600	0
	0	0	0		601to2400	1to600	0

permonth	0	0	0	never	601to2400	601to2400	0
	0	0	0		1to600	1to600	1to600
	-1	0	0	permonth	2401to1200	2401to1200	0
					0	0	
never	0	0	0	never	1to600	1to600	1to600
	0				601to2400	601to2400	0
	0	0	0		2401to1200	2401to1200	1to600
					0	0	
	0	0	0		1to600	1to600	1to600
	0	0	0		601to2400	601to2400	0
	0				2401to1200	2401to1200	0
					0	0	
	0				601to2400	1to600	1to600
	0	0	0		2401to1200	12001to240	0
					0	00	
	0	0	0		601to2400	1to600	1to600

year	-1	0	0	year	2401to1200 0	2401to1200 0	0
never	0	0	0	never	601to2400	601to2400	1to600
never	0	0	0	never	2401to1200 0	2401to1200 0	0
never	0	0	0	never	1to600	601to2400	1to600
never	0	0	0	never	12001to240 00	12001to240 00	24001to360 00
permonth	0	0	0	never	601to2400	2401to1200 0	1to600
perweek	0	0	0		2401to1200 0	601to2400	1to600
never	0	0	0	never	601to2400	601to2400	0
perweek	0				0	0	0
year	0	0	0	never	2401to1200 0	2401to1200 0	0
daily	-1	-1	0	daily	601to2400	1to600	0
	0	0	0		601to2400	601to2400	1to600

	0				0	0	0
perweek	0	0	0	never	2401to1200 0	2401to1200 0	0
never	0	0	0	never	2401to1200 0	601to2400	0
permonth	0	0	0		2401to1200 0	2401to1200 0	0
daily	-1	0	0	perweek	601to2400	601to2400	0
	0	0	0		2401to1200 0	601to2400	0
permonth	-1	0	0	year	601to2400	1to600	601to2400
daily					601to2400	601to2400	1to600
	0	0	0		2401to1200 0	1to600	1to600
	0				2401to1200 0	0	0
never	0	0	0	never	601to2400	601to2400	1to600
never	0	0	0	never	601to2400	1to600	1to600
	0	0	0		2401to1200 0	601to2400	0
permonth	0	0	0		0	0	0
permonth	0	0	0	never	2401to1200 0	2401to1200 0	0
never	0	0	0	never	601to2400	601to2400	0

perweek	0	0	0		601to2400	601to2400	0
	0	0	0		601to2400	601to2400	1to600
never	0	0	0	never	0	0	0
permonth	0	0	0	never	601to2400	601to2400	1to600
perweek	-1	0	0	permonth	1to600	1to600	0
	0	0	0		601to2400	601to2400	601to2400
	0	-1	-1		1to600	36000plus	1to600
					1to600	1to600	1to600
year	-1	-1	0	year	2401to1200	2401to1200	1to600
year	0	0	0	never	0	0	1to600
					1to600	1to600	1to600
	0				2401to1200	1to600	1to600
	-1	0	0	year	0	0	1to600
daily	-1	-1	0	perweek	2401to1200	2401to1200	0
daily	0	0	0		0	0	0
					601to2400	601to2400	0
perweek	0				601to2400	1to600	1to600
perweek	0	0	0	never	1to600	0	1to600
	0		0		1to600	1to600	1to600

never	0	0	0	never	1to600	601to2400	1to600
	-1	0	0	never	2401to1200 0	2401to1200 0	0
never	0	0	0	never	601to2400	1to600	0
year	-1	0	0	year	601to2400	601to2400	1to600
permonth	-1	-1	0	permonth	2401to1200 0	2401to1200 0	1to600
permonth	-1	-1	0	year	12001to240 00	12001to240 00	1to600
	0	0	0		0	0	0
	0	0	0		0	0	0
never	0	0	0	never	2401to1200 0	601to2400	1to600
permonth	0	0	0	never	0	1to600	0
never	0	0	0		1to600	1to600	1to600
perweek	0	0	0		0	0	0
never	0	0	0	never	601to2400	601to2400	1to600
	0	0	0		0	0	0
never	0	0	0	never	1to600	1to600	1to600
permonth	0		0		36000plus	601to2400	1to600

permonth	0	0	0	never	1to600	0	0
never	0	0	0	never	601to2400	601to2400	0
never	0	0	0	never			
year	0				2401to1200 0	2401to1200 0	0
never	0	0	0	never	601to2400	1to600	1to600
year	0	0	0		1to600	1to600	1to600
	0	0	0		12001to2400 00	2401to1200 0	2401to1200 0
	0	0	0		1to600	1to600	0
year	0	0	0		0	0	0
perweek	0	0	0	never	1to600	601to2400	1to600
perweek	-1	-1	0	permonth	1to600	1to600	1to600
daily	0				2401to1200 0	2401to1200 0	601to2400
	0				0	1to600	0
	0	0	0		1to600	1to600	0
	0	0			601to2400	601to2400	1to600
never	0	0	0	never	1to600	601to2400	1to600



daily	-1	-1	0	daily	601to2400	1to600	1to600
-------	----	----	---	-------	-----------	--------	--------

year	0	0	0	never	1to600	1to600	1to600
------	---	---	---	-------	--------	--------	--------

	0	0	0		1to600	1to600	0
--	---	---	---	--	--------	--------	---

never				never	24001to36000	601to2400	1to600
-------	--	--	--	-------	--------------	-----------	--------

	0	0	0		0	0	0
--	---	---	---	--	---	---	---

	0		0		0	0	0
--	---	--	---	--	---	---	---

never	0	0	0	never	601to2400	1to600	1to600
-------	---	---	---	-------	-----------	--------	--------

	0				601to2400	1to600	1to600
--	---	--	--	--	-----------	--------	--------

	0				601to2400	1to600	1to600
year	0	0	0		1to600	1to600	0
never	0	0	0	never	601to2400	1to600	1to600
	0	0	0		601to2400	601to2400	1to600
never	0	0	0	never	2401to1200 0	601to2400	1to600
	0				2401to1200 0	1to600	0
permonth	-1	-1	0	perweek	1to600	1to600	0
never	0	0	0	never	2401to1200 0 0	2401to1200 0 0	1to600 0 0
year	0	0	0	never	0	0	0
permonth	0	0	0		1to600	1to600	0
	0				1to600	1to600	1to600
	0	0	0		1to600	1to600	0
	0	0	0		601to2400	1to600	1to600
	0	0	0		1to600		1to600
		0	0		36000plus	601to2400	24001to36000

year	-1	-1	0	year	2401to1200 0	601to2400	0
never	0	0	0	never	601to2400	601to2400	1to600
never	0	0	0	never	601to2400	1to600	1to600
	-1	0	0		1to600	1to600	0
never	0	0	0	never	2401to1200 0	1to600	1to600
permonth	0	0	0		601to2400	1to600	1to600
	0				601to2400	601to2400	1to600
	0	0	0		601to2400	601to2400	0
year	-1	-1	0	year	2401to1200 0	2401to1200 0	1to600
never	0	0	0	never	601to2400	601to2400	1to600
permonth	0	0	0		2401to1200 0	601to2400	0
never	0	0	0	never	1to600	1to600	1to600
daily	0	0	0		601to2400	1to600	1to600
permonth	0	0	0		601to2400	601to2400	1to600
	0	0	0		601to2400	601to2400	0

	0				601to2400	1to600	0
never	0	0	0	never	601to2400	601to2400	1to600
	0				601to2400	1to600	1to600
	0	0	0		1to600	1to600	1to600
daily	0	0	0	never	1to600	1to600	1to600
perweek	0				24001to3600	24001to3600	0
	0	0	0		601to2400	1to600	1to600
permonth	0				601to2400	601to2400	1to600
perweek	0	0	0		601to2400	601to2400	1to600
	0	0	0		1to600	1to600	1to600
never	0	0	0	never	2401to1200	601to2400	1to600
never	-1	0	0	never	0	601to2400	0
	0	0	0		601to2400	2401to1200	1to600
	0	0	0		601to2400	0	1to600
never	-1	0	0	permonth	2401to1200	2401to1200	1to600
	0	0	0		0	0	1to600
	0	0	0		601to2400	1to600	1to600

permonth 1to600 601to2400 1to600

	0	0	0		2401to1200 0	2401to1200 0	0
never	0	0	0	never	2401to1200 0	601to2400	0
	0	0	0			2401to1200 0	0
never	0	0	0	never	1to600	1to600	1to600
daily	0	0	0		601to2400	1to600	1to600
permonth	0	0	0	never	2401to1200 0	2401to1200 0	1to600
	0	0	0		1to600	1to600	1to600
					2401to1200 0	1to600	0
	0				601to2400	1to600	1to600
daily	-1	-1	-1	daily	601to2400	1to600	1to600
	-1	0	0		2401to1200 0	12001to240 00	0
perweek	0	0	0		601to2400	601to2400	1to600
daily	-1	0	0	permonth	1to600	1to600	1to600
	0	0	0		601to2400	1to600	0
	0				2401to1200 0	601to2400	0
	0	0	0		601to2400	601to2400	0

never	0	0	0	never	2401to1200 0	601to2400	1to600
year	0	0	0		601to2400	1to600	1to600
	0	0	0		601to2400	1to600	1to600
	-1	-1	0	daily	601to2400	601to2400	0
	0	0	0		1to600	1to600	0
never	0	0	0	never	2401to1200 0	2401to1200 0	0
year	0	0	0	permonth	601to2400	601to2400	0
never	0		0	never	601to2400	601to2400	601to2400
daily	0				601to2400	1to600	1to600
permonth	0		0		2401to1200 0		601to2400
perweek	0	0	0		601to2400	1to600	1to600
never	-1	0	0	year	601to2400	1to600	1to600
	0				36000plus	36000plus	1to600
daily	0	0	0	never	2401to1200 0	601to2400	1to600
never	0	0	0	never	2401to1200 0	601to2400	0
	0				2401to1200 0	601to2400	0
	0	0			12001to240 00	601to2400	1to600
never	0	0	0	never	2401to1200 0	601to2400	0

	0	0	0		2401to1200 0	601to2400	1to600
never	0	0	0	never	2401to1200 0	2401to1200 0	0
permonth	0				2401to1200 0	1to600	1to600
daily	-1	0	0			601to2400	1to600
never	0	0	0	never		601to2400	601to2400
	0	0	0		2401to1200 0	2401to1200 0	1to600
	0				0	0	0
	0	0	0		0	1to600	0
perweek	0	0	0	never	1to600	1to600	0
permonth	0	0	0	never	601to2400	36000plus	1to600
permonth	0				601to2400	601to2400	1to600
never	0	0	0	never	2401to1200 0	1to600	1to600
never	0	0	0	never	601to2400	601to2400	1to600
never	0	0	0	never	1to600	1to600	1to600

never	0	0	0	never	1to600	1to600	0
	0	0	0		2401to1200 0	601to2400	0
year	-1	0	0	year	1to600	1to600	1to600
never	0	0	0	never	36000plus	0	0
permonth	0	0	0	never	601to2400	1to600	0
	0	0	0		2401to1200 0	2401to1200 0	1to600
permonth	0	0	0	never	2401to1200 0	2401to1200 0	0
	0	0	0		1to600	601to2400	1to600
	0	0	0		601to2400	601to2400	1to600
never	0	0	0	never	601to2400	601to2400	1to600
	0	0	0		24001to360 00	1to600	0
			0		601to2400	601to2400	0
	0	0	0		0	1to600	0
never	-1	-1	0	year	1to600	1to600	0
never	0	0	0	never	601to2400	1to600	1to600
year	0				601to2400	1to600	1to600
daily	0	0	0		601to2400	601to2400	1to600
permonth	0	0			12001to240 00	2401to1200 0	1to600
never		0	0	never	601to2400	601to2400	1to600
never	0	0	0	never	601to2400	2401to1200 0	1to600



never	0	0	0	never	12001to2400	12001to2400	1to600
perweek	0	0	0	never	601to2400	1to600	0
never	0	0	0	never	601to2400	601to2400	1to600
year	0	0	0	never	2401to1200	1to600	0
	0	0	0		601to2400	1to600	0
daily	-1	-1	0	daily	2401to1200	2401to1200	1to600
never	0	0	0	never	601to2400	1to600	1to600
permonth	-1	0	0	permonth	2401to1200	1to600	0
permonth	0	0	0		2401to1200	601to2400	36000plus
	0	0	0		2401to1200	2401to1200	0
permonth	-1	-1	-1	daily	2401to1200	2401to1200	0
	0	0	0		601to2400	1to600	1to600
	0	0	0		601to2400	601to2400	1to600
year	0				1to600	1to600	0
	0	0	0		601to2400	601to2400	0
	0	0	0		601to2400	601to2400	1to600
	0				1to600	1to600	0
	-1	-1	0	year	601to2400	1to600	1to600

	0	0	0		2401to1200 0	2401to1200 0	1to600
year	0				2401to1200 0	2401to1200 0	0
permonth	0				1to600	1to600	1to600
	0				601to2400	1to600	0
permonth	0	0	0	never	2401to1200 0	601to2400	0
year	-1	0	0	year	601to2400	601to2400	1to600
year	0	0	0		601to2400	1to600	1to600
	0				601to2400	1to600	1to600
	-1	0	0	year	601to2400	1to600	1to600
never	0	0	0	never	601to2400	601to2400	1to600
year	0	0	0	never	1to600	601to2400	1to600
permonth	0	0	0		2401to1200 0	601to2400	1to600
never	0	0	0	never	601to2400		1to600
never	-1	0	0	permonth	2401to1200 0	601to2400	0
daily	-1	-1	0	perweek	1to600	2401to1200 0	1to600
	-1	-1	0	perweek	36000plus	24001to360 00	1to600
never	0	0	0	never	2401to1200 0	601to2400	1to600
year	0	0	0	never	1to600		1to600

	0				601to2400	1to600	1to600
year	0	0	0		1to600	1to600	0
	0	0	0		2401to1200	601to2400	0
	0	0	0		0		
permonth	-1	0	0	daily	12001to2400	12001to2400	1to600
					00	00	
					24001to3600	24001to3600	0
					00	00	
	0	0	0		601to2400	1to600	1to600
	0	0	0		2401to1200	2401to1200	1to600
daily	0	0	0		0	0	
					601to2400	1to600	1to600
	0				1to600	1to600	0
permonth	0	0	0	never	601to2400	1to600	0
daily	0	0	0	never	601to2400	1to600	0
	0		0		12001to2400	12001to2400	0
					00	00	
permonth	0	0	0	never	601to2400	601to2400	0
	0	0	0		0	0	0
permonth	0	0	0		1to600	601to2400	0
daily	-1	0	0	year	601to2400	36000plus	1to600
year	-1	0		permonth	2401to1200	601to2400	0
					0		
never	0	0	0	never	2401to1200	601to2400	0
					0		

never	0	0	0	never	601to2400	601to2400	1to600
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never	0	0	0	never	24001to3600	24001to3600	1to600
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601to2400	1to600	1to600
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0	2401to1200	601to2400	1to600
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daily	0	0	0	never	2401to1200	2401to1200	1to600
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perweek	0		0		0	0	0
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daily	0	0	0	never	0	0	0
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never	-1	0	0	never	2401to1200	2401to1200	1to600
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0	0	0			601to2400	601to2400	1to600
---	---	---	--	--	-----------	-----------	--------

never	0	0	0	never	1to600	601to2400	1to600
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0					1to600	1to600	1to600
---	--	--	--	--	--------	--------	--------

never	0	0	0	never	2401to1200	1to600	0
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0	0	0	0		2401to1200	601to2400	1to600
---	---	---	---	--	------------	-----------	--------

0	0	0			601to2400	2401to1200	1to600
---	---	---	--	--	-----------	------------	--------

	0	0	0		601to2400	1to600	1to600
never	-1	-1	0	daily	24001to3600	601to2400	601to2400
year	0	0	0		2401to12000	1to600	0
	0	0	0		1to600	1to600	0
	0	0	0		1to600	1to600	0
		0	0		601to2400	601to2400	1to600
permonth	0	0	0		601to2400	1to600	1to600
	0				36000plus	2401to12000	0
never	0	0	0	never	601to2400	601to2400	1to600
	0				1to600	1to600	0
	0	0	0		1to600	1to600	1to600
	-1	-1	0		24001to3600	36000plus	1to600
	-1	0	0	permonth	2401to12000	2401to12000	0
	0				1to600	1to600	1to600
permonth	-1	0	0	permonth	601to2400	1to600	0
	0	0	0		601to2400	601to2400	1to600
	0	0	0		24001to3600	24001to3600	1to600
daily	0				2401to12000	601to2400	1to600
	0	0	0		601to2400	601to2400	1to600
	0	0	0		601to2400	1to600	1to600

year	-1	-1	0	permonth	2401to1200 0	2401to1200 0	0
	0	0	0		12001to240 00	12001to240 00	1to600
	0				0	601to2400	0
daily	-1	0	0	daily	601to2400	601to2400	0
					1to600	1to600	1to600
daily	0	0	0	never	12001to240 00	12001to240 00	1to600
	0				2401to1200 0	2401to1200 0	0
year	0				24001to360 00	24001to360 00	0
permonth	0	0	0		601to2400	1to600	1to600
					601to2400	1to600	1to600
perweek	0	0	0		601to2400	1to600	1to600
	-1	0	0	year	601to2400	2401to1200 0	1to600
	0	0	0		2401to1200 0	601to2400	1to600
	0				36000plus	0	0
year	-1	0	0	never	1to600	1to600	0
	0	0	0				
perweek	0				1to600	0	0

daily	-1	-1	0	daily	1to600	0	0
	0				1to600	1to600	1to600
never	-1	0	0	year	1to600	1to600	1to600
never	0	0	0	never	601to2400	1to600	1to600
never	0	0	0	never	2401to1200	1to600	1to600
	0	0	0		0	1to600	1to600
never	0	0	0	never	601to2400	601to2400	1to600
year	0	0	0	never	1to600	1to600	0
	0	0	0		1to600	1to600	1to600
	0	0	0		2401to1200	601to2400	0
permonth	0	0	0	never	0	1to600	1to600
	0	0	0		601to2400	1to600	1to600
never	0	0	0	never	601to2400	1to600	1to600
permonth	0	0	0	never	2401to1200	601to2400	0
	0	0	0		0		
never	0	0	0	never	601to2400	601to2400	1to600
	0	0	0		601to2400	1to600	0
year					1to600	2401to1200	601to2400
	0	0	0		0	0	0
					2401to1200	2401to1200	0
					0	0	

	-1	0	0	daily	1to600	1to600	1to600
never	0	0	0	never	0	0	0
perweek	0	0	0	never	601to2400	601to2400	1to600
daily	-1	0	0	daily	601to2400	601to2400	0
permonth	0	0	0	never	601to2400	601to2400	1to600
permonth		0	0	never	601to2400	1to600	0
	0	0	0		2401to1200 0	2401to1200 0	0
					2401to1200 0	601to2400	
					1to600	1to600	0
never	0	0	0	never	601to2400	1to600	0
	-1	-1		year	1to600	1to600	0
	0				24001to360 00	24001to360 00	0
never	0	0	0	never	601to2400	601to2400	1to600
never	0	0	0	never	2401to1200 0	2401to1200 0	0
	0	0	0		601to2400	601to2400	1to600
	-1	-1	0	daily	1to600	1to600	1to600
never	0	0	0	never	2401to1200 0	601to2400	1to600



year	-1	0	0	perweek	601to2400	601to2400	1to600
never	0	0	0	never	2401to1200 0	1to600	1to600
never	0	0	0	never	2401to1200 0	1to600	1to600
year	0				2401to1200 0	1to600	1to600
perweek	-1		0	permonth			
permonth	0	0	0		601to2400	1to600	1to600
daily	0	0	0	never	1to600	1to600	0
never	0	0	0	never	2401to1200 0	2401to1200 0	0
permonth	0	0	0		1to600	1to600	1to600
	0	0	0		601to2400	1to600	1to600
	-1	0	0	never	601to2400	601to2400	0
	0	0	0		2401to1200 0	2401to1200 0	1to600
never	-1	-1	0	permonth	1to600	1to600	1to600
	0	0	0		601to2400	1to600	1to600
permonth	-1	0	0	permonth	2401to1200 0	2401to1200 0	0

year					2401to1200 0	601to2400	0
perweek							
	-1	0		daily	1to600	1to600	1to600
	-1	-1	0	permonth	601to2400	2401to1200 0	1to600
	0	0	0		0	0	0
	0	0	0		0	0	0
never	-1	0	0	permonth	0	0	0
	0	0	0		1to600	1to600	0
	-1	0	0	daily	1to600	1to600	1to600
never	0	0	0	never	1to600	0	0
	0	0	0		1to600	1to600	0
	0	0	0		1to600	1to600	1to600
never	-1	-1	0	daily	601to2400	601to2400	0
never	0	0	0	never	601to2400	601to2400	1to600
	0	0	0		1to600	1to600	1to600
	0	0	0		601to2400	601to2400	1to600

	0	0	0		1to600	1to600	1to600
permonth	0	0	0		601to2400	1to600	1to600
	0	0	0		0	0	0
never	-1		-1	never	1to600	1to600	1to600
never	0	0	0	never	1to600	2401to1200 0	1to600
	0				12001to2400 00	601to2400	0
never	-1	-1	0	permonth	601to2400	601to2400	0
	0				2401to1200 0	601to2400	0
never	-1	-1	0	daily	1to600	1to600	1to600
	0	0	0		1to600	601to2400	1to600
permonth	-1	-1	0	year	0	0	0
	0				2401to1200 0	601to2400	1to600
	0	0	0		601to2400	601to2400	1to600
	0	0	0		12001to2400 00	2401to1200 0	0
	0	0	0		601to2400	601to2400	0
daily	0	0	0	never	1to600	1to600	0
year	0	0	0	never	12001to2400 00	2401to1200 0	1to600
	0	0	0		2401to1200 0	2401to1200 0	0
never	0	0	0	never	1to600	1to600	1to600

never	-1	0	0	perweek	601to2400	601to2400	1to600
	0	0	0		601to2400	1to600	1to600
never	0	0	0	never	0	0	0
never	0	0	0	never	2401to1200 0	2401to1200 0	0
perweek	0	0	0		0	0	0
	0	0	0		1to600	1to600	1to600
	0				1to600	1to600	0
permonth					2401to1200 0	1to600	0
	0	0			601to2400	601to2400	1to600
never	0	0	0	never	0	0	0
permonth	0				1to600	1to600	0
never	-1	-1	0	never	0	1to600	0
year	0	0	0		2401to1200 0	2401to1200 0	0
	0	0	0		0	0	0
never					2401to1200 0	1to600	1to600
year	0	0	0	never	601to2400	601to2400	1to600

	0	0	0		0	0	0
permonth	0			never	1to600	1to600	1to600
	0	0	0		601to2400	601to2400	0
never	0	0	0	never	601to2400	1to600	0
permonth	-1	-1	0	daily	601to2400	2401to1200 0	0
	-1	0	0	permonth	0	0	0
	0				1to600	601to2400	1to600
permonth	-1	0	0	never	1to600	1to600	1to600
permonth	0	0	0	never	1to600	1to600	1to600
perweek	0	0	0		601to2400	601to2400	0
perweek	-1	-1	-1	never	0	0	0
			0		2401to1200 0	601to2400	0
	0	0	0		601to2400	1to600	0
					1to600	1to600	0
perweek	0	0	0	never	2401to1200 0	601to2400	1to600

	-1	-1	0	year	601to2400	1to600	1to600
perweek	-1	-1	0	daily	2401to1200 0	2401to1200 0	0
		0	0		2401to1200 0	1to600	0
	0	0	0		2401to1200 0	601to2400	1to600
permonth	-1	-1	0	year	2401to1200 0	2401to1200 0	0
permonth	-1	-1	0	permonth	0	0	0
	0	0	0		601to2400	601to2400	0
perweek	0	0	0		1to600	1to600	1to600
	0	0	0		601to2400	601to2400	0
perweek	0	0	0		601to2400	601to2400	1to600
	0	0	0		0	0	0
			0		601to2400	1to600	1to600
	0	0	0		601to2400	1to600	1to600
perweek				never	2401to1200 0	2401to1200 0	1to600
permonth	0	0	0		2401to1200 0	2401to1200 0	1to600
never	0	0	0	never	601to2400	601to2400	0
	0	0	0		601to2400	601to2400	1to600
	-1	0	0	permonth	2401to1200 0	2401to1200 0	1to600

perweek	0				2401to1200 0	601to2400	0
never	0	0	0	never	1to600	1to600	1to600
never	0	0	0	never	2401to1200 0	2401to1200 0	0
permonth	-1	-1	0	permonth	601to2400	601to2400	601to2400
daily	-1	-1		daily	0	1to600	0
	0				601to2400	601to2400	1to600
daily	0	0	0		601to2400	2401to1200 0	1to600
	0	0	0		2401to1200 0	601to2400	1to600
permonth	0	0	0		1to600	1to600	1to600
	0	0	0		2401to1200 0	2401to1200 0	0
never	0	0	0	never	2401to1200 0	2401to1200 0	1to600
perweek	-1	0	0	daily	601to2400	601to2400	0
	0	0	0		601to2400	1to600	1to600
never	0	0	0	never	601to2400	1to600	0
year	0	0	0	never	2401to1200 0	601to2400	0
	0	0	0		601to2400	601to2400	0
	0	0	0		601to2400	601to2400	0

perweek	0	0	0	never	0	0	0
never	0	0	0	never	2401to1200 0	2401to1200 0	0
	-1	-1	0	perweek	2401to1200 0	2401to1200 0	1to600
never	-1	-1	0	permonth	12001to240 00 1to600	1to600  2401to1200 0	1to600  1to600
never	0	0	0	never	2401to1200 0	2401to1200 0	1to600
never	0	0	0	never	1to600	1to600	0
	0				2401to1200 0	1to600	1to600
permonth	0	0	0	never	601to2400	601to2400	1to600
perweek					601to2400	601to2400	0
	0	0	0		2401to1200 0	1to600	1to600
	0	0	0		0	1to600	0
never	-1	0	0	permonth	1to600	1to600	1to600
year	-1	-1	0	permonth	601to2400	601to2400	1to600
					601to2400	601to2400	1to600
	0				1to600	1to600	1to600
perweek	0	0	0		601to2400	601to2400	0



	-1	0	0	daily	1to600	601to2400	1to600
	0	0	0		24001to36000	601to2400	1to600
year	0	0	0				1to600
never	0	0	0	never	601to2400	601to2400	0
	0	0	0	never	1to600	1to600	1to600
	0	0	0		601to2400	601to2400	0
perweek	0	0	0	never	601to2400	601to2400	1to600
	0	0	0		601to2400	601to2400	1to600
perweek	0	0	0		2401to12000	601to2400	0
	0	0	0		2401to12000	2401to12000	0
never	0	0	0	never	601to2400	1to600	1to600
					0	0	0
	-1	-1	0	perweek	601to2400	1to600	1to600
never	-1	0	0	never	2401to12000	1to600	0
	0				24001to36000	12001to24000	1to600
permonth	0	0	0	never	601to2400	1to600	0
	0	0	0		2401to12000	2401to12000	1to600
	0	0	0		601to2400	1to600	1to600
	-1	-1	0	permonth	601to2400	1to600	1to600

	0	0	0		601to2400	601to2400	1to600
	0	0	0		601to2400	601to2400	0
permonth	0	0	0	never	2401to1200 0	601to2400	0
never	0	0	0		24001to360 00	601to2400	
	0	0	0		2401to1200 0	2401to1200 0	1to600
	0	0	0		2401to1200 0	2401to1200 0	0
	0	0	0		1to600	1to600	1to600
year	0	0	0	never	2401to1200 0	2401to1200 0	1to600
					601to2400	601to2400	0
never	0	0	0	never	2401to1200 0	2401to1200 0	0
perweek	-1	-1	0	permonth	1to600	1to600	0
year	0				1to600	601to2400	1to600
never	0	0	0	never	601to2400	601to2400	1to600
					601to2400	601to2400	1to600
	0				2401to1200 0	2401to1200 0	0

never	-1	0	0	permonth	601to2400	601to2400	1to600
year	0	0	0	never	601to2400	1to600	0
daily	0	0	0	never	0	0	0
permonth	0	0	0		1to600	1to600	1to600
	0	0	0		2401to1200	2401to1200	1to600
	0	0	0		0	0	1to600
					1to600	601to2400	1to600
permonth	0	0	0	never	0	0	0
	0	0	0		601to2400	2401to1200	1to600
						0	
never	0	0	0	never	2401to1200	2401to1200	1to600
					0	0	
never	0	0	0	never	601to2400	1to600	1to600
never	0			never	2401to1200	2401to1200	0
					0	0	
daily	-1	-1	-1		1to600	1to600	0
never	0	0	0	never	601to2400	601to2400	0
	0	0	0		0	0	0
year	-1	-1	-1	never	601to2400	601to2400	1to600
					1to600	1to600	1to600

never	0	0	0	never	1to600	1to600	0
never	0	0	0	never	601to2400	1to600	1to600
permonth	0	0	0		601to2400	601to2400	1to600
never	-1	0	0	perweek	601to2400	601to2400	0
permonth	-1	0	0	year	601to2400	601to2400	1to600
	0	0	0		601to2400	601to2400	601to2400
	-1	0	0	permonth	2401to1200 0	1to600	0
never	0	0	0	never	601to2400	1to600	1to600
	-1	-1	0	permonth	2401to1200 0	601to2400	1to600
	0	0	0		601to2400	2401to1200 0	1to600
			0		2401to1200 0	2401to1200 0	0
daily			0		2401to1200 0	601to2400	1to600
never	0	0	0	never	0	0	0
	0				2401to1200 0	601to2400	1to600
	0						

	0	0	0		2401to1200 0	2401to1200 0	1to600 0
never	-1	0	0	never	601to2400	601to2400	0
daily	-1	0	0	permonth	601to2400	601to2400	0
never	0	0	0		601to2400	1to600	1to600
	0	0	0		601to2400	601to2400	1to600
never	0	0	0	never	2401to1200 0	601to2400	0
never	0	0	0	never	2401to1200 0	601to2400	1to600
	0				601to2400	601to2400	0
	0	0	0		2401to1200 0	2401to1200 0	0
daily	0	0	0		0	0	0
daily	0				2401to1200 0	2401to1200 0	1to600
daily	0	0	0		2401to1200 0	601to2400	1to600
	-1	0			36000plus	36000plus	601to2400
never	0	0	0	never	1to600	1to600	1to600
never	-1	-1	-1	never	24001to3600 00	24001to3600 00	1to600
	0	0	0		1to600	1to600	1to600
permonth		-1		year			
	0	0	0		601to2400	601to2400	1to600
	0				1to600	1to600	1to600

never	-1	0	0	permonth	601to2400	1to600	1to600
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daily	0	0	0	never	601to2400	601to2400	1to600
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	0	0	0		0	0	0
--	---	---	---	--	---	---	---

daily		-1	0	permonth	2401to1200 0		1to600
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	0	0	0		1to600	1to600	0
--	---	---	---	--	--------	--------	---

	0				601to2400	2401to1200 0	1to600
--	---	--	--	--	-----------	-----------------	--------

	0				2401to1200 0	601to2400	0
--	---	--	--	--	-----------------	-----------	---

never	0	0	0	never	0	0	0
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perweek	0				2401to1200 0	2401to1200 0	1to600
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	0	0	0		1to600	1to600	1to600
--	---	---	---	--	--------	--------	--------

	0	0	0		601to2400	1to600	0
--	---	---	---	--	-----------	--------	---

daily	0	0	0		601to2400	601to2400	1to600
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never	0	0	0	never	601to2400	601to2400	1to600
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never	0	0	0	never	601to2400	601to2400	1to600
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					0	0	0
permonth	0	0	0		1to600	1to600	1to600
never	-1	0	0	perweek	2401to1200 0	2401to1200 0	0
never	0	0	0	never	601to2400	1to600	0
	0	0	0		601to2400	1to600	1to600
never	0	0	0	never	2401to1200 0	2401to1200 0	0
	0	0	0		1to600	1to600	1to600
never	0	0	0	never	601to2400	1to600	1to600
never	0	0	0	never	36000plus	24001to360 00	1to600
	0	0	0		2401to1200 0	12001to240 00	1to600
never	-1	0	0	perweek	601to2400	601to2400	1to600
permonth	0		0		601to2400	601to2400	1to600
	0	0	0		36000plus		601to2400
	0	0	0		601to2400	2401to1200 0	0
	0	0	0		601to2400	601to2400	1to600
never	0				2401to1200 0	601to2400	0
	-1					601to2400	
	0	0	0		2401to1200 0	1to600	1to600

	-1	0	0	daily	2401to1200 0	2401to1200 0	1to600
daily	-1	-1	0	daily	2401to1200 0	2401to1200 0	1to600
perweek		0	0		601to2400	601to2400	1to600
perweek	0	0	0	never	12001to240 00	12001to240 00	1to600
year	-1	0	0		2401to1200 0	2401to1200 0	1to600
permonth	-1	0	0	year	1to600	1to600	1to600
	0	0	0		0	0	0
daily	0	0	0		601to2400	601to2400	1to600
never	-1	-1	-1	year	1to600	1to600	0
never	0	0	0	never	601to2400	1to600	1to600
perweek	0	0	0		12001to240 00	1to600	0
never	0	0	0	never	12001to240 00	12001to240 00	1to600
		0	0		601to2400	1to600	0
never	0	0	0	never	0	1to600	0
year	-1	0	0	year	24001to360 00	24001to360 00	0
year	0			never	0	0	0



	0				1to600	1to600	1to600
	0				0	1to600	0
never	-1	0	0	daily	36000plus	24001to36000	0
	0	0	0		601to2400	1to600	1to600
permonth	0		0		601to2400	1to600	0
	0	0	0		1to600	1to600	0
					1to600	1to600	0
perweek					2401to12000	1to600	0
	0	0	0		601to2400	1to600	601to2400
never	0	0	0	never	601to2400	601to2400	1to600
	-1	-1	0	never	2401to12000	601to2400	0
perweek	0	0	0	never	2401to12000	2401to12000	0
never	0	0	0	never	1to600	1to600	1to600
permonth	0	0	0		601to2400	601to2400	0
never	0	0	0	never	1to600	1to600	601to2400
permonth		0	0		2401to12000		601to2400
permonth	-1	0	0	permonth	601to2400	601to2400	0

	0				601to2400	601to2400	1to600
	-1	0		daily	12001to2400 00		1to600
permonth	0	0	0		1to600	1to600	1to600
	0	0			1to600	1to600	0
year	-1	0	0	never	601to2400	1to600	0
never	-1	-1	0	perweek	1to600	1to600	1to600
perweek					0	0	0
year	-1	-1	0	never	601to2400	1to600	0
never	0	0	0	never	2401to1200 0	2401to1200 0	0
	0	0	0		601to2400	1to600	1to600
	-1	0	0	daily	2401to1200 0	601to2400	1to600
year	0	0	0		601to2400	601to2400	0
	0	0	0		1to600	1to600	0

permonth	-1	0	0	permonth	601to2400	601to2400	0
	0				1to600	1to600	1to600
	-1	0	0	never	0	0	0
	0	0	0		1to600	601to2400	1to600
never	0	0	0	never	1to600	601to2400	1to600
	0	0	0		1to600	1to600	0
never	0	0	0	never	1to600	1to600	0
never	0	0	0	never	601to2400	1to600	1to600
permonth	0	0	0	never	601to2400	601to2400	1to600
					601to2400	601to2400	0
never	0	0	0	never	601to2400	601to2400	1to600
	0	0	0		1to600	1to600	0
permonth	-1	0	0	perweek	601to2400	1to600	1to600
never	0	0	0	never	601to2400	601to2400	1to600
	0	0	0		1to600	1to600	1to600
permonth	-1	0	0	year	2401to1200 0	2401to1200 0	1to600
	0				1to600	1to600	0

	-1	0	0	permonth	2401to1200 0	2401to1200 0	0
	0				2401to1200 0	1to600	0
	0	0	0		601to2400	601to2400	1to600
	0	0	0		1to600	1to600	0
					1to600	1to600	1to600
year	-1	-1	0	year	2401to1200 0	2401to1200 0	1to600
	0				24001to360 00	601to2400	1to600
year	-1	0	0	year	601to2400	1to600	1to600
never	0	0	0	never	601to2400	1to600	0
	0				1to600	1to600	1to600
permonth	0	0	0	never	601to2400	1to600	1to600
never	0	0	0	never	601to2400	601to2400	0
never	-1	-1	0	permonth	601to2400	1to600	1to600
never	0	0	0	never	2401to1200 0	2401to1200 0	0
	0				2401to1200 0	2401to1200 0	1to600
year	-1	0	0	permonth	1to600	1to600	1to600
	-1	-1	0	daily	601to2400	601to2400	1to600
year					1to600	1to600	1to600

never	0	0	0	never	0	0	0
	-1	-1	-1	perweek	601to2400	601to2400	0
permonth	-1	-1	0	perweek	0	0	0
	0	0	0		1to600	1to600	0
	-1	0	0	permonth	1to600	1to600	0
daily	0	0	0		2401to1200	2401to1200	1to600
	0	0	0		0	0	0
	0	0	0		601to2400	601to2400	1to600
never	-1	-1	0	never	601to2400	1to600	1to600
	0	0	0		601to2400	601to2400	1to600
permonth	0				601to2400	601to2400	1to600
permonth	-1	0	0	never	0	2401to1200	0
	0				36000plus	1to600	
year	0	0	0		2401to1200	601to2400	0
	0	0	0		0		
perweek	0	0	0	never	2401to1200	2401to1200	1to600
	0				0	0	
perweek	-1	-1	0	never	2401to1200	2401to1200	1to600
	0	0	0		0	0	
never	0	0	0	never	601to2400	601to2400	1to600
	0				601to2400	601to2400	1to600

year	0	0	0	never		601to2400	1to600
	0	0	0		1to600	1to600	0
permonth	0	0	0	never	601to2400	601to2400	1to600
never	0	0	0	never	601to2400	601to2400	0
never	-1		-1	year	601to2400	1to600	1to600
never	0	0	0	never	2401to1200 0	12001to240 00	0
	0	0	0		1to600	601to2400	1to600
permonth	-1	0	0	year	601to2400	1to600	1to600
	0	0	0		2401to1200 0	36000plus	1to600
year	-1	0	0	permonth	601to2400	601to2400	601to2400
never	-1	0	0	permonth	601to2400	1to600	0
	0	0	0		2401to1200 0	2401to1200 0	1to600
never	0	0	0	never	1to600	601to2400	1to600
never	0	0	0	never	1to600	2401to1200 0	1to600
never	0	0	0	never	601to2400	601to2400	1to600
permonth	0	0	0		0	0	0
never	0	0	0	never	2401to1200 0	1to600	1to600
	0				601to2400	601to2400	1to600

never	0	0	0	never	601to2400	1to600	0
	-1	-1	-1	daily	601to2400	1to600	0
permonth	-1	0	0	perweek	1to600	0	0
permonth	-1		0	perweek	2401to1200	601to2400	0
	0	0	0		0	2401to1200	601to2400
	0	0	0		0	1to600	0
	0	0	0		601to2400	601to2400	0
	-1	0	0	daily	2401to1200	601to2400	0
	0	0	0		0	1to600	1to600
permonth	0	0	0		2401to1200	1to600	1to600
never	-1			daily	1to600	1to600	1to600
permonth	0	0	0		601to2400	601to2400	1to600
perweek	-1	-1	0	year	601to2400	2401to1200	1to600
	0				0	0	0
permonth					2401to1200	1to600	1to600
					0	601to2400	601to2400
					0	0	1to600
never	0	0	0	never	2401to1200	1to600	1to600
	0				0	1to600	0
	0				2401to1200	2401to1200	1to600
					0	0	0
daily	0	0	0		2401to1200	2401to1200	0
	0				0	0	0
					1to600	1to600	1to600

never	0	0	0	never	0	0	0
never	0	0	0	never	2401to1200 0	2401to1200 0	1to600
	0	0	0		601to2400	601to2400	1to600
	0	0	0		2401to1200 0	2401to1200 0	1to600
never	0	0	0	never	601to2400	12001to2400 00	1to600
permonth	0	0	0	never	2401to1200 0	1to600	0





1to600	0	0	0	0	0	0	0
2401to1200 0	0	601to2400	0	0	1to600	1to600	1to600
1to600	0	1to600	0	0	1to600	0	1to600
1to600	1to600	0	0	1to600	1to600	24001to360 00	1to600
1to600	0	0	0	0	0	0	1to600
2401to1200 0	2401to1200 0	1to600	0	601to2400	601to2400	12001to240 00	1to600
1to600	0	1to600	0	0	0	0	1to600
601to2400	0	601to2400	0	0	0	0	1to600
2401to1200 0	601to2400	0	0	1to600	1to600	1to600	1to600
1to600	0	1to600	0	0	0	0	1to600
1to600	0	1to600	0	0	1to600	0	1to600
0	0	0	0	0	0	0	0
1to600	0	1to600	0	0	0	0	0
0	0	0	0	0	0	0	0
1to600	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
601to2400	0	1to600	0	0	1to600	0	1to600
0	0	0	0	0	0	0	0
2401to1200 0	601to2400	601to2400	1to600	2401to1200 0	601to2400	24001to360 00	1to600

601to2400	1to600	0	0	1to600	1to600	2401to1200 0	1to600
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0	0	0	0	0	0	0	0
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1to600	0	1to600	0	0	0	0	0
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1to600	601to2400	1to600	0	1to600	0	601to2400	1to600
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1to600	601to2400	1to600	0	2401to1200 0	0	24001to360 00	1to600
2401to1200 0	1to600	0	0	1to600	1to600	601to2400	1to600

24001to360 00	1to600	1to600	0	0	1to600	1to600	1to600
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1to600	0	1to600	0	0	0	0	0
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0	0	0	0	0	0	0	0
---	---	---	---	---	---	---	---

0	0	0	0	0	0	0	0
---	---	---	---	---	---	---	---

601to2400	0	1to600	0	0	0	0	0
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1to600	0	1to600	0	0	1to600	1to600	1to600
--------	---	--------	---	---	--------	--------	--------

601to2400	0	0	1to600	0	601to2400	601to2400	1to600
-----------	---	---	--------	---	-----------	-----------	--------

0	0	0	0	0	0	0	0
---	---	---	---	---	---	---	---

601to2400	0	1to600	1to600	1to600	1to600	1to600	1to600
-----------	---	--------	--------	--------	--------	--------	--------

601to2400	0	1to600	1to600	1to600	0	0	1to600
-----------	---	--------	--------	--------	---	---	--------

1to600	0	1to600	0	0	0	0	0
--------	---	--------	---	---	---	---	---

2401to1200	0		0	0	601to2400	1to600	1to600
------------	---	--	---	---	-----------	--------	--------

0							
1to600	0	1to600	0	0	0	1to600	1to600

601to2400	2401to1200	1to600	0	1to600	1to600	2401to1200	1to600
	0					0	

1to600	601to2400	0	0	1to600	1to600	12001to2400	1to600
						00	

0	0	0	0	0	0		1to600
---	---	---	---	---	---	--	--------

1to600	0	0	0	0	0	0	0
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1to600	0	1to600	0	0	0	0	1to600
--------	---	--------	---	---	---	---	--------

24001to3600	1to600	0	0	601to2400	601to2400	36000plus	1to600
00							

0	0	0	0	0	0	0	0
---	---	---	---	---	---	---	---

1to600 0 1to600 0 0 0 1to600 0

601to2400 0 1to600 0 0 0 1to600 1to600

12001to2400 0 1to600 2401to1200 601to2400 2401to1200 1to600 1to600  
0 0 0 0 0  
1to600 1to600 1to600 0 1to600 1to600 2401to1200 1to600  
0  
1to600 0 1to600 0 1to600 1to600 12001to2400 1to600  
00

12001to2400 0 1to600 1to600 1to600 1to600 601to2400 0  
00

1to600 0 1to600 0 0 1to600 1to600 0

1to600 0 1to600 0 1to600 1to600 1to600 1to600  
601to2400 1to600 601to2400 1to600 1to600 1to600 601to2400 1to600  
1to600 1to600 0 0 1to600 1to600 0 1to600

2401to1200 1to600 1to600 0 1to600 1to600 1to600 1to600  
0 0 0 0 1to600 0 0 1to600

601to2400 1to600 0 0 1to600 1to600 36000plus 1to600

601to2400 1to600 0 0 1to600 1to600 24001to3600 1to600  
00

1to600	0	1to600	0	0	1to600	0	1to600
1to600	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
1to600	0	0	601to2400	0	0	0	1to600
601to2400	601to2400	0	0	601to2400	601to2400	2401to1200 0	1to600
1to600	0	0	1to600	0	0	0	1to600
1to600	0	1to600	0	0	0	0	1to600
601to2400	601to2400	1to600	1to600	1to600	1to600	2401to1200 0	
2401to1200 0	1to600	601to2400	1to600	1to600	1to600	1to600	1to600
601to2400	0	1to600	1to600	1to600	1to600	601to2400	1to600
601to2400	0	1to600	0	0	0	0	0
601to2400	0	601to2400	0	0	0	0	1to600
601to2400	0	1to600	0	1to600	1to600	2401to1200 0	1to600
601to2400	1to600	1to600	0	1to600	1to600	601to2400	1to600
1to600	1to600	1to600	0	1to600	1to600	601to2400	1to600
1to600	1to600	0	0	1to600	1to600	2401to1200 0	1to600

1to600	0	1to600	0	0	0	0	0
601to2400	0	601to2400	0	0	1to600	1to600	1to600
1to600	1to600	1to600	0	1to600	601to2400	12001to2400 00	1to600
1to600	0	1to600	1to600	0	1to600	0	1to600
1to600	601to2400	1to600	1to600	1to600	1to600	2401to1200 0	1to600
1to600	0	1to600	0	0	0	0	1to600
601to2400	1to600	0	0	1to600	601to2400	24001to360 00	1to600
601to2400	1to600	1to600	0	1to600	1to600	1to600	1to600
1to600	2401to1200 0	1to600	0	1to600	1to600	2401to1200 0	1to600
1to600	1to600	0	0	1to600			
1to600	2401to1200 0	0	0	1to600	1to600	2401to1200 0	1to600
1to600	1to600	1to600	0	0	1to600	1to600	
2401to1200 0	0	0	1to600	0	1to600	0	1to600
1to600	0	1to600	1to600	1to600	1to600	1to600	1to600
601to2400	601to2400	1to600	0	601to2400	601to2400	2401to1200 0	1to600
601to2400	0	1to600	0	1to600	1to600	1to600	1to600
1to600	0	0	1to600	0	0	0	1to600
1to600	0	0	0	0	0	0	1to600

2401to1200 0	1to600	0	0	1to600	1to600	2401to1200 0	1to600
1to600	0	0	0	0	0	0	1to600
1to600	0	0	0	1to600	0	0	0
1to600	1to600	0	0	1to600	1to600	601to2400	1to600
601to2400	0	601to2400	0	0	1to600	0	0
2401to1200 0	0	1to600	0	0	0	0	0
601to2400	0	1to600	1to600	0	0	0	1to600
1to600	1to600	1to600	0	1to600	1to600	601to2400	1to600
1to600	0	1to600	1to600	1to600	1to600	1to600	1to600
2401to1200 0	0	1to600	0	0	0	1to600	1to600
1to600	601to2400	1to600	1to600	1to600	1to600	601to2400	1to600

2401to1200 0	601to2400	1to600	0	1to600	1to600	12001to2400 00	1to600
1to600	0	1to600	1to600	0	0	0	1to600
601to2400	0	601to2400	1to600	0	1to600	601to2400	1to600
2401to1200 0	1to600	1to600	0	1to600	601to2400	12001to2400 00	1to600
0	0	0	0	0	0	0	0
601to2400	0	1to600	0	0	0	0	0



1to600 0 1to600 1to600 0 0 0 1to600

1to600 601to2400 1to600 0 1to600 1to600 1to600 1to600

1to600 0 1to600 0 0 0 0 0

1to600 601to2400 1to600 0 1to600 1to600 601to2400 1to600

1to600 0 1to600 0 0 1to600 1to600 1to600

601to2400 0 1to600 0 1to600 1to600 1to600 1to600

601to2400 1to600 1to600 0 1to600 0 2401to1200 1to600

1to600 0 1to600 0 0 1to600 0 1to600

601to2400 0 1to600 1to600 0 0 0 0

1to600 1to600 1to600 1to600 1to600 1to600 1to600 1to600

601to2400 0 1to600 0 0 0 1to600 1to600

1to600 0 1to600 0 1to600 1to600 12001to2400 1to600

1to600	0	1to600	0	1to600	1to600	0	0
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601to2400	0	1to600	1to600	0	1to600	1to600	1to600
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601to2400	0	1to600	0	0	0	0	1to600
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2401to1200 0	1to600	1to600	0	1to600	1to600	601to2400	1to600
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24001to360 00	0	24001to360 00	0	0	0	0	1to600
2401to1200 0	0	1to600	1to600	1to600	1to600	1to600	1to600

601to2400	0	601to2400	1to600	0	601to2400	1to600	1to600
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601to2400	0	1to600	0	0	1to600	1to600	0
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0	0	0	0	0	0	0	0
601to2400	0	1to600	0	0	0	0	1to600

601to2400	0	1to600	0	0	1to600	0	1to600
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601to2400	0	1to600	0	1to600	1to600	2401to1200 0	1to600
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0 0 0 0 0 0 0 0

601to2400 0 1to600 0 0 1to600 0 1to600

601to2400 0 1to600 1to600 0 0 1to600 1to600

601to2400 0 601to2400 0 0 1to600 0 1to600

1to600 0 1to600 0 0 1to600 0 0

601to2400 0 601to2400 0 0 0 0 1to600

601to2400 0 1to600 1to600 1to600 1to600 601to2400 1to600

601to2400 601to2400 0 0 1to600 1to600 1to600 1to600

601to2400 0 1to600 1to600 1to600 601to2400 2401to1200  
0 1to600

601to2400 0 1to600 0 0 1to600 0 1to600

2401to1200 601to2400 1to600 0 601to2400 1to600 2401to1200 1to600  
0 0

2401to1200 1to600 1to600 1to600 1to600 1to600 2401to1200 1to600  
0 0

601to2400 0 1to600 0 0 0 0 1to600

1to600 0 0 0 1to600 0 0 1to600

601to2400 0 1to600 0 0 0 0 1to600

1to600 0 1to600 1to600 0 1to600 0 1to600

1to600	0	1to600	0	0	1to600	1to600	1to600
601to2400	1to600	0	0	601to2400	601to2400	12001to2400	1to600
0	0	0	0	0	0	00	0
601to2400	0	1to600	0	1to600	1to600	1to600	1to600
0	0	0	0	0	0	0	0
2401to1200	601to2400	1to600	0	2401to1200	2401to1200	2401to1200	1to600
0	1to600	1to600	0	0	0	0	1to600
1to600	1to600	1to600	0	1to600	1to600	36000plus	1to600
1to600	0	1to600	0	1to600	1to600	1to600	0
601to2400	601to2400	1to600	0	1to600	1to600	2401to1200	1to600
1to600	1to600	0	0	1to600	1to600	0	1to600
601to2400	0	1to600	0	0	0	2401to1200	1to600
1to600	1to600	1to600	0	1to600	1to600	0	1to600
1to600	0	1to600	1to600	0	0	601to2400	1to600
1to600	0	1to600	0	0	0	0	0
601to2400	0	1to600	0	601to2400	1to600	2401to1200	1to600
1to600	601to2400	0	0	1to600	1to600	0	1to600
601to2400	1to600	1to600	0	1to600	1to600	1to600	1to600
601to2400	1to600	1to600	0	1to600	1to600	601to2400	1to600

1to600	1to600	1to600	1to600	1to600	1to600	601to2400	1to600
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1to600	0	1to600	0	0	0	0	0
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1to600	0	0	0	0	0	0	0
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1to600	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
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2401to1200 0	0	2401to1200 0	601to2400	0	2401to1200 0	2401to1200 0	601to2400
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601to2400	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
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0	0	0	0	0	0	0	0
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0	0	0	0	0	0	0	0
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601to2400	0	1to600	0	0	0	0	1to600
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0	0	0	0	0	0	0	1to600
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1to600	1to600	0	0	1to600	1to600	601to2400	1to600
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0	0	0	0	0	0	0	0
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601to2400	601to2400	1to600	0	1to600	1to600	601to2400	1to600
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1to600	0	0	0	0	0	0	0
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1to600	601to2400	0	0	1to600	1to600	2401to1200 0	1to600
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1to600	0	0	0	0	0	0	601to2400
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1to600	0	0	0	0	0	0	1to600
1to600	0	1to600	0	0	0	0	1to600
601to2400	0	1to600	0	0	1to600	1to600	1to600
601to2400	2401to1200 0	1to600	1to600	1to600	601to2400	12001to2400 00	1to600
1to600	1to600	0	0	1to600	1to600	1to600	1to600
2401to1200 0	0	2401to1200 0	0	2401to1200 0	2401to1200 0	1to600	1to600
1to600	0	0	0	0	0	0	1to600
0	0	0	0	0	0	0	0
601to2400	601to2400	1to600	0	1to600	0	601to2400	1to600
1to600	0	0	0	1to600	1to600	1to600	1to600
1to600	0	0	0	2401to1200 0	2401to1200 0	2401to1200 0	1to600
0	0	0	0	0	0	0	1to600
1to600	0	1to600	0	0	1to600	1to600	0
1to600	1to600	1to600	0	1to600	1to600	12001to2400 00	1to600
601to2400	1to600	0	0	1to600	1to600	2401to1200 0	1to600

1to600	601to2400	0	0	1to600	1to600	12001to24000	1to600
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1to600	0	0	0	0	0	1to600	1to600
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1to600	0	1to600	0	0	0	0	0
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2401to12000	1to600	1to600	0	1to600	1to600	12001to24000	1to600
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0	0	0	0	0	0	0	0
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0	0	0	0	0	0	0	0
---	---	---	---	---	---	---	---

601to2400	1to600	1to600	0	1to600	1to600	601to2400	1to600
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1to600	1to600	1to600	0	1to600	1to600	1to600	1to600
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1to600	0	0	1to600	1to600	1to600	1to600	1to600
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601to2400	0	0	0	0	1to600	0	1to600
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601to2400	601to2400	1to600	0	1to600	0	601to2400	1to600
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1to600	1to600	1to600	0	601to2400	601to2400	2401to1200	1to600
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1to600	1to600	1to600	0	1to600	601to2400	0	1to600
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601to2400	0	1to600	0	0	1to600	1to600	0
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1to600	0	0	0	0	0	0	0
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601to2400	1to600	1to600	0	1to600	1to600	601to2400	1to600
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1to600	0	0	0	0	0	0	0
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0	0	0	0	0	0	0	0
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1to600	0	1to600	1to600	1to600	1to600	1to600	
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601to2400	601to2400	1to600	0	1to600	1to600	601to2400	1to600
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0	0	0	0	0	0	0	0
---	---	---	---	---	---	---	---

601to2400	1to600	1to600	0	1to600	1to600	2401to1200	1to600
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601to2400	1to600	0	0	1to600	1to600	0	1to600
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24001to36000	0	0	601to2400	1to600	36000plus	36000plus	1to600
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601to2400	0	1to600	0	0	0	0	0
601to2400	1to600	1to600	0	1to600	1to600	601to2400	1to600
1to600	0	1to600	0	1to600	1to600	601to2400	0
1to600	0	1to600	0	0	1to600	0	0
1to600	0	1to600	1to600	1to600	1to600	601to2400	1to600
601to2400	601to2400	1to600	0	601to2400	601to2400	601to2400	1to600
1to600	1to600	1to600	0	1to600	1to600	12001to2400	1to600
601to2400	0	601to2400	0	0	1to600	1to600	0
601to2400	1to600	1to600	0	601to2400	601to2400	2401to1200	1to600
601to2400	1to600	601to2400	0	1to600	1to600	601to2400	1to600
1to600	0	1to600	0	0	0	0	1to600
1to600	1to600	1to600	0	1to600	1to600	601to2400	1to600
1to600	1to600	1to600	0	1to600	1to600	601to2400	1to600
2401to1200	1to600	1to600	1to600	1to600	1to600	1to600	1to600
2401to1200	0	1to600	0	0	0	1to600	0

601to2400	0	1to600	0	0	0	0	1to600
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601to2400	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
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1to600	0	0	0	1to600	1to600	2401to1200 0	1to600
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601to2400	1to600	1to600	1to600	1to600	1to600	601to2400	1to600
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1to600	601to2400	1to600	1to600	1to600	1to600	601to2400	1to600
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2401to1200 0	0	1to600	0	0	1to600	1to600	1to600
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1to600	0	1to600	1to600	1to600	1to600	601to2400	1to600
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601to2400	601to2400	0	0	1to600	1to600	2401to1200 0	1to600
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24001to360 00	1to600	601to2400	0	1to600	1to600	12001to240 00	1to600
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1to600	1to600	1to600	0	601to2400	601to2400	2401to1200 0	1to600
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1to600	601to2400	0	0	1to600	1to600	601to2400	1to600
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1to600	0	1to600	1to600	0	1to600	1to600	1to600
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601to2400	1to600	1to600	0	1to600	1to600	601to2400	1to600
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601to2400	0	0	0	1to600	1to600	2401to1200 0	1to600
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601to2400	1to600	601to2400	0	1to600	1to600	1to600	1to600
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601to2400	1to600	1to600	0	0	1to600	1to600	1to600
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601to2400	1to600	0	0	1to600	1to600	601to2400	1to600
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2401to1200	0	1to600	0	0	1to600	0	1to600
------------	---	--------	---	---	--------	---	--------

0							
---	--	--	--	--	--	--	--

2401to1200	0	0	0	0	601to2400	0	1to600
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0							
---	--	--	--	--	--	--	--

2401to1200	0	0	0	1to600	0	1to600	1to600
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0							
---	--	--	--	--	--	--	--

1to600	1to600	0	0	1to600	1to600	2401to1200	1to600
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0							
---	--	--	--	--	--	--	--

601to2400	1to600	0	0	1to600	1to600	2401to1200	1to600
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0							
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2401to1200	1to600	2401to1200	0	1to600	0	1to600	1to600
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0		0					
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1to600	2401to1200	1to600	0	1to600	1to600	2401to1200	1to600
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0							
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1to600	0	1to600	0	0	0	0	1to600
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0							
---	--	--	--	--	--	--	--

1to600	601to2400	1to600	0	1to600	1to600	1to600	1to600
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0							
---	--	--	--	--	--	--	--

1to600	1to600	1to600	0	1to600		2401to1200	1to600
--------	--------	--------	---	--------	--	------------	--------

0						0	
---	--	--	--	--	--	---	--

1to600	0	0	0	0	0	0	0
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0							
---	--	--	--	--	--	--	--

1to600	1to600	0	0	1to600	1to600	601to2400	1to600
--------	--------	---	---	--------	--------	-----------	--------

0							
---	--	--	--	--	--	--	--

601to2400	601to2400	1to600	0	1to600	1to600	2401to1200	1to600
-----------	-----------	--------	---	--------	--------	------------	--------

0						0	
---	--	--	--	--	--	---	--

0	0	0	0	0	0	0	0
---	---	---	---	---	---	---	---

0							
---	--	--	--	--	--	--	--

601to2400	0	1to600	1to600	0	0	1to600	1to600
-----------	---	--------	--------	---	---	--------	--------

0							
---	--	--	--	--	--	--	--

1to600	0	1to600	0	0	1to600	0	1to600
--------	---	--------	---	---	--------	---	--------

0							
---	--	--	--	--	--	--	--

601to2400	0	601to2400	0	0	0	1to600	1to600
601to2400	1to600			1to600	1to600	601to2400	1to600
1to600	1to600	1to600	0	1to600	1to600	601to2400	1to600
601to2400	0	1to600	0	0	0	0	0
601to2400	0	0	0	0	0	1to600	1to600
1to600	0	1to600	0	0	1to600	0	0
601to2400	0	1to600	1to600	0	601to2400	601to2400	0
601to2400	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
1to600	601to2400		0	1to600	1to600	601to2400	1to600
601to2400	0	601to2400	0	0	1to600	0	1to600
601to2400	1to600	1to600	0	0	0	1to600	0
2401to1200 0	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
601to2400	1to600	601to2400	0	1to600	1to600	1to600	1to600
601to2400	2401to1200 0	0	2401to1200 0	1to600	1to600	2401to1200 0	1to600
1to600	0	1to600	0	0	0	0	0
601to2400	0	1to600	0	0	1to600	0	0
601to2400	1to600	1to600	0	601to2400	601to2400	12001to240 00	1to600
601to2400	0	1to600	0	1to600	1to600	601to2400	1to600

12001to24000	1to600	1to600	0	1to600	1to600	601to2400	0
601to2400	0	1to600	0	0	0	0	1to600
601to2400	0	1to600	0	0	1to600	1to600	1to600
1to600	1to600	1to600	0	1to600	1to600	2401to12000	1to600
1to600	1to600	1to600	0	1to600	1to600	601to2400	1to600
2401to12000	0	1to600	0	0	1to600	601to2400	1to600
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	1to600
601to2400	1to600	0	0	1to600	1to600	1to600	1to600
601to2400	601to2400	1to600	0	1to600	1to600	601to2400	1to600
2401to12000	0	1to600	1to600	1to600	1to600	1to600	1to600
0	0	1to600	1to600	1to600	1to600	601to2400	1to600
1to600	1to600	1to600	0	1to600	1to600	601to2400	1to600
1to600	1to600	0	0	1to600	1to600	601to2400	1to600

1to600	0	0	0	0	1to600	1to600	1to600
1to600	0	1to600	0	0	0	0	0
1to600	0	1to600	0	1to600	0	0	1to600
1to600	0	0	0	0	1to600	0	1to600
1to600	0	1to600	0	1to600	0	0	1to600
601to2400	0	1to600	0	1to600	1to600	1to600	1to600
36000plus	0	0	1to600	0	1to600	0	1to600
1to600	0	1to600	0	1to600	1to600	2401to1200 0	1to600
601to2400	0	0	1to600	1to600	1to600	601to2400	1to600
601to2400	0	1to600	0	1to600	1to600	601to2400	1to600
0	0	0	0	0	0	0	1to600
601to2400	0	1to600	0	0	1to600	0	1to600
1to600	0	0	0	0	0	0	1to600
1to600	0	0	0	0	0	0	1to600
1to600	601to2400	1to600	0	601to2400	1to600	2401to1200 0	1to600
601to2400	1to600	1to600	0	1to600	1to600	601to2400	1to600
1to600	1to600	1to600	1to600	1to600	1to600	1to600	1to600
601to2400	601to2400	1to600	0	1to600	601to2400	2401to1200 0	1to600
601to2400	1to600	1to600	0	1to600	1to600	601to2400	1to600
601to2400	1to600	1to600	0	1to600	601to2400	601to2400	1to600

2401to1200 0	0	601to2400	0	0	601to2400	0	1to600
601to2400	0	1to600	0	0	0	0	1to600
1to600	0	0	0	1to600	1to600	2401to1200 0	1to600
1to600	0	1to600	0	0	0	0	0
1to600	0	1to600	0	0	0	0	1to600
601to2400	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
601to2400	601to2400	1to600	0	1to600	1to600	2401to1200 0	1to600
601to2400	0	1to600	0	0	0	0	0
601to2400	1to600	601to2400	0	0	0	0	1to600
2401to1200 0	0	0	1to600	1to600	1to600	2401to1200 0	0
601to2400	0	1to600	0	0	0	1to600	1to600
1to600	1to600	1to600	1to600	1to600	1to600	1to600	1to600
1to600	0	1to600	0	0	0	0	1to600
1to600	0	0	0	0	0	0	1to600
1to600	0	1to600	0	0	0	0	0
1to600	1to600	1to600	0	1to600	1to600	601to2400	1to600
1to600	0	0	0	0	1to600	0	0
601to2400	1to600	0	0	1to600	1to600	2401to1200 0	1to600

601to2400	2401to1200 0	1to600	1to600	1to600	1to600	601to2400	1to600
2401to1200 0	0	2401to1200 0	0	0	1to600	0	1to600
1to600	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
1to600	0	1to600	0	0	1to600	0	0
601to2400	0	1to600	0	0	0	1to600	1to600
2401to1200 0	601to2400	1to600	1to600	1to600	1to600	2401to1200 0	1to600
1to600	0	0	0	1to600	1to600	2401to1200 0	1to600
1to600	601to2400	1to600	1to600	1to600	1to600	2401to1200 0	1to600
601to2400	2401to1200 0	1to600	0	1to600	1to600	601to2400	1to600
12001to2400 00	1to600	601to2400	0	1to600	1to600	2401to1200 0	1to600
601to2400	1to600	0	0	1to600	1to600	2401to1200 0	1to600
2401to1200 0	1to600	1to600	0	1to600	1to600	12001to2400 00	1to600
2401to1200 0	601to2400	0	0	601to2400	601to2400	2401to1200 0	1to600
601to2400	0	1to600	0	0	0	0	0
1to600	1to600	0	0	1to600	1to600	12001to2400 00	1to600
12001to2400 00	601to2400	601to2400	1to600	1to600	1to600	601to2400	1to600
1to600	0	601to2400	1to600	0	1to600	1to600	1to600
2401to1200 0	2401to1200 0	1to600	0	1to600	1to600	601to2400	1to600



601to2400	1to600	1to600	0	1to600	1to600	1to600	1to600
1to600	0	1to600	0	0	1to600	1to600	1to600
601to2400	0	1to600	1to600	0	0	0	0
2401to1200	0	601to2400	1to600	1to600	601to2400	2401to1200	1to600
0						0	
36000plus	0	1to600	1to600	1to600	1to600	0	1to600
601to2400	0	1to600	1to600	1to600	601to2400	601to2400	1to600
601to2400	0	601to2400	0	601to2400	1to600	1to600	1to600
601to2400	1to600	0	0	1to600	1to600	2401to1200	1to600
						0	
1to600	0	0	0	0	0	0	0
1to600	0	1to600	0	0	1to600	1to600	0
1to600	0	1to600	0	0	1to600	0	1to600
601to2400	0	1to600	0	0	1to600	0	1to600
601to2400	0	1to600	0	0	0	0	0
0	0	0	0	0	0	0	1to600
601to2400	0	0	0	0	0	0	1to600
601to2400	1to600	1to600	0	1to600	1to600	601to2400	1to600
601to2400	0	1to600	0	0	0	0	0
601to2400	0	1to600	1to600	0	1to600	1to600	1to600

601to2400	601to2400	1to600	0	601to2400	601to2400	601to2400	1to600
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1to600	0	1to600	0	0	0	0	1to600
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1to600	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
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601to2400	0	1to600	1to600	1to600	1to600	601to2400	1to600
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601to2400	0	1to600	0	0	601to2400	1to600	1to600
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1to600	0	1to600	0	0	1to600	0	1to600
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0	0	0	0	0	0	0	0
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601to2400	0	1to600	1to600	0	0	0	1to600
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2401to1200 0	601to2400	1to600	0	1to600	1to600	601to2400	1to600
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601to2400	601to2400	1to600	1to600	1to600	1to600	601to2400	1to600
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1to600	1to600	1to600	0	1to600	1to600	1to600	1to600
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1to600	0	1to600	0	0	0	0	0
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1to600	601to2400	1to600	0	601to2400	601to2400	12001to240 00	1to600
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2401to1200 0	601to2400	1to600	0	601to2400	601to2400	601to2400	1to600
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2401to1200 0 0 1to600 1to600 1to600 1to600 1to600  
0

12001to2400 2401to1200 0 0 601to2400 2401to1200 2401to1200  
0 0 0 0 0 0 0 0  
1to600 0 1to600 0 0 1to600 0 1to600  
1to600 0 0 0 0 0 0 0  
0 0 0 0 0 0 0 0

601to2400 1to600 1to600 1to600 1to600 601to2400 2401to1200 1to600  
0

601to2400 1to600 1to600 0 1to600 1to600 12001to2400 1to600  
601to2400 0 1to600 0 0 1to600 0 1to600  
0 1to600

2401to1200 0 1to600 1to600 0 0 0 1to600  
0 0 1to600 0 0 0 0 0  
1to600 1to600 1to600 0 1to600 0 1to600 1to600

24001to3600 0 1to600 2401to1200 601to2400 12001to2400 601to2400 1to600  
0 0 0 0 0 0 0 0  
601to2400 0 0 0 0 0 0 0  
1to600 1to600 1to600 0 1to600 0 1to600 1to600

601to2400 0 1to600 0 0 1to600 0 1to600

1to600 601to2400 1to600 0 1to600 1to600 601to2400 1to600  
1to600 0 1to600 0 0 0 0 1to600

601to2400 0 601to2400 0 0 601to2400 1to600 1to600

1to600 601to2400 1to600 0 1to600 1to600 601to2400 1to600

1to600 1to600 1to600 0 1to600 1to600 2401to1200 1to600  
0

1to600	0	1to600	0	0	0	0	0
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1to600	1to600	1to600	1to600	1to600	1to600	601to2400	1to600
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1to600	0	0	0	0	0	0	0
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1to600	0	0	0	0	0	0	0
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	1to600				1to600	12001to2400	
601to2400	1to600	1to600	0	1to600	1to600	2401to1200	1to600
						0	

2401to1200	0	1to600	0	0	0	0	0
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0							
12001to2400	0	601to2400	0	0	1to600	1to600	0

00							
1to600	1to600	1to600	1to600	1to600	1to600	1to600	1to600

1to600	601to2400	1to600	0	1to600	1to600	2401to1200	1to600
						0	

601to2400	1to600	1to600	0	1to600	1to600	601to2400	1to600
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1to600	1to600	1to600	0	1to600	1to600	2401to1200	1to600
						0	

36000plus	0	0	0	0	1to600	0	0
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1to600	0	1to600	0	0	1to600	0	0
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1to600	0	0	0	0	0	0	1to600
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1to600	0	0	0	1to600	2401to1200 0	0	0
1to600	0	1to600	0	1to600	0	0	1to600
1to600	1to600			1to600		1to600	1to600
1to600	1to600	0	0	1to600	1to600	2401to1200 0	1to600
1to600	0	1to600	1to600	0	0	0	1to600
1to600	2401to1200 0	0	0	1to600	1to600	24001to360 00	1to600
601to2400	1to600	1to600	0	1to600	1to600	601to2400	1to600
0	0	0	1to600	0	0	0	0
1to600	1to600			1to600	1to600	601to2400	1to600
601to2400	0	1to600	0	0	1to600	0	1to600
1to600	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
1to600	0	1to600	0	1to600	1to600	0	1to600
601to2400	0	601to2400	0	1to600	0	0	1to600
2401to1200 0	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
1to600	0	1to600	1to600	0	0	0	0
2401to1200 0	1to600	1to600		601to2400	1to600	601to2400	1to600
601to2400	0	1to600	1to600	0	0	0	1to600

1to600	1to600	1to600	0	1to600	1to600	1to600	1to600
0	0	0	0	0	0	0	0
1to600	1to600	1to600	1to600	1to600	1to600	1to600	1to600
601to2400	0	1to600	0	0	1to600	0	0
1to600	1to600	1to600	1to600	1to600	1to600	2401to1200 0	1to600
1to600	0	1to600	0	0	1to600	0	0
601to2400	0	1to600	0	0	0	0	1to600
601to2400		1to600		1to600			
1to600	0	0	0	0	0	601to2400	0
1to600	0	1to600	0	0	1to600	0	1to600
1to600	0	1to600	1to600	0	1to600	1to600	1to600
12001to2400 00	0	2401to1200 0	0	0	0	0	0
1to600	2401to1200 0	1to600	0	1to600	1to600	601to2400	1to600
601to2400	0	1to600	0	0	1to600	0	1to600
1to600	1to600	1to600	0	1to600	1to600	1to600	1to600
1to600	1to600	0	0	1to600	1to600	1to600	1to600
1to600	0	1to600	1to600	1to600	601to2400	1to600	1to600

601to2400	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
601to2400	1to600	1to600	0	1to600	1to600	601to2400	1to600
601to2400	1to600	1to600	0	1to600	1to600	601to2400	1to600
601to2400	0	1to600	1to600	1to600	1to600	2401to1200 0	1to600
601to2400	1to600	1to600	0	0	1to600	1to600	1to600
1to600	0	0	0	0	0	0	1to600
601to2400	0	1to600	1to600	0	601to2400	0	1to600
601to2400	2401to1200 0	1to600	0	1to600	1to600	1to600	1to600
1to600	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
1to600	0	1to600	0	0	0	0	1to600
601to2400	1to600	1to600	1to600	1to600	1to600	1to600	1to600
1to600	1to600	0	0	1to600	1to600	2401to1200 0	1to600
2401to1200 0	601to2400	1to600	0	601to2400	1to600	601to2400	1to600
601to2400	0	1to600	0	0	1to600	1to600	1to600

1to600	0	1to600	0	0	1to600	0	
1to600	1to600	1to600	0	1to600	1to600	1to600	1to600
2401to1200 0	1to600	0	0	601to2400	601to2400	2401to1200 0	1to600
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
1to600	0	0	0	0	1to600	0	1to600
1to600	1to600	1to600	0	1to600	1to600	601to2400	1to600
1to600	0	0	0	0	0	0	601to2400
1to600	0	1to600	0	1to600	1to600	0	1to600
601to2400	1to600	1to600	1to600	601to2400	601to2400	12001to2400 00	1to600
601to2400	0	1to600	0	0	0	0	1to600
1to600	1to600	0	0	601to2400	601to2400	1to600	1to600
1to600	1to600	1to600	0	1to600	1to600	601to2400	1to600
2401to1200 0	601to2400	0	0	1to600	1to600	12001to2400 00	1to600



601to2400	601to2400	0	0	1to600	1to600	2401to1200 0	1to600
1to600	1to600	1to600		1to600	1to600	2401to1200 0	1to600
0	0	0	0	0	0	0	0
1to600	0	1to600	0	1to600	1to600	1to600	1to600
601to2400	1to600	1to600	0	1to600	0	601to2400	1to600
601to2400	0	1to600	0	0	0	0	0
1to600	0	1to600	0	0	1to600	1to600	1to600
601to2400	0	1to600	0	0	1to600	0	1to600
1to600	0	0	0	1to600	0	0	1to600
601to2400	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
1to600	0	0	0	0	0	0	1to600
601to2400	0	601to2400	601to2400	601to2400	601to2400	1to600	1to600
2401to1200 0	0	601to2400	0	0	0	0	1to600
601to2400	0	601to2400	0	0	601to2400	0	0
601to2400	0	1to600	0	0	0	0	1to600
1to600	0	0	0	0	1to600	0	1to600
601to2400	0	1to600	0	1to600	1to600	601to2400	1to600
601to2400	0	1to600	0	0	0	0	0
1to600	0	0	0	1to600	0	601to2400	0

601to2400	0	1to600	0	0	0	1to600	1to600
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1to600	0	1to600	0	0	1to600	1to600	1to600
--------	---	--------	---	---	--------	--------	--------

1to600	0	0	0	0	0	0	0
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601to2400	0	1to600	0	0	1to600	0	0
-----------	---	--------	---	---	--------	---	---

0	0	0	0	0	0	0	0
---	---	---	---	---	---	---	---

601to2400	1to600	1to600	0	1to600	1to600	1to600	1to600
-----------	--------	--------	---	--------	--------	--------	--------

1to600	0	0	0	0	0	0	1to600
--------	---	---	---	---	---	---	--------

601to2400	0	1to600	0	0	1to600	1to600	1to600
-----------	---	--------	---	---	--------	--------	--------

601to2400	1to600	1to600	0	1to600	1to600	601to2400	1to600
-----------	--------	--------	---	--------	--------	-----------	--------

0	0	0	0	0	0	0	0
---	---	---	---	---	---	---	---

601to2400	0	0	0	1to600	0	0	0
-----------	---	---	---	--------	---	---	---

1to600	0	0	0	0	0	0	1to600
--------	---	---	---	---	---	---	--------

601to2400	0	1to600	0	0	0	0	0
-----------	---	--------	---	---	---	---	---

0	0	0	0	0	0	0	0
---	---	---	---	---	---	---	---

601to2400	1to600	1to600	0	601to2400	601to2400	24001to3600	1to600
-----------	--------	--------	---	-----------	-----------	-------------	--------

601to2400	0	1to600	1to600	1to600	1to600	1to600	1to600
-----------	---	--------	--------	--------	--------	--------	--------

0 0 0 0 0 0 0 0

601to2400 601to2400 0 0 601to2400 1to600 2401to1200 1to600  
0

601to2400 0 0 1to600 0 1to600 0 1to600

1to600 0 1to600 0 0 0 0 0

1to600 0 1to600 0 0 1to600 0 1to600

1to600 1to600 0 0 0 0 1to600 0

1to600 0 0 0 601to2400 0 601to2400 1to600

1to600 601to2400 0 0 1to600 1to600 601to2400 1to600

601to2400 2401to1200 0 0 1to600 601to2400 12001to240 1to600  
0 00

1to600 0 1to600 0 0 0 0 1to600

0 0 0 0 0 0 0 0

601to2400 0 1to600 0 1to600 1to600 1to600 1to600

601to2400 0 1to600 0 0 0 0 0

1to600 0 0 0 0 0 0 0

601to2400 1to600 1to600 0 1to600 1to600 1to600 1to600

1to600	1to600	0	0	1to600	1to600	2401to1200 0	1to600
601to2400	0	1to600	0	0	0	0	0
2401to1200 0	0	601to2400	0	0	1to600	0	1to600
601to2400	1to600	1to600	0	0	0	1to600	1to600
2401to1200 0	0	601to2400	0	0	1to600	1to600	1to600
0	0	0	0	0	0	0	0
601to2400	0	1to600	0	0		0	0
0	0	0	0	0	1to600	0	1to600
1to600	0	0	0	0	0	0	0
601to2400	601to2400	1to600	0	601to2400	1to600	601to2400	1to600
0	0	0	0	0	0	0	0
601to2400	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
1to600	1to600	0	0	1to600	1to600	2401to1200 0	1to600
1to600	1to600	1to600	0	1to600	1to600	601to2400	1to600
2401to1200 0	1to600	2401to1200 0	0	1to600	1to600	601to2400	1to600
601to2400	0	1to600	0	0	1to600	0	0
1to600	0	1to600	0	0	0	1to600	1to600
601to2400	0	1to600	0	0	0	1to600	1to600

1to600	0	1to600	0	0	0	0	0
2401to1200 0	601to2400	0	0	1to600	1to600	2401to1200 0	1to600
601to2400	0	1to600	0	0	0	0	1to600
2401to1200 0 0	1to600 0	1to600 0	0 0	601to2400 1to600	601to2400 1to600	601to2400 0	1to600 0
1to600	0	1to600	0	1to600	1to600	1to600	0
1to600	1to600	1to600	0	1to600	1to600	1to600	1to600
1to600	1to600	1to600	0	1to600	1to600	1to600	1to600
601to2400	1to600	1to600	1to600	1to600	1to600	2401to1200 0	1to600
2401to1200 0	0	1to600	1to600	0	0	0	1to600
2401to1200 0	0	601to2400	0	0	1to600	1to600	1to600
1to600	0	1to600	0	0	1to600	1to600	1to600
601to2400	1to600	0	0	1to600	0	2401to1200 0	1to600
1to600	0	1to600	0	1to600	1to600	1to600	1to600
601to2400	0	1to600	0	0	1to600	1to600	1to600
1to600	0	1to600	0	0	0	0	0
601to2400	0	1to600	0	0	0	0	0

0 0 0 0 0 0 0 0

601to2400 0 1to600 0 0 0 0 1to600

601to2400 1to600 1to600 0 1to600 1to600 601to2400 1to600

12001to2400 0 1to600 601to2400 1to600 601to2400 12001to2400 1to600  
00  
1to600 1to600 1to600 0 601to2400 601to2400 2401to1200 1to600  
0

1to600 601to2400 1to600 0 1to600 1to600 601to2400 1to600

601to2400 0 0 0 1to600 1to600 0 0

1to600 0 1to600 1to600 1to600 1to600 601to2400 1to600

601to2400 0 1to600 0 0 1to600 1to600 0

601to2400 601to2400 1to600 0 1to600 1to600 1to600 1to600

1to600 1to600 1to600 0 1to600 0 1to600 1to600

0 1to600 0 0 0 0 0 0

1to600 0 1to600 0 1to600 1to600 1to600 1to600

601to2400 1to600 1to600 1to600 1to600 1to600 601to2400 1to600

1to600 1to600 0 0 1to600 1to600 12001to2400 1to600  
00

1to600 1to600 1to600 0 1to600 1to600 601to2400 1to600

601to2400 0 0 0 0 601to2400 0 0

1to600	1to600	0	0	601to2400	601to2400	2401to1200 0	1to600
601to2400	1to600	1to600	1to600	1to600	1to600	601to2400	1to600
1to600	1to600	0	0	1to600		601to2400	1to600
1to600	0	1to600	0	0	1to600	1to600	1to600
1to600	1to600	1to600	0	1to600	1to600	1to600	1to600
601to2400	0	601to2400	0	0	0	0	0
601to2400	601to2400	1to600	0	1to600	1to600	2401to1200 0	1to600
601to2400	0	1to600	1to600	0		1to600	1to600
601to2400	0	1to600	0	0	0	0	0
601to2400	0	1to600	1to600	0	0	1to600	1to600
1to600	0	1to600	0	0	0	1to600	1to600
0	0	0	0	0	0	0	0
601to2400	601to2400	0	0	1to600	1to600	2401to1200 0	1to600
601to2400	0	1to600	0	0	0	0	1to600
2401to1200 0	0	2401to1200 0	0	1to600	0	1to600	0
2401to1200 0	0	1to600	1to600	0	1to600	0	1to600
601to2400	0	1to600	0	0	1to600	0	1to600
1to600	2401to1200 0	1to600	0	1to600	1to600	1to600	1to600
1to600	1to600	1to600		1to600	1to600	2401to1200 0	1to600

601to2400	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
1to600	0	1to600	0	0	0	0	0
601to2400	0	601to2400	0	0	0	0	1to600
2401to1200 0		1to600					
1to600	1to600	601to2400	0	1to600	601to2400	12001to240 00	1to600
2401to1200 0	0	1to600	0	0	1to600	1to600	1to600
1to600	0	1to600	1to600	1to600	1to600	0	0
601to2400		1to600	1to600	1to600	1to600	601to2400	1to600
601to2400	0	1to600	0	0	0	0	1to600
1to600	0	1to600	0	0	0	0	1to600
1to600	0	1to600	0	0	1to600	0	0
1to600	1to600	1to600	0	1to600	1to600	601to2400	1to600
1to600	1to600	0	0	1to600	1to600	601to2400	1to600
601to2400	601to2400	0	0	601to2400	0	2401to1200 0	1to600
601to2400	0	1to600	0	0	0	0	0



1to600	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
1to600	0	1to600	0	0	1to600	0	0
0	0	0	0	0	0	0	1to600
601to2400	1to600	0	0	1to600	1to600	2401to1200 0	1to600
2401to1200 0	1to600	601to2400	0	1to600	1to600	0	0
601to2400	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
1to600	0	0	0	0	0	0	0
1to600	1to600	1to600	0	0	0	1to600	1to600
601to2400	1to600		0	1to600	0	2401to1200 0	1to600
601to2400	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
601to2400	0	0	0	0	0	0	0
	1to600	0	0	1to600	1to600	1to600	1to600
601to2400	0	1to600	0	0	1to600	0	1to600
0	0	0	0	0	0	0	0
2401to1200 0	1to600	0	0	601to2400	601to2400	2401to1200 0	1to600
1to600	601to2400	0	0	1to600	1to600	601to2400	1to600

0 0 0 0 0 0 0 0

601to2400 1to600 0 0 1to600 1to600 601to2400 1to600

601to2400 1to600 1to600 1to600 1to600 1to600 601to2400 1to600  
1to600 0 1to600 0 0 0 0 0

1to600 1to600 1to600 0 1to600 1to600 12001to2400 1to600  
00

601to2400 601to2400 601to2400 601to2400 601to2400 2401to1200 2401to1200 2401to1200  
0 0 0  
1to600 0 1to600 0 0 0 0 1to600

2401to1200 0 0 1to600 0 1to600 1to600 1to600  
0  
601to2400 1to600 1to600 0 1to600 1to600 2401to1200 1to600  
0  
2401to1200 0 1to600 1to600 0 1to600 1to600 1to600  
0

601to2400 0 1to600 0 0 0 0 0

601to2400 1to600 1to600 0 1to600 1to600 2401to1200 1to600  
0

0 0 0 0 0 0 0 1to600

601to2400 1to600 1to600 1to600 1to600 601to2400 601to2400 1to600

601to2400	0	1to600	0	0	0	0	0
1to600	0	0	0	0	0	0	0
1to600	0	1to600	0	0	1to600	1to600	1to600
1to600	1to600	0	0	1to600	1to600	2401to1200 0	1to600
1to600	0	1to600	0	1to600	1to600	0	0
601to2400	0	1to600	0	0	1to600	0	1to600
1to600	1to600	1to600	0	1to600	1to600	1to600	1to600
1to600	0	1to600	0	0	0	0	0
1to600	0	1to600	0	0	601to2400		0
0	0	0	0	0	0	0	1to600
2401to1200 0	0	1to600	0	0	0	0	1to600
1to600	0	1to600	1to600	1to600	1to600	1to600	1to600
36000plus	0	1to600	24001to360 00	12001to240 00	12001to240 00	2401to1200 0	1to600
601to2400	1to600	1to600	0	1to600	1to600	601to2400	1to600
601to2400	1to600	1to600	0	1to600	1to600	1to600	1to600
1to600	1to600	0	0	1to600	1to600	601to2400	0
601to2400	0	1to600	1to600	1to600	1to600	1to600	1to600
1to600	1to600	1to600	0	1to600	1to600	601to2400	1to600

1to600	1to600	1to600	0	1to600	1to600	1to600	1to600
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2401to1200 0	1to600	1to600	0	601to2400	601to2400	2401to1200 0	1to600
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0	0	0	0	0	0	0	0
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1to600	1to600	1to600	0	1to600	1to600	12001to240 00	1to600
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1to600	0	0	0	0	0	0	1to600
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601to2400	0	0	0	1to600	1to600	1to600	1to600
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601to2400	0	1to600	0	0	0	0	0
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0	0	0	0	0	0	0	0
---	---	---	---	---	---	---	---

601to2400	601to2400	601to2400	0	1to600	1to600	1to600	1to600
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1to600	1to600	0	0	1to600	1to600	2401to1200 0	1to600
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601to2400	0	1to600	0	0	1to600	1to600	1to600
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601to2400	0	1to600	1to600	1to600	601to2400	601to2400	1to600
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2401to1200 0	1to600	1to600	0	1to600	1to600	601to2400	1to600
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2401to1200 0	1to600	1to600	0	1to600	1to600	601to2400	1to600
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0	0	0	0	0	0	0	0
1to600	0	1to600	0	1to600	1to600	1to600	1to600
601to2400	0	1to600	1to600	0	0	0	1to600
601to2400	0	1to600	0	0	0	0	0
601to2400	601to2400	1to600	1to600	1to600	1to600	601to2400	1to600
601to2400	0	601to2400	0	0	0	0	1to600
1to600	0	1to600	0	0	1to600	0	0
1to600	0	1to600	1to600	1to600	1to600	1to600	1to600
24001to36000	0	1to600	0	0	1to600	1to600	1to600
2401to12000	1to600	601to2400	0	0	0	601to2400	1to600
1to600	1to600	1to600	0	1to600	1to600	601to2400	1to600
1to600	1to600	1to600	0	1to600	1to600	601to2400	1to600
601to2400	1to600	1to600	0	24001to36000	12001to24000	36000plus	1to600
1to600	0	1to600	1to600	1to600	1to600	1to600	0
601to2400	0	601to2400	0	0	1to600	1to600	0
1to600	0	1to600	0	0	0	0	0
1to600				1to600	1to600	0	0
601to2400	1to600	0	0	1to600	1to600	2401to12000	1to600

2401to1200 0	0	2401to1200 0	0	0	1to600	0	1to600
601to2400	0	1to600	1to600	0	1to600	1to600	1to600
1to600	1to600	1to600		1to600	1to600	601to2400	1to600
601to2400	1to600	601to2400	0	1to600	1to600	601to2400	1to600
2401to1200 0	1to600	1to600	0	1to600	1to600	1to600	1to600
0	1to600	1to600	0	1to600	1to600	1to600	1to600
0	0	0	0	0	0	0	0
601to2400	1to600	1to600	1to600	1to600	1to600	2401to1200 0	1to600
1to600	0	0	0	0	0	0	0
1to600	1to600	1to600	0	1to600	1to600	1to600	1to600
0	0	0	0	0	1to600		1to600
12001to2400 00	0	1to600	0	0	1to600	0	1to600
1to600	0	1to600	1to600	0	1to600	1to600	1to600
1to600	0	0	0	0	0	0	0
1to600	0	1to600	0	0	1to600	0	0
0	0	0	0	0	0	0	0

1to600	601to2400	1to600	0	1to600	1to600	2401to1200 0	1to600
1to600	0	0	0	1to600	1to600	1to600	1to600
12001to240 00	0	12001to240 00	0	0	1to600	1to600	1to600
2401to1200 0	601to2400	1to600	0	1to600	1to600	601to2400	1to600
601to2400	0	1to600	1to600	0	0	0	1to600
1to600	0	0	0	0	0	0	1to600
1to600	0	0	0	1to600	1to600	0	1to600
1to600	0	1to600	0	0	0	0	1to600
601to2400	601to2400	1to600	0	0	1to600	0	0
601to2400	1to600	1to600	1to600	1to600	1to600	601to2400	1to600
601to2400	0	1to600	0	0	1to600	0	1to600
601to2400	0	1to600	0	0	1to600	0	1to600
1to600	1to600	1to600	0	1to600	1to600	1to600	1to600
1to600	0	1to600	0	0	0	0	1to600
601to2400	0	1to600	0	1to600	1to600	2401to1200 0	1to600
12001to240 00	601to2400	1to600	1to600	1to600	1to600	36000plus	1to600
601to2400	0	1to600	0	0	1to600	0	0

1to600	0	1to600	0	1to600	1to600	1to600	1to600
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601to2400	1to600	1to600	1to600	1to600	1to600	601to2400	1to600
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1to600	1to600	1to600	0	1to600	1to600	1to600	1to600
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1to600	0	0	0	0	0	0	0
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601to2400	0	1to600	0	1to600	1to600	1to600	1to600
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1to600	0	0	0	1to600	1to600	0	1to600
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0	0	0	0	0	0	0	0
---	---	---	---	---	---	---	---

1to600	0	1to600	0	0	0	0	1to600
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601to2400	0	1to600	0	0	0	0	0
-----------	---	--------	---	---	---	---	---

1to600	2401to1200 0	1to600	0	1to600	1to600	601to2400	1to600
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601to2400	0	1to600	1to600	1to600	1to600	1to600	1to600
-----------	---	--------	--------	--------	--------	--------	--------

601to2400	0	1to600	1to600	0	1to600	1to600	0
-----------	---	--------	--------	---	--------	--------	---

1to600	0	0	0	0	0	0	1to600
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601to2400	0	1to600	1to600	1to600	1to600	0	1to600
0	0	0	0	1to600	0	0	0
0	0	0	0	0	0	0	0
1to600	1to600	0	0	0	0	0	1to600
1to600	1to600	0	0	1to600	601to2400	601to2400	1to600
1to600	0	601to2400	1to600	0	1to600	0	1to600
1to600	0	0	1to600	0	0	0	0
1to600	1to600	0	0	1to600	1to600	24001to36000	1to600
601to2400	2401to12000	1to600	0	1to600	1to600	2401to12000	1to600
1to600	0	1to600	0	0	0	0	1to600

601to2400	0	1to600	1to600	1to600	1to600	601to2400	1to600
1to600	0	0	0	0	1to600	1to600	0
601to2400	0	0	1to600	0	1to600	2401to12000	1to600
1to600	1to600	0	0	1to600	1to600	12001to24000	1to600
1to600	1to600	0	0	1to600	1to600	2401to12000	1to600
2401to12000	1to600	1to600	0	1to600	1to600	601to2400	1to600
1to600	0	0	0	0	0	601to2400	0

2401to1200 0	0	1to600	0	0	1to600	0	1to600
601to2400	0	1to600	1to600	0	1to600	0	0
1to600	0	1to600	0	0	1to600	0	1to600
1to600	0	1to600	0	0	0	0	0
1to600	0	1to600	1to600	1to600	1to600	1to600	0
1to600	0	1to600	1to600	1to600	601to2400	2401to1200 0	1to600
601to2400	0	1to600	0	0	0	0	1to600
601to2400	0	0	1to600	1to600	601to2400	1to600	0
1to600	0	1to600	0	0	0	0	0
2401to1200 0	601to2400	1to600	0	1to600	1to600	2401to1200 0	1to600
601to2400	601to2400	1to600	0	1to600	1to600	12001to240 00	1to600
601to2400	0	1to600	0	0	1to600	0	1to600
601to2400	1to600	1to600	0	1to600	1to600	2401to1200 0	1to600
601to2400	0	1to600	0	0	0	0	1to600
601to2400	0	601to2400	0	0	1to600	1to600	1to600
1to600	1to600	0	0	1to600	1to600	601to2400	1to600
1to600	1to600	1to600	0	1to600	1to600	601to2400	1to600
1to600	0	1to600	0	1to600	1to600	1to600	1to600

1to600	0	0	0	0	0	0	0
601to2400	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
1to600	0	1to600	0	0	1to600	0	0
1to600	0	0	1to600	0	1to600	1to600	0
601to2400	0	1to600	1to600	0	1to600	0	1to600
0	0	0	0	0	0	0	0
1to600	1to600	1to600	0	1to600	1to600	1to600	1to600
2401to1200 0	601to2400	0	0	1to600	1to600	2401to1200 0	1to600
1to600	601to2400	1to600	0	1to600	1to600	2401to1200 0	1to600
601to2400	1to600	1to600	1to600	1to600	1to600	2401to1200 0	1to600
2401to1200 0	0	0	0	0	0	0	0
	1to600			1to600	1to600		1to600
1to600	0	1to600	0	0	0	0	0
2401to1200 0	1to600	1to600	1to600	1to600	1to600	1to600	1to600
601to2400	1to600	0	0	1to600	1to600		2401to1200 0
601to2400	1to600	1to600	1to600	1to600	1to600	601to2400	1to600
1to600	1to600	1to600	0	0	0	1to600	1to600
1to600	601to2400	1to600	1to600	1to600	1to600	1to600	1to600

1to600	0	1to600	0	1to600	1to600	1to600	1to600
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1to600	0	0	0	0	1to600	0	1to600
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601to2400	0	1to600	0	0	0	1to600	1to600
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1to600	0	1to600	0	0	1to600	0	1to600
--------	---	--------	---	---	--------	---	--------

601to2400	1to600	1to600	0	1to600	1to600	24001to36000	1to600
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601to2400	0	1to600	0	0	0	0	1to600
-----------	---	--------	---	---	---	---	--------

601to2400	1to600	1to600	0	1to600	1to600	601to2400	
-----------	--------	--------	---	--------	--------	-----------	--

1to600	601to2400	1to600	0	601to2400	601to2400	2401to12000	1to600
--------	-----------	--------	---	-----------	-----------	-------------	--------

2401to12000	601to2400	1to600	0	1to600	1to600	24001to36000	1to600
-------------	-----------	--------	---	--------	--------	--------------	--------

1to600	1to600	1to600	0	1to600	1to600	601to2400	1to600
--------	--------	--------	---	--------	--------	-----------	--------

1to600	0	1to600	0	0	0	0	1to600
--------	---	--------	---	---	---	---	--------

601to2400	0	1to600	0	0	0	0	0
-----------	---	--------	---	---	---	---	---

1to600	1to600	1to600	0	1to600	1to600	1to600	1to600
--------	--------	--------	---	--------	--------	--------	--------

1to600	1to600	1to600	0	601to2400	601to2400	1to600	2401to12000
--------	--------	--------	---	-----------	-----------	--------	-------------

1to600	1to600	1to600	1to600	1to600	1to600	601to2400	1to600
--------	--------	--------	--------	--------	--------	-----------	--------

0	0	0	0	0	0	0	0
---	---	---	---	---	---	---	---

2401to12000	0	601to2400	0	1to600	1to600	601to2400	1to600
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601to2400	1to600	1to600	0	1to600	1to600	1to600	1to600
-----------	--------	--------	---	--------	--------	--------	--------



0	0	0	0	0	0	0	0
2401to1200 0	601to2400	1to600	0	1to600	1to600	2401to1200 0	1to600
12001to240 00	1to600	1to600	0	1to600	1to600	12001to240 00	1to600
12001to240 00	601to2400	1to600	0	1to600	1to600	601to2400	
1to600	0	1to600	0	0	0	0	0
601to2400	0	1to600	0	0	0	0	1to600

Q34	Q35	Q36	Q37	Q38	Q39	Q40
Radiography	surgery <1hr	surgery >1hr	ultrasound	TB testing / vaccinations	clinical laboratory work	office administration work
0	0	0	0	0	zero	1920plus
0	0	0	0	0	1to240	1920plus
1to600	1to600	1to600	1to600	1to600	1to240	241to480
0	0	0	0	0	zero	241to480
1to600	601to2400	1to600	12001to2400	2401to1200	1to240	241to480
601to2400	601to2400	1to600	0	601to2400	1to240	241to480
0	0	0	0	0	zero	1to240
1to600	1to600	1to600	0	601to2400	1to240	1to240
1to600	1to600	1to600	0	0	1to240	1to240
1to600	1to600	1to600	0	1to600	1to240	1to240
601to2400	601to2400	601to2400	0	601to2400	241to480	1to240
1to600	1to600	1to600	24001to3600	1to600	1to240	1to240

0	0	0	0	0		
601to2400	601to2400	601to2400	1to600	2401to1200 0	241to480	1to240
1to600	1to600	1to600	1to600	1to600	1to240	241to480
1to600	1to600	1to600	12001to240 00	24001to360 00	zero	241to480
1to600	1to600	0	0	1to600	481to1200	1920plus
1to600	601to2400	1to600	24001to360 00	36000plus	241to480	241to480
1to600	601to2400	1to600	0	601to2400	1to240	241to480
1to600	601to2400	1to600	1to600	0	1to240	1to240
0	1to600	1to600	12001to240 00	601to2400	1to240	241to480
1to600	601to2400	1to600	0	0	1to240	241to480
1to600	1to600	1to600	1to600	601to2400	1to240	1to240
0	0	0	0	0		1920plus
1to600	1to600	1to600	1to600	601to2400	1to240	1to240
0	0	0	0	1to600		1201to1920
1to600	1to600	1to600	1to600	601to2400	1to240	1to240
1to600	601to2400	1to600	0	601to2400	1to240	1to240
0	2401to1200 0	0	0	0	zero	241to480
2401to1200 0	601to2400	1to600	2401to1200 0	601to2400	1to240	1201to1920



0	1to600	1to600	0	12001to24000	1to240	481to1200
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0	0	0	0	0	zero	1920plus
---	---	---	---	---	------	----------

1to600	1to600	1to600	0	601to2400	1to240	481to1200
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1to600	601to2400	1to600	1to600	2401to12000	zero	241to480
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1to600	1to600	1to600	0	24001to36000	1to240	241to480
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0	1to600	1to600	12001to24000	601to2400	1to240	241to480
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2401to12000	2401to12000	2401to12000	1to600	1to600	1to240	241to480
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1to600	601to2400	1to600	1to600	1to600	zero	241to480
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0	0	0	0	0		1920plus
---	---	---	---	---	--	----------

0	0	0	0	0	zero	zero
---	---	---	---	---	------	------

1to600	601to2400	1to600	0	601to2400	1to240	1to240
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1to600 1to600 1to600 0 0

601to2400 1to600 1to600 601to2400 1to600 1to240 1201to1920

0 0 0 0 0 zero zero

1to600 1to600 1to600 1to600 1to600 zero 481to1200

1to600 601to2400 1to600 0 601to2400 241to480 1to240

1to600 1to600 0 0 0 1to240 1to240

601to2400 601to2400 1to600 1to600 601to2400 1to240 241to480

1to600 1to600 1to600 1to600 601to2400 zero 1to240

0 1to600 1to600 1to600 601to2400 1to240 481to1200

1to600 1to600 1to600 12001to2400 12001to2400 1to240 241to480  
00 00

0 0 0 0 0

1to600 1to600 1to600 0 1to600 1to240 1to240

1to600 1to600 1to600 1to600 0 1to240 481to1200

1to600 601to2400 601to2400 1to600 36000plus 1to240 241to480

0 0 0 0 0 1201to1920 1201to1920

1to600 601to2400 1to600 0 0 1to240 1to240

1to600 601to2400 1to600 0 1to600 1to240 1to240

2401to1200 1to600 601to2400 1to600 1to600  
0  
1to600 1to600 1to600 2401to1200 12001to240 1to240  
0  
601to2400 601to2400 1to600 1to600 36000plus 1to240 481to1200

1to600 1to600 1to600 1to600 601to2400 1to240 481to1200

1to600 1to600 0 0 1to600 1to240 1to240

1to600 601to2400 1to600 0 601to2400 1to240 1to240

601to2400 601to2400 601to2400 1to600 601to2400 1to240 1to240

0 0 0 0 2401to1200 zero 241to480  
0

601to2400 12001to240 1to600 0 12001to240 1to240 481to1200  
00

0 1to600 0 0 1to600 1to240 1201to1920

1to600 1to600 1to600 36000plus 601to2400 241to480 481to1200

0 1to600 1to600 24001to360 601to2400 zero 481to1200  
00

601to2400	601to2400	1to600	0	1to600	zero	241to480
1to600	1to600	1to600	0	2401to1200 0	1to240	241to480
0	1to600	0	0	0	1to240	481to1200
1to600	1to600	1to600	2401to1200 0	601to2400	1to240	1to240
1to600	1to600	1to600	0	0	241to480	1201to1920
1to600	1to600	1to600	0	0	1to240	1to240
1to600	1to600	1to600	1to600	12001to240 00	1to240	1to240
1to600	601to2400	1to600	1to600	1to600	481to1200	1to240
1to600	1to600	1to600	601to2400	1to600	1to240	241to480
1to600	601to2400	1to600	1to600	601to2400	1to240	241to480
601to2400	601to2400	601to2400	1to600	1to600	1to240	1to240
1to600	1to600	1to600	2401to1200 0	12001to240 00	1to240	241to480
1to600	1to600	1to600	1to600	601to2400	1to240	1to240
1to600	1to600	1to600	1to600	601to2400	zero	zero
0	1to600	0	2401to1200 0	1to600	zero	241to480

0	1to600	1to600	0	1to600	zero	481to1200
601to2400	601to2400	601to2400	0	601to2400	1to240	1to240
1to600	1to600	1to600	1to600	601to2400	1to240	241to480
601to2400	1to600	1to600	1to600	601to2400	1to240	1to240
1to600	1to600	1to600	2401to1200 0	2401to1200 0	1to240	241to480
1to600	1to600	1to600	1to600	1to600	241to480	241to480
0	1to600	1to600	0	601to2400	zero	1to240
601to2400	1to600	1to600	1to600	601to2400	1to240	1to240
1to600	1to600	1to600	2401to1200 0	24001to360 00	1to240	241to480
	1to600	1to600	1to600	1to600	1to240	481to1200
0	1to600	1to600	2401to1200 0	2401to1200 0	zero	1to240
1to600	1to600	1to600			1to240	1to240
1to600	1to600	1to600	0	1to600	1to240	1201to1920
1to600	601to2400	1to600	1to600	1to600	1to240	1to240
1to600	1to600	0	12001to240 00	12001to240 00	1to240	1to240
1to600	601to2400	1to600	1to600	1to600	1to240	1to240
1to600	0	0	601to2400	0	1to240	241to480
0	0	0	0	0	1to240	1920plus

1to600	1to600	1to600	1to600	1to600	zero	1to240
0	1to600	0	0	1to600	1to240	1920plus
0		1to600	0	0	zero	zero
0	1to600	1to600	601to2400	2401to1200 0	1to240	1to240
601to2400	601to2400	1to600	601to2400	2401to1200 0	1to240	241to480
601to2400	2401to1200 0	1to600	0	601to2400		
1to600	601to2400	1to600	1to600	601to2400	1to240	481to1200
1to600	1to600	1to600	2401to1200 0	2401to1200 0	1to240	1to240
1to600	1to600	0	1to600	0	zero	1to240
601to2400	601to2400	1to600	1to600	0	1to240	241to480
601to2400	601to2400	1to600	2401to1200 0	2401to1200 0	1to240	241to480
1to600	1to600	1to600	36000plus	36000plus	1to240	1to240
1to600	1to600	1to600	1to600	1to600	1to240	1to240
601to2400	601to2400	1to600	1to600	601to2400	1to240	1to240
1to600	1to600	1to600	1to600	1to600	1to240	241to480
0	0	0	0	0	zero	481to1200
1to600	1to600	1to600	0	0	1to240	1to240

1to600	1to600	1to600	1to600	1to600	1to240	1to240
0	1to600	0	2401to1200 0	1to600	zero	1920plus
1to600	1to600	1to600	0	1to600	1to240	1to240
0	1to600	0	0	601to2400	1to240	1to240
1to600	1to600	1to600	0	1to600	1to240	241to480
1to600	1to600	0	1to600	1to600	1to240	1to240
1to600	1to600	1to600	2401to1200 0	2401to1200 0	1to240	1to240
1to600	1to600	1to600	0	0	1to240	1to240
601to2400	2401to1200 0	1to600	1to600	0	zero	241to480
1to600	1to600	1to600	601to2400	601to2400	1to240	241to480
601to2400	601to2400	1to600	1to600	601to2400	241to480	1to240
1to600	601to2400	1to600	1to600	1to600	1to240	1to240

1to600 1to600 1to600 1to600 601to2400 1to240 1to240

1to600 1to600 1to600 1to600 1to600 1to240 481to1200

1to600 1to600 1to600 1to600 0 1to240 241to480

1to600 1to600 1to600 601to2400 2401to1200 zero 481to1200  
0

601to2400 2401to1200 601to2400 1to600 601to2400 241to480 241to480  
0  
1to600 1to600 1to600 1to600 1to600 1to240 241to480

1to600 1to600 1to600 1to600 1to600  
1to600 1to600 1to600 0 1to600 1to240 1to240

0 0 0 0 0 1920plus  
1to600 1to600 1to600 0 601to2400 zero 1to240

1to600 1to600 1to600 0 0 1to240 1to240

1to600 1to600 1to600 1to600 2401to1200 1to240 1to240  
0





1to600	1to600	1to600	0	1to600	1to240	1to240
1to600	1to600	1to600	12001to24000	2401to12000	1to240	481to1200
0	0	0	0	0	zero	1920plus
1to600	1to600	1to600	1to600	1to600	1to240	1to240
0	0	0	0	0	zero	1201to1920
1to600	1to600	1to600	1to600	2401to12000	1to240	241to480
0	1to600	1to600	36000plus	601to2400	1to240	1to240
1to600	1to600	0	0	2401to12000	zero	241to480
601to2400	601to2400	1to600	0	2401to12000	1to240	241to480
0	1to600	1to600	12001to24000	1to600	1to240	241to480
1to600	601to2400	1to600	0	0	1to240	1to240
1to600	1to600	1to600	12001to24000	2401to12000	1to240	1to240
601to2400	601to2400	1to600	1to600	0	1to240	241to480
1to600	1to600	1to600	0	0	1to240	241to480
1to600	1to600	1to600	2401to12000	12001to24000	1to240	241to480
0	1to600	0	601to2400	601to2400	zero	481to1200
1to600	1to600	1to600	2401to12000	2401to12000		

1to600	1to600	1to600	12001to24000	1to600	1to240	241to480
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1to600	601to2400	1to600	0		1to240	1to240
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0	0	0	0	0	1to240	1to240
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1to600	1to600	1to600	1to600	601to2400	1to240	241to480
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2401to12000	2401to12000	2401to12000	2401to12000	2401to12000		
-------------	-------------	-------------	-------------	-------------	--	--

1to600	1to600	1to600	2401to12000	2401to12000	1to240	481to1200
--------	--------	--------	-------------	-------------	--------	-----------

0	0	0	0	0		1201to1920
---	---	---	---	---	--	------------

0	0	0	0	0	zero	1920plus
---	---	---	---	---	------	----------

1to600	1to600	1to600	1to600	601to2400	1to240	1to240
--------	--------	--------	--------	-----------	--------	--------

0	0	0	0	0	1to240	1920plus
---	---	---	---	---	--------	----------

1to600	1to600	1to600	12001to24000	2401to12000	1to240	481to1200
--------	--------	--------	--------------	-------------	--------	-----------

0	0	0	0	0	1to240	1920plus
---	---	---	---	---	--------	----------

1to600	1to600	1to600	12001to24000	2401to12000	1to240	241to480
--------	--------	--------	--------------	-------------	--------	----------

0	0	0	0	0	1to240	1920plus
---	---	---	---	---	--------	----------

0	1to600	1to600	601to2400	2401to12000		
---	--------	--------	-----------	-------------	--	--

	0	0	0	0	zero	481to1200
--	---	---	---	---	------	-----------

0	0	0	0	0	1to240	1201to1920
0	1to600	0	0	0	zero	1to240
					1920plus	1920plus
1to600	601to2400	1to600	1to600	0	241to480	1to240
1to600	1to600	1to600	24001to36000	12001to24000	1to240	241to480
1to600	1to600	1to600	0	1to600	241to480	1920plus
601to2400	601to2400	1to600	601to2400	1to600	1to240	zero
0	0	0	0	0	481to1200	241to480
0	0	0	0	0		1920plus
1to600	1to600	1to600	1to600	2401to12000		
1to600	1to600	1to600	0	0	1to240	1920plus
0	1to600	1to600	601to2400	12001to24000		
0	0	0	0	0	1to240	481to1200
1to600	1to600	1to600	0	1to600	1to240	241to480
1to600	1to600	1to600	0	1to600	1to240	241to480
0	1to600	1to600	24001to36000	24001to36000	zero	481to1200

1to600	1to600	1to600		12001to24000	zero	481to1200
--------	--------	--------	--	--------------	------	-----------

0	0	0	0	0	zero	1201to1920
---	---	---	---	---	------	------------

1to600	1to600	1to600	0	1to600	zero	1920plus
--------	--------	--------	---	--------	------	----------

1to600	1to600	1to600	24001to36000	2401to12000	241to480	1to240
--------	--------	--------	--------------	-------------	----------	--------

0	0	0	0	0	zero	1920plus
---	---	---	---	---	------	----------

0	0	0	0	0	zero	1920plus
---	---	---	---	---	------	----------

1to600	1to600	1to600	1to600	24001to36000	481to1200	241to480
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1to600	1to600	1to600	0	1to600	1to240	1to240
--------	--------	--------	---	--------	--------	--------

1to600	1to600	1to600	1to600	0	zero	1to240
--------	--------	--------	--------	---	------	--------

0	1to600	0	0	1to600	1to240	1920plus
---	--------	---	---	--------	--------	----------

1to600	1to600	1to600	0	601to2400	zero	241to480
--------	--------	--------	---	-----------	------	----------

1to600	1to600	1to600	24001to36000	24001to36000	1to240	241to480
--------	--------	--------	--------------	--------------	--------	----------

1to600	601to2400	1to600	1to600	2401to12000	1to240	241to480
--------	-----------	--------	--------	-------------	--------	----------

601to2400	1to600	1to600	0	601to2400	1to240	241to480
-----------	--------	--------	---	-----------	--------	----------

0	0	0	0	1to600	zero	1920plus
---	---	---	---	--------	------	----------

1to600	1to600	0	2401to12000	2401to12000	1to240	481to1200
--------	--------	---	-------------	-------------	--------	-----------

0	0	0	0	0	1to240	481to1200
---	---	---	---	---	--------	-----------

0	0	0	0	0	zero	1920plus
---	---	---	---	---	------	----------

1to600	1to600	1to600	1to600	1to600	1to240	1to240
--------	--------	--------	--------	--------	--------	--------

1to600	1to600	1to600	601to2400	1to600	1to240	1to240
--------	--------	--------	-----------	--------	--------	--------

0	0	0	0	0	zero	1201to1920
---	---	---	---	---	------	------------

1to600	1to600	1to600	0	601to2400	1to240	481to1200
--------	--------	--------	---	-----------	--------	-----------

0	1to600	1to600	2401to12000	12001to24000	zero	1to240
---	--------	--------	-------------	--------------	------	--------

12001to24000	1to600	1to600	12001to24000	24001to36000	241to480	481to1200
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1to600	1to600	1to600	1to600	1to600	1to240	1to240
1to600	1to600	1to600	2401to1200 0	2401to1200 0	1to240	1to240
1to600	1to600	1to600	2401to1200 0	2401to1200 0	zero	481to1200
1to600	1to600	1to600	1to600	1to600		
1to600	601to2400	1to600	1to600	601to2400	241to480	241to480
1to600	1to600	1to600	12001to240 00	24001to360 00	1to240	481to1200
0	1to600	1to600	2401to1200 0	12001to240 00	1to240	1to240
601to2400	601to2400	1to600	1to600	601to2400	1to240	1to240
601to2400	601to2400	601to2400	601to2400	12001to240 00	1to240	241to480
601to2400	601to2400	1to600	1to600	601to2400	1to240	241to480
1to600	601to2400	1to600	0	0	1to240	1to240
1to600	1to600	1to600	1to600	601to2400		
1to600	1to600	1to600	601to2400	601to2400	1to240	1to240
1to600		0	1to600	0		
1to600	2401to1200 0	1to600	0	0	1to240	1to240

1to600	1to600	1to600	0	0	1to240	481to1200
1to600	1to600	1to600	2401to1200 0	2401to1200 0	1to240	1to240
0	1to600	0	2401to1200 0	12001to240 00	zero	1to240
2401to1200 0	1to600	1to600	1to600	2401to1200 0	1to240	241to480
1to600	1to600	1to600	12001to240 00	12001to240 00	1to240	241to480
1to600	1to600	1to600	1to600	601to2400	1to240	241to480
1to600	1to600	1to600	601to2400	1to600	1201to1920	241to480
1to600	1to600	1to600	2401to1200 0	24001to360 00	1to240	481to1200
601to2400	2401to1200 0	601to2400	1to600	2401to1200 0	1to240	241to480
1to600	1to600	1to600	12001to240 00	2401to1200 0	1to240	1to240
1to600	1to600	1to600	0	36000plus	zero	481to1200
1to600	1to600	1to600	0	601to2400	1to240	1to240
601to2400	601to2400	1to600	0	1to600	1to240	481to1200
0	1to600	0	2401to1200 0	1to600	1to240	241to480
1to600	1to600	1to600	1to600	601to2400	1to240	1to240
1to600	1to600	1to600	0	601to2400	1to240	241to480







601to2400	601to2400	1to600	1to600	2401to1200 0	zero	1to240
601to2400	1to600	1to600	0	1to600	1to240	1to240
1to600	601to2400	1to600	1to600	2401to1200 0	241to480	1to240
1to600	1to600	1to600	2401to1200 0	2401to1200 0	241to480	241to480
1to600	1to600	1to600	2401to1200 0	2401to1200 0	1to240	241to480
601to2400	601to2400	1to600	0	601to2400	241to480	241to480

0	0	0	0	0		1201to1920
0	0	0	0	0	zero	1920plus
0	1to600	0	0	601to2400	1to240	1920plus
1to600	1to600	1to600	24001to360 00	601to2400	1to240	241to480
601to2400	1to600	1to600	1to600	1to600	1to240	241to480
601to2400	1to600	0	1to600	0	1to240	zero
1to600	1to600	1to600	601to2400	2401to1200 0	1to240	241to480
0	1to600	1to600	2401to1200 0	2401to1200 0	zero	241to480

0	0	0	0	0		
1to600	601to2400	1to600	1to600	1to600	1to240	1to240
1to600	1to600	1to600	0	1to600		
0	0	0	0	0	zero	1201to1920
1to600	1to600	1to600	0	0	1to240	241to480
1to600	601to2400	1to600	0	601to2400		
1to600	1to600	0	1to600	1to600	241to480	481to1200
1to600	1to600	1to600	1to600	2401to1200 0	1to240	481to1200
1to600	1to600	1to600	1to600	1to600	zero	1to240
1to600	601to2400	1to600	601to2400	1to600	1to240	1to240
0	0	0	0	0	481to1200	241to480
1to600	601to2400	1to600	0	601to2400	1to240	1to240
0	0	0	0	0	1to240	1201to1920
0	0	0	0	1to600	1to240	1201to1920
1to600	1to600	0	12001to240 00	2401to1200 0	zero	1to240
1to600	1to600	1to600	1to600	2401to1200 0	1to240	1to240
1to600	1to600	1to600	1to600	2401to1200 0	1to240	481to1200
1to600	1to600	1to600	2401to1200 0	12001to240 00	1to240	241to480
601to2400	601to2400	1to600	0	601to2400	1to240	481to1200
1to600	1to600	1to600	1to600	24001to360 00	1to240	241to480

2401to1200 0	2401to1200 0	2401to1200 0	1to600	2401to1200 0	1to240	241to480
1to600	1to600	1to600	1to600	0	481to1200	1to240
1to600	1to600	1to600	24001to360 00	12001to240 00	zero	481to1200
1to600	1to600	1to600	0	0	1to240	241to480
1to600	1to600	1to600	0	1to600	1to240	1to240
1to600	1to600	1to600	2401to1200 0	2401to1200 0	1to240	241to480
1to600	1to600	1to600	601to2400	601to2400	241to480	241to480
1to600	1to600	1to600	0		1to240	1to240
0	601to2400	1to600	1to600	601to2400	1to240	1to240
0	1to600	0	2401to1200 0	1to600	241to480	241to480
1to600	1to600	1to600	0	601to2400	1to240	241to480
1to600	1to600	1to600	1to600	1to600	1to240	1to240
1to600	1to600	1to600	0	601to2400	1to240	241to480
0	0	0	0	0	zero	481to1200
1to600	1to600	1to600	1to600	0	1to240	1to240
1to600	1to600	1to600	1to600	2401to1200 0	241to480	481to1200
1to600	1to600	1to600	0	0		
0	1to600	1to600	0	24001to360 00	1to240	1to240

1to600	1to600	1to600	1to600	2401to1200 0	1to240	241to480
2401to1200 0	2401to1200 0	2401to1200 0	1to600	2401to1200 0	241to480	481to1200
1to600	1to600	1to600	12001to240 00	2401to1200 0	1to240	481to1200
1to600	1to600	1to600	0	0	1to240	241to480
1to600	1to600	1to600	0	601to2400	1to240	1to240
1to600	1to600	1to600	2401to1200 0	24001to360 00	1to240	1to240
0	1to600	1to600	2401to1200 0	1to600		241to480
1to600	1to600	1to600	0	12001to240 00	1to240	1to240
601to2400	1to600	1to600	1to600	601to2400	1to240	1to240
601to2400	601to2400	601to2400	12001to240 00	12001to240 00	1to240	241to480
1to600	1to600	1to600	1to600	2401to1200 0		
1to600	1to600	1to600	1to600	12001to240 00	241to480	1201to1920
601to2400	601to2400	1to600	0	601to2400	241to480	241to480
1to600	1to600	1to600	0	0	481to1200	1to240
1to600	1to600	1to600	1to600	1to600	1to240	241to480
1to600	1to600	1to600	36000plus	601to2400	1to240	1to240
601to2400	601to2400	1to600	1to600	601to2400	1to240	1to240
1to600			12001to240 00	601to2400	241to480	241to480

1to600	1to600	1to600	0	1to600		
1to600	1to600	1to600	1to600	1to600	1to240	1to240
1to600	601to2400	1to600	1to600	601to2400	1to240	241to480
1to600	1to600	0	1to600	0	zero	1to240
601to2400	2401to1200 0	1to600	1to600	2401to1200 0	1to240	1to240
601to2400	601to2400	1to600	1to600	0	1to240	241to480
1to600	601to2400	1to600	0	601to2400	1to240	1to240
0	1to600	1to600	2401to1200 0	2401to1200 0	1to240	1to240
1to600	1to600	0	0	0	1to240	1to240
601to2400	601to2400	1to600	1to600	601to2400	241to480	241to480
1to600	1to600	1to600	1to600	601to2400	1to240	481to1200
1to600	1to600	1to600	0	0	1to240	1to240
1to600	1to600	1to600	0	0		
0	0	0	0	0	zero	481to1200
0	0	0	0	1to600	241to480	241to480
1to600	1to600	1to600	2401to1200 0	2401to1200 0	1to240	481to1200
1to600	1to600	1to600	0	0	1to240	1to240
601to2400	601to2400	1to600	601to2400	601to2400	1to240	1to240

1to600	1to600	1to600	2401to1200 0	12001to240 00	1to240	1to240
1to600	601to2400	1to600	0	0	1to240	241to480
	1to600		12001to240 00	2401to1200 0		241to480
1to600	1to600	1to600	601to2400	1to600	1to240	1to240
1to600	601to2400	1to600	1to600	2401to1200 0	1to240	1to240
1to600	1to600	1to600	1to600	1to600	1to240	241to480
0	0	0	0		zero	1920plus
1to600	1to600	1to600	1to600	601to2400	1to240	1to240
1to600	1to600	1to600	2401to1200 0	12001to240 00	241to480	1to240
1to600	1to600	1to600	1to600	601to2400	zero	1to240
1to600	1to600	1to600	36000plus	1to600	1to240	1to240
1to600	1to600	1to600	0	0		
1to600	1to600	1to600	2401to1200 0	12001to240 00	1to240	241to480
2401to1200 0	601to2400	1to600	0	601to2400	241to480	1to240



1to600	1to600	1to600	0	0	1to240	241to480
0	601to2400	1to600	24001to3600	2401to1200	zero	481to1200
1to600	1to600	1to600	0	1to600	1to240	1to240
0	1to600	0	0	0	1to240	241to480
0	0	0	0	0	zero	1201to1920
1to600	1to600	0	1to600	1to600	1to240	1201to1920
1to600	1to600	1to600	1to600	24001to3600	1to240	241to480
601to2400	1to600	1to600	1to600	601to2400	1to240	1to240
1to600	601to2400	1to600	1to600	601to2400	1to240	241to480
1to600	601to2400	0	0	1to600	zero	1to240
1to600	1to600	1to600	1to600	1to600	1to240	1to240
24001to3600	601to2400	1to600	2401to1200	601to2400		
601to2400	1to600	1to600	0	0	1to240	zero
1to600	1to600	1to600	0	1to600	1to240	1to240
1to600	1to600	1to600	0	1to600	1to240	1to240
1to600	1to600	1to600	2401to1200	2401to1200	1to240	1to240
1to600	601to2400	1to600	0	0	1to240	241to480
601to2400	601to2400	1to600	1to600	601to2400	1to240	1to240
1to600	1to600	1to600	2401to1200	2401to1200	1to240	1to240
1to600	1to600	1to600	1to600	2401to1200	1to240	1to240

1to600	601to2400	1to600	0	2401to1200 0	1to240	1to240
1to600	601to2400	1to600	12001to240 00	12001to240 00	zero	1to240
2401to1200 0	0	0	601to2400	0	zero	1to240
1to600	1to600	0	0	601to2400	1to240	1to240
	1to600	1to600		12001to240 00		481to1200
1to600	1to600	1to600	2401to1200 0	1to600	1to240	241to480
1to600	1to600	1to600	1to600	2401to1200 0	1to240	241to480
601to2400	601to2400	1to600	1to600	0	1to240	1to240
1to600	1to600	1to600	1to600	601to2400	241to480	241to480
1to600	601to2400	1to600	601to2400	2401to1200 0	zero	241to480
1to600	1to600	1to600	24001to360 00	2401to1200 0	241to480	481to1200
1to600	1to600	1to600	601to2400	1to600	1to240	241to480
0	0	0	0	0		
1to600	1to600	1to600	0	1to600	zero	zero
					1201to1920	241to480
0	0	0	0	0	zero	1920plus

0	0	0	0	0	zero	241to480
1to600	1to600	1to600	0	0	1to240	1201to1920
	1to600				zero	zero
1to600	1to600	1to600	12001to24000	1to600	1to240	1to240
1to600	1to600	1to600	1to600	0	1to240	1to240
0	1to600	1to600	24001to36000	1to600	zero	241to480
0	1to600	0	2401to12000	2401to12000	241to480	241to480
0	1to600	0	0	0	zero	zero
1to600	1to600	1to600		2401to12000	zero	241to480
601to2400	1to600	1to600	1to600	601to2400	241to480	481to1200
1to600	1to600	1to600	2401to12000	2401to12000	1to240	481to1200
1to600	1to600	1to600	0	1to600	1to240	1to240
1to600	601to2400	1to600	1to600	0	1to240	1to240
1to600	1to600	1to600	1to600	2401to12000		
1to600	1to600	1to600	0	0	zero	241to480
1to600	1to600	1to600	1to600	601to2400	1to240	1to240
601to2400	601to2400	1to600	1to600	2401to12000	1to240	241to480

0	1to600	1to600	0	1to600		
0	0	0	0	0	zero	1920plus
1to600	601to2400	1to600	1to600	1to600	1to240	1to240
1to600	1to600	1to600	0	1to600	241to480	241to480
1to600	1to600	1to600	1to600	2401to1200 0	1to240	241to480
1to600	1to600	1to600	1to600	0	zero	241to480
1to600	601to2400	1to600	0	0	1to240	1to240
	1to600	1to600				
0	0	0	601to2400	0	1to240	241to480
1to600	1to600	1to600	0	601to2400	241to480	1to240
601to2400	1to600	1to600	0	0	1to240	241to480
1to600	601to2400	2401to1200 0	0	0		1to240
1to600	1to600	1to600	1to600	2401to1200 0	1to240	241to480
1to600	1to600	1to600	0	601to2400	1to240	1to240
1to600	1to600	1to600	0	2401to1200 0	1to240	1to240
0	1to600	0	0	1to600	1to240	241to480
601to2400	1to600	1to600	1to600	0	1to240	1to240

1to600	1to600	1to600	2401to1200 0	36000plus	1to240	1to240
1to600	1to600	1to600	1to600	1to600		
1to600	1to600	1to600	1to600	1to600		
1to600	601to2400	1to600	1to600	0	1to240	241to480
					1to240	1201to1920
1to600	1to600	1to600	1to600	1to600	1to240	1to240
0	0	0	0	0	zero	1201to1920
601to2400	601to2400	1to600	1to600	0	1to240	241to480
0	1to600	1to600	36000plus	2401to1200 0	1to240	241to480
1to600	1to600	1to600	1to600	1to600	1to240	1to240
1to600	1to600	1to600	0	0	1to240	241to480
1to600	601to2400	1to600	1to600	1to600	zero	1to240
1to600	1to600	1to600	2401to1200 0	2401to1200 0	1to240	1to240
601to2400	601to2400	601to2400	1to600	2401to1200 0	1to240	241to480
1to600	601to2400	1to600	0	601to2400	1to240	241to480

1to600	601to2400	1to600	0	2401to1200 0	1to240	1to240
						1920plus
1to600	1to600	1to600	1to600	1to600	241to480	1201to1920
0	1to600	1to600	2401to1200 0	12001to240 00	zero	1to240
0	0	0	0	0	zero	481to1200
0	0	0	0	0		1201to1920
0	0	0	0	0	zero	1201to1920
0	0	0	0	0	1to240	241to480
1to600	1to600	1to600	2401to1200 0	1to600	zero	1to240
0	0	0	0	0		
0	1to600	1to600	0	1to600	1to240	241to480
1to600		1to600	36000plus	12001to240 00	1to240	241to480
1to600	601to2400	1to600	0	0	1to240	1to240
1to600	1to600	1to600	0	601to2400	1to240	481to1200
1to600	1to600	1to600	1to600	601to2400	1to240	481to1200
0	1to600	1to600	12001to240 00	2401to1200 0	1to240	241to480

1to600	1to600	0	12001to2400	2401to12000	zero	1to240
1to600	1to600	1to600	2401to12000	2401to12000	1to240	241to480
0	0	0	0	0		481to1200
1to600	1to600	1to600	0	1to600	1to240	1920plus
601to2400	1to600	0	0	12001to24000	1to240	1to240
1to600	601to2400	1to600	0	0	1to240	1to240
1to600	1to600	0	0	1to600	1to240	1to240
1to600	601to2400	1to600	1to600	601to2400	1to240	241to480
0	0	0	0	1to600	zero	481to1200
1to600	1to600	1to600	12001to24000	2401to12000	1to240	241to480
0	0	0	0	1to600	zero	481to1200
1to600	1to600	1to600	1to600	1to600	1to240	1to240
601to2400	601to2400	601to2400	1to600	1to600	1to240	1to240
1to600	601to2400	1to600	0	601to2400	241to480	1to240
1to600	601to2400	1to600	1to600	0	1to240	1to240
0	0	0	0	0	1to240	481to1200
1to600	1to600	1to600	1to600	2401to12000	1to240	241to480
1to600	1to600	1to600	0	1to600	1to240	241to480
0	0	0	1to600	0	zero	1201to1920





0	0	0	0	0	1to240	1920plus
1to600	1to600	1to600	0	2401to1200 0	1to240	241to480
0	0	0	0	0	241to480	241to480
1to600	1to600	1to600	1to600	601to2400	1to240	1to240
1to600	1to600	1to600	1to600	1to600		
0	1to600	0	0	1to600	1to240	1920plus
0	1to600	1to600	1to600	1to600	1to240	481to1200
0	1to600	1to600	1to600	2401to1200 0	1to240	241to480
0	1to600	1to600	0	12001to240 00	1to240	481to1200
1to600	601to2400	1to600	0	601to2400	1to240	1to240
0	0	0	0	0		1201to1920
1to600	1to600	0	0	601to2400	1to240	1to240
1to600	1to600	1to600	0	0	zero	1to240
1to600	1to600	1to600	0	0	1to240	1to240
1to600	1to600	1to600	36000plus	2401to1200 0	1to240	481to1200

0	1to600	1to600	0	2401to1200 0	1to240	241to480
1to600	601to2400	1to600	1to600	0	1to240	241to480
1to600	601to2400	1to600	0	601to2400	1to240	1to240
1to600	601to2400	1to600	1to600	601to2400	1to240	1to240
601to2400	1to600	1to600	0	601to2400	1to240	1to240
0	0	0	0	0	zero	481to1200
1to600	601to2400	1to600	1to600	601to2400	zero	1to240
0	1to600		0	0	zero	1201to1920
1to600	1to600	1to600	0	0	1to240	1to240
1to600	601to2400	0	0	1to600	1to240	1to240
0	0	0	0	0	zero	241to480
1to600	1to600	1to600	1to600	1to600	1to240	241to480
0	1to600	1to600	2401to1200 0	2401to1200 0	1to240	1to240
1to600	1to600	1to600	0	601to2400		
1to600	1to600	1to600	0	0	1to240	481to1200
1to600	1to600	1to600	0	601to2400	1to240	1to240
1to600	1to600	1to600	1to600	1to600		
1to600	601to2400	1to600	1to600	2401to1200 0	1to240	1to240

1to600	1to600	1to600	0	0	1to240	241to480
1to600	1to600	1to600	2401to1200 0	2401to1200 0	zero	481to1200
1to600	1to600	1to600	1to600	601to2400	1to240	1to240
0	1to600	1to600	2401to1200 0	601to2400	1to240	1to240
0	0	0	0	0	1201to1920	
0	601to2400	1to600	1to600	601to2400		
1to600	1to600	1to600	1to600	1to600	1to240	241to480
601to2400	1to600	601to2400	601to2400	2401to1200 0	1to240	1to240
1to600	1to600	1to600	12001to240 00	2401to1200 0	1to240	1to240
1to600	601to2400	1to600	1to600	0	1to240	481to1200
601to2400	1to600	1to600	0	0	1to240	zero
1to600	1to600	1to600	1to600	1to600	1to240	1to240
1to600	1to600	1to600	2401to1200 0	601to2400	zero	241to480
1to600	1to600	1to600	0	1to600	1to240	1to240
1to600	601to2400	601to2400	0	601to2400	1to240	241to480
1to600	1to600	1to600	0	0	1to240	1to240
1to600	1to600	1to600	0	1to600	1to240	1to240

0 0 0 0 0 zero 1920plus

1to600 601to2400 1to600 0 0 1to240 241to480

2401to1200 601to2400 1to600 0 601to2400 1to240 1to240

0  
1to600 1to600 1to600 1to600 1to600 1to240 241to480

1to600 1to600 1to600 1to600 2401to1200 1to240 1to240  
0

1to600 1to600 1to600 0 2401to1200 241to480 241to480  
0

0 1to600 1to600 0 0 1to240 1to240

1to600 1to600 1to600 601to2400 0 1to240 241to480

1to600 1to600 1to600 0 601to2400

1to600 1to600 1to600 1to600 1to600 1to240 zero

601to2400 1to600 1to600 1to600 601to2400 1to240 241to480

0 1to600 0 0 1to600 zero 1920plus

1to600 1to600 0 0 1to600 1to240 1201to1920

1to600 601to2400 1to600 1to600 601to2400 1to240 241to480

1to600 1to600 1to600 1to600 601to2400 1to240 1to240

1to600 1to600 0 601to2400 601to2400 1to240 241to480

0 1to600 601to2400 0 0 zero 241to480

0	1to600	0	2401to1200 0	2401to1200 0	1to240	241to480
1to600	1to600	1to600	1to600	1to600	241to480	481to1200
0	1to600	1to600	12001to240 00	12001to240 00	1to240	1to240
1to600	1to600	1to600	0	1to600	1to240	241to480
1to600	1to600	1to600	1to600	1to600	1to240	1to240
601to2400	601to2400	1to600	0	0	1to240	1to240
1to600	1to600	1to600	1to600	1to600	1to240	241to480
601to2400	1to600	1to600	1to600	601to2400	1to240	1to240
601to2400	601to2400	1to600	0	0		
1to600	1to600	1to600	1to600	601to2400	241to480	1to240
1to600	1to600	1to600	0	0	1to240	1to240
0	0	0	0	0	zero	481to1200
0	1to600	1to600	601to2400	601to2400	1to240	241to480
1to600	1to600	1to600	1to600	601to2400	1to240	1to240
1to600	601to2400	1to600	0	1to600	1to240	1to240
1to600	1to600	1to600	0	1to600	1to240	1to240
601to2400	601to2400	1to600	1to600	601to2400	1to240	241to480
1to600	1to600	1to600	0	2401to1200 0	1to240	481to1200
	1to600			24001to360 00	zero	241to480

1to600	1to600	1to600	2401to1200 0	601to2400	1to240	481to1200
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1to600	1to600	1to600	0	0	1to240	1to240
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601to2400	601to2400	601to2400	1to600	601to2400	1to240	241to480
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601to2400	601to2400	1to600			1to240	481to1200
-----------	-----------	--------	--	--	--------	-----------

1to600	1to600	1to600	24001to360 00	36000plus		
601to2400	1to600	1to600	601to2400	601to2400	1to240	zero

1to600	1to600	1to600	1to600	0	zero	481to1200
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1to600	601to2400	1to600	1to600	1to600	1to240	1to240
--------	-----------	--------	--------	--------	--------	--------

1to600	601to2400	1to600	0	601to2400	1to240	1to240
--------	-----------	--------	---	-----------	--------	--------

1to600	1to600	1to600	1to600	0	1to240	481to1200
--------	--------	--------	--------	---	--------	-----------

1to600	1to600	1to600	0	0	1to240	1to240
--------	--------	--------	---	---	--------	--------

0	1to600	1to600	12001to240 00	24001to360 00	1to240	481to1200
---	--------	--------	------------------	------------------	--------	-----------

1to600	1to600	1to600	2401to1200 0	2401to1200 0	zero	1201to1920
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0	1to600	0	2401to1200 0	601to2400	1to240	241to480
---	--------	---	-----------------	-----------	--------	----------

1to600	1to600	1to600	0	0	1to240	1to240
--------	--------	--------	---	---	--------	--------

1to600	1to600	1to600	2401to1200 0	601to2400	241to480	241to480
1to600	1to600	1to600	0	1to600	zero	1to240
0	0	0	0	0	1920plus	1to240
1to600	1to600	1to600	2401to1200 0	2401to1200 0	zero	241to480
2401to1200 0	2401to1200 0	601to2400	601to2400	2401to1200 0		
1to600	1to600	1to600	2401to1200 0	2401to1200 0	1to240	241to480
0	0	0	0	1to600	1to240	1920plus
1to600	1to600	1to600	1to600	1to600	1to240	1to240
1to600	1to600	1to600	601to2400	12001to240 00	zero	1to240
1to600	1to600	1to600	12001to240 00	2401to1200 0	241to480	241to480
0	1to600	601to2400	0	0	241to480	481to1200
0	1to600	0	0	1to600	1to240	241to480
1to600	601to2400	1to600	1to600	0	1to240	1to240
0	0	0	0	0	zero	1to240
0	1to600	1to600	0	12001to240 00	481to1200	
0	1to600	1to600	12001to240 00	24001to360 00	zero	481to1200

0	0	0	0	0	1201to1920	1to240
1to600	1to600	1to600	24001to36000	24001to36000	1to240	241to480
1to600	1to600	1to600	1to600	1to600	1to240	481to1200
1to600	601to2400	1to600	0	1to600	1to240	241to480
1to600	1to600	1to600	1to600	601to2400	241to480	241to480
2401to12000	601to2400	601to2400	601to2400	601to2400		
1to600	1to600	1to600	1to600	0	1to240	1to240
1to600	1to600	0	1to600	1to600	1to240	241to480
1to600	1to600	1to600	2401to12000	12001to24000	1to240	1to240
601to2400	601to2400	1to600	1to600	2401to12000	241to480	241to480
1to600	1to600	1to600	1to600	601to2400	1to240	1to240
1to600	1to600	1to600	0	12001to24000	241to480	1to240
0	0	0	0	0	zero	1920plus
1to600	601to2400	1to600	1to600	1to600	1to240	241to480



1to600	1to600	1to600	0	0	1to240	481to1200
0	0	0	0	1to600	1to240	zero

1to600	1to600	1to600	0	0	1to240	zero
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1to600	1to600	1to600	2401to1200	601to2400	1to240	1to240
0			0			
1to600	1to600	1to600	1to600	1to600	1to240	1to240
1to600	601to2400	1to600	1to600	601to2400	1to240	1to240
1to600	1to600	1to600	1to600	1to600	1to240	481to1200
1to600	1to600	1to600	0	0	1to240	1to240

1to600	601to2400	601to2400	0	0	1to240	241to480
0	0	0	0	0	zero	1920plus

1to600	601to2400	1to600	1to600	601to2400	1to240	zero
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1to600	1to600	0	1to600	1to600	zero	241to480
2401to1200	601to2400	601to2400	12001to240	12001to240		
0			00	00		
1to600	1to600	1to600	24001to360	24001to360	1to240	241to480
			00	00		
1to600	1to600	1to600	1to600	2401to1200	1to240	481to1200
				0		
1to600	1to600	1to600	0	12001to240	1to240	481to1200
				00		

601to2400	1to600	1to600	1to600	1to600	1to240	1to240
0	1to600	1to600	2401to1200	12001to240	1to240	241to480
			0	00		

1to600 601to2400 1to600 1to600 1to600

1to600 1to600 1to600 12001to2400 2401to1200 1to240 241to480  
00 0

0 0 0 0 0 1920plus

1to600 601to2400 1to600 36000plus 1to600

1to600 0 0 0 0 481to1200 481to1200

1to600 1to600 1to600 1to600 1to600 241to480 481to1200

1to600 1to600 1to600 0 601to2400 zero 1to240

0 0 0 0 0 1920plus

601to2400 1to600 1to600 1to600 0

1to600 1to600 1to600 1to600 2401to1200 481to1200 481to1200  
0

1to600 1to600 1to600 0 1to600

1to600 1to600 1to600 601to2400 0 zero 241to480

1to600 1to600 1to600 1to600 601to2400 1to240 481to1200

1to600 1to600 1to600 1to600 601to2400 1to240 481to1200

0	0	0	0	0	241to480	1to240
1to600	1to600	1to600	1to600	0	zero	zero
1to600	601to2400	1to600	1to600	1to600	1to240	1to240
601to2400	1to600	1to600	0	601to2400	481to1200	241to480
1to600	1to600	1to600	1to600	1to600	1to240	1to240
601to2400	2401to1200	601to2400	0	2401to1200	241to480	1to240
0	0	1to600	1to600	0	0	1to240
1to600	1to600	1to600	1to600	0	1to600	zero
1to600	1to600	1to600	1to600	1to600	1to240	1to240
1to600	601to2400	1to600	1to600	1to600	36000plus	241to480
1to600	601to2400	1to600	1to600	1to600	241to480	1to240
601to2400	601to2400	601to2400	601to2400	601to2400		
1to600	1to600	1to600	2401to1200	2401to1200	1to240	1to240
601to2400	1to600	1to600	0	0		
601to2400	1to600	1to600	1to600	601to2400	241to480	241to480
601to2400	1to600	1to600	24001to36000	36000plus		
	601to2400	601to2400	1to600	601to2400	241to480	1to240
601to2400		601to2400	1to600	0	1to240	1to240
1to600	1to600	1to600	0	0	1to240	zero
0	0	0	1to600		zero	241to480
0	1to600	1to600	24001to36000	601to2400	1to240	1to240

2401to1200 0	2401to1200 0	2401to1200 0	1to600	2401to1200 0	1to240	241to480
1to600	601to2400	1to600	1to600	601to2400	241to480	1to240
1to600	1to600	1to600	601to2400	601to2400	1to240	241to480
1to600	601to2400	1to600	0	601to2400	1to240	241to480
1to600	601to2400	1to600	1to600	1to600		
0	1to600	0	0	1to600	241to480	1201to1920
0	0	0	0	0	zero	1201to1920
1to600	1to600	1to600	1to600	2401to1200 0	1to240	1to240
0	0	0	0	0	1to240	1201to1920
601to2400	1to600	1to600	1to600	1to600	1to240	1to240
0	0	0	0	0	241to480	1920plus
601to2400	1to600	1to600	1to600	2401to1200 0	1to240	1to240
1to600	601to2400	1to600	1to600	601to2400	1to240	241to480
0	0	0	0	0	481to1200	481to1200
1to600	601to2400	1to600	0	601to2400	1to240	481to1200
0	0	0	0	0	zero	1920plus

0	1to600	1to600	2401to1200 0	2401to1200 0	zero	1to240
0	1to600	1to600	0	0	241to480	1201to1920
12001to240 00	12001to240 00	601to2400	0	12001to240 00	241to480	481to1200
1to600	1to600	1to600	0	2401to1200 0	1to240	481to1200
601to2400	601to2400	1to600	0		1to240	1to240
0	0	0	0	0	481to1200	481to1200
0	1to600	0	0	0	zero	241to480
1to600	1to600	1to600	1to600	601to2400	241to480	1to240
1to600	601to2400	601to2400	0	601to2400	1201to1920	241to480
1to600	1to600	0	601to2400	1to600	zero	241to480
1to600	601to2400	1to600	0	0	1to240	1to240
1to600	1to600	1to600	0	601to2400	1to240	1to240
1to600	1to600	1to600	1to600	601to2400	1to240	241to480
1to600	1to600	1to600	1to600	0	1to240	1to240
1to600	1to600	1to600	36000plus	0	1to240	1to240
1to600	601to2400	1to600	0	24001to360 00	1to240	1to240
1to600	1to600	1to600	0	601to2400	1to240	1to240

1to600	1to600	1to600	601to2400	601to2400	1to240	481to1200
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1to600	1to600	1to600	2401to1200 0	12001to240 00	1to240	241to480
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0	1to600	1to600	12001to240 00	2401to1200 0	1to240	241to480
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0	0	0	0	0		
---	---	---	---	---	--	--

1to600	1to600	1to600	0	1to600	1to240	1to240
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0	0	0	0	1to600	1to240	481to1200
---	---	---	---	--------	--------	-----------

0	0	0	0	0		1201to1920
---	---	---	---	---	--	------------

1to600	1to600	1to600	1to600	601to2400	1to240	1to240
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1to600	601to2400	1to600	0	0	1to240	1to240
--------	-----------	--------	---	---	--------	--------

1to600	1to600	1to600	36000plus	36000plus	1to240	481to1200
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1to600	601to2400	1to600	1to600	601to2400	241to480	1to240
--------	-----------	--------	--------	-----------	----------	--------

1to600	1to600	0	1to600	0	zero	1201to1920
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0	0	0	0	0	1920plus	241to480
---	---	---	---	---	----------	----------

1to600	1to600	1to600	1to600	1to600	1to240	1to240
0	0	0	0	0	zero	1920plus
0	0	0	0	0	zero	1920plus
1to600	0	0	0	0	1to240	1201to1920
0	1to600	0	0	2401to1200 0	zero	1to240
1to600	601to2400	1to600	0	601to2400	1to240	1to240
0	0	0	1to600	0	1to240	1201to1920
0	1to600	1to600	24001to360 00	1to600	1to240	1to240
601to2400	1to600	1to600	2401to1200 0	12001to240 00	1to240	1to240
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Q41a	Q41b	Q41c
tasks considered MSD	assoc with reasons why	suggested solutions
Small animal surgery  computer work	maintaining same position for long hours and incorrect posture	Raise table and adjust height as required.
Rectals, calvings  Long surgery	Repetitive and unnatural arm movements inside cow Awkward positions, stress of relaxation during surgery - instruments and increased muscle strain - especially shoulders for me	Making sure to relax shoulders every 10-15 minutes Making sure table is at right height
fixed positions for long periods		targeted exercise
lifting anything from the floor	frequently lifting patients, supplies and often in a hurry	lift with the legs, enlist extra help, use a stretcher for recumbent animals
Surgery	Physical effort and positioning Restricted surgical access	Surgery stool, a new surgery table would help
Heavy Lifting	Large or heavy animal, especially if uncooperative or limp.	Commonsense; care in positioning of self; sharing of load.
Standing examining/surgery	and Examining the animal over the table always involves leaning forward and back muscles having to work	Resting elbows on table or sitting on stool when not examining animal
Pregnancy testing ultrasound	cattle-	Large numbers/ repetitive joint movement needed to insert ultrasound probe is at relative to cow so my shoulder limit of normal movement for is working from a much more me- I have to work with neutral position. shoulder in full extension.

computer work	because of greatest use	ergometric assessment
Lifting heavy animal	Already have a bad back, this stressed it	Get assistance, lift with legs not back, work on floor with animal
surgery	standing bent over	stand up straight, place on foot up higher, stretching occasionally during surgery
rectal palpation of cow	poor surface to stand on, repetitive physical work	better conditions to stand on to do the job using scanner
sitting at computer	poor posture	better seat?
Rectal palpations		
surgeries over half an hour	certain posture	concentrating on posture. Strength exercises
Surgery	Involves standing for long periods and leaning	Taking breaks, stretching, adjustable tables
Lifting	affects back	don't lift over certain wts
Lifting	size of animal or awkwardness in positioning	assistance by other staff, use of stretcher/trolley
Dental extractions	Grip on tools is very tight and arthritic hands don't do well.	Better tools? For instance, something with rubber grips on the handles..? Fix my arthritis!
Sitting badly at a computer	Repetitive	Sit properly Take breaks Good equipment
lifting		
Working at computer	Most of my time spent at computer	Regular breaks
Pregnancy testing	risky on rotary platforms where animals can slip or in cattle yards which have no crush or ability to stop animals from being kicked	Ensure rotary platforms have non slip surfaces and beef yards have ability to reduce kicking
Lifting	Strain on back	Try to get owners to do it
Equine lameness	Nature of animal and pain	practice, fitness and suitable experience

Calving	Fully extended arms with experience. unpredictable reactions from epidurals and uterine cows in a position where it is relaxants. difficult to avoid uterine contractions whilst grasping parts of a calf.
prolonged sitting at computer, meetings, travel	stresses on some parts of body and restricted range of work hours and am on a normal muscular movement constant "rehabilitation" causing weakening of muscle exercise programme for my groups and likelihood of oos chronic lower back conditions degenerative condition. I walk & cycle to/from work as much as possible and have active pasttimes eg gardening at home. Also go
injections/drawing up drugs	using joints/muscles of fingers repetitively
Rectal palpation	Large numbers done at a time, Using ultrasound to pregnancy and pressure on arm when test cows instead (although doing this. this also causes wrist problems)
Pregnancy Testing	repetitive, large numbers
scanning cows	body position is not natural. repetitive wrist rotation movement while holding large probe
typing	bad position of hand/wrist wrt wrist pads keyboard
Squatting/kneeling	knee pain is constant retirement?
Normal computer usage	mouse Wrist soreness likely, Relax and minimise the stress, especially at times when there use the other hand on the is greater than normal mouse. pressure.
Lifting animals	Doing often, often in awkward Adequate staffing, better cage positions and lifting more than layout to avoid moving into ideal weights due to lack of awkward spaces. staffing.

sterile surgery	posture & tension when I am a trained Iyengar yoga operating especially when teacher & my regular practice procedure is stressful, less helps maintain length & likely to breathe well & strength of my muscles & maintain good posture	when I am a trained Iyengar yoga operating especially when teacher & my regular practice procedure is stressful, less helps maintain length & likely to breathe well & strength of my muscles & maintain good posture
Lifting	Just the amount of weight needed to be lifted, and not being sensible about the way its done	
tooth floating	repetitive physical task at power tools	
dental work	awkward height twisting your back	seating
dental	poor facilities, crowded space , inability to adjust table height. leading to awkward positions	better equipment/space
None		
standing all day	because i do it all day	have chair to sit in during consults
pregnancy testing	same procedure repeatedly	use as most a ultrasound scanner
scanning/rectal exams	repetition and long hours doing it	sharing the tasks with co-workers, better dividing of the work
Computer interaction	Time spent/posture/work station	Work station design improved/ interruption of computer time
leaning over/standing operating table lifting animals	at long periods, bad posture wriggly dogs and sudden loads	appropriate height of op table, stretching periodically two people to lift, work on ground if practicable, sedation of patients
rectal palpation	repetition close contact with animals numbers	ultrasound better animal handling facilities e.g. trestles
Typing and using a computer	Spend all day at the computer; position not ideal in all likelihood	I use voice dictation software to write reports when my wrists/shoulders/back are too sore



Bending over to examine animals	Repetitive, I am a tall person.	Adjustable table height, use of an assistant nurse to help
orthopaedic surgery	using force to insert pins, pre drilling holes, reduce fractures makes wrists/arms/shoulders sore and tired	powered equipment
x-raying	holding machine at arms length for prolonged periods	wear as support, using a stand takes too long
Manual pregnancy testing	requires heavy physical effort	do less
Calving	Constant constriction on the arms, risk of cow collapsing/moving abruptly while arm inside, awkward positions sometimes required.	Changing arms, lots of lube!!
Equine Anaesthesia/Euthenasia	Counteracting movements of the horse, heavy lifting, awkward movements, being hit or rolled/stood on.	sudden Recovery boxes, winches, trolleys, more people to help unconscious animals, appropriate anaesthesia/analgesia drug protocols.
Lameness examinations (large breed dogs)	lots of lifting and supporting weight of dog while manipulating	stand dog against wall on rubber mat so it doesn't wobble/pull away during examination. Support weight of dog by placing knee under flank/ventral abdomen enabling movement hind limbs. If dog is comfortable do examination with dog lying on floor
lifting	back stress	more helpers
pregnancy diagnosis cattle	repetitive	ultrasound has helped
Slouching	lower back pain that started while slouching in lectures and studying and has been with me off and on all my university and working life. Developed a sore back for the first time in 2nd year vet.	stretching, back brace, voltaren
lifting	heavy animal lifting alone	use lifting help
Lower back injury due to a riding accident so not work related		
Scanning	numbers done	do less
scanning	repetitive	share the load

lifting	is main physical activity in correct technique small animal practice	
scanning cows	repetative mvmt with attached wrist standing or leaning in season. insisting on safe awkward positions	strengthening prior to facilities
Artificial Insemination of sheep	Bending, twisting	Excercises, limit how much of that work
Pregnancy Testing	Repetitive, physical, poor facilities	Give up!
surgery	stading bending over a surgery table.	adjustable height of table
pregnancy testing	repetitive plus tight squeeze of animal rectum/pelvis	
Preg Testing	Fitness and conditions	Improve fitness Alter yards More staff
Rectal ultrasound examination	Multiple examinations in short space of time with hand in same position.	
Lifting animals	Yes especially heavy dogs over 20kg as it puts strain on your back	Bending knees and getting help from other staff
Consults	Table not suitable ht, working around the patient	Adjustable tables
Examining +/- or lifting downer cows	Trying to lift or shift half tonne weights is back breaking.	This is a really difficult one. Cattle get themselves into all sorts of awkward places and it's just not always possible to get machinery or slings to them. And in spring when most of it happens it's not possible to round up neighbours to help. Dairy cock
lifting animals	risk of back injury	exercises to strengthen back, good lifting technique, sharing the load
manual preg testing	problems with cow restraint	ultrasound scanning good facilities
Bovine Pregnancy Testing Manual	- Arms weren't designed to be inserted into anuses repeatedly!	Use of ultrasound scanner (but risks lower sensitivity), development of milk meter progesterone measurement for pregnancy diagnosis, sharing task with more operators, improved facility design, training of students and operators in correct body position t

lifting	back strain easy	avoid as much as poss
note i have just lost my job after neck surgery	my boss was not prepared to wait for my return to work	in rehab to build strenght
Rectal palpation/scanning	Akward positioning for repetitive task, often applying force away from body or at unusual angle.	More flexibility for platform/stilt options, better vet and farmer education re requirements for good set up
lifting heavy dogs	performed regularly	use safe lifting techniques and lifting aids and an assistant
Pregnancy testing	physical effort, fatigue, facilities	poor get someone else to do it
Lifting dogs	Anaethetised dogs awkward to handle	are Ensure all lifts are done with at least one other person
down cow calvings	positioning	
Surgery, standing at operating table	an sore neck from positioning of op table	poor
Rectal palpations	Quantity being undertaken on a daily basis	
foot trimming goats and horses	bending over add reaching to ground level for goats. For horses, back half bent and not accustomed to it	
Ultrasound/rectall exam cattle	concentrated repetitive work, none unless lessen workload. 12000 times procedure in 6-8 weeks time, twisting of the forarm designed for tennis body and leaning forward elbow to lessen work and carrying a backpack = tennis elbow, neck shoulder and upper back pain.	
lifting	dogs weights	help/lifting table
lifting dogs	repetitive	use of assistance and suitably adjustable tables
Suturing	Repetitive, tense	Relaxed hand
pregnancy testing	numbers of times doing it,	
lifting	changes in height with weight	moveable tables that raise & decline
Ultrasound	Abnormal posture and repetitive motions	Awareness of positioning. Rotating work.
Poor posture while sitting	Lower back stress	Taking breaks

rectal palpation	often working on platforms without secure footing and awkward positioning	
Sitting at the computer	Postural - ergonomic set up	Good ergonomic set up, and take regular breaks.
lifting heavy anaesthetised dogs	Flare up old sacroiliac (r) joint injury	cranial osteopathy/ traditional chinese medicine
Pregnancy testing	Large numbers done on platforms, fatigue	balancing None
lifting animals	back strain	Use stretchers, slings and assistance when lifting
surgery	Standing with slight curve in back for long periods	Use proper chair where possible. Do physio exercises. Try & keep fit.
Lifting Heavy Animals	Lower back strain	good lifting technique & hydraulic lifting tables
scanning	wrist/grip strain	Altering grip
Equine Dental	Action irritates shoulders	
Constant standing	lower back and knee pain (old injuries in knees)	Regular breaks to sit down; stretching or massage
calving/prolapse uterus	auckward muscle strains on upper arms/shoulders/back: often lying on floor if cow down, lube gel! straining to reposition dead calf inside - force of cows' muscles contracting against you.	Breed more easy calving cows! Use more chemical restraint +/-
Rectal palpation	Very repetitive, setups are option poor.	
lifting heavy dogs	To easy not to do it safely and very frequent	encourage use of assistanncce
Prenancy diagnois - animal manual pregnancy testing	Large Rotator cuff injuries; back strain. positioning / physical	Satisfactory restraint and access
Walking	Pain in knee and lower back	Plan my walks carefully to always start at the top.
keyboard usage	I quickly develop discuomfort in my right hand and wrist with keyboard use	I reorganise work space to make sure keyboard at better height for me

lifting heavy animals onto strenuous on the back      have more people available to help lift  
surgical tables

Sporting Accident      Age      Maintain physical fitness

long dental procedures      standing long times hunched good footwear, support  
over and pressure on wrists, stocking  
awkward hand movement

PD scanning herds on rotary at lots of repetitions and time 2 people scanning so you can  
milking speed      pressure      do odd and even bails (ie every second cow)

Lifting Animals      Strains on back and joints      Positioning - Keep back straight, bend at knees

Calvings      Strenuous exhausting work that Having a few days a week in  
often takes more than an hour the small animal side of the  
to complete, often in rainy/cold clinic to rest my arms from  
conditions with stropky large animal work  
animals.

lifting animals.      weight      using assistance

dentals      table(fixed) at wrong height      get an adjustable seat (waiting for it.)/ stretch afterwards

Lifting      large dogs 30kg+, and due to bend knees, 2 people if dog  
the largenumbers of animals over 20kg, 3 people if over  
we lift onto exam tables      40kg etc

rectal exams      because I have a shoulder use ultrasound as much as possible  
problem

standing doing surgery in a no, it's having neck bent over a i get a sports massage every 6  
very similiar position for a small op site, not altering that weeks and i have neck  
reasonable length of time      posture very much at all      exercises to carry out

Pregnancy testing      repetition, fatigue      good facilities

Lifting animals during consultations or for x-rays/surgical procedures	There is repetitive stress applied to the back and legs with lifting heavy animals	For consultations: Request the owner to put the animal on the table or on the scales or on a chair. Not always practical if the owner is elderly. For x-rays or surgical prepping or procedures - have height adjustable tables.
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extra long work hours	tiredness and stress results in poor posture	increase support staffing
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Lifting animals on to examination table	the Increase chance of L5- S1 disc prolapse	Correct lifting techniques Good core strength Do not lift anything >15kg by yourself Using equipment designed for heavy lifting ie hydraulic tables etc
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Metrichecking dairy cows	Repetition	Do your best to prevent the work day after day. Also stretching before, during and after work.
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lifting heavy dogs	constant lifting	two people lift over 25kg
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Lifting limbs in horses	You are required to bend down to pick up the limb, and hold up the limb and thus horses weight puts strain on legs and lower back and arms.	Bending knees instead of lifting with your back.
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equine dentals

Lifting heavy dog	poor technique, struggle	animal share load with co worker. Proper use of knees and back
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lifting	Not always in a controlled environment	
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Constant standing	Muscle/ligament fatigue	Use a stool when possible, lean against table
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rectal examination of (manual or scanning)	cattle large numbers, repetitive, sometimes awkward positions due to shed design or turning round to look at scanner	
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computer positioning	most common re workload	reorganise desk, remove previous shoulder, back injuries that resulted from earlier physical vetwork - large animal eg preg testing, surgery for prolonged periods with no breaks(not possible)
Dentals cats and dogs	Stooping and sideways position for long periods (1/2hour) leading to lumbar pain	Better positioning of patients so vet is directly above animal's mouth, sitting on raised chair
Lifting heavy dogs	Back straining from lifting	Get help to lift them, or use a stretcher
Lifting large dogs	Back issues	Multiple staff, stretchers, taking time to position well
surgery	surgery table too high and not adjustable	surgery table adjustable
Computer mouse use	Repetitive strain injury	None
Shape of car seat	affect posture when constantly driving to calls	cushion on seat covered with sheepskin rug
ultra sound	not always adequate facilities	better facilities, fewer nos / vet eg beef / heifers / carry overs
Rectal Ultrasound/ Palpation	Repetitive work involving stretching and rotating shoulders	Less palpation and more use of scan head to evaluate, lubrication, sedation
lifting heavy dogs	damage lower back	use several people to lift the dog
Cattle scanning	Repetitive	Spread them out and keep fit so don't injure self
rectal examinations	strain on wrists, elbows & shoulders	use both arms. Use Left arm more as Right is worst. Greater use of ultra sound equipment.
working at a computer	Greatest time spent doing this	regular workplace office checks, regular breaks
Pilling & oral exams cats & dogs	conscious I already have de Quervains syndrome which causes intense pain at base of thumb when struggling to open mouth of fractious pets	Different approach involving scruffing of cats not used as I don't think it looks good in front of clients
lifting animals	common, large nos of big dogs	hydraulic table

lifting	moving animal, very heavy share load, hydraulic table animal	
Preg Testing typing	Scale of numbers, working when fatigued not used to this type of activity	Strength exercise prior to season/ ultrasound more ergonomic training
cattle rectal palpation	Stress on arms	Ultrasounding as many as possible
antemortem examination sheep	of climbing into pens and moving in densely stocked sheep. Also lifting out ill or injured sheep from pens.	pen design that allows walking around 4 sides to avoid climbing in routinely.
Manual PD	Repetitive demanding work	Ultrasound
Ultrasound preg testing	repetitive, time pressure, large numbers, no rest periods	
Pregnancy testing cows	bending neck and back on funny angles, jammed in between structures of a dairy shed, animal can move unpredictably, working off the ground on a trolley or platform	
surgery	standing, posture	
Scanning cows	repetitive action, twisted neck to see screen, awkward work places	Standing on a box.
examinations	contantly repedative use hands and bending	of use of hydrollic tables
pregnancy scanning	repetition	do less /retire
Standing for long surgery	Cramp/pins and needles in hands. Sore knees	Step back from surgery and shake/rest hands for 1 minute, flex knees
Pregnancy testing, manual	overuse, repetitve	Changing to ultrasound scanning
Deer TB Testing	Lots of sideways pressure on knees	Working over gate or crush
Scanning and rectal exams	Repetitive activity can cause problems in wrists and arms	Go at a reasonable pace. Need good facilities to make job go easier. Have trolleys for herringbone sheds, but can be quite cramped at times



Working in sheds/yards	Awkward angles, climbing, ? Slow down. sudden movements, slippery, leaning/bending over, stretching out, working at arm's length...	
lifting dogs	yes most risky,	Ask client to help lift pet. also always lift with nurse, bend knees, don't lift & twist, as I have a crushed t4-t5
Looking down a microscope	holding one position for a long time	have microscope at right level
Pregnancy testing	facilities and owner expectations, where they decreased expect you to stand and put your arm!animal restraint,behaviour, size, tiredness, repetitive, standing long periods, leaning	facilities improved, numbers decreased
surgery	if lengthy- sore neck ,back & correct table height ,use stool if arms & as usually standing - can adds to it	avoid booking many long surgeries together
Manual Pregnancy Testing Beef Cows- Kicks, bruises etc	Close proximity to back legs of sprains, beef cow	Use scanner instead. However, yards available are often not up to scratch for scanning.
Computer work	One position	Stretches, exercises, breaks, posture, chair, workplace.
Working at a computer		Micro-breaks/short breaks/workstation setup
Surgery	Standing and bending over animals	Sitting down? But I dont.
Typing	Repetative movements	Regular wrist/arm stretches when sore
calving	positioning required	get the farmer to help
Scanning	Bending over rails in yards (beef scanning)	Stop vet work
preg testing cows - manual	Hard physical work, repetitive, often in awkward conditions	Better facilities on farm for doing the work. Use ultrasound more but still has its problems
necropsie	on ground	lifting/ use table if possible.

climbing / descending steps	slipping	ligament strain legs & back
Surgery .. standing	Constant bent back	
microscope work	bad posture	correction of posture moving around when possible
bending to examine animals	moving target, can jolt or pull unexpectedly	Place all animals on table (not practicable), always have nurse for restraint (not always possible).
Dehorning	Hot tools and repetitive heavy work	Have good teams of people well organised to share heavy work.
Sitting at a computer	Spend a lot of time doing them	Regular breaks, mixing up deskwork with meetings, other etc
lifting horse hooves	poor owner handling, poorly trained horses, lack of facilities	more people bringing animals to clinic where better staff can help/ better facilities
sitting at desk	I do a lot of it	Work place assessment has set up work station properly. Regular stretch and breaks
reaching behind me	if I twist my shoulders in a certain direction it is excruciating	just don't do it, make sure I can reach things
Disbudding calves	Repetition & scooping action of removing bud	Doing less!
Lameness exam	Lifting horses leg which resisted by the horse	I wear a back brace
rectal palpation	repetitive	take breaks
Typing	It is what I do most. And constantly in same position.	Try to type properly but still seem to get problems
Lifting large dogs	Back problems	Nil
pregnancy testing cows	large numbers, repetiveness, less than ideal facilities	sharing workload between colleagues
vaccinations	repetative with arms outstretched	changing hands, keeping arms warm, keeping wrist straight

Rectal palpation	I do a lot less clinical work now We use headset ultrasound than 10 years ago. When a lot pregnancy scanners and of these problems started we Technipharm trolleys. These did all manual palpations are recent technical advances frequently suspended on 30 that have made it much easier cm wide planks. We were to move around and get into frequently required to do heavy the correct body posture. Try to repetitive work with bad body share the job around and not positions. Eg wrapped a do too many day after day.	
driving a company car	frequent (daily) driving and better seat in the car or sitting in uncomfortable seat in padding (currently use a back the car. Affects my lower back. pad), less frequent driving, more breaks during driving. I think all drivers sit at a slight angle to the surface of the road (roads not flat with the surfaces slightly curved)	
Computer Work	I do more administration than Regular breaks. clinical practice so spend most of my time on the computer	
cow rectal ultrasound	shear weight of numbers	sharing the job better in the organization
Reading and computer use associated with after hours studies	I spend all day on a computer Stretching or reading, so to go home and continue those activities means there is no adequate break. It also means there is a deadline impending which also leads to stress	
Sitting at the desk/PC-screen	Because position is non-ergonomic most of the time straining lower back	Swimming! without which I would have MSD+++ by now keeping back as straight as possible
Lifting		
pregnancy testing	Repetitive, Unpredictable, Difficult yards	Improve yards

Recovering horses from anaesthesia      If necessary to assist the horse, large and unpredictable patient to handle      enough people to assist, recovery stalls that are safe for horse and personnell.

Sitting doing desk work/keyboard      Chair/desk design      I exercise and lift weights 3-4x per week  
 Manual pregnancy testing      Often facilities are suboptimal and large numbers to do.      Restrict to small groups (<50). Restrict frequency (<1wk).

Ultrasound pregnancy testing      repetitive, large numbers, heavy probe      tight strapping of wrist and elbow  
 Repetitive tasks like testing, lepto vaccinations      preg Due to their repetitive physical nature

Consultations      Bending and lifting animals      Correct way of lifting

Typing (RSI)      I spend a lot of time doing it      Wrist support, breaks.

pregnancy testing      repetitive strain, high numbers

RSI from computer use      Most of m work is completed on a notebook      If any signs of RSI are present I can arrange for an occupational therapist to do an assesment and provide tools to prevent further injury

lameness exams of horses      flexion tests risky and strain muscles      can take appropriate care, but can't reduce risk/strain completely

Scanning cows      long duration, lot of twisting and tensing lower back      back support belt/comfortable footwear/stomach exercises/avoid task!

Sitting at desk typing      Constantly looking at the same screen, not exercising back, neck and shoulders      Gym workout

preg testing cattle      retire

Preg testing      lots of them, sometimes awkward positions      ban pregnancy testing

x-raying      awkward positions

Surgery	improper posture ie leaning altering height of table over surgery table
Small animal surgery	Bending over surgical table for Adjusting height of table, long period of time in same stretching exercises position
Calving	they can be physical difficult, do more caesarians, insist on you are often stretching to sufficient helpers on farm reach the calf, lying on the ground, rolling cows on yards, pulling on ropes,
orthopaedics	no Have an assistant to help with the work which I find tiring on my hands
Animal bite or kick	nature of handling live animals experience in animal handling, good nurses or assistant, sedation
Pregnancy Testing	repetitive, hard work that requires focus to do the job accurately within an acceptable timeframe. Followed by having record/read tags, they also to carry platforms and help to clean up and carry gear equipment to and from the out to trailer farm and clean the gear
vaccinating	repetitive leading to strain, at least reasonable facilities, numbers leading to getting kicked speed, not flat out
Lifting/animal handling	Repetitive lifting of fat cats (cats have got a lot heavier in the last 10 years) Get owners to handle, lift their cats in and out of cages and onto benches where able.
Pregnancy Testing	repetitive. often poor handling facilities place you at more risk. scanner goggles (ie awkward head angle with scanner goggles on. better facilities, better desing of scanner introducer with less bulky) and reduce weight of scanner introducer
lifting heavy animals	bad for the back lifting heavy animals very getting multiple people to help, using a stretcher, adjustable table
Long surgical procedures	standing in one position
Lame Cows	Bending Back aggravates Lower None
vaccinating	repeat of same movement
radiography	awkward positions and realatively heavy equipment switch to digital / lighter machine - limit number of xrays per day
surgery	long period concentrating standing and looking down

Bites	Bites, esp to the hands and possess excellent judgement arms, have the potential to of animal behaviour in every cause significant permanent conceivable setting. Gain this MS dysfunction judgement in clinical situations without ever putting yourself or anyone else at risk. Stay calm. Don't let your ego get in the way of good sense.
Pregnancy scanning	Position, facilities Wear back support, need time in between to stretch back. Better facilities eg height of catwalk compared to race, secure catwalk. In milking sheds trying to keep up to speed of milking puts extra strain.
calving	physically demanding, have to contort into difficult positions
pregnancy testing	repeated strain on shoulder, use both arms rotator cusp injuries
Pregnancy testing	repetition/speed good posture
injuries working with horses	Are strong and can become stressed Care and correct handling/sedation
Driving	long hours sitting OR accident! bring more to clinic
Preg testing	Physical nature and often part of territory standing on drums etc
Rectal examinations	repetitive fitness training/ swimming
manual preg testing cattle	repetitive nature nature of job
repetition	most demanding on body change jobs
Surgery	Standing for long periods of time, concentrating on one area with neck down and no breaks between surgery Make sure table is at a good height, spend time stretching, break
Vasectomising rams	Repetitive use of wrist and bending Raised work area
Rectal examination	Repetition of activity
Hoof trimming/lameness exams	awkward positioning, heavy horse legs! Often sudden, unpredictable movement. none I can think of
pregnancy testing beef cattle	bending over cattle in awkward positions...repetitive in only my own physical fitness, also wearing a brace

ultrasound scanning beef cows	The repetitive physical effort of introducing the rectal probe	working out the most ergonomically efficient technique; I have a lubrication holder fastened to my boot so the probe is freshly lubed for every cow, I use both hands to push the probe in, I ensure the cows rectum is on my side of the race, in wide or cur
staff complaints	problems/customer cause stress related symptoms	Take a break. Procedures in place to reduce problems
lifting heavy dosg under ga surgery table	to back probs/risk and sometimes just 50 kg me and a light nurse to help	technique
Animal Handling	Risk of injury moving & handling	Good yard design, races, crushes & head bales
Bovine ultrasound	Repetitive task	
Rectal examinations	Repetitive	Retire Anti-inflammatories
calving	back and arm strains especially when carrying out procedures infrequently	Don't do them!
surgery wrong table height	straining back	always ensuring surgery/dental at correct height or sitting down.
Pregnancy scanning cows	repetitive, awkward positions	Better designed yards
Rectal palpations	Awkward position of legs, back and shoulders	
Stress	because we care ... hard on ourself in service and worry for others , overtime, no breaks	regular breaks, I've done landmark education courses to balance my life
Lame cows	Bending and lifting, back and knee stiffness / discomfort	Better cattle handling crates. Dealing with smaller numbers at a time
rectal palpations	strain on wrists, arms and shoulders as well as hips due to forces applied	not sure
lifting dogs onto tables	heavy	taking care with lifting technique, avoid bad sitting postures, using lumbar roll.
surgery	prolonged posture	good work surface height, regular stretching, sitting when possible

lifting	wrong method	follow correct method or use of aids
Repeated rectal examinations	Rotation of the lumbar spine Muscular tension in neck muscles	Warm up exercises. Working on good wide platform Use lots of lube
manual pregnancy testing	Likelihood of injury in poor facilities	good yards/vetgates
Surgery	Bracing in hunched position	Intermittent back stretches
Manual PDS.		delegate to others if possible.
Leaning over a surgery table	muscle ache from prolonged standing in one position	Fairly unavoidable
Surgeries > 1hr	long surgeries, poor posture, trying to stretch, change awkward postures for neck, shoulders, arms	position if can remember during surgeries
ultrasound preg testing cows	neck often bent at awkward angle to see screen/bending over races when using backpack scanner	use eye goggles only. difficult to prevent back problem in some yards
TB Testing deer	Unsatisfactory handling facilities	Refusing to work in unsatisfactory facilities
Dentals	Hunched over, bending over periods of time	Seat at surgery table, table and animal. Standing long elevated
computer use	repetitive, rsi-mouse use, shoulder, neck,	? just belongs to the job, if I had to do officework fulltime, would be a lot worse
manual pregnancy testing	poor restraint/yards cattle bucking and overextending elbow(s)	better facilities
lifting dogs	lifting moving objects can be difficult	Use good posture. Position yourself well before lifting
sheep scanning	high no. repetitive and pace	don't do
lifting big dogs	30-50 kg is not lifted regularly and lowering into a cage post and dog	slings and tilting trolleys, irregularly assistance if this is available
surgery		
pregnancy testing	number, physical nature of task, work conditions	ultra sound scanners, better work conditions
Lifting Animals	Animals can be unpredictable when lifted and often coordinating lift with another person	communicate well with person and you are lifting with



Rectal examination cattle/horses	Twisting of arms, RSI in wrists, don't do them risk of being kicked, animals slipping and breaking wrists/arms	
scrubbing for surgery	aggravates shoulder pain	none
Lifting pets	Back problems	Use knees, stretchers or delegation
Pregnancy Testing/Anoestrous cow	Repetitive rectal palpation and manipulation of genital tract	Don't do it
scanning cattle	repetitive arm movements while muscles are tense	changing grip on scanner probe, relaxing/stretching wrist during the herd
Consults	Because we do so many of Higher (adjustable) consult them. The consult tables are tablet. More nurses to help never high enough for me, and hold the animals. More helpful to examine a cat or small dog clients!!! etc you need to be holding it properly which usually involves crouching over it to support it. Also bending down to examine large dogs on the	
Working long hours in front of computer	muscle strain and fatigue	Have a break at frequent intervals. Do some office exercises.
Overuse of computer	results in stiffness of right neck and shoulder	change hands when using mouse, limit computer use.
rectal work	to slow now to avoid injury	
cattle scanning	repetitive	get fit
Routine examinations	Injured horses fractious	Try to stay in safe position & remain aware
Rectal ultrasound exams	repetitive, twisting, one sided. Danger from kicks	Change arms regularly. Good crush design. Avoid unnecessary exams.
Calving	Forces acting over joints and amount of effort needed to manipulate calves. With experience I would say this would improve.	Training, more practise, use of other calving aids.
rectal palpation	compression of facet joints in upper and lower back	Retire from the profession. Sell practice and do something else as a vet. Buy more ultrasound scanners.

Sudden movement of neck	Causes pain/discomfort	Get others to do the lifting
Heavy lifting of heavy animal	Have to lift animals up on table	Share the load for anaesthetics and surgery
Long surgeries	Tired muscles and stressful procedures + leaning over the patient	
Computer work	Repetitive fine movements	Microbreaks, wrist exercises
surgery	Im tall 186cm nurses short raise table height table compromise height causes hunching over subject due to intense concentration not noticed until hurts after 1 hour or so	
work with horses	yes	
Lifting heavy dogs	Small body weight compared to dogs	multiple person lifting, stretcher; doing procedures on the ground with big dogs
Scanning/Rectal palpation	Repetitive strain, unnatural angles etc	Have had to limit how many I can do a day
Lifting and holding horse legs	Unpredictable sudden forceful movements	Good handling of horse Chemical or physical restrain
rectal examination	twisting forces	
sitting	long periods spent in one place	moving more often
Don't know		
Computer work	static posture	regular breaks
computer work with mouse	repetitive	ergonomic workspace
Preg testing	Repetive nature	
preg testing cows manual	pressure on certain ? length of arm is prob major joints./joints going in ackward directions	issue and unsure if can extend them!
Pregtesting	Lack wrist flexibility	do less
Scanning cows	Positions used performing tasks	when Better handling facilities
Pregnancy testing	Physically demanding	Keep fit
Rectal/ ultrasound cows	RSI from fine motor movements	

lifting heavy dogs	often use back inappropriately to trying to share the load lift a dog	
Standing in general	No	Soft pad to stand on
manual pregnancy testing	over extension of elbow esp. with jumpy heifers	try to restrict animal movement, but this is not always possible.
lifting animals	poor technique	exercises to maintain fitness and flexibility good technique
computer work	poor computer set up	proper ergonomics and height
ultrasound	repetitive	lubricants and change grip
Disbudding	Strain on upper arms and body using disbudding iron, restraining calf	Pace myself properly, enlist help from physical aids, stockpersons
periods of consultations	time standing	good quality shoes
Dentals	stooping over for long periods of time	tables with adjustable heights
rectal palpation	repetition	none
lifting dogs over 15kg	back & knee strain	examine animal on floor, or have owner do lifting
Rectal Palpation	numbers to be done	Resting, using both arms, position of body when doing a rectal, i.e. use body not arm to do procedure, stand sideways
using keyboard	arms/hands in set positions with lots of finger movements	follow OSH guidelines
Lifting heavy animals	danger to back lifting heavy, wiggly dogs	Two or more people to lift, use appropriate tables/ equipment
Dis-budding	Repetitive, large numbers, daily, requires force.	Shared with vets/technicians
standing neck bent in surgery	prolonged position of body	try to move around, change posture, have acquired stool to sit for some
rectals	a lot of them	take your time

Rectal examinations	Movement of large animals; Stop doing them. Have had repetitive time-pushed carpal tunnel release procedures in competitive procedure. environment. Only do very small numbers now.
lifting animals	weight and twisting if wriggling Try never to lift more than 20 kg alone
rectal pregnancy testing cows	movement of animal while ensure good confinement of extending the shoulder/elbow animal prior to rectal exam. causes repetitive strain type move to u/s preg testing to injury reduce the number of animals examined manually. slow down!!
dental surgery	consistent pressure required to spread dental workload extract teeth up to 30s at a time
surgery incl dentals	same or bad body posture over adjustable tables for all prolonged period of time surgical procedures (clean and dirty surgery)
Pregnancy testing/anoestrus palpations	Performed regularly under a wide range of conditions and facilities Tend to ultrasound scan in preference to rectal palpation Utilise staff to handle stock
lame cows (front feet)	protracted bending over/ There is a procedure that only pulling on foot rope works with quiet cows
pregnancy testing	repetitive use
calf debudding	very repetitive, large numbers, mind your back!, switch tasks if awkward positions, warm time there's more than 1 person of the year --> back and wrist working with you, break the problems routine
Metrichecking / Metricuring cattle	Repetitive use of the same muscles, and a high concentration of procedures over a small part of the year
rectal palpations	Strain on joints in arm and pulling on neck muscles Use both arms, good platforms Try doing more scanning
Rectal Pregnancy Diagnosis	Physical strain on arms and back in a repetitive manner Use probes more
Dentals	Holding prolonged abnormal positions
pregnancy testing	Numbers done and repetitive Have someone else do it!
cattle scanning	repetitive in poor facilities limit number per day
Pregnancy diagnosis - cattle	Yes Do not do it
leaning into deer crush	lower back don't

preg tisting manual

Lifting	Animals too heavy to lift	Bend knees, tighten core lifting tables, stretchers
Lifting heavy dogs	Awkward to lift	Get help , hydraulic table
lifting horses legs standing	the weight and movement of the horse backs seem to ach less with move around regularly regular movement	
driving	long periods in same position.	back support
rectal exam lрге animal	leverage on arm while back is bend ( one step of animal)	good crushes, minimise that type of work by choice of employer clinic
Manual Preg testing	sudden, intermittent hyperextension of the elbow leading to arthritis&/or"tennis elbow" .	COX 2's
Lifting	Most common cause and may not always be help available	Ask for help, stick with air line guide lines of 20kg
lifting	too heavy, imbalance, often solo, often wiggly animals to off balance	good vet/support person ratio
Heavy Lifting	Back injuries from straining. Struggling animals	
lifting	easy to try to lift too heavy an animal, twist during lift, not bend knees, or animal struggles, etc. Often not many people around to help.	use stretcher, get help, bend knees, etc
Bending over surgery during surgery Computer Work	Due to posture and time involved Often done - repetitive	Set-up of computer and taking breaks
scanning	repetitive actions at unnatural angles.	having 2 vets at a call where there are >300 cows.
Prolonged surgery	Involve bending neck for lengthy time in 1 position. Repetitive use of hands and excesssive tension put on wrists and fingures.Standing in one position for lengthy time.	
lifting animals	heavy dogs	multiple lifters and correct technique

rectal examination	poor restraint "wild stock" large mobs	better yards/crusher
manipulating a downer cow	cold, heavy object, usually warm up stretches, warmer occurs early in morning before clothing around lower back I've warmed up properly	
Foot exam & procedures	Bending and lifting in awkward positions	Get farmer /attendant to lift foot. Use of mechanical pulleys/lifters. Animal sedation
working around horses legs	lifting legs for use sedation when feasible, lameness/joint/nerve blocks or have an experience handler on holding legs for trimming put the horses head. excessive strain on legs and back. Bandaging legs - often put yourself in harms way to change leg bandages	
lifting animals on/off table for carrying heavy weights surgery/examination Heavy lifting	Previous disc disease and permanent foot neuropathy	Changed work from mixed drop practise 2 years ago
Typing and sitting at desk	prolonged periods typing can lead to RSI, neck pain.	Frequent breaks and stretching.
surgery over 1 hour	standing in awkward position for long period of time with limited ability to stretch	surgical table at right height with although difficult when you are short.
Ultrasound preg tesing	repetitive movements,	
Rectal preg testing	Repetitive strain injury to shoulders	Use scanners more but still check by rectal palpation
Rectal examinations	Possible kicks, RSI, whiplash injuries	Use a bar behind cattle and secure facilities
carrying large dogs post-op	difficulty setting them down in their beds safely	use a stretcher, wider doorways to carry thru
pregnancy testing	large numbers, repetative, physically demanding, fast	good facilities - we have good stands/ trolleys, sharing work with other experienced vets
cattle pregnancy testing	large numbers daily for a few ? months	

direct trauma from horse	nature of the game	being careful and moving wisely-getting better with age. Also better use of sedatives and aids
Standing	Affects dodgy archilles	
lifting	lower back injury	share the lift
lifting animals	strain on lower back	get client and nurse to life
Computer mousing	Repetitive wrist action	Use of shortcuts on keyboard
foalings	physical exertion & movement of hands & arms & lower back	Don't do them
Calf dehorning	Bending over-stress on lower back	Breaks, not too many at same time, posture training
lifting animals around time of surgery	often involve heavier animals esp large dogs	more staff capable of helping with heavy animals, stretchers, mobile tables
sitting	poor posture	saddle chairs
Surgery	Standing	Alter position/ sit in comfortable chair
standing during surgery	long periods of time in same position	stretching etc every 20mins or so when doing long surgery
rectal exam	shoulder rotation	none
standing	length of time standing	
standing for long periods	get a sore slower back when standing stationary for long time	rest one foot on a step. Bend knees from time to time.
surgery	standing and awkward positions	rubber or bubble wrap matting under foot. assistants, good facilities
Dehorning/debudding		
calving cows	Dealing with unpredictable animals,using muscles usually use ,strain on arms	get help from farmer with I don't pulling ,
surgery	even though the table is adjustable often the angle your ops back is bent at can cause aches	trying to ensure I sit at some where possible, ensuring the table height is as good as I can get it.
Dehorning/debudding	Repetitive heavy hand work leading to carpal tunnel syndrome or tennis elbow	Share the job with a technician, alter grip on dehorner's
manual pds	large numbers of cows	

operating	table at wrong height, no time to move freely	shorter operating periods, table at correct height
Deer Tb Testing	Repetitive nature of the work and the danger of physical trauma with the species	
ultrasound	lifting	lowering table
examining large dogs	have to kneel/crawl on floor; dog is too heavy to lift on to table	
scanning beef cows	leaning down, pushing career change sideways	
Ram palpations	Bending and being knocked by rams. Cows kick. they also squeeze my wrists when manipulating the calf. Bending total over a race can cause problems when scanning. The hand action required also can be painful on wrists	
		I now use a combiclamp sheep handler to avoid injury and pain. I have had a right knee replacement which has helped with knee pain - I do not have an arthritic condition which compounds the pain - rest, however, doesn't make things improve.
Surgery		
Handling + Treating Horses	Having to move suddenly + the size and weight of animal	Precaution of thinking hat you are doing and instructing others to ensure potential problem are preempted
rectal palp	repetive nature and numbers ??? for non cyclers and pds	
Scanning	Repetitive wrist strain	Alternate hands
cow rectals - PTs / anoestrus	stress on back and especially forearm - notably tight cows - muscle fatigue / repetitive need more fitness	
		ultrasound is easier in some circumstances, rotary sheds - easier than herringbones - able to get better stance
lefting	pressure to lower back	
preg testing		
Computer entries	Repetitive. Computer set up.	station Adjust.



hock flexion tests	This is very hard on my hands none that I know of and shoulders as I must lift the leg and hold it up for 90 sec while the horse generally tries to put it down. Occasionally, a horse tries to kick me while I am doing this flexion. This is very hard on my hands and sometime	
lifting		
Calving	Heavy physical work	Stay fit as you get older!
rectal palpations	speed, frequency, large herds and a tendency to preg test early when there is less distinction between a late calver and an empty cow. This means the entire uterus has to be palpated down to the tip of each horn to avoid wrongly diagnosing a cow empty.(e	Cage rest. Take a season off!
Bending over	Sore lower back	stretching
ultrasound scanning cows	numbers, speed and repetative nature of proceedure	reduce numbers but need to be done by someone, a few days between calls would reduce strain
prolapses	Using thighs and buttocks to support a heavy uterus and help push it back in	
lifting dogs	weight, lumbar disc problem	Physiotherapy exercises
manual pregnancy testing	continual reaching from unstable surface	often use ultrasound
Long surgeries	Bent over operating table	
Manual pregnancy testing	awkward positioning likelihood of fatigue	and can use scanner more often, but would need to purchase more
surgery	spending time in an unusual stance	rest often, sit instead of stand for surgery
Extended operation time	Standing in same posture	
Pregnancy testing	repetative	be fit enough to do the job, don't rush.
Lifting/handling large dogs	Lifing too large a weight alone	get help! Tables that lower to the floor to allow easier lifting.
calving	weight/moving animal/facilities	improve techniques!Farmer improve facilites!
lifitng	lower back issues	training, assistance

Handling deer	Fast and powerful reactions can be unpredictable	Good facilities
Working at computer	posture	Ergonomics and taking breaks.
lifting & carrying heavy patients	no trolley for transporting heavy patients in clinic	Get a trolley
examining animals on the floor	hard on my knees	
Scanning	Large numbers, repetitive motions.	highly Modify scanner so that the grip is more ergonomically shaped.
Surgery	Poor posture/postioning	Chiroprater Exercises
lifting large dogs		
lifting heavy dogs.	lifting heavy weights	correct lift procedure if possible.
Rectal palpations	Repetitive strain to shoulder joint Prolonged standing on concrete floors - back strain	Rotator-cuff strenghtening exercises done 3-4/weekly and on back stretching exercises after consultation with Chiropract and Osteopath
lifting up dogs	heavy uncooperative animals, variable help available	always get someone to help when possible, using props such as stretchers, bend the knees not the back
standing prolonged periods in surgery	in standing with neck bent in same position for hours	in better posture
surgery	carpal tunnel syndrome	drugs
pregnancy testing	repetitive and very physical	try to use my legs to push more than my back as get lower back pain. strengthening ab's
standing up all day	standing still worsens lower back pain	moving around and using stool in consulting room
Calving	Heavy lifting in awkward positions	
rectal palpation	bruising of arms	
Rectals	Dangerous and physically demanding on wrists.	Not many options

Scanning cattle	Repetitive actions in awkward positions	Better farm races, lighter and smaller equipment would make things easier
calving		
calving	extreme twisting of arm to correct dystocia	adequate anaesthesia -uterine relaxation
rectal examinations	twisting off R hip and shoulder	using Keep as fit as possible and keep weight off
prolonged computer work	OOS related injuries enforced sedatory state	and frequent mini breaks
lifting dogs	painful back and knees from lifting heavy dogs	from patience, asking someone to help, using a stretcher
Computer work	Neck and back pain from sitting in front of computer	Paying attention to ergonomic position
long procedures	holding position , tense , concentrating, crouched over.	raise one foot/leg on a block
scanning	oos in right wrist/hand- and repetitive	rapid stop doing it!
cattle rectal exam	obvious	
prolonged surgery	tending to stand in concentrated position for long procedure time	one shifting table height during
Scanning Mares	Ongoing pain in shoulder to repetitive nature	due change scanning arm
calvings	strains when untwisting of cows	uterus dont do them
foot trimming	heavy work, high risk of injury	good handling facilities
Lifting heavy dogs	Strain on back	Lift maximum of 20kgs per person (ie have 2 people to lift if between 20-40kg, 3 if 40-60kgs etc), have nurses to help lift animals onto table or examine them on floor

Surgery	Holding onto instruments eg I try to alter the grip on the needle holders tightly to hold needle holders and scissors for suturing or scissors for dissecting	
manual mouse computer	incessant	rest and breaks
bovine preg testing - manual	risk of physical damage because of close contact with the animal in a confined space	Retire from it - more scanning
pregnancy testing cattle	repetitive, demanding, poor facilities	physically wearing support brace for shoulder, anti-inflammatories, insist on improved facilities
sitting at desk	long periods in same position, lack of exercise to keep everything toned up	take breaks. keep fit outside work
Walking/tramping	I walk at least 5 km per day and further than this most weekends	Good shoes/pack and preparation/fitness
Clinical work	Unknown responce/reaction from animal	Be aware
Ultrasound scanning	Strain on neck, twisting; backpack scanner; use arms and shoulder for strength as opposed to rectal PDs - use whole body	Adjust backpack for scanner; physio and pilates
microscopy	static stressed neck posture	ergonomic microscope, video camera on microscope
Lifting	not able to control movements in animals	unexpected concious
manual internal examinations	hard on elbow and shoulder	do less
standing for long periods	old palntar fascial injury has never healed	that doing more work sitting ie using surgical stool
Lifting heavy objects	Predisposed to lower back pain - occassionally gets tweaked	Bend knees, get other people to help
scanning cows	bending over race	rotate around all vets
preg testing manually	lower back pain caused by twisting and pushing	by more scanning where possible

Scanning cattle	Bending over, standing long times on rotary platform, heavy breaks, limited numbers	Optimize races, platforms, take breaks, limit numbers
Pregnancy testing cattle	Repetitive, large numbers	get someone else to do it, younger
Sitting at computer	Yes	Stretching exercises at regular intervals
Lifting heavy objects	Weight of our suitcases for investigation is 55kg and I'm rushing to get to / on a plane with two of them	Use more cases, and take an extra person to assist me.
dehorning		
Lifting heavy dogs	If help unavailable, or animal struggles, back and legs are strained.	Get help; lift properly; examine animals on ground; use stretcher
lifting dogs	too heavy will cause back pain	lower get the owner or nurse to assist
computer typing	spend lots of time at the computer	posture checks, breaks, stretching and gym exercise
pregnancy testing of cattle	large numbers; repetitive motions; often leaning over side of race (awkward positioning); time pressure (lack of breaks).	need to get more people involved (better training); equipment modifications (hand grip etc); ?wrist supports
Driving	Fixed position, concentration	Frequent rest stops
Dental procedures		
lifting	Awkward working angle, plus wrist work of multiple extractions	
Operating	moving animal often	care
walking	Standing in the same bent over position for a prolonged length of time	Regular stretches
Tb Testing from pitt	pain in knees	painkiller medication
performing surgeries	need to reach up to inject	using trolley or farmer putting up boards
rectal palpations	standing at awkward angles for extended time	
	arm, elbow and shoulder injury risk	

surgery	fine repetitive motor skills	had carpal tunnel surgery to alleviate problem
lifting	heavy loads, incorrect bend knees, share the load. positioning.	
sitting at a microscope or computer	little movement in neck or shoulders to relieve muscles Slightly abnormal posture while using these pieces of equipment	regular relaxation or movement
lifting animals, food bags etc	bending back, incorrect technique, lack of strength	use more than one person, hoists, better technique
Mouse use	Repetitive	Use alternate hand, use keyboard, correct ergonomic setup
ultrasound pregnancy dx cows	of repetitive movements/stress	Pregnancy testing at the right time - not too late in calf.
Computer work	Long periods of maintaining the same position and concentrating on work - I tend to get sore neck and wrist (from mouse use) and tired eyes.	Regular breaks and stretches. Ensuring workstation is correctly set up. Minimising use of mouse.
Standing long periods	wear & tear	using stools more last 1-2 years + currently booked for a hip replacement!
debutting calves	repetitive, time pressure, big numbers and doing it continuously (seasonal so do it for weeks during spring)	
sitting	not enough movement	exercise out of working hours
lifting heavy animals	poor clinic design	get someone else to do it
using mouse	repetitive, continual, hurts elbow	not really, need a different device. i try to use keyboard as much as possible
lifting	putting pressure on the back and hip	may be stretch a few times after lifting
Driving	Increases back lower pain	
Preg testing	repetitive	Stay fit, do alot of them
Stomach tubing	apart from being at risk of head injury from flying hooves sudden swings of movement from the horse twists neck,shoulders/upper thorax into abnormal positions - muscular pain, and often need chiropractor	paste drench!!! owner compliance problem

Sitting at the computer	That is how I spend a disproportionate amount of my on time	Varying the tasks I'm working
pregnancy testing	large number of repetitive actions in facilities that aren't always the best. animals move unpredictably	better facilities of yards, sheds
Typing reports	Spend 1-2 hours per day	Using speech recognition software
surgery	tend to tense across my shoulders	make sure table at optimal height, watch my posture
palpation in large dogs	I have rheumatoid arthritis so any job with stress on affected joints and repetitive actions may be problematic	Use of drugs to facilitate examination ,
Wearing gumboots	sore tired feet	workboots, smaller tighter gboots with innersoles
Pregnancy Testing Cattle	Awkward joint extension and flexion at time of testing whilst inside rectum especially of the shoulder joint with elbows close second	Train shoulders in off season at gym with weights, take Glucosamine and warm up a prior to each job. Rest after 200 cows for 20minutes and then re warm up shoulder joint. Use ultrasound scanning to Pregnancy diagnose cows BUT this does not teach students h
Calvings	Heavyvlifting and pulling	Use pulleys and farmer help
dehorning calves	bending lower back all the time	bend down through knees more
examinations of large dogs	examining large dogs involves eitherlifting them onto a ltable or 'wresling' them to some degree at floor level	none
Computer work	RSI type	Work station management
Lifting a heavy animal >20kg	Lower back strain	Ensure I have assistace of another person to lift such heavier patients
surgery standing	slight lean while operating	wide leg stance
ultrasound scanning	chronic repetitive strain injury	correct pre season workout and physio as required

Backpack scanning cows	Repetitive, at same time of year, high races, low board walk. Also hard on wrist.	Better than doing them manually!
Kneeling on floor to examine animals	Sore knees from multisport kneeling on hard floors	Open to suggestions here. It can be just as uncomfortable when sitting as when kneeling.
lifting	lower back pressure	elevating tables
Manual pregnancy testing	repetitive/uncontrolled	do fewer at a time/have better facilities
lifting heavy dogs	dogs 50kg plus anaesthetised or dead!!	usually hydraulic lift
Lifting heavy dogs	placing dogs recovering from anaesthetics in small cages	recovery cage which can stand in, more nurses to help
Computer use (mouse)	extended periods on computer	Numerous short breaks, exercises
surgery	postural requirement for moving arms and shoulders forward	for table height, limit long and hard surgery
pregnancy testing/scanning	repetitive movements	brace
sitting at computer long periods	over use of mouse etc	take frequent breaks use my keyboard commands more
pregnancy testing cows	repeated movement and restricted time period	high use of ultrasound - we do use number of tests done in ultrasound
rectal palpation	repetitive strain problems. over extension of elbows.	share work load. take more care and time. suitable animal restraint
pregnancy testing	yes - difficult to avoid throughout season.	when unsure - get farmers to do up large numbers races. Aches will still occur even if yards are good.
Lifting	sore lower back from big fall years ago	exercising / stretching / limit weight being lifted
lifting animals	heavy animals that wriggle	have another person help. work on the floor if big dog
sitting at the computer	position of computer on desk	finding the right height to have screen
lifting	heavy animals	make sure assistance is used when available and examining large animals on the floor



surgery	I think I get tense shoulders from stress!	trying to relax during surgery. massage afterwards.(I wish!)
Scanning cattle	Repetitive, awkward angles, shoulders, elbows & wrists all crunchy	Get someone else to do them
Non ergonomic workstation: ie screen/keyboard/mouse	Result in twisting, bending or maintaining an uncomfortable position for prolonged periods.	Change the workstations.
pregnancy testing	arm in cow twisting	retire
walking for any distance (now a very short distance)	(now I have chronic severe arthritis with collapsed joints in both knees.	I am scheduled for knee joint replacements in the near future
surgery small animal	rsi stitching etc	quality assistance by nurse
lifting animals	heavy weights that struggle	team lift
Vaccinating	Little hands- somethings funny with them	Gone to Doctors, changed vaccinator gun that uses all fingers to squeeze it
Pregnancy testing	twisting and bending arms	ultra soundinf g as much as possible insisting on facility upgrades
surgery	repetitive fine movements	rest!
lifting animals	strain to lower back and legs	lifting technique, assistance
Lifting	Strain on back, heavy dogs, often struggling	2 people lifting, use of sedation, stretchers.
Foot trimming	fatigue in hands and fore arms, gripping knives under pressure and repeatitive/long job	stretching fingers and fore arm muscles, varying grips.
animal handling/lifting	Bites, Kicks can be unprovoked and unpredictable. Lifting is self explanatory	Sedation, muzzling and adequate restraint. Lift with knees bent and back straight
Lifting a conscious dog	The movement of them struggling alters your centre of gravity	get the owner to lift the dog or examine it standing on the floor ( my preference)
lifting heavy animals	stress on lower back	table which can be lowered and raised easily

LONG PERIODS AT STANDING SURGERY TABLE

Physical work	Someimes causes pressure on the knee joints	Since I enjoy physical work, I know to take care, use additional support and rest the knees during the following days. While this questionnaire does not give an option for additional infomration, it is relevant that I was in large animal clinical practis
Surgery		Adjusting table heigh and animal position
lifting	hurts my lower back	getting help, and bending knees
rectal palpations equine	dangerous and very physical- come and see!!	educate mare owners
Ultrasound scanning cows	Weight of scanner goggles on head. Knocking into things.	
palpations	moving animals, repetitive task	doing less
Restraining large animals	Unpredictable movements of the animal; Assistants without the skills to handle animals	Training of assistants Adequate and secure pens and yarding facilities
inserting naso-gastric tube equine	Both shoulders rotator cuff injuries	
Lifting awkwardly when tired	Sudden jerky or prolonged muscle strain	Anticipating better
surgery	surgery table fixed height, too low ,900cm	buy appropriate table
Lifting animals		
Sitting in car	Longer periods spent	
Computer work	posture during computer work leads to neck and back aches.	take more breaks!
Office and computer work	Get sore neck	Breaks, neck stretches, good posture etc
Scanning cows	repetitive	regular rests/share with a second vet
preg testing	Pressure to shoulder/lower back.Badly restrained/wild animals. .	Good animal handling facilities, use both arms equally, minimise manual palpations with use of scanner probe.
Orthopedic surgery	constant hand gripping	relaxing hands and stretching fingers

Rectal palpations	They cause swelling in my Take Voltarin before starting. wrists and arms.	
Preganancy testing	Physical and very repetitive ?	
pregnancy testing	huge numbers in 2-3 months management recognition and poor facilities	
lifting dogs	conscious dogs do not allow none (get someone else to do it?) sometimes helps to be 2 people, not always.	
Pregnancy scanning cows	Awkward positioning	Yard design
surgery	position	
Velvetting	sawing	
stress	constant tension in neck massage, exercises muscles	
Lifting heavy animals	Causes flare up of old upper get help from support staff and back injury owners	
Leaning over during exam	back position	core exercises
Lifting dogs	Lower back - spinal disc lesions occurred twice	Get owners or nurses to lift or help!
Driving	Sitting	
Rectal palpation	Damage to elbows	scanning
Dental Procedures	Posture/length of time	Table height/seating
dentals	angle head and neck held at	
long surgery	repetitive muscle use and long stretching, having equipment in one position well set up	
lifting	constantly needing to lift correct kennel design, use animals and carry after surgical slings and trolleys more often, proceedures esp larger dogs. correct lifting technique Often difficult to get dogs back into poorly designed cages etc	
Calf debudding	Leaning over (back ache)	
pregnancy testing	repetative, fast , posture, buy scanner facilities, numerous	

Cattle pregnancy testing	Mostly this is not too risky but The wilder the cattle and the over the years there have been poorer the facilities the worse a number of situations where I the aches and pains. Moving could have been killed if I had from the Far north to around been unlucky.	Whangarei certainly improved the former and did improve the latter somewhat.
lifting anaesthetized animals	Often have to lift very heavy Asl for help more. Bigger dogs eg to get back in cages cages to make it easier for 2 (or into freezer)	people to get dogs in. Gurneys.
surgery c neck bent	get neck & shoulder pain due stretching to degenerative changes at c6- 7- failure to checnge position	exercises , massages
lifting heavy dogs		
Tb testing	Poking through bars hands get knocked around	Make someone else do it
ultrasound	Long time with arm and shoulder in one position more difficult by patients	Sedate animal if can >Use appropriate arm bands and wiggly chairs
computer work	neck and back position	special chair, strenghten lower abs
surgeries	standing over table	bettrte tables , so possible surgery done in sitting positions
consulting	low consult table	pressure boss into adjustable table
PC work	RSI risk lower arm	Good chair and table hight Positioning keyboard, mouse
surgery	tension and position of back	ensuring table is correct height
pregtesting/scan	repetitive, unstable posture working on platforms in shed milkshed	good vet races outside milking
Rectal palpation	no	change to ultrascanning which I mainly do now
rectal palpations	pressure on time, numbers and facilities	high stance when doing it is important
Bending to work at level	Causes lower back stress and pain	Lift patient onto table where appropriate

PREG TESTING-SCANNING	REPETITIVE, PHYSICAL, CHANGE CAREER OR FIELD BENDING OVER RAIL FROM OF WORK RUNNING BOARD	
gardening	bending	antiinflammatories, regular stretching during session
keyboard/computer work	puts strain on my neck	use dragon naturally speaking software to stop me looking down at keyboard (bends my neck)
Preg Tests	Sore arms	
Surgery	often bending sore back	
Scanning cows	Repetitive, awkward positions, slow down, change grip used large animals	from time to time, take time to move animals to less awkward positions.
computer work	because it is the main work I exercise do	
Operating	Long time in awkward position without being able to change it	sometimes better height of operating table
rectal palpation	repetitive motions, lack of blood supply	
Lame cows	Poor/useless handling facilities	Proper foot trimming handling facilities
Lifting		
Foot trimming	Yes.Hard on back, arms and hands	I am writing in here as I can find no other place to comment. Previous employment is where I experienced most damage - dont do calvings, many Pds now. Focussed mainly on after damage treatment "Antiflamme" relief creme.
surgery	Static position Leaning	Work at correct height
cattle lameness	tying feet up and rails	Get the farmer to do it
Rectal Examinations of cattle	Repeative, very physical, hard on joints	Use ultrasound as much as possible.

Lifting cadavers	They are sometimes heavy and awkward to lift safely i.e. not always possible. difficult to lift in an approved manner	Get someone else to help, but
Ultrasound pregnancy tests	repetitive movements and very limit total number of large numbers. some facilities require awkward posture and bending the back to go under bars	examinations per day. this is difficult to achieve because of commercial demands and shortage of skilled staff. improvement of facilities is occurring every year including removal/modification of cross bars that obstruct movement.
bovine pregnancy testing	large, heavy animal, repetitive, many to do	stay fit, good farm facilities, sufficient farm staff
dentistry	because you have to bend over the table at awkward angles, dentals are often long and you have to use your physical strength to extract teeth	trying to sit down when scaling, adjustable height table would be great too
Pregnancy Testing	Mainly hold scanner in one hand, awkward positions at times	Alternating hands when possible
Being on feet long hours		Good shoes Sit down when get chance
rectal exam	old shoulder injury	repetitive
standing while operating	in same position for long time	chair, soft floor
Calving	Very strenuous, and dont do them very often so use muscles that arn't used often	Avoid cows!
Lifting large dogs	Back injury	Hydrolic tables/trollies are not practical?
preg test-rectal palpation, and associated procedures such asmetricechecking/metricure treatment	Have done thousands and wrists,elbows and shldrs ache - stuffed	and stop doing them/ small mobs only, with good facilities.In fact as the old hand I get to do the cranky ones in poor facilities 'cos GenY don't/won't/can't do them
Typing	Highly repetitive.	Wrist rest.
Lame horses	stresses back	

placing dog on /consulting table	operating some owners do not understand mechanics of shared lifting	communicate clearly what you are going to do, and their part; practice run without dog; manual handling chart
examinations of large dogs	medium to large dogs Have to bend over to examine dog on floor, or kneel on floor	adjustable height table to walk dog onto
scanning		
standing hunched over table		stand up / stretch
Operating	standing position bent slightly forward	
Computer work	Cause wrist problems	Use voice software?
Extended surgeries	Prolonged standing in the one / similar position	Sit if practical. Otherwise try to remember to take 'mini breaks' to stretch / move position.
Lifting large dogs	Often need to place or pick up dogs from low hospital cages	Get assistance or place cages slightly higher
Sitting	Lower back pain	comfy chair
surgery	having to lean over a table	good surgery table with variable height
hoof care/examination	bending	good technique
rectal exam	shoulder pain	
LA surgery	involves physical and awkward positions	limited alot by facilities
Surgery	Looking down and getting a sore neck	Limit the number of surgeries done per day
scanning	repetive movement, akward positions	
office work	sitting down ; bad office set up	get a new set up
Rectal palpation	physical exertion	decent working platforms. A stable base is essential. Doing in herringbone shed is difficult.

Longer surgeries	standing for longer periods, bending over a little and stiffness in lower back	Using surgery table which is smaller and has height adjustment and stretch occassionally during surgery
Cattle Pregnancy testing	Turning and twisting to view scanners, moving/twisting when or manual palpation	Cattle need to be packed tight so limits movement, careful placement of scanner so do not need to twist/turn to view screen (but this is not always possible with varying shed designs).
Driving	worn neck vertebrae	pauses and relaxation excrcises
Rectal palpations	Reptitive and physical	hers more staff, smaller numbers at sizes are becoming very large, any one time performed even with scanner is a physical repetitive activity
Sitting at computer terminal		screen set at wrong height and move desk not big enough
stomach tubing a horse	strength of horse	when apply twitch or sedate horse resisting procedure
lifting heavy dogs on to tables	heavy load on back, sometime not enough assistane	proper lifting stretcher, tables with adjustable heights
computer mouse use		mouse not the appropriate size ergonomic mouse for the hand
computer		note I have not practised for 12 Minimal activity but regular years and have answered Q's walking and low stress as per my experience as a exercising small animal practioner and previously in horse and cattle. I am convinced that many of my problems arisoie from lefitng and repetitive work done then although knees are
preg testing		repetitive, busy for a couple of months, facilities
surgery		slightly bent over while those nice saddle like chairs operationg, mind elsewhere.
Ultrasounding Broodmares		Rotator Cuffs,elbows
surgical procedures >1 hr	bending either neck or back and extending arms	use of seat in surgery and assistant to help
surgical procedures >1 hr	bending either neck or back and extending arms	use of seat in surgery and assistant to help



Typing.	Involvement of extensor muscles, causing tennis elbow type pain.	Using a wrist mat.
lameness exam in large animals	position of examiner and often difficult patient	adequate roping facilities/horses nerve blocks
Standing all day	sore legs/feet/mid back	sit down occasionally, leg exercises
surgery	position during surgery	Stance helps-wide legged
Lameness in cows	wrists and back	get hard - strengthen muscles
clinical exams	bending over low tables or on the floor	change height of exam tables
lifting heavy animals/things		pull bellybutton to spin and bend knees while lifting
Calvings/foalings		
Lifting animals	Incorrect technique if patient, weight unexpectedly,	if wriggly Getting help to lift. Use correct changing technique
Long surgeries	Poor table height or concentrating	Trying to consciously change posture while operating, easier said than done.
rectal scanning/palpation	injured wrists	apply wrist support
Pregnancy testing	Repetitive	
pregnancy testing cows	Repetitive, in cramped conditions	refusing to work in poorly setup sheds
Long surgeries	Standing hunched and concentrating/tense for time in one place	Option of sitting during large long surgeries
lifting and twisting	heavy animals	help from others
Standing doing surgery	I get lower back pain: injuries	Sitting on adjustable chair
Lifting	Knee replacement makes it tricky	Go slower / do not know
Ultrasound scanning of cows	Headset scanner used so weight on head and back, awkward positioning of neck to look at screen. Long time standing and used daily over a period of months.	Neck exercises. Using straps on scanner bag so weight as evenly distributed as possible. Remove headset from head when possible for a break.

Lifting animals	They often twist as you lift them causing you to strain your neck and back.	More support staff/ special elevating equipment,
Consultations	Prolonged standing, as well as lifting and manipulating animals with already fatigued muscles.	Seated consultations
lame cows	awkward position	good facilities
Per Rectal (Cattle) examinations	Rectal contraction leads to pressure on the ulna (mine) which leads to pain in the hands.	Try to minimise the time spent with the rectum constricting in just proximal to my elbow.
routine calvings	physical effort required, and I am getting too old for this. Also awkward positions required	Get someone younger and stronger than me to do this job
Driving/sitting	Yes	Better chairs/ car seats which support lower back, less driving
computer work	Repetitive movements, sometimes long hours at a time	take regular breaks
preg testing cattle	repetitive	change hands - vary hand grips on scanner
Repetitive examinations especially rectals.	manual especially cattle practice hand & elbow aches arose.	Not in current job. In previous career of farm animal (dairy) Changed career path!
Preg scanning cows	Varying degrees of bending back	Improved cattle yards - had to impose
sitting on desk		
lifting animals	lifting causing back strain	Do not lift by yourself, tables that can be put up and down adn on wheels.
lifting		
computer work	work/microscope repetitive, abnormal posture	taking regular breaks
standing for long periods operating	leaning forward constantly	stretch bach regularly while operating. Having table at ideal height.
computer use	I dont work in one place so use a laptop sometimes in situations not ergonomically designed	get a computer screen

Manual pregnancy testing cattle sitting at computer	Very hard on elbows and shoulder long hours in a single position	Use ultrasound PD where possible to replace manual working at different site, more flexible working hours
Surgery	Standing for long periods working with inappropriate table height	Reminding self to maintain good posture as much as possible
Standing still		
bending over surgical table for long periods	hunching over surgical table	surgical table that goes higher
N/A	N/A	N/A
Lifting animals	Causes acute elbow pain	Gain assistance when needed
Age 69yrs		Avoid kneeling to treat animals on the floor
lifting heavy dogs	hard on back	hydrolic trolley
driving the car	poor seat posture, sit crooked due to changing gears	have recently purchased automatic , more comfortable vehicle
Surgery - standing	sometimes awkward positions. Long standing still hard on back	adjust table height. sitting for procedures if possible
lifting	hard on back	get help lifting big dogs, lift with knees
Pregnancy scanning	Bending over rail of race with scanner in back pack	Keeping bag so it sits lower helps, can't change cattle yards
Surgery	Being hunched over the surgical table for any length of time causes me thoracic spinal pain.	Get height of table right. Limit amt of time doing surgery.
scanning cows	very repetitive and doing large numbers of cows at once.	very try to warm up beforehand, regular massages after would be a good idea.
Pregnancy testing - manual	Doing large numbers up to 1000 per day	
Lifting medium to large dogs	dogs wriggle and weight required height	to get owner to lift, work on the floor, lower table and the raise, have more than one person lift the dog.

lifting	repetitious	bending knees or use 2 people
Bovine testing(ultrasound)	preg repetitive use of hand and arm try and use both but not as clever with right.	· swap hands.Embrace new technology (u/s) but is as hard on arms in a different way. Until recently owned my own practice but sold it so when I find I have trouble casting flies for trout I shall quit! Have tried drugs but find alcohol best when hands too
Rectal Ultrasound	Repetitive, physical. often pressing weight of animal	Time Smaller groups. Intersperse with different activities leave on the floor
lifting heavy dogs		
Bending over surgery table	Table too low for non sterile procedures	Height adjustable tables installed
computer work	holding head and neck and shoulders for long periods at set angles without rest or change	kairos programme
Cycling	Dunno	Walk instead of cycle
Lifting animals	Awkward, often animal	fractious Nurses available to assist
lifting onto consult table	poor technique, in a hurry should get help	help with lifing esp in consults
Scanning	Intense repetitive work. Affects wrist and hand mainly, also shoulders if standing too low slightly more elevated. But can scan many more cows without problem than can manually test (rectal palpation).	Good facilities - stand/work comfortably at same height or slightly higher than cow - keeps arms & shoulders at neutral position. Hand stretches.
Lifting	Heavy animals and animals that move while lifting make it an awkward procedure	Ensuring straight back when lifting and getting help lifting heavy/wriggly animals
Keyboard and mouse use	Time spent in activity, inadequate/poor ergonomic setup in office	Still trying to find one
Post mortem manipulations	Potentiall slippery environment for the unwary	common sense

Lifting	Incorrect posture when lifting can lead to serious back and neck strain	Don't lift heavy animals or objects without assistance and always bend your knees
sitting at desk	job requires sitting all day	being given other tasks that allow movement in job
Sport	High impact sport	Don't do it
physical	sore hip	operation
Pregnancy scanning cattle	repetitive, lifting tails (wrist)	wearing wrist support
lifting a dog off the floor	incorrectly done	correct lifting technique, teach new staff, obtain assistance
manual rectal exams	wrist strain	take two vets
Scruffing cats	Involves strong hand grip	Get the nurse to hold it
Rectal Palpation - Mares	Use wrist to manipulate probe of scanner, often pushing downwards or to the side	Lift arm or hand weights to strenghten supporting muscles
Lifting heavy animals	Puts pressure on lower back	Need sufficient available support staff to help, use trolleys,
Rectal palpation of mares		
pregnancy testing	great numbers in quick time with no respite for weeks June	get a good boss so can spread work load over whole team of vets
Rectal palpations Cattle	Sudden movement of cow causes elbow sideways movment	
Ultrasound scanning cattle	Repetitive wrist strain Also strain on back as leaning over races.	try to vary scanning with left and right handed races. Take breaks.
Handling animals	Unpredicable stresses	Excellent handling facilities and equipment

surgery	lower back strain	Bend knees
assisting in surgery	holding position for a long time	rotate assistant duties
dentistry	table position strenuous work	upgrade clinic set up
Lifting animals	Particularly lifting the head on horses to move through theatre	Bending at the knees - holding to rather than lifting
Colic surgery	no	Better table height control and nearer to patient so not leaning over
lameness exams	awkward positions to avoid being kicked plus weight lifted	none available
Lifting	Lifting animals that can move quickly once lifted causing off balance strain (big dogs)	Get help lifting animals
Lifting heavy animals		
vaccinating cattle	repetitive hand and arm movements	sharing the work with other members of staff
Calf debudding	Repetitive action causes elbow pain	Get someone else to do it.
Office/computer work	Angle of wrist when using mouse while standing at too low table	using chair, padded mouse pad
rectal palpation	pushing & twisting poor facilities	Herring bone sheds with more room & fewer upright bars
lifting		
surgery	head down, concrete floor	stretch
Pregnancy Diagnosis	Physical strains on shoulder	none
calving cows	manipulating a calf in utero leads to shoulder pain, particularly if it is a difficult move laterally to calving	nature of the job, if the cow is restrained so she can not and fro it helps

Sitting down for long periods	stress on lower back because have brought a lumbar cushion of inability to adjust seat up and down for lumbar position	
Handling cattle	Manipulation cattle in yards, Being careful and leaving anaesthetising, challenging heavy work to fitter people and skin testing	
Heavy lifting	Lower back	Avoid
Surgery	standing with R handed position and leaning over patient for prolonged periods	Sit down to operate/dentals
Lameness Exams/treatment	lifting limbs with sustained workup and treatment	maintain physical fitness and correct lifting with legs rather than back
lifting	bad back	given up horse work nurses lift animals
Computer Work	65% of day involve reading on computer	typing or don't know
Ultrasound Preg Testing	Physical and repetative	Better facilities required on some farms
Ultrasound preg testing		
Ultrasound scanning	Wearing back pack and goggles while bending over	and lighter head set and back pack. Don't do it.
bending down to lift legs etc	chronic lower back soreness	BEND KNEES
physical effort bent over	stress on lower back	stretching regularly when fell twinge
computer work	un-natural	cut it down to 15%
surgery	standing for long time in one spot sometimes bent over	put table at a good height, sit down for some surgeries stretching when possible
Extracurricular activities!	Because I take risks	Not doing anything
surgery		
manual preg testing(aging)	strain on wrist	use anti inflammatory cream,use scanner as much as possible
Lifting	Uses both elbows and back/neck (under strain)	
Standing for surgery	Length of time standing in fixed position	Change side for surgery, sit occasionally, change table height as required.
manual preg test	physical work, bad yards	arnica cream topically

lifting dogs in/out cage on/off lower back awkward positions get the young people to do it or  
op table especially getting if available more staff to lift the  
anaesthetised animal back in big ones.  
cage.

vaccinations                                 repetative

Lifting   Heavy animals                                 Make clients lift their own  
animals! If you want a big  
animal deal with it!

bovine pregnancy testing                 yes   better yard design or facilities-  
without time restraints

standing   pressure placed on all joints using a stool to sit on for  
and back   surgery

desk work   slouching, muscle spasms                     better chairs, more stretching,  
breaks etc

Cattle, manual reproductive Large numbers of cows none  
exam   examined

Preganacy scanning cows                 Repetitiveness of continually ?  
lifting/ pushing tail to side to  
insert probe is of more stress  
to wrist on tail than the hand /  
wrist holding the probe which is  
a risk too, but less.

Preg testing cows

lifting   aggravates lower back pain                 avoid lifting

consultations                                 table too wide. reaching all the change table. stand at end  
time   closer to animal

rectal palpations                                 yards can be substandard and minimum standards for cattle  
not provide protection from wild yards, eg. rails in good solid  
cattle   condition, head bail in working  
order, good drainage to  
prevent bogging

Calving/foaling                                 asymetical stretching and Enlist assistance, limit the  
reaching. Unsettled animal                 number I do.

Ultrasound scanning cows                 Repetitive, often twisting to see Good positioning of scanner  
the screen clearly from can help.  
different positions

Stress\_Tension                                 lead to constant aching of  
calves and thighs

pregnancy testing manually 20 technition  
yrs ago

long surgery   standing for long periods with  
arms up and and extended  
causes backache



Speying using surgery No2	The second surgery does not have a height adjustable table forcing me to bend over and causing lower back pain	Get the CEO to invest in a proper table
lifting	poor technique poor fitness level	proper technique increased fitness
surgery	Bending over table in unnatural position	
lifting animals	animals moving during lift	sedate more animals , multiple people to hlp lifting
lifting animals	incorrect techniqe	
computer / office work	sustained position	take breaks stretches
physical exams and standing with body flexed long surgeries	muscle aches and pains - back  poor table position poor posture no breaks technically demanding	take breaks, stretching and sit when taking blood table set up appropriate think about posture
Calving Cows	Often in less than ideal situations	
no idea		
Preg Testing	Repititive on elbows	keep going
muple manual palpations	rectal position of cow/arm in cow, height of cow compared to shoulder	
Calving cows	Cows presented in poor facilities - awkward positions needed	Spend some time improving the facility rether than just doing it where the farmer first chooses.
Lifting Dogs	Sheer weight	Lift correctly and regularly do gym strenghtening work
laboratory work	yes	regular breaks
Surgery	Permanent numbness in thumb from instruments, also back pain from stading incorrectly whilst concentrating	Correct posture, table height
Surgery	Posture, being under time presure, stressful surgery	Reduce stress levels. Pilates.
preg scanning cows	repetative strain	none, has to be done

Rectal palpation/scanning	Could lead to elbow, shoulder ?? Get someone else to do it injury
pregnancy scanning cows	wrist/back stress, continual repetition Better working facilities/height of yards and walkways, less overhanging poles or structures in the way.
Pregnancy testing cattle	Varies with facilities, poor facilities correlate with expectations of farm facilities muscular pain from man and required staffing for task handling animals and using poor gates
Surgery	bending over, long standing ?
leaning over a table	place strain on lower and upper back and ergonomically correct chair to sit in while performing certain tasks

Q42a

Q42b

Q42c

tasks considered assoc with reasons why  
MSD

suggested solutions

Lifting animals

heavy work

sitting ay desk

Lifting

Heavy

Get more help

Lifting heavy animals

Back strain

Proper lifting technique

lifting

better lifting methods

leaning over our dental table

the height of the table is not being creative with how I sit in adjustable and there is no way a chair, leaning on my knees.. to put my legs under it so any unlikely to purchase a special dental procedure is always dental table anytime soon awkward

Consulting

Physical effort , restraining animal

Heavy Lifting

especially if uncooperative or Commonsense; care in positioning of self; sharing of load.

Lifting animals

I am a small person and if no Waiting until someone else is one else is around have to deal around to help, or examine on with some animals alone the floor

Pregancy testing  
manual

cattle- large numbers/ repetitive/ Use ultrasound where physically demanding after a possible! while.

working in the yards	animal movement/slippery surfaces - wet/ice	beaware of stock movement, slippery overheads/pens
Long surgeries	Often bent over table, repetitive motions, sometimes so, adjust table to correct awkward positions, sterile so can't stretch or take break.	Mini-break every 15 minutes or so height, use adjustable stool so not standing
dentals	standing bent over	sitting down and straighter up, get animal closer to egde of table
pregnancy testing scanner	position yu are standing can affect the strains on your body	can a scanner means you can do more cows than with out a scanner before you get tired but your shoulders and wrists still get affected
handling sheep		
Foot trimming		
manipulating anaesthetised patients	heavy strain on back in awkward positions	lots of help
Lifting heavy dogs	Because you rotate with a load to put a dog up on the bench	getting help whilst lifting,improving xray table size
Velveting	affects shoulder	there is not one
Lifting heavy animals, with assistance	even Strain on lower back even with good technique.	Better availability of lift tables and/or mechanical lifting devices.
Repetitive typing	as above	
Working at computer	Most of my time spent at computer	
cow caesarians		
Surgery	strain on neck	Move around and wriggle shoulders intermittently
Rectal Palpation	repetition and nature of facilities	of enforced standards of handling animals

Manual Pregnancy Testing	repetitive with possibility of cow compact cows close together slipping and hurting arm, also so there is less opportunity for the force of inserting the hand them to move. use plenty of into the rectum places a large lubricant. amount of repetitive stress on the wrist
sedentary nature of work	weakened muscles and important to have ergonomic cardiovascular system, poor office setup (which I have) and posture do specific exercises to counter oos (which I do), also have active past-times out of work, which I also do. This seems so far to be manageable, although I experience more pain when travelling
surgery	bending down to do surgery better surgery tables - our one is fixed at one height
Cattle Vaccinations	Large numbers done at a time, repetitive action.
Lame cows	repetitive, often in uncomfortable positions
leaning over awkward crushes	abnormal body position for prolonged periods
dentals on nonchangeable neck craned over height tables	hydraulic/changeable height table
orthopaedics	aggravate elbow arthritis stop growing old
Lifting dental machine	It is 30.5kg and must be transported between 2 branch practices twice a week. Awkward to carry and lift into car. Buy an extra dental machine!!!

using computer	difficult to maintain good posture, also have chronic shoulder problem which flares up if I use mouse too much
Surgery	Standing/crouching in odd positions for extended periods
lameness exam	flexion tests, foot exams.
surgery	Lifting, horses resisting bending over
midline surgery	continuously leaning forward to perform surgery with inability to change table height and poor light position.
leaning over table	bad posture to be in keep table jacked up high
calvings	very hard work for a small person seasonality of it
Work accident	nature of work environment - Identify industrial hazards and appropriate risk reduction steps
lifting animals	straining back using appropriate equipment and technique
fine finger work	because of trigger tendon grabbing spread out workload, avoid heavy gardening building etc if i have a busy week ahead
vaccinations	repetitions numbers some vaccination guns more comfortable than others
Using my microscope	Spend half the day at my microscope; repetitive; position probably not ideal Improve ergonomics with microscope; dictate reports so I don't have to switch between operating the microscope and operating the computer

Surgery -standing animal	bent over One position for long period, poor posture	Adjustable table, posture awareness and stretching exercises
long surgeries	standing still over table-causes sore back	adjust table height, use stool
foot work	lot of pressure on back	stand properly brace yourself
Ultra sound scanning of cattle	weight of probe and effort required	Do less
Pregnancy Testing	Same as calving but also weight of ultrasound probe on back and arm, and positions sometimes gotten into to protect probe.	Same as calving and not worrying about protecting the probe.
Equine Lameness workups	Heavy lifting, counteracting sudden movements/getting yourself out of the way of flying limbs!, awkward positions.	I don't think there is much that can be done.
Activities outside work	More likely to take risks, do heavy tasks without help	do pay for house cleaner and gardener! Learn to accept more mess!
managing animals	uncooperative abnormal movements needed	more helpers
injuries large animals	unpredictable poor facilities	better facilities
Lifting	as above	bend the knees, don't use your back like a crane
surgery	long periods standing	wear back support
Office work - computer	Repetitive actions	Appropriate computer /screen and chair
non-cycling cows	numbers done	do less
computer work	bad posture sitting	improve posture

kneeling	2nd most common physical activity in small animal practice	
rectal palpations	repetative mvmt, twisting	
Calving	Physical	Do more ceasareans
lifting	lifting moving animals.	get rid of stairs and collapsable consult tables.
birthing	extrme stretching of shoulders with twisting and manipulation of calves/ foals	
Lifting large animals	Fitness and age	Improve fitness for type of animals and facilities to handle
Lifting ultrasound and x-ray machines	They are in heavy boxes so lots of bending over and lifting	Get nurse to help if one around.
Bending down to examine patients on low consult tables	Places strain on your back and neck - leads to bad posture	Higher tables that are adjustable - adjustable
Surgeries	Standing for periods of time	
Herd pregnancy tests	Time pressure, heavy strong potentially dangerous animals, working above the ground and time pressure, recording eyesight compromised by head up scanner displays. Heavy back pack scanners. Hot (Those of us with sweaty protective clothing contributes to physical exhaustion. Repeated exertion of arm	Good footing/platforms. Better lighting in milking sheds, less assistants so vet doesn't have to read tag numbers too. bifocals/graduated lenses can't focus at a distance through the lower half of our specs and t
prolonged standing, surgery/consults	ie strain on back and neck	regular breaks, good posture, sensible footwear, rubber mats
pushing animals up headbail for examination	use of body in pushing motion, wrist action for tail twisting	good facilities
Bovine Pregnancy Testing Ultrasound	- Repetitive motion and twisting motion.	As above (1)



all tasks especially looking up and down		surgical table heights, computer station heights
Metrichecking	Reaching up and pulling away from body, repetitive.	Better facilities, education as above.

bending over low surgical table	dentals and small ops are done on non-adjustable table	minimise ops done on non-adjustable table and sit down for dentals.
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lifting animals	urgency to deal with job at hand, unable to get assistance	delay work until help available
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Falling	Floors are frequently wet and slippery	try to avoid wet floors, always put out notices and wear appropriate footwear.
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manual non-cycler examinations	repetitive actions	
large numbers of vaccinations (cow vaxes)	of high repetitions, animal movement, vax guns used	Stilts, more frequent replacement of vax guns to give smoother injecting
	being short i most often have to climb up and down on a bucket in the pit	

Vaccinations	Very repetitive work in large numbers	
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manually handling animals (goats and deer) through yards	heavy animals require pushing	
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tilting or shifting down cows	straining, lifting, pushing non-cooperative cow that weigh 8-10 times my weight = lower back pain	ask for help from farmer and workers (I usually can't shift a cow on my own anyways!!)
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repetition

bleeding dogs	bending	
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Dentistry	tense, awkward posture	
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delivering bolus to cows	strength of cows	
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restraining animals	sudden movements awkward positions	in use of staff to help
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Lifting animals	Bad positioning.	Improve posture.
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Bending	Predisposing lower back tendonitis	Yoga type stretching
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lameness exams	lifting and poor positioning	
Yards and stair wells	Wear and tear on femoro-patella compartment.	Take it easy and take care.
standing for surgery	oldankle injuries, get gout in joints of ankles and hands,especially left middle finger and elbows	Traditional chinesemedicine, diet control osteopathy as above, careful diet , regular exercise (cycling)
Lame cows	Leaning down, or on knees	We have a lameness crush available at the practice
standing over surgery table	Long periods standing in same position	ensure adjusted at corret height
lifting/carrying dogs to surgery	Repetitive, lifting is risky	Use sling or mobile table. Get assistance from other staff.
Clinical Exam on Table	Tables too low for my height	Change height of Exam/Procedure tables (or get adjustable tables)
standing surgery	lower back strain	better flooring, table adjustment, use of stool
Lifting heavy animals into upper cages	injures back and shoulders especially when animal struggles	- using a table lift or changing animal cage systems
debudding	repeative strain injuries on neck,back, knees: bending down and kneeling	on knee pads, use more people to get job down - less stain per person. try to sedate calves on softer surface. sedate calves well - less wrestling!
Ultrasound Pregnancy testing	Large numbers	
dentsirty of cats and dogs	awkward angles and tension	
Operating table height	Psoas mm. tension chronic	Adjustable table height
surgery in field cows	bending and position	
Standing	Pain in lower back	Sit when ever I can rather than stand
computer mouse usage	using a mouth creates discomfort quickly ( 2 hours)	I use mouse in left hand

standing	constantly standing on the feet	have more chairs available! our boss does not allow chairs!
Preg scanning deer	Lack of fitness	Maintain physical fitness
long surgery	standing hunched over, tension good	footwear, support in upper back and hot stocking environment
heifer pds/non examination	cyclers arms at shoulder level a lot of you cant really - scan the the time, pressure on fore heifers? scan ovaries? but time arms and wrists, tiring for and accuracy hands (no time for muscles to recover)	
Examining Animals	Unexpected movements by Sedating risky animals, patients, restraining violent or ensuring adequate support/ frisky animals, inadequate assistance assistance	
Small animal surgery	Standing up for long periods of Stretching frequently during time not being able to rest your surgery and also having the arms on anything during table adjusted for my height. surgery puts strain on my back.	
scanning	repetitive injury/ carpal tunnel	
surgical procedures	table at wrong height / won't go adjustable seat/ stretch any higher afterwards	
standing	Long surgeries, Orthopaedics	eg stay warm, take a break and walk around surgery
scanning	due to the risk of rsi	
lifting animals	yes, depending upon the size in a consultation avoid lifting of the animal	large dogs eg. examine on floor. in surgery situation where this isn't an option have help and/or bend knees and tense abdominal muscles when do so
difficult calvings	awkward for arms, possibility of good facilities cow going down while arms inside.	

Operating on a surgical table Have to stand on tip toes Stand on a box to operate or which does not adjust low sometimes and then ache in invest in a surgical table which enough the legs, shoulders and neck can adjust in height afterwards

lifting & lowering large sedated cage design is such that your sedate & recover dogs on dogs out of / into cages back must be bent whilst 'open' floor. use of hydraulic moving sedated dogs, putting tables. strain on the lower back.

Standing or sitting for long periods of time with poor posture Increase likelihood of lower back injury/ strain Correct posture Good core strength Good set up of work stations

Metricuring cows/rectals Repetition Stretching, warming up and down.

bending over the consult table lower back strain seat for consults

moving anethetised horses Large weight to move using enough manpower so compared to human body size. not one person is putting to much strain on there bodys.

prolonged surgical procedures hunched over patient. neck and back muscle tension having surgery table at correct height

restraining an animal Not always in a controlled environment

Lifting large dogs Previous back injury that put me out of LA work Get assistance, use stretcher if available

calving Lots of pulling/pushing in small awkward spaces

sitting in front of computer	long periods of time sitting doing clinical records etc	regular breaks, ergonomic chair/table etc
Long consulting sessions	Shoulders and neck issues relating to time at the computer Knees	Changing position of keyboard and mouse Wearing cushioning footwear
standing/walking all day	concrete + vinyl floors hard on feet and joints	good cushioning/supportive shoes
Bending over surgery table	Back strain/fatigue	Chiropractor visits - once or twice per fortnight, regularly
US scanning cattle	Weight of probe and constant rotation of arm	use of vetwrap on forearm to alter tract of tendon through elbow
vaccinations	repetative	automatic guns, facilities. technician
Hind foot lameness workup	back strain while working on foot off the ground	careful positioning of back when holding leg up
Rectal exams cattle	Hard work and repetitive.	Keep fit. Share the load with other vets, so don't do too any a day.
calvings	strain on wrists, elbows & shoulders	
sitting	Long intervals doing this with little opportunity to move (meetings etc)	regular exercise/stretches
long surgeries & expressing bladders	Grip used to hold needle holders & express bladders also exacerbate de Quervains.	I could train myself to use right hand but pain in that thumb is almost as bad so not much point really
constant standing	no chance to sit, always standing	sit more often during surgery rubber mats by surgery tables, exam tables.

leaning over table	surgery/consult	concentrating on surgery and forget to change position	and consciously change position
Vaccination		Scale of numbers	Better vaccination guns
cattle vaccination		repetitive hand and wrist movements	Alternating hands, sharing out amongst staff so one person isn't doing all of them
antemortem inspection cattle	of	Iced over walkways in winter	chicken wire on walkways.
Vaccinating		Repetitive work	Make the farmers do it themselves.
manual preg testing		large numbers, repetitive, time pressure, risks of bumps and bruises	
Lifting dogs		often heavy and wriggly or heavy and a 'dead weight' trying to manouvre through narrow doorways etc while carrying animal, bending down holding the weight to get animal into cage etc	Need to use 2 people but often still heavy and awkward.
surgery in the field		awkward operating positions	
palpating cows		reaching towards the cow	working steadily, taking breaks
surgery		constant repedative use of hands	of dont know
obstetrics		manipulation	retire
Lifting heavy dogs		Cannot bend knees to lift--rely on strength of back	Relax and extend back from hands on hips--very good
Foot trimming, bovine		ditto, uncooperative patient	Purpose built restraint crush, but these are slower
Velvetting		Having to lift stags head when sedated on ground	Using low dose tranquilizer and crush allows me to keep upright and no heavy lifting
Lameness		Can be kicked by cow etc. Often have to get into awkward position no matter how good the facilities	Tie leg up quickly and securely. Always have a helper. Avoid awkward positions. Take a break between cows.

Pregnancy testing	Repetitive, physical, large numbers	Limit daily number to 500.
surgery--bending	long time in bent position!	have table at correct height.
Otoscopic examination of dogs		
lame cows	bent back, large animal, vulnerable position	
injecting/mixing vaccines/intravenous	shaking vaccine bottles to mix /reconstitute, injecting or catheterisation can be on the wrist esp if several on same day	nurses share the load ,use RTU products
Rectal Palpation of Dairy cows RSI of wrist/elbow	Large numbers of manipulations that are stressful on these joints.	of ???
Stress - work mate & company	Experience shows it occurs when intra office relationship is strained	Work based strategies for improving communication and disagreements.
Managing conflict situations	Tension caused by stress	Learning to relax
Dentals	Again, bending over animal's mouth	Very difficult to sit down
Climbing gates	slips/jerky movements	none
driving	time in driving position, lack of back stretching, support	take breaks
Animal handling	Handling rams, lifting dogs	Stop vet work
preg testing cows ultrasound	Hard physical work, repetitive, often in awkward conditions	Better facilities on farm - not hunched up or ducking pipework etc - enough room to move
Time in office	sitting in front of computer	Take regular breaks

slipping on bloody / fatty floors	slipping	ligament strain legs & back
Surgery .. low table	Constant bent back	
computer work	postural	posture correction movement when possible
Lifting animals	Back/ leg strain, animal.	wriggling Help from co workers
Manual Pregnancy testing	repetitive and energy/ strength	needs high Good facilities, use scanning where possible
Typing	"	
lifting heavy objects	lack of staff/time afterhours	esp on nurse on call
sitting in an uncomfortable chair, standing in high heels for any length of time	get back ache	Be careful
Calving	Odd arm positions, strain and pulling.	lots of Restraint, calving aids, sometimes unavoidable
Lifting	Had Polio as a child affecting right leag & lower back - 2 disc's collapsed with ankylosing spondilitis	I wear a back brace
tb testing	repetitive	take breaks
Looking down microscope	Do lots of it and again, stuck in same position	
Using the computer	Wrist problems	Nil
lame cows		
ultrascanning	repetative	stop to rest, try to keep body close to arms, stretch before hand



Working on concrete, I have spent thousands of hours standing on concrete. I now wear only Schoen  
vaccinating and so on milking gumboots. These have much spongier soles than most  
My doctor, physiotherapist and orthopaedic specialist all agree that this is responsible also only buy very well padded  
for fallen arches, aching ankles leather work boots. "Redbacks" and painful knees. I cannot currently. I always wear  
kneel without pain and my prosthetic arch supports that I knees ache often. got from the physiother

playing badminton badminton involves running, warming up prior to and after  
jumping, awkward positioning of the games; good shoes; taking your body, uneven placement of the body weight over the  
legs etc. With age some of these become more difficult. Recently badminton has been hard on my knees.

Surgery I do alotthe surgery still and I have the table up as high as it  
standing really gets my back will go. I wear good shoes...and that is about it.  
now.

lame cows bending and not suitable better on farm facilities and  
facilities perhaps portable equipment

Constant computer work Usually because there is a Exercise - Walking, Swimming  
deadline pending

Vaccinating herds repeated strain on alternating hands  
hands/tendons

Lifting animals Often very heavy Get help Avoid liftin large  
animals

lameness examination/performing blocks	lifting and working around the Technicians to assist vets (can be cost effective but not always available). nerve horse, bending and head at foot level especially with hindlimb nerve blocks. In field owners often not experienced or not aware of how to restrain a horse for painful procedures. Huge risk of getting kicked.
Calving	Too busy to get up and actually move around Redesign workspace Often out in cold. Animal often Employ locum! in awkward position.
Hoof trimming/ lame cows	crouched over the hoof, bad position for back and neck.
Procedures that require standing relatively still for long time, ie long surger	Inability to move around much I have seen chairs used in surgery but haven't tried them myself so am unsure of how well they work
Surgery	prolonged standing move around in long surgeries
Lifting heavy items	Low probability but high impact Use good technique, get help
Slip on ice in coldstore/freezer	a I do daily inspections of a freezer and weekly inspections build up of a coldstore Care is taken when there is ice
hoof trimming	strain on back when holding up try to use good posture horses feet
Embryotomies in cows	similar to above similar to above
horse work	retire
lepto vac dairy cattle	lots of them, I get a sore neck/shoulder from reaching up from deep pits to lepto
rectal exams	twising elbows

Lifting heavy animals	strain on back	using a stretcher or other aids for lifting
Pregnancy testing	Awkward positions especially in cramped sheds, numbers at a time	Better shed design to give you large room to move freely
repeated rectal exams	repetitive twisting	make sure cows are in a suitable restraint, try not to do cows in an inappropriate way in the interests of time
lifting	yes	always lift heavy unconscious animals on a stretcher with at least one other person, two if necessary. Sit on a chair when appropriate.
lifting recumbant or dead animals	heavy weights, awkward positions - transferring to cages or freezer	stretchers, help from other staff,
Disbudding	Current practice of using sedation/local method. requires a lot of bending and working quickly to keep rate up.	Looking to employ technicians to overcome the pressure to maintain the hourly rate and alternative standing techniques to complement the sedation techniques
stock handling	things go wrong or object	experience with stock handling, get out quick if have to
office work	Poorly set up work stations causing bad posture when working	attention to ergonomics when setting up stations and making them adjustable to different people.
lame cows	angle, awkward position, varying facilities and behaviour of cows	better handling facilities, ie lame cow crush
unusual standing positions for sugery	in one position for long time when doing long operations	adjustable tables, finding comfortable position, moving around
anaesthetising unagreeable dogs	large lot of twisting and handling while trying to introduce an i/v	
Pregnancy Testing	Twisting aggravates lower back	Only do pregnancy testing in outside races or rotary's to avoid twisting
TB testing	Lifting tails in herringbones above your might	
scanning	repetive use of left arm	gradual increase in numbers to build up strength
lifting	weight strain	think before do it!

lifting	Lifting animals, esp when use assistants, esp if wt over conscious or semiconscious, 20kg involves manging a lot of twisting movements as well as the lift itself	
Long surgery	Body position over low table	Operating table that stays up to adequate height.
pregnancy testing	physically demanding, repetitive, poor animal restraint	better animal restraint facilities, limit the number done in one day
tb testing	oss	take breaks
Deer TB testing	physical contact	good facilities/crush
Lifting heavy dogs	back/knee/neck problems	get help and lift with knees bent
rectal palpating mares	shoulder injuries OR kick/accident	mare good crush facilities
vaccinations	physical nature and yards	awkward part of territory
Calvings	physical demands	
calving cattle	amount of force applied to the calving job	
heavy/strenuous work	hire technician	
Lifting animals	Can be very heavy animals, Bend your knees, get someone they can struggle when being lifted, not always other people to help	
Pregnancy testing manually	cows	Bending of elbow in abnormal direction
Handling foals	Unpredictable actions	
Small animal surgery	Hourse spent bent over an adjusting tabel height and operating table. constanly reminding oneself not to get too fixed in one position.	
calving	strength required and very none physical work	

Travelling too far in a car with inadequately supportive seats	This causes lower back pain & numbness in my right foot	Use a lower back support drive rather than be a passenger on very winding roads as this reduces the muscle effort of bracing in corners
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Lifting	Could cause back problems	correct lifting techniques
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Blood sampling	Repetitive, high volume, lifting tail	good races to minimise pressure on back
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Bovine rectal exam	Repetitive task	
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Ultrasound scanning	Repetitive	Retire Anti-inflammatories Employ technicians
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Pregnancy diagnosis	Twist and push hard on lower back.	Ditto
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lifting heavy dog s	back strain	having an assistant help and using a stretcher
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Palpating rams testicles	Repetition, risk of injury from ram	bending from knees, competent helpers
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calvings	Often performed in very awkward positions and when vet is physically tired	
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surgery	leaning forward, concentration no breaks	special chair purchased, got assistent to scadule breaks
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Preg testing (scanning)	Repetitive high speed action	Standing at correct height behind cows
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rectal US scanning cattle/deer	strain on neck, wrists and arms due to awkward angles	not sure
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surgery	awkward position	sitting for long surgeries where possible.
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lifting animals	animals are at ground level and may move as they are lifted	get help, lift using good technique, keep active so fitness and strength are maintained. Know my limits.
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standing for long hours		breaks
Bending over for surgery	Lumbar muscles tighten up	
scanning	risk of RSI	limit numbers, good yards
Dentals	Low table, difficult to position comfortably when extracting teeth	Saddle stool or similar, raising the table height
Lifting heavy weights	exacerbate compression of IVD & osteoarthritis	of avoid lifting heavy weights
Lifting animals	Often quite heavy (>40kg) need lifting	animals Try to get assistance, use stretcher, etc
Surgeries < 1hr	as above	as above
rectal palpation	repetitive wrist injury, danger of animals backing up in races, rushing up behind, gates etc.	alternate hands used, use head crush
Treating lameness in cattle	Repetitive lifting of limbs	and Improve handling facilities
Surgery	Hunched over bending over long periods of time	Seat at surgery table, table and animals. Standing for elevated
standing over long times	unnatural to stand all the time,	enough chairs/stools Possibility to do surgery on adjustable stool
ultrasound preg testing	repetition long periods without a break awkward sheds - overhead structures etc.	share work with large herds
long surgeries	standing in one position for long periods leads to muscle fatigue	Move and stretch during surgery
cattle pd's/scanning	ditto & stepping up& down	better facilities
tension	neck and shoulder pain from constant stress	better management & communication
lifting		
lifting or pulling a		
manual pregnancy testing	animal shoulder joints and joints. strength required to lift tail also	movements jar use back pack scanners - head or tightly confine animal.

lameness examination	Being kicked	Having well trained technician to handle horses
working at table of height	wrong get very sore back	table that can go up and down
Calving cows	Difficult on joints of arms + back	Get off after hrs roster
Calving	Manipulation with extreme torque at end of wrist/fingers	Drugs/Lube/Calving tools
rectal palpation cattle	pressure on arms, cramping of fingers with pressure on wrists/forearms	same as above
Surgery	Again surgery tables arent usually high enough (im 6 foot tall).	Higher surgery tables, better lighting on surgery sights. Time for me to get better at what im doing so not take as long and need to concentrate so hard!
Tb testing	large animal tested	
sheep scanning	repetitive	get good helpers
Dealing with sedated horses	Lash out with much reduced warning	As above
radiography	Lifting, lead gowns, awkward positions, kicks	
Manual pregnancy testing	Volume of work, facilities on many farms, type of animal farm, being tested (holdovers vs. heifers and skinny cows)	Insist upon better facilities on do more ultrasounds if possible.
ultrasound PD	repetition on forearm muscles leading to tennis elbow in both arms.	Train technicians to do it. Get a fourth vet who can do it and stay around for more than 2 years.

Heavy lifting - lower back	Weakness in the area concerned	Delegation to younger staff
Use of Manual pin bone driver	Orthopedic work requires this	Have no choice
Lifting	Animal moving unexpectedly	
lifting	heavy dogs >20kg with one more staff , drop table to small nurse usually vet has to take the load	trolley height, use stretchers
lifting dogs	no	
Typing	Typing letters/histories fr 4+ hours/day	oral dictation devices; less typing :)
Vaccinations	as above	as above
General examinations	Horse Kicks	Minimise time spent in positions where can get kicked
microscopy	bending	
writing	static posture	posture control
office work	poor posture/workspace	ergonomic workspace and activity/stretching
Foot trimming	bent over	
calving cows	Small person. LArge cows. Long time with arms in confined area and animal ones moving and putting pressure on	Techniques can limit problem but always get a few tricky a season that wrench joints a bit more etc
Calving	On Knees?? and Wrists again	avoid
Manually palpating cows	Stresses on elbow/wrist joints	Better handling facilities
Calving	Exertion suddenly when cold	Keep fit, warm up
Lepto vaccinating	Repetitive action	



typing on computers	poor body position, sore wrists from typing too much	no known solution-reducing overall time only
Surgery	No	Nil
ultrasound scanning	repeative procedure, large numbers over a few month period. A lack of experienced vets and an increase in popularity of scanning puts more pressure on existing ones.	Try to limit the cows done each day.
standing bending over surgery	poor posture	breaks,
dental work	repetitive wrist movements	more variety of instruments and always sharp
animal handling	contusions and accidents	grace of god
Calving	It's heavy work	Proper use of tools to assist manipulations, pace yourself properly, know your limits
lifting animals - large dogs		good lifting technique
Lifting heavy dogs	often lifting over 20kg	more staff available to help lift, adjustable height tables
standing on concrete	poor circulation	better shoes
lifting & carrying other objects	heavy as above	improve lifting technique, seek help from other staff
lame animals	bending in awkward postion	take breaks, reduce numbers done at one visit.
routine surgery	as above	
Poor operating table positioning whilst working	back strain	adjustable tables
Preg testing	Large numbers, daily and seasonal, repetitive, lack of time for rest	
bedning over to examine dogs	bending back	try to have animal on table
handling stock/down cows	they outweigh me by quite a bit	be careful and get help

Dental procedures (horses)	Working with hands/wrists above shoulder height. Repetitive. Worse if tools too blunt or too heavy.	Top equipment. Sedated animal. Motorised equipment with sharp blades. Reduced pressure.
handling animals	Diffult/unusual angles	?
ultrasound pregnancy testing beef cows	constant bending over of railings at various heights leads to lower back strain and construction. when combined with cattle moving in the race.	ideally have all cattle yards up to a high standard of design
lifting large dogs	heavy	huse lift table/trolleys/stretchers
lifting animals or equipment	insufficient staff support immediately available overjudging of own strength	good staffing numbers, or increase injury/risk awareness
Difficult calvings	Can be prolonged under variable conditions	Use of medicines and epidurals; liberal use of obstetric lubricant
manual rectal examination (large numbers) surgery	May exacerbate elbow injury surgery	pre-existing none table too low get a higher one
metrichecking/metricuring	large numbers at high speed, shoulder height, very repetitive	switch tasks again, make sure you do other calls as well, exercise/stretch arms & shoulders regularly
Cattle pregnancy testing	High number of movements, physically demanding work	
lepto vaccinations	Closing gun at full extension	Not much can be done on tiptoes
Vaccinating Animals	Production Repetitive wrist movement	Automatic vaccination guns
Lifting	Not lifting correctly	
Calving/foaling	Extreme manipulations hours of the day in extreme weather conditions	all As above
sheep scanning	very repetitive for 3mths	2-3000 per day limit number per day-train other to spread
Calving cows	Yes	Unavoidable
caesarian on down cow	same	avoid

vax

Standing	Long theatre times, standing in one place for long time	Use a stool or chair, shuffle around
Ultrasounding	Stress on shoulder arthritis	Use left hand , rest arm if possible.
rectal exams	movement of the horse	sedate the horse
lifting	forces increased on muscles and disc's	get people to help withlifting - use technology,levers etc
tooth rasping	repititive	limit raspings
foot trimming lрге animals	bend back under pressure, rapid small movements	sedation of animals and good equipement to minimalise time and effort
Scan PD's and non cyclers	repetition of movements,often at an odd angle	COX 2's

holding conscious animals sudden movements causing experience imbalance

Pregnancy testing cows(historical) surgery Hand/wrist repetitive strain. Back-wrenching standing, bending over too much or awkward angle. Raise table, position animal correctly.

Lifting heavy animals, esp anaesthetised Writing Muscle strain due to weight and awkward shape Stretchers, >1 person doing the lifting

lepto vaccinating repetitive action do them in the neck instead of the tail. Nicer gun.

lifting Unpredictable action of animals.Awkward positions needed when manuvering on. animals. At times very heavy animals. Availability of elevating tables. Mobile trolleys to carry animals

using computer poorly setup computers setup computers and keyboards - getting the boss to do - impossible

ultrasound preg testing	repetition - large numbers operating among overhead structures especially herring bone sheds inadequate platforms	better facilities
lifting large dogs	bending down to lift dog on table strain on lower back	on wait until 2 people available to do a 2 person lift over 25kg animal
Calvings	Strenuous manoeuvres using single extended arm while kneeling or lying on ground	using Cow standing or lifted. Difficult to avoid - keep fit/strengthen core muscles
working with weanlings	Weanling are big enough to easily injure a human, haven't been handled enough to halter so require forceable handling style. They can also explode for no reason and we a usually working with them in confined spaces such as a crush.	
restraining animals	getting jerked around	
Long surgeries	Lower back stress	work shorter days and vary tasks through the day
lifting animals	often heavy, struggling animals, lifting to above waist level or down into a kennel with an unconcious animal	getting help to lift
long surgeries		
Deer TB testing	Get knocked around	Better handling facilities
Scanning cattles	hard on shoulders and wrists and bending over race hard on critical back	Walkway height to race height
company animal dentistry	leaning over for periods	extended sitting with knees under patient's head
calvings	physically work, working positions	difficult experience does not make these any easier!
calvings	time taken and time of day	

lifting or pulling	heavy horses	seeking help more often and using mechanical aids more
Rectal palpation	Affects arm	using both arms
stooping	back and neck affected	stoop less but most unavoidable
typing	thumb joints	do less
Lame cows	awkward posture-lower back	Use wrangler but usually not on farm when you need it
lengthy surgeries	long standing in one position	-
standing at surgery	ditto	sit
lameness exam	kick	none
lifting	limited number of assistants at lift carefully	
calving cows	night Don't do that many calvings, Try and fob them off onto just physically hard work.	someone else!!
lifting dogs and anaesthetised dogs cages	putting can be heavy and awkward back in and struggling	hydraulic tables and slings with enough assistants. keep outside cage until awake enough to walk in.
Foot trimming		
lifting heavy dogs	often on own -especially after get help!! hours and when really busy	
consultations/lifting	bending over the consult table and lifting large cages	trying to get owners to restrain their animals and help lift their own cages
Foot trimming	bending over, forceful use of hoof knife straining tendons in wrist	Use wopa or wrangler cattle crush if available, keep knives sharp
ultrasound pds	ditto	

standing for long periods      foot - has arthritis. weight high 'barstool' type chair bearing worsens this (but stand all day in my job - no opportunity to sit)

Deer Pregnancy scanning      Repetitive nature of the work      Dont do it

sitting too much

patient record entry      records are computerized; typed invoice for each patient

manual palpations of cows      inadequate yards      career change

Calving cows

Record Entering - Computer

Lifting and carrying Heavy      Bending twisting required      Stay active and fit. Dont get dogs especially with large flabby and fat. Take the stairs anaesthetisd dogs I dint have a not the elevator and bendz de problem but am very aware of knees ensuring I take precautions

dehorning      dehorning large animals, hard education of farmers to dehorn work and dangerous if handling when young or pay to have facilities dodgy      sedation

calving      cow movement and working in adequate      restraint      and small boney space      lubricant

foot especially horses      lower back ache      ??

carrying surgical procedure      bending from lower back

coffin joint flexion tests	My hands, shoulders, wrists, none that I know of and back are under pressure as horses struggle to pull away from me. This flexion test is a 1 minute flexion per leg, so I do it about 40-50 times per day.	
sudden movements		
Preg Testing	Repetitive physical work	Ultrasound has helped greatly
U/S & tail lifting to insert	speed, frequency, if cows/dairy heifers bending over races.	beef Holiday! then
Lifting	risk lower back strain	stretching/use assistants
rectal palpations	numbers, physically demanding and repetitive	reduce numbers done longer periods between visits
calvings	Using arms to correct a malpresentation like head back or breech	
foot trimming	bending	work from below cow eg herringbone shed rather than in a race
Lifting heavy animals	Hurt back	
injections / vaccinations large herds	in fatigue- especially if doing on retire rotary cowshed	
lifting animals	back pain especially	get help
Heavy dogs post op	Putting heavy dogs back in their kennels	
Calving	physical strength required	good technique, good equipment
Operating at tables that are too low!	stooping for long periods	Higher/adjustable operating/procedure tables
lame cow work	animal kicking/facilities	facilities!improve techniques
bending		

Horse work	Fast and powerful reactions can be unpredictable	Know your animals, sedation as appropriate
calvings/foalings	only done infrequently so not try & stay physically active & physically "fit" for some jobs	"get fit" for spring
surgery	tense shoulders/neck/arms and hands	
Calvings		
Lifting	Aged spine	Chiropracter exercise
standing during lon surgeries		
farmvet work		
Lifting Ultra-sound and Oocyte aspiration equipment in and out of vehicle	Strain to back and arms	Rotator-cuff strenghtening exercises done 3-4/weekly and back stretching exercises after consultation with Chiropract and Osteopath
operating	only some variation on table height and some areas of the body are awkward to position	be conscious of my own body position and make sure im not hunching, make an effort to get the table at a good position, use a stool. Orient the animal into a good position from the start
typing on computer	poor posture	better posture
restraining animals	ossification of biceps tendon bursitis of shoulder	use more sedation on animals
calving	requires a lot of strength in small muscle groups. arms in tight spaces - get squashed	increase arm strength
Small animal surgery	Table too low	Make table higher
animal handling	unexpected movements causing stress on spine	
Radiography	Heavy lifting	Going to digital systems



Pregnancy testing cattle	Repetitive actions in awkward positions	Better facilities provided by the farmer. Most places are now many times better than when I started in practice.
preg testing	repetitive action, tight contract the job to an arseholes, poor facilities, sheer quantity	ultrasound scanner
Lifting Xrays and feet	back (but not this year)	keep back straight when lifting. Buy lighter Xray machines.
driving	sitting in confined position on a regular basis	stretching and changing driving position
rectalling cows	bad posture therefore not using correcting my posture - going back muscles well, which puts too much pressure on my shoulders - rotator cuffs, Also if poor facilities	to the gym
Driving	Neck and back pain after long journeys, knees worse after being in one position for long periods	Short stops, neck and back exercises adjust table height
writing	as a result of #1- get sore fast when writing	ditto
calvings	never easy anymore	
lifting anaethetised dogs	often impractable for 2 people to manoevre animal into cage	allow to recover on the floor before moving into cage
C-sect in cows	Heavy lifting etc	avoid them if practical
lifting feet	back strain	better facilities required on farm
dehorning	fractous animals	good handling facilities and help
Examining animals on floor	Hard on knees	Lifting animals onto table but then strain on back

sitting	most of my owrk is at the desk	little to be done
feet trimming	Hard on back	Give it to younger employees
calving cows	physically demanding, unpredictable animals, grovelling around on the ground, cold, wet environment	good equipment, assistance often from farmer
antemortem inspection	jumping in and out of pens, risk of being knocked by animals	care
DIY/Gardening, etc	Use of various tools and very physical activity	Care in using tools, correct work stance, frequent breaks especially when undertaking unusual activities
Enviroment	Various work locations in all weather conditions in and out with many possible risk factors present	Be aware
Heavy Lifting	Strain on neck	Avoid
computer work	static poor posture	good seat, good posture, ergonomic keyboard, touch typing
Examining animals in positions	tricking forget about posture and aggravate injuries	Better crushes and animal examination areas
lame cows	a lot of wrist action	ensure knives are sharp
long peiods of surgery	aggravates preious rotator cuff strain	try to remember to relax during ops. working part time has helped!!
Kicks. hit by bars etc	self explanatory!	awareness of environment and animals
sport in weekends	involved in high risk sports	train harder and give up work
blood testing	leaning over rails and tails causes upper back pain	lifting get technician to do more!!

Lame cows	Bending over, lifting feet	Organize ropes, hoof trimming box, limit numbers
Treating cattle sore feet	difficult angles repetitive	get someone else to do it.
Nil		
Doing post mortems	Bending over doing a post mortem of a large animal on height to work on. Get the ground gives me a sore back.	Get the animal to a better position; adjust table height stretch regularly (outdoors) or use a pulley system to raise the animal if working indoors.
rectalling		
Surgical procedures	Get stuck in one position, and don't stand up straight or stretch regularly	Ensure animal in good position; adjust table height stretch regularly
carrying anaesthetised animals	too heavy will cause my lower back pain	having better stretchers or moveable trolleys
reading	difficult to get good posture for reading	posture checks, breaks, stretching and gym exercise
foot trimming of cattle	often involves lifting, awkward positioning; unpredictability of animal	better equipment (foot trimming crates); better training animal
Computer work	Fixed position, concentrating, repetitive movements	Rest breaks, ensure ergonomics are correct
Surgical procedures	Standing/sitting angle sore on back	
standing at bad table heights	bad design	try to sit if can
Lifting animals	They wriggle and so throw you off balance	Get owners to help
handling animals	shoulder pain, lower back pain	avoid lifting heavy animals and do regular exercise to keep mobile
Manual Pregnancy testing	physically exhausting on body	
lifting animals	back strain	
computer work	back, neck and shoulder pain	

lifting heavy animals	back strain if underestimate weight lifting	correct lifting posture and assistance with lifting if available
sitting in front of computer screen	not moving around, static position, incorrect alignment	taking many breaks, not sitting for long periods, correct equipment set up
Eye muscle strain	Reading from screen for lengthy periods	Take regular breaks, vary focal distance
blood testing sheep	bending/crouching, repetitive movements	using a conveyor when blood testing large numbers of rams
Standing	Standing in coldstorage facilities on concrete at -20C causes aching bones and tense muscles.	Practice good posture, wear correct protective/warm clothing, insulating innersoles.
scanning cattle	see above - repetitive, time pressure, big numbers	
computer work	mouse handling	change of mouse
looking after animals on the ground typing,	poor clinic design wrist and finger strain	none (mechanical lifting devices, tables etc.) do regular exercises
standing while surgery	pressure on hip and knee joints	move between procedures
Lame cows	Kicked or sore back	Ensure adequate handling facilities
xray	bending over, lifting	bend knees!

lame cow foot trimming	repetitive work in awkward position	better facilities, train farmers so they do even more than they do now
Lifting heavy dogs	Not easy to lift in 'correct manner'	More people helping
sitting at computer	slumping in chair, ergonomics	poor take time to set up work station properly
manipulation in large dogs		rest breaks
Foot Pairing adult sheep	Tipping 150+kg rams over exaine feet damaged rotator cuff temporarily last year.	No shoulder use for 6 months and then train shoulder at gym with light weights. Use crushes to tip sheep, but XXXX does not own equipment
Rectal Palpations	Repetitions	Ultrasound equipment- still quite heavy and repetitious
pregnancy testing	pressure on neck/shoulder/elbow framing in sheds	on using scanner a lot but still using neck/shoulder/elbow
surgery	standing for long periods time	of correct height of surgery table. Using a small step to lift one leg helps my posture
Computer work	RSI type	Work station management
Operating over non-adjustable height	>30mins bending Lower back strain table	Take a break/stretch back muscles
consult standing	posture	take time to sit while consulting
deer tb testing	physical contact work	nature of the Correct protective gear and

Pregnancy testing manually	cows	Hard on elbows and wrists entering cows and when they fall	Scanning early is best
Examining large dogs don't want to be examined	than	Sudden movements by large dogs lead to strain injuries	Use lots of sedatives (for the dog...)
surgery		bending	surgical table
Lifting animals in clinic		risks back pain/injury if slip on floor	Get help rather than going alone/use aids--towels etc
long surgeries		1-2 hrs bent over surgery table	trying to sit but not always possible
surgery		operating table not easily adjustable	better operating table with more adjustments, stool to sit on
Climbing Stairs		Double partial replacement	knee Frequent short walks
consultation		get tired and posture worsens	POSTURE!!! short periods of consult
sitting - back problems		sore back	stretch lots, good posture not lifting things, not kneeling for long periods
disbudding calves		repetition of process and some strength required also	anaesthetising calves - we already do this
difficult calvings		as above.poor positioning and restraint	animal improve restraint.
lifting animals		yes probably	ask for a hand. lift properly (sometimes not possible with sore/squirming animal)
pulling		wrist fracture from above fall	limit pressure on the wrist
typing		sore wrists/ hands	rest and positioning
lifting dogs over 30kg		physical restriction	have a helper, bend the knees
standing for most of the day		being in one posture for most of the day	take opportunities to sit whilst typing histories etc.

gardening	my forearm tendonitis is not a work problem at all	try to lift with my left hand & generally protect my R arm from repetitive jarring
Repro exam cattle	Repetitive, as above	Ditto
Examination table of wrong height or fixed height	Results in hunched or stretched position. Also requires lifting of heavy table. animals.	Correct height table or, preferably, variable height
calving	arms in cow at awkward angles while cow twisting	retire
getting to my feet after being stationary for some time.	When I have been stationary for some time my joints seize up	
surgery at low table	bending in bad position for long time	raise table if possible or sit down
Vaccinating in herringbone sheds	I'm short, reaching tail fold to vaccinate leptospires- very challenging in herringbone sheds- pull shoulder muscles and achy back	Use stilts or trolleys
treating lame cows	alot of bending / lifting	using foot lifting aids where possible
standing for long periods	risk factor for varicous veins, back pain	breaks and surgery stool, stool in consult
standing	fatigue to legs and back	none
Surgery	standing for long periods	seated.....diff to visualise surgical fields though
standing still scanning	standing in hard footwear (gumboots) on metal and concrete surfaces	rubber under foot matting (dont often apply depends on availability of such on farm)
foot trimming	Working in cramped and uncomforatable position	Wear gloves to protect hands. Use ropes to take weight were possible. Change position
Lifting an anaesthetised dog	Even with a stretcher positioning them in a cage to awake may alter centre of gravity	Allow to awaken next to the cage then assist them into the cage when more ambulant. Not always possible
long surgical procedures	"	more help
LIFTING PATIENTS	LIFTING	

Lifting animals		Bending knees etc, using more than 1 person to lift an animal
walking	have an old ankle injury	wear correct footwear
foalings	ditto	?
Rectal palpations (check scanning)	Shoulders suffer at times.	
small animal surgery	standing and bending	having table at proper height
Handling cattle and/or farm animals	being required to handle animals without assistance being available	Never attempt to attend to unfamiliar animals alone ; ensure that some one is about
equine rectal palpations	ditto	
Being pulled unexpectedly by large dogs on leashes		Allow clients to handle their own animals/lift onto table etc
lifting	underlying problem, inherent hazard	back get assistance with heavy objects/trolley/wheelbarrow to aid
Trimming feet		
Sitting in office	Longer periods spent	
carrying or lifting books files	Due to advanced degenerative state of right shoulder	apply good technique and be careful
Pregnancy testing cattle	Repetitive use of arms and fractious cattle	Taking breaks, switching arms used, trying to make sure fractious cattle are restrained properly (not always the case!)
Lifting	Back ache	Avoid lifting heavy objects, lift correctly
preg testing- probe scanner	Can cause tendonitis in wrist or forearm. Leaning over race may cause back issues	Learn to use probe left and right handed, use lots lube, good handling facilities.
Animal examinations	on the floor, bending and restraint	put smaller animals on a table, stay down



Calving cows	I am using muscles not used all the time.	Do muscular exercises before the calving season starts.
Leaning over surgical table	b/c bending back	Adjust table height (one table can't be adjusted)
lameness	bending and poor facilities	
dental extractions	getting proper "purchase" requires strength and repetitive actions	none
dentals	twisting	
pregnancy testing (scanning)	repetitive	
lifting over 20kg	lumbar injuries	bending the knees when lifting, exercise the muscles
bending and kneeling down repeatedly	causes knee pain on a regular basis	as above
leaning over during surgery	back position	ensure table proper height
Leisure ctivities	Much more dangerous than working- most of my injuries due to climbing/ paragliding etc , not work	Accept a degree of risk
Computer work	Sitting	
foot trimming	lower back strain	better farm facilities
Surgery in Theatre	Posture/length of time	Adjustable table/Good lighting
surgery	standing position, often inapprop height	adjust table height - not always easy. box on table.
dentals	positioning required to access teeth	good placment of patient and equipment
standing surgery/consultations	for If surgical/consult correct height leads to chronic back problem in my case	table not at trying to elevate surgical tables to correct levels to avoid stress on spine
Pregnancy testing (scanning)	Wrist and elbows	
lameness exam	posture	lameness crush

Metrichecking	I do have boney shoulders and I know of TB testers that have the constant reaching up special stilts to make them above my head in herrinbone taller. We do have special sheds aggravates them. You planks we can take but the don't think of this as being risky setup and cleaning involved but many herringbones do not only makes them worthwhile have a kick rail and stretching for big jobs and there is an up your belly is vulnerable to expectation that they won't be being kicked. I ha	needed. More and more dairy
restraining animals	Unpredictable movement - may be struggling, twist hand/finger etc	violent This will always be a difficult one! Just have to manage as best you can, get help.
standing for long periods	fatigue easily	moving around more & stretching exercises
Pregnancy Testing	Arm starts to ache after you have done lots	More scanning
surgery	neck pain	stretch
rectal exams	repetitive strains , nervous animals , not well restrained	compulsory sedations for equine scanning , rectal exams for nervous animals
surgery	bending over	adjusting table height but bending over unavoidable?
Surgery	Rsi through handling tools Tense muscles because of wrong posture	Right hight surgery table The right and well woking surgery tools Good adjustable lighting
dentistry	position of back	Surgey chair good chair height
pregtest manual	see above, cows are always restrained.	not see above
Dehorning	no	Better facilities with a good head bale
rectal ultrasound	pressure with time, numbers and facilities leaning over races	nothing
Operating or Working on low table	Lower back bending	Raise tables where possible.

PREG TESTING-MANUAL	REPETITIVE, PHYSICAL	CHANGE CAREER OR FIELD OF WORK
dental work	bending, awkward position	regular stretching during session, antiinflammatories
microscope work	puts strain on my neck	I now have an ergonomic 'scope
Calvings	Sore arms	
standing		
rectal palpation	cows move, repetitive strain	secure animals with crush, headbail, bar. change arms.
garden work	it is a large garden	take more breaks
lifting animals	awkward and weighty	sharing lifting
vaccination	repetitive hand motions	
Manual pregnancy testing cattle	- Some poor/dangerous/inadequate restraining facilities, scanners widely used - large numbers - eg 800 cows per day.	Farms with good handling facilities. If possible start with small numbers of PDs and gradually increase to larger numbers.
Rectal palpations	Yes. Hand. arm & upper body strain	Prevention - good mineral supplement. The problems I have with joints and ligaments now are I am sure mainly dietary related. Inadequate mineral nutrition!!!. Have been diagnosed as having osteoarthritis in my left big toe and OA in finger joints. Lots o
Examining animals	Big dogs that need to be held as well as examined require strength to hold.	Ask for help from owner/ nurse
rectal exams	poor facilities	insist on good platforms or supply our own
Calf dehorning	Calves are anaesthetize and You need to bend over to dehorn	Knee

Calvings often requires great physical Good training (expertise) effort and involves awkward increases speed of calving and body postures. I unfortunately reduces associated stresses prolapsed a disc in the lower on body back while calving a cow in a awkward position.

bovine obstetrics hard physical job good facilities

xrays xraying large dogs, moving adjustable height tables, lighter them around or even holding gowns (if they exist) with for xrays with heavy gowns on. strong ties or velcro so they don't feel like they're falling off, better sandbags etc for positioning of animals.

Long Surgeries Time spent in one position

Sore back Careful lifting technique. More than one person if heavy

nasogastric tubing horses throwing head

ultrasound scanning repetitive strain lighter tools, smaller numbers

Lifting heavy dogs Can be awkward when they are anaethetised Use a stretcher when dog is large, evens weight out and easier to get help

Xraying large dogs/moving back into cage while sedated or GA we do have stretchers and slings and staff to help lifting/shifting

calving cows Have done thousands and do less. train gen Y to do them wrists, elbows and shldr's ache - stuffed

Sitting Highly repetitive with natural Discipline tendency to poor posture.

Lifting stresses back do it correctly

examining /restraining nervous fractitious dogs unpredictable, refuse to examine overly dog and may be inappropriate to nervous or fractious pet without sedate, or process of sedating prior oral sedation puts at risk

hip pain from prolonged standing sit down when possible  
computer entry in cons room standing position lower computer positioning so can be seated  
Calving strenous exercise in short ?? space of time

Long periods standing doing complex surgery Constantly slightly bending, not moving about for long periods Pay more attention to table height, take a break and exercise back and legs  
Computer work wrist niggle wrist support

standing for long periods self explanatory providing a seat for consulting that does not affect interaction with the client. generally if the client is also seated i think it is more appropriate to sit down

foot abscess pairing kick/lifting young horses  
pregnancy testing repetative work limit number tested. leave it to the younger fitter vets  
Lifting dogs Back/ shoulder injury Always get 2 people to lift a dog  
lame cows akward positions better facilities on farm

Rectal ultrasound repetitive use of shoulders, working platforms. arms, wrists, and body Herringbone shed construction can get in the way. Pace yourself.

Lifting large dogs                      cause strain to lower back                      get assistance with lifting carrying and use stretcher

Lame cows                      If cows done in race, you are Try to do in dairy shed so not always bending over, danger of bending(not possible with being kicked, danger of cutting some herds due to fractious self. Cows can be fractious nature of cows- head bale is and kick or jump.                      required). Use headbale where can. Always have cows packed tight. Crank tail while lifting animals leg up. Always have sharp knife- less lik

Large animal surgery in the usually in sheds or on the knee pads feild                      ground so surgical posture usually not ideal

Lifting carcasses                      too heavy on own, no help you tell me available

equine lameness work up                      unpredictability of horse                      as above

examining animals on consult have to bend your back quite a exam tables of appropriate tables which are low                      bit to exam cats or small dogs height

computer work                      assumes the same position for stretching/office exercises long time

lifting

computer work at desk                      chair/posture/busy not aware chair, desk etc of posture

lifting animals                      owners let their pets get tables which are trollies to obese/have large breeds                      transport heavy pets

Foot trimming/exams                      Bending

scanning cows                      leaning over rail, balancing no solution - depends on hips on top rail, lifting tail and facilities pushing horizontally with other extended arm

scanning cows                      leaning over rail, balancing no solution - depends on hips on top rail, lifting tail and facilities pushing horizontally with other extended arm

Using the mouse on computer.	Use my right and middle and forefingers, causing tennis elbow type pain.	Using a wrist mat.
lifting/examining large dogs	strain on lower back	using 2 people to lift/hydraulic exam table
vaccinations/ drawing drugs up into syringes	repetitive motion	None
consults	as above	purchase of a higher table improved this
Calving cows	bruises and cuts and muscle aches. wrists - also preg testing	barrier cream helps with cuts
surgery	long time standing still	
leaning over consult table for examination Hoof abscesses		place on foot under table, sit on table?
handling animals	deep cat bites, scratches, etc	handling properly, assessing risk accurately, sedated where required
Long long hours standing all day	Overall all body exhaustion	Probably trying to improve posture, but having more undisturbed rest breaks
long surgical procedures	standing in the same position for long periods of time feet and ankles and height of the sx table	soft shoes (need to get better sore shoes) higher table
Ram palpation/calvings	Involving unpredictable large animals	
driving long periods	car seats poorly designed	in get seats with lumbar supports
lifting animals	Moving large dogs onto and off tables despite up/down tables	Better designed up/down tables that can go all the way to the floor. larger clinics to be able to move and use the tables
bending forward	long hours without brakes	optimal table height
Dentals	gripping and applying force for prolonged periods	Have had trouble with tennis elbows. Best to alternate dentals with other surgeries
Lungeing	hard on neck and shoulders	Grow business/someone younger and fitter can do
Lifting legs on lame cows	Awkward positioning. I am tall and need to bend over a reasonable amount. Animal fighting you.	Try and educate clients to have a good facilities. Have a good technique for lifting legs where possible and sedate animals if need to.

Standing all day	Hard on your legs/veins etc.	Rubber mats/special shoes
Surgery	Prolonged standing, repetitive motions, stooping or leaning for better angles for procedures.	Seated surgery, fully adjustable equipment, appropriate tools for monitoring and managing daily surgery loads to reduce overexertion.
pregnancy scanning	awkward position	good facilities
Crouching (Field examinations of moderately sized animals (sheep, goats, large dogs etc).	ncropsies, I have gout in one knee and this causes pain.	Work with the animal on a platform or slightly higher than where I am standing, although this is not always possible.
cattle caesarians	as above only worse because more lifting required	As above
Repetitive tasks	Yes	varied tasks
preg testing deer	repetitive and getting kicked	as above plus stay outside deer crush
Lifting dog	Not waiting for help	All dogs over 15kg should have 2 people liftinh them
restraining animals	again can cause back strain	getting help
stress		
lifting animals	unusual posture	not lifting animals
lifting	back injuries especially while being lifted.	if get an assistant to help. weight such as dog moves
lifting	travel regularly with lots of luggage	get new luggage with rollers



Ultrasound pregnancy testing	Hard on wrist	Better handling facilities
research work	standing for a number of hours	walk about and sit when possible, good supportive shoes.
Lifting/restraining animals	Lifting in excess of 30kg approx 1/3 of time, less than this other 2/3	Team lifting where extra staff available - not often as short staffed, particularly nurses
Excessive bending		
Lifting animals	dogs wriggling, very heavy patients	More use of stretches etc
Grasping instruments	Causes acute elbow pain	Squeeze slowly and carefully
surgery upper back		Raise the height of consult and operating tables
standing and bending surgery	at hard on back	stretching
rectal palpation	one sided activity, hard physical job, awkward position	maybe swap hands, but tend to arrange crush to be safe for one direction only. stretch between rectal exams
Computer - mouse use	strain off lower arm and wrist	use short cuts more than mouse
squatting down	hard on knees	limit how much to do
Foot trimming/lameness	Bending over	foot trimming from pit in herringbone ok but only works for back feet
Consulting	Lifting of animals onto table causes back to ache. Standing for long periods causes knee to ache.	Take regular breaks. Enlist help if lifting animals onto table.
calving cows		just the way it is, your body has to bend in awkward positions sometimes to get it out and are concentrating on the job. sometimes to get it out and are doing to your body as you also the number of calvings is a factor.
clinical exams	table height not adjustable, so often bending over.	

scanning cows                      awkward positions ie leaning careful positioning  
over rails!some yards better  
than others.

Bovine obstetrics                      as above. Carpal tunnel turns Considering surgery after  
up with calvings - goes by retirement.  
December.

Obstetrics	Very physical	??
standing for long periods	sore legs and feet	sit down more often
Typing at the computer	Table and screen too low	Higher table and level of screen
restraining large fractious animals	if i get knocked on the head or jarred it may result in damage to vertabrae	good technique and appropriate methods/facilites for the animal. use help if unsure
Poor car seats	Aggravates long term disc prolapse	Avoid car with poor seats
examing animals	Often low level	Nursing assistance
lifting and twisting cages	in/out of in a hurry, affects upper back when lift and twist	get help from staff
Rectal palpations	Physically hard work - esp shoulders.	Good work height (same as have to be careful of my cow) and good place to stand so feet can be positioned up to 1 metre behind cow. Trying to insert arm while standing (sometimes balanced) immediatly behind cow is very hard on shoulders.
Standing	Many hours spend standing	Sit as much as possible
Heavy dog lifting		Assistance
Prolonged microscope use	need to maintain good posture	common sense

Standing	Continued strain on back and feet if standing for long periods Shift weight of time	
looking at computer screen	have to do it all day and has get a new job adversely affected eyesight & posture	
Lifestyle	Live on a small farm	Minimise heavy work, use appropriate tools etc
lifting	slow to move	
Lameness examination of cattle dentistry	of fighting the cows (wrist and arms) bent over standing position	sit down to perform
rectal scanning	neck strains	take two vets
Handling large dogs	Strong grip plus forces in changing directions as animal moves	
Radiography -Sales yearlings	Repetitive, holding plates and xray machine requires wrist and arm strength. Also wearing heavy lead gloves.	
awkward positions in surgery	In position under stress	adjustable table in theatre, need adjustable tables in spey surgeries
Rectal scanning of mares		
lame cows	most are done by only a few people, 2 out of 5 vets in our practice preg test all the cows career for a 5 vet practice	
Ultrasound Rectally Cattle	Pain medial elbow. like tennis elbow from repetition	
Manual preg testing cattle	Repetitive wrist strain	Try and use both hands

dentals	awkward sitting position	Design dental workstation
lifting dogs	heavy dogs high table	hydraulic table stronger assistants
sitting in chairs	Hip pain	Stretching and foot supports
Nerve blocks	yes	Always a risk of getting kicked
rectal examinations	position of body to perform exam puts stress on shoulder using different facilities	none available. Insist on use of stocks and sedation but still difficult
Key board use	Large period of time at board	Correct ergonomics
Standing all day		
pregnancy testing manually and ultrasound	cattle, repetitive arm use with some force required	not doing too many before resting or swapping with another vet between mobs
ultrasound scanning cattle	Large numbers causes shoulder pain	Get someone else to do it.
Small animal surgery	Table too low causes back pain	Adjustable table height (higher than possible at most tables)
ultrasound PD	poor facilities & awkward angles	Herring bone sheds with more room & fewer upright bars
long surgeries		
lifting	heavy pets	share lifting
Vaccinating	Physical strain on hands and closing the syringe	open change and work with other hand
manual rectals	first the pressure to enter the rectum, then if the animal is comfortable able to swing her body you are behind the cow as opposed to swung side to side, having to work at an angle seems to cause me a risk of sacroiliac pain ( not frequent but has been an intermittent problem over the years)	good restraint helps, I am more comfortable working directly behind the cow as opposed to swung side to side, having to work at an angle seems to cause me a risk of sacroiliac pain ( not frequent but has been an intermittent problem over the years)

Handling possums	Capturing and manipulating live possums	Take care
Repetitive tool use	Tendon strain in hands	Exercises
lifting	Heavy dogs on and off tables, food bags, dental machine	correct lifting techniques
Radiography/Shock wave tx	lifting and awkward positions	maintain physical fitness and correct lifting with legs instead of back
lifting/teeth filing right arm	rotator cuff injury	given up horse work
Waling/standing on concrete in a wet and noisy environment	25% of the day	don't know
Constant bending and getting up and down Manual preg testing	Awkward movements and repetitive	and ?
Too long sitting at a computer	Neck in one position.	regularly get up and move about. Get on farm.
tasks involving sudden movement	not as nimble as used to be	use capable assistants
restraining animals/holding for long periods	stress on chronic right knee	limit time of sessions
working to dead-lines	constant pressure	cut it down to 15% of what it is now
lifting animals	esp heavy animals and can be twisting at the same time	using stretres and multiple people
Lifting	Heavy!	Using stretcher & help
maunal pd's		
obstetrics	as above and shoulder	get help if needed
Dehorning/Develveting	Placing muscles/joints under strain, especially back/neck & elbow.	
Lifting large dogs pre/post surgery	Weight to be lifted and manouvred into cages.	Use stretcher, get help, change door openings.
lifting heavy dogs onto table	xray hard work	sedating dogs helps

rectal palpation large animal	repetitive nature	try not to have too many big jobs booked end to end and antiinflammatories for pain.
Calvings	difficult calvings - work in confined space, intense effort	work in weights work to build up strength prior to spring
Surgery	Repetitive nature	
lame cows	yes	As above
leaning over surgery table	strain on neck and back	ensure table adjustable, breaks during long surgeries
calvings	v physical	making sure of fitness prior to calving season. good equipment
Calving	Very physical, heavy weights	none
bending over tables the wrong height	Strain on lower back with repetitively doing this all day for small animal consultations/ operations, 24/7	Use tables having adjustable heights- applies to consult tables and surgery tables so different vets can adjust them accordingly to suit their own height
vaccinating cows		
crouching	fixed position work aggravates lower back	limit time spent crouching
surgery	incorrect table tense/stressed	height, change table/animal positioning
calvings	as above	
rectal exams	asymetrical stretching reaching. Unsettled animal	Limit the number I do.
Vaccinating cows.	repetitive, overusing muscles	same
Repetitive computer work	lead to episodes (infrequent) of RSi and "golfer's elbow"	
lameness ex in equines	technition	
ultrasound scanning	repetitive action of wrist with effort	

Lifting heavy animals into cages are small and confined get the CEO to invest in proper cages causing me to bend over with walk in kennels extended arms to lift a 40 Kg labrador in it after surgery

restraining animals sudden movements to be technique countered increased fitness

foot trimming Hard on back and hip joints

going for runs ( knees !) concussion running on hard surfaces stop running !! better shoes, avoid hard surfaces

standing during surgery musculoskeletal pain raise table

standing pressure on back keep moving stretch

lifting muscle aches and pains - back bend knees. get help. dont lift heavy objects by self

lifting animals large wiggly animals avoid lifting exam on floor assistance to lift

Pregnancy Testing Repetitive

TB Testing Handling stroppy animals Encourage better facilities

multiple long surgeries leaning over on feet, lower adjustable table/sitting for standing with short table back pain, repetitive strain surgery if possible

Manual pregnancy testing Poor facilities and big numbers. Make sure I am at the same level as the cow and directly behind her

Handling aggressive dogs Sudden movements

computer work changing the work pattern

Calving Strain and effort

Computer work, case notes Due to set up of computer, Better positioning, chairs etc keyboard, not user friendly

rectal palpation of cows repetitive strain none, has to be done

heavy lifting of dogs etc	Back injury	lifeters, stretchers etc
lame cows	Angle of examination, and cow struggle to lift or position leg	better cow holding facilites, at angle suitable for examination.
TB testing deer	Varies with facilities, facilities correlate musucular pain from handling animals and poor gates	poor Firm communication about vet with expectations of farm facilities man and required staffing for task using
Lifting animals	strain	lift w knees
standing for long periods	fatigue lower and upper back	Chair in consult room to sit when able to during consults



Q43a	Q43b	Q43c
tasks considered MSD	assoc with reasons why	suggested solutions

instrument handling	repetitive actions	
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Lame cows	Hard on hards	?
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Cattle vaccinations	Back strain, repetitive work, often leaning over or reaching up	Extending back regularly
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age		exercise
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stress	being a vet is stressful, any kind of stress makes people more prone to pull muscles especially in the neck and back	improve mental relaxation and stress management techniques, get adequate rest
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Management	Sitting in front a monitor	Less management ?
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Heavy Lifting	especially if uncooperative or limp.	Commonsense; care in positioning of self; sharing of load.
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Rectal examination	poor facilities with blocks so hard to restrain animal	lifestyle Get someone else to help or make them borrow someone elses yards before examination
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Lame cows	Generally working bent over.	Insisit on good facilities
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walking in the cold stores	ice	take care on ice
Working with large dogs	Can't lift onto table, so working on knees on floor, or bending over.	Use cushion to kneel on, or squat next to patient
consults	lifting dogs on table	ask owner or nurse to help lifting larger dogs, lift with bend knees and straight back
calving cows	pressure of the cow on arms when inside the cow	not doing large numbers and everyone different so not a major problem
bending over postmortem table		higher tables/adjustable tables
Working long hours	Combination of long day, consulting etc leads to strain on everything	Scheduling a break in consults and not overbooking
Bending	affects back	there is not one
Surgery	Standing in one position for long periods puts strain on back and fatigues feet.	Cushy floors are supposed to help some, but no experience with this.
Outdoor work on ships, planes, farms		
Working at computer small animal surgery	Most of my time spent at computer	Correct equipment
Surgery	Holding instruments	intermittently flex/massage fingers
Bovine Lameness	facilities and size	mobile crushes

Climbing rails or onto platform in the dairy shed the possibility of slipping in a wet using mobile platforms in environment and size of step is herringbone sheds or a very large stationery platform in rotary sheds.

standing for long periods hard concrete flooring usually good shoes, better flooring, ability to sit in consults

Calvings Physical work which can be difficult

dehorning calves wrist rotation movement

surgery standing for long period in more regular breaks same position with limited flexibility of movement

general surgery surgery tables at current clinic force reluctant cheap-arsed owners to buy proper adjustable surgery tables have been fixed at too high

Dental work Repetitive strain injuries Backup support to take over if necessary....but I am coping..

heavy lifting                      sudden back strain - difficult to use stretcher, get male vet to maintain body position when do most of the heavy lifting!  
putting animals into cages

Lameness Exams                      Putting your body in awkward none that i know of positions for extended periods

sitting at a computer	neck/wrist pain	sit at correct height, wrist support
standing all day	sore legs	seated consults
computer work	poor work station ergonomics	better equipment/space

lifting                      heavy animals                      share lifting with others (together on same animal)

vaccinating                      already had carpal tunnel from veterinary technicians do vaccine gun                      vaccinating

Sporting pursuits after work                      Biking , tramping                      Preparation, common sense, luck

standing for long periods                      sore feet

neck pain / headache                      computer work                      breaks, good seating, good screen distance

calvings                      strenuous work  
often long hours

Sitting all day                      Have had problems with get up and walk around venous thrombosis and frequently. exercise regularly varicose veins in the past; (every morning) predisposed.

Lifting big dogs in and out of kennels	Often not enough room to manoeuvre	Building design, use of stretchers
cat grooming	firm combing and holding vibrating clippers makes wrists sore	limit 1-2 per day
drenching	strain on arm holding horses head steady	better handlers
Calving especially foetotomy	Severe physical effort	Get farmers to call for assistance before calf dies
Lameness exam/Foot trim	Awkward positions sometimes required, position of hands to accurately use knives.	
Surgery	Hunched over, holding awkward positions for long periods of time.	Stools, adjustable height magnifying eyewear etc, appropriate anaesthesia/analgesia.
Sport	done daily or most days to enable fitness, but pushing boundaries	that you may deteriorate as you age and get over it!
lifting dogs	struggle	2 people lifting not always practical in busy workplace
repeatative bending	as above	as above
repetitive work involving bending	work involving repetition	cut down numbers
slip/fall	uneven and slippery surface	Awareness, proper footwear
metrichecking/ metricuring	numbers done	do less
calving cows	hard, wrenching conditions	lose 15 years- never happened till i turned 30

lame cows                      bend over for long periods, try and do cows in milking shed often animal pulls against you if poss so don't have to bend over. get farmer to tie legs up

Disbudding                      Lots of bending, hot irons, repetitive

consulting                      standing all day.                      height adjustable stools on wheels.

lameness                      bending over

animal trauma                      soft tissue damage long term                      treat and good physio after

Lifting back legs on large or fractious horses                      Likely to be pushed around while holding relatively heavy weight

Awkward positions to collect samples or carry out procedures on the floor                      Results in bending over and put places strain on back                      Carry out procedures on suitable exam tables

Lifting patients                      Getting help, trolleys

Calving cows                      Vigorous exertion of arms, sometimes when fully extended. If cow moves elbows can be hyperextended. Manipulations are hard on fingers and wrists. If cow is down manipulations may be done at awkward/painful angles. Changing position of downer cows and rol

calving/foaling                      strain to back                      sharing the load, use of calving pulleys.

working while pregnant or breastfeeding                      changes in muscle tone and tendon strength                      education, pilates tutor, realistic expectations

lifting		consult tables that are adjustable
Lame cows	Bending over, repetitive work, facilities not always ideal for correct restraint, often need more help to push animal into crush.	Better facilities on farm, easily portable foot crush, education of farmers.
sitting down for hours on end	75% of time spent sitting	use ergonomically designed chair and ensure walk around between consults
obstetrics	urgency, fatigue	
Dentistry	Elevating teeth can cause hand cramps and ligament injuries.	Avoid long periods extracting teeth
Manual PD	repetitive actions and positioning	
doing the work of 9 vets when 4 are away!	increased stress levels-tension headaches	Better Staff management
Foot trimming	Position of body - bending over	Foot cradle
surgical procedures and clinical investigations	sitting down, kneeling causes ischemic pain	
calvings	mostly short duration muscular pain in upper body and arms goes on from sometimes intense effort necessary to extract a calf	muscular not much, as calving season on body builds up to the physical demands
surgery on dogs	large hands doing small tight procedures	
Typing	awkward posture	keyboard right height for typing
lame feet work	requires strength	
Computer work	Bad posture, repetitive motions	Awareness of posture. Technical aids such as wrist supports.
Work outside of work activities	As above	As above

Heavy lifting	Correct posture required for both back and elbow.	Use correct lifting technique, don't lift too much.
eyesight,	poor lighting when doing surgery	better lighting, my glasses are adequate
Calving Cows	Lots of strength needed at time and restraint not always adequate	None
lifting bodies into freezer	Repetitive, lifting is risky. less than for surgery	Get assistance from other staff. Leave out of freezer if to be collected that day; ie reduce how often is done.
Denatl Procedures	Repetitive Strain	Share the load & have rests at required
rectal exams	pressure irritation of tendons at thumb base	none
driving truck	seat doesn't adjust properly placing stress on gear changing shoulder	time off driving long distances
long operations standing	concentrating on operation feels. static pressure points produced along my mid-lower lumbar area - muscle spasms after 2 hrs plus...intense stabbing pain generally. standing still for long periods, starring downward at surge	Regular stretching, correct table height, use of operating stool. Avoid long ops.
Lame cows	Dealing with large uncooperative animals	often Having multiple ways of tying up feet
long surgical procedures dogs and cats	constant muscular tension	
Lifting anaesthetised patients	Back or arm/shoulder injury	Use of stretchers and two persons.
calving	position and physical	
Negotiating stairs	Pain in knee and lower back	Always lead with right foot, to avoid bending right knee
lifting heavy animals	only if too heavy, and employ my back	get extra help for lifting



straining hands/wrists during surgery	repetitive/strenuous work on ??? ligaments	rotate surgeries between vets
manual preg test cattle	Lack of fitness	Maintain physical fitness
computer work	tension in upper back	improve posture through yoga
calf dehornings	bending over, wrist twisting (similar position to doing lame cows or standing where you're bending over for prolonged periods of time and have your wrists in awkward positions)	head crush and local - but takes a lot longer) more people working castrations
Operations/Procedures	Difficult access, strenuous activity at awkward angles, inadequate support/ assistance	Try to ensure best possible access and adequate support
Lame cows	Very repetitive movements, often at awkward angles or bent over to look at cows feet.	Having a good setup in the cowshed to lift up feet and restrain cows, havong time off large animal work while doing smalies. Stretching and standing up frequently when spending some time bent over feet.
preg testing	repetitive injury	
lifting heavy animals incrrctly	incorrect technique/ available to assist	no-one bend knees not back . get help if >20kg to lift.
bending over	If table to low and need to view proble, eg sore eye, skin etc	Have tables that can have adjustable heights
calvings	shoulder problem	
rolling dogs on their inorder to examine ventrally	side yes and no, depends on the temerament of the dog	use a techique where i reach over the top of the dog and hold the front and backleg closest to me distally, so that when i left them up the dogs back slides down my front, o holds their head, so it is a gentle way to make a resistant dog lie on their side
lameness workups	bending down a lot. liable to kick out.	horse good handlers

Surgical operations requiring a lot of manipulating of organs or tissues ie. breaking suspensory ligament in spey

There is a lot of repetitive tense action required in the breaking of suspensory ligaments. A lot of stress in the digits of the hand in a cramped position for a long time

If the suspensory ligament can be easily felt and viewed, then cut it with a scalpel blade, instead of manually tearing it

extracurricular activity involve the most strenuous work (less) challenges to physical abilities hard. Yeah Right.

examination of animals on a low table/ typing at a keyboard that is too low while standing

Neck injury from prolonged periods of looking down

improve work station set up , adjustable height tables , knowledge of neck exercises that improve range of motion, reduce stiffness

Lame cows

Bending down for long periods in poor body position

Learn better ways to bend down to the job.

standing all day

muscle fatigue

regular rests

Rectaling horses

Repetitive strain on your arms

Use both arms when doing a lot of horses.

long surgical procedures

Unable to take time out to walk around

Long surgeries

Fatigue/ repetitious work -lot of suturing/orthopaedics

Unavoidable, get assistant to scrub in, Mathieu needle holde

vaccinating in large numbers

strain on the hand/wrist due to repetition

typing	clinical records and paperwork	get a PA!
Long surgeries	Shoulders neck,back,knees	and Exercises/stretching proceedures cushioning footwear between ;waering
animal handling/restraint	repetitive awkward positions	good technique
Stress	Muscle tightness in neck/shoulders	
lame cows/horses	lower back strain when lifting legs	Occasionally use back support brace
lame cows	physical position / activity	beter facilities. power equiptment, technician
Foaling	Strenuous efforts in difficult and unusual positions	epidural or general aneasthesia of patient, use of assistants
Lame Cows	Hard work and positions to work in	difficult Insist on good facilites. Good tech. Don't do too many at once
hoof examinations	strain on wrists, shoulders, back & legs	elbows, greater use of sedation. Wrist support bandages
stressful situations	tenseness in neck shoulders	and regular exercise, work life balance.
long surgeries	Standing for long periods with knee fully extended and moving aggravates pre-existing arthritis	I should remember to shuffle not about a bit but hard to do when totally focused on operation
scanning	Set up has awkward position	get better set up and table.

bending over an animal	bending	use assistant
Lame Cows	Poor facilities/ larger numbers	bending for Ensure best place for examination is used
surgery	standing looking down and doing delicate movements	and moving shoulders and arms to relax in the middle
computer work	prolonged periods in same position	breaking up office work with other work around plant.
Dehorning	Bad physical positioning	Make the farmers do it themselves.
calf debudding	repetitive, unusual stance, strains wrists	body share the workload between vets, frequent swapping of tasks during the job when working as a team
standing for long periods on concrete floors	aggravates existing injuries of my back, makes my ankles and knees ache!	wear well padded shoes take breaks (sitting)after standing for long periods
lame cows	bending over	bending the knees
standing	tiring and sore feet	use stools seats when operating and changing position more
liftig animalsu	weight	care .get staff to help
Walking the hills	Knees suffer, but essential for the mind!	Swallow NSAIDS as necessary!!
cattle vaccinations	Overuse, repetitive	
Surgery	ET surgery and laparoscopy is intensive for 6 weeks per year Standing 6-8 hrs /day	I now ( first year this year) take NSAID's 2-3 times per week on heavy surgery weeks
Calving/prolapses	Often requires phsical manipulation ans strength	Use calving jack /pulley system.Always have a helper if at all possible.Take time,assess progress and change tactics if necessary

surgery                      large animal, bending over,  
small animal poor operating  
table slouching

animal restraint /lifting /carrying if animal wriggly/large etc - assisted chemical restraint,  
unusual awkward positions- stretcher /trolley tables to move  
no warm up 1st ,cramps from between rooms,hydraulic  
holding on,uneven weight tables lower,correct posture for  
distribution when carrying lifting &sharing load by  
,heavy animals                      assistance from nurses

General cattle yard work              Large powerful animals, Improve handling facilities.  
requirement for close Sedation not always practical.  
proximity.

High workload and tight      Tension caused by stress              Learning to relax  
deadlines

Lifting animals                      Lifting heavy dogs                      Get 2 people to lift

Examining stock                      sudden movements, twisting              Regular wrist/arm stretches  
when sore

lame cows                      bending over                      use special cow bails which  
restrain cow correctly

Long drives                      Driving for > 5 hours                      Do only small animals

treating down cows                      Often bending over, may be Be careful to not use back like  
trying to move or lift parts of a crane!  
the animal

examinations                      knees

domestic / hobby activities	over exertion	ligament strain legs & back
Heavy animal lifting	Excess stress though ruptured/protruding discs	
Surgery/prep procedures	Poor conformation of tables/ furniture.	Purchasing of adjustable equip.
Handling stock	Potential for accident especially in poor facilities	Better training of new grads in stock handling and facility setup
x-rays	boss takes a lot of time	better standard operating procedures for factors so less time taken

I worked as a clinical vet for 26 years before changing to a disease regulatory role

All the aches and pains that I have now are a result of years of calving cows and lifting heavy dogs!!

Change of career that is less physically demanding

Vaccinating

Repetitive action of squeezing gun thousands of times a day, day after day!

Doing less!

Any physical work

Post Polio syndrome results in MSD

Ignore!

caesarians

Bench work

Repetative motions seem to be bad for me.

bovine obstetrics

metrichecking

repetative

don't bend wrist, stop to rest, stretch before hand

Lots could fit in here. Probably You have a large inert 500 kg Use "hiplifters" for lifting. Get mass sitting in a paddock help from farm staff instead of downer cows. which is slippery and may be being macho and letting them steep or uneven. You need to stand there and watch ( you roll her from side to side to can tell I'm nearly 50 and not check her legs and udder. At so testosterone driven eh!) any time she may decide to suddenly right herself or head butt you or get up and s

sitting behind a computer desk (as a reliever I work in different ergonomic set up of the office places - chairs uncomfortable; place incl. the proper wrong set up of the desk, chair furnitures; frequent 1 min and computer; long our without breaks to relax the muscles the breaks - may affect the and improve circulation back and the neck.

Raiograph Preparation Lifting dogs up and down onto I get help from male staff a high table which is also members, but they aren't narrow. always readily available.

rectal palpation the nature of the job itself and sharing the job better and qualifying vets that undrstand what the job is about,a preponderance of young female veterinarians qualifying who dont sustain in the job in the job leaving more work for old experieced codgers

Constant reading Usually because there is a Resting deadline pending

Bending Leading to cramp and keeping back straight and soreness. changing poisions.

Lame cows Hard work on back especialay Get assistanceas much as and with knife bent over possible Keep knife sharp

standing at surgery table      some tables not able to be correct positioning of horse and moved as required, leaning table. over horse strains back and back of legs.

Lifting of animals      Size of animal!      Go see people rather than phone/email  
Two people to lift if over 25kg.

Long surgical procedures      hunched over surgery, bad position for back and neck

Calvings      Over spring time you'll have a number of difficult calvings which can put a lot of strain on your arms and back in trying to manipulate the calf into better presentation often with pressure on your arms from the cow

Office work      keyboard and mouse use      don't know.

Tripping and falling      I'm clumsy      (none to speak of)

Car accident      A significant amount of my Drive safely work day is spent travelling in a car

surgery      long surgery time causes leg soreness from standing

calf debudding      bending over and working, long duration      kneel while doing job/alternate jobs from debudding to person sedatng calves and checking teats etc



calving	Awkward positions, straining, Better facilities and equipment-poor facilities, cows lying down pulleys etc.	
injections	cows kicking	ensure cow is adequately restrained when injecting
long operations	no	Do some stretching exercises which are compatible with being scrubbed up
sudden unexpected loads	animal may move during procedure	warming up first, awareness of risk
Office Work	Lots of time on the computer try to take micropauses, keyboard trawling through data stretches, loo and coffee with a lot to achieve in a short breaks. Drink heaps of water - space of time. Sitting with enforces the loo breaks and neck and back in one position micropauses!	
bad luck and age	my slipped disc = degenerative condition. accept risk.	
Long surgery	Poor posture as tables dont raise high enough and no provided seating.	Tables adjustable and seating provided
Calvings	body at awkward angles, limited options for restraint	cow better monitoring so cow isn't often down out in paddock and to the point where is down when call us, better facilities at run-offs where often doing calvings
sitting at computer	lack of movement, position	unusual good chairs
lifting animals that move about	vulnerable to injury when bending over to place animal down	
Vaccinating	Repetitive & long periods staning	None
hoof paring	physically demanding	work inconjunction with farrier

surgery	Standing for long periods, esp partly bent over and tense puts back, neck and shoulder muscles at risk	Sit for as much surgery as possible; relax and enjoy it; listen to music; prepare well for surgeries that are less familiar; have a planB and PlanC; train excellent support staff
Foalings	Force of mares contractions	Using drugs to decrease the strength of contractions, proper facilities.
vaccination	repetitive	some vaccinating guns better shape than others
General animal handling	physical contact	good facilities
computer work	neck/back problems	don't slouch and stretch
dental work (equine)	repetitive (wrist and elbow)	motorised equipment
Sports	Old man trying to play like none young man	
Standing	long periods standing	
scanning	again repetitive nature of job plus sometimes workin at awkward angles	
bending/ twisting		retire
Animal examinations	Often get down or near to floor to examine animals, animals possible, don't always stand still so handler to help constant movement	Examine animal on table if good animal
Surgery	Bending and repetitive use of wrists	
Lifting heavy things	Strain on muscles and joints	
Lifting companion animals	Repetative lifting of animals on a daily basis >20kg, animal owners do it? may also resist or move suddenly during the lift.	Hydraulic table? making the
ram palpations	bending required...repetitive	over wearing a brace

Climbing up & down off walkways Causes pain in left knee & foot Try & stay on walkway while cows loaded into race

Usually no problems

Tb testing Repetitive, high volume, lifting good races to minimise tail pressure on back

Calvings Heavy work Retire  
Anti-inflammatories

long surgeries Back and shoulders Drop table and use stools

typing computer back strain posture and breaks

Preg scanning hinds Kicked, jumped on by hind Protective gear. Good facilities, sedating hinds  
vaccinations repetitive and large numbers

lifting and bad positioning because we care more about the animal than us set breaks , ask for help, do joga and pilates to look after your body

Calf disbudding Bending low

calvings strain on arms and shoulders not sure as often confronted with awkward angles

stress poor posture go on holiday

computer work

right office equipment

Lepto vaccinations of cattle in Herring bone sheds

Reaching up and arching neck backwards to look upwards

Greyhound track work

Large numbers of dogs to examine-need to lean forward, warm clothing often cold temps in winter

bending lower back

keep back straight as far as possible

office work

Computer work writing records, data entry, accounts, wages, long periods. etc

Lameness examinations

Bending over lots, kneeling,

lifting animals/heavy stock (e.g dog food/drench drums)

back strain/overlifting. quite frequently

done always have two people lifting if >15kg. use trolley

Pregnancy testing

Repetitive nature of job

get another job!

restraining animals

Bending down holding

boring days=sitting too long

sitting all the time not good either

Is fine most of the year, getting enough sleep will make a day less boring

vaccinating

repetition facilities - deep herring bone pits

better facilities

handling cats

The have sharp teeth and claws

Be quick or wear gloves

deer Tb testing

physicality

better animal restraint and less thru put/hr

standing for long lengths of time in one place

of nature of job doing surgery

visits from an ergonomic person to prevent problem

standing

Standing for large parts of the day

existing back pain exacerbated by standing, also varicose veins and leg pain from consulting. standing too much

Use chair for surgery. Have breaks in long periods of consulting.

Anything to do with large animals on life style blocks  
 Inexperienced owners and no Education of life style owners  
 facilities

Hours standing doing surgery      Difficult on joints + back from sanding & often bending.      ensure table at correct height + stretches from time to time

Vaccination      Repetitive closure of gun      Good quality guns/someone else/alternative technique or farmer

prolonged surgery      tense prolonged standing, forgetting to alter surgical table height during procedure      moving weight between feet, adjusting table height.

Lifting animals      When rushing this can be done poorly and may cause serious damage. It is especially difficult to lift dogs after surgery into cages as you need to bend so you dont knock your head!      Constant reminders on the proper approach to lifting. More nursing staff so you can be assisted!

calvings      too slow and weak      delegate

difficult calvings      straineous      get fit

Anaesthetics      Induction and moving of horses - large & poor control

Foal medicine      Lifting, foot injuries, trained animals, flailing heads, long hours when tired      less More nurses - not practical!

Ultrasound scanning      Repetitive nature of the work, puts a lot of strain on particular muscles and joints.      Nothing can be done to change, possible change on U/S probe, have swapped to overhand grip lately which seems to alleviate some discomfort and strain.

lameness examination      heavy lifting and bending causing exhaustion of back muscles and inflammation of facet joints      Get the farmer to do all the leg lower roping so they get the sore back and realise how hopeless their facilities are.

Routine use of shoulder ie Lack of enjoyment due to pain Don't volunteer.  
rectals

Animal bites hazards of the job Muzzle if suspicious

Entering records on computer during consults Entering data whilst standing and trying to complete within the 15min consult time frame, often with client interrupting

sitting slouching adds to bad back more active day

restling with dogs!!! yes

Holding animals for procedures Spend 5-15 mins in one position (usually awkward) waiting for students to take blood/place catheters etc rotate staff with helping; limit student time, multiple holders?

Lame cow examinations kneeling, strain on back and neck, shoulders limited to one or two at any one time

Horse Dentistry Sudden head movements Good chemical and physical restrain

typing position, repetitiveness

meetings static posture minimise

field work risk of injury protective equipment, safety planning and fitness

lifting heavy dogs Lifting too large an animal by myself get vet nurse to help, or other colleague if available

Sitting at desk OOS up for 10 minutes an hour

Treating lame cows stresses on lower back,risk of injury by kicking cow Better handling facilities

Sitting at desk/stress Stress - sore neck Exercise/time off

twisting to handle an animal	often twist to inappropriate thinking about how we do positions eg if a cat moves things better, but often time suddenly, or bending down to doesnt allow this clip nails of a dog that is constantly wriggling	
Lifting	Yes	Stretcher and helper
tb testing from ground herringbone	in stretching to reach with both hands.	a trolley helps the hands but slows the job down, so i tend to clamber along the side of the pit.
computer work	poor posture, repetitive movement	breaks
lifting heavy dogs	heavy and awkward	larger cages, use stretcher more often
rectal examinations	physical exertion	become a poultry consultant
Pregnancy testing	Poor facilities, repetitive and physical nature of work	Pace yourself, optimise equipment & work environment/facilities
long surgeries	in same position for a long time, bending	adjustable tables
computer work	repetition	delegate
slipping over or tripping when moving about rooms	impact trauma	good housekeeping, less stress/time pressure
lifting heavy gear	constant lifting of gear in and out of car and onto farm, care with back	use legs to lift not just back. Have other help to lift
Standing all day	Poor posture	Walk tall!
Metritest/cure	Large numbers, repetitive, seasonal, daily, lack of time for rest	Share with vets/technicians
lifting heavy patients (dogs)	low from ground lift, back strain	try to get help
disbudding	you have to kneel for quite a while	get somebody younger to do it

Calving/FOaling	Seasonal fatigue... tired Shoulders. Tight internal situation inside uterus with animals contractions.	Stop doing them. Use good drugs on cow to stop contractions. Medicate shoulder joints.
surgery	In same position of the for long periods of time	I am very careful now about surgery and instrument table height.
Tb testing deer	clipping of the neck for injection requires manual restraint of the animal, something they don't like.	let someone else do it!!!
cat bite	it hurts and causes sepsis	stay away from cats
microscopy	same or bad body posture over prolonged period of time	height adjustable table/chair
TB testing	Working at variably awkward angles above one's head.	High-soled boots
lameness	bending over to work	good foot crush
lepto vaccinations	often working higher than height of shoulder, very repetitive again, can be really boring as well	take a trolley with you to stand on to create the right height
Surgery	Bending over an animal for long period of time, often in a difficult position	
lame cows-	Bending over working on feet hurts lower back	Adjust position, use crush
Surgery	Leaning over surgical table	Adjustable surgical tables
Standing all day		
Deer TB testing	Physical nature of working with deer	as above
horse dentals		limit number per day
Lifting big dogs	Yes	Get assistance
some surgeries	back	get table at right height



lifting

Repetative actions	Strain to same muscles over and over	Vary routine
Computer mouse	Stress on shoulder	Rest arm on table when using mouse.
nasogastric tubing	uncontrollable movement of the horse	of sedate the horse
slipping on slippery floors	overextend muscles, joints etc	good footwear and wet floor signs and wash floors in times of low floor use
lameness examinations	straining back during flexion tests	
dentals small animals	bad posture over extended time due to bad furniture set up at current clinic	ask for better suitable furniture and and iprovide in the meantime
calvings	exacerbates the strains caused by the above	COX 2's

bad posture repetively	more often during surgery	- nurse watches out for me and won't adjust height of table etc. reminds me
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Standing	Knee arthritis & back	
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caring for hospitalized patients	cages on floor level - bending, kneeling, lifting at awkward angle.	get other people to help, bend knees when lifting, use towel under abdomen of animals to support wt, etc.
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kneeling on the ground examining big animals	pressure on the knees and awkward position	
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lame cows	repetitive action	Do in the pit rather than in a race.
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ultrasounds	repetitive strain	correct technique
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vaccinating

surgery tense, sometimes difficult table lift to get to more optimal position, holding stance for height, trying to take breaks some time during long surgeries (practice?)

Surgical procedures prolonged tension in bent or Animal standing. Relax & partially bent position stretch breaks

palpating mares you are placing yourself at eh use sedation as needed, chest wrong end of the horse. Plus it ropes or bar on crush, is very repetative motion placing stress on your hand arm and shoulder

surgery / standing standing all the time and bending over during surgery

Sitting for long peroids Lower back stress Gym program and on going ACC care - and support.

stress

Horse handling kicks

Scanning sheep Possible shoulder and wrist Use air compresed gates. problems and back Back supported chair and generally good posture like keeping elbow close to the body while scanning

nail trims on dogs on the floor crawling on hands and knees assistance to lift on table and sit in chair

herd vaccinations large numbers, done from pit, long races to vaccinate herds so hands usually held above would help head for long times, risk of kicks

long surgeries bending over and stress

accidents unrated to work adrenaline junkie learn that i am not 20 any more  
doing sport

ultrasound Affects arm using both arms, stance

computer work neck pain get screen and keyboard at correct height

left arm activities i have a rotator cuff injury physiotherapy

Vaccinating RSI Use different guns to vary movement

lifting during consults lifting heavy animals onto flexible table that rises and falls.

lifting incorrect technique posture change

foaling kick none

surgery maintaining fixed positions for lengths of time

examining dogs can be dangerous and ?, sedate dogs where practical awkward and resist your efforts

long surgeries -esp get tired, usually very stressful try and schedule long surgeries  
orthopaedics surgeries ,not able to take any on quieter days  
breaks

consultations/bending down kneeling on the floor a lot with getting better restraint of dogs,  
dogs, my right knee isn't what it doing as much bending not  
used to be and full flexion is kneeling  
painful

Calving Overstretching and forceful Use mechanical contraptions  
movements where possible, avoid  
Valsalva manoeuvre

vaccinations eg leptos ditto

Standing during surgery      Time spent on the feet      Adopt a sitting posture but difficult due to the nature of the process

trimming nails      my hands are small; the nail clippers tend to be weak and I really have to squeeze

long surgeries > 1 hr      fatigue

Cow Scanning

Recreational Activities      Doing one off things when the Pace yourself Know your limits enthusiasm is greater than the unless you think if you are not level of body strength ,tone and living on the edge you are fitness      taking up too much room!!!

driving      fixed position      correct seat position and posture

office work      lower back ache      less slouching

examining large or non sudden movement compliant animals

carpus flexion tests                      My arms do very little of this none that I know of work. My fingers and wrists hold the horse's legs up. I do this flexion 20-25 times a day.

Cattle Vaccinations                      Standing for long periods                      Get someone younger to do it!

metricure    insertion/palpating speed, frequency, ov.                      As above.

Alot surgery                      RSI pins and needles in hand    ?

debudding calves                      numbers, physical strain on reduce numbers joints

rectal palpations                      repetitive use of 1 arm

lifting/rolling animals                      bending and back pressure                      engage assistance

calvings/    uterine    torsion fatigue                      go to gym more often before correction                      calving season

computer                      sitting poorly                      watch sitting position

Long period    consulting    no bending/using computer                      Avoiding walk-in patients & break                      ensure screen & keyboard are at optimised height

Lame cows                      lifting feet in less than ideal facilities.                      good technique, enlist farmer help

standing all day                      On a busy day will be without a break                      take breaks and sit down more!!

lifting    heavy    dogs    in weight of animal/helpis    less ?afterhours workingalone! clinic/afterhours                      afterhours

Cow caesarians	Bending over a long time	Chiropractic and exercises to strengthen back, work fast and stretch periodically.
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equine examination/treatment	foot relatively infrequent so not "fit" try & stay physically active & for prolonged position required. "get fit" for spring	
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lifting animals	putting large dogs into cages hard on legs and back	
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Manual PDs

Computer RSI	Repetition	Exercises
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farm work

Feeding and handling cattle on farm and at Donor collection facility	Strain to back and arms	Rotator-cuff strengthening exercises done 3-4/weekly and back stretching exercises after consultation with Chiropract and Osteopath
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examining animals	End up in variable positions	
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lifting heavy animals	moving animals make it hard to control lifting technique	more staff help, minimise need to lift
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lifting	can't allow staff to lift as much as I do	refuse to treat dogs over 50kg
lifting heavy animals/objects	pull muscles	try to get two people to do it instead of one. lift with straight back

Pregnancy testing of cows	Repetitive	Limit number done per day
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foot trimming	strain on wrists/hands	good hoof trimming crush and sharp knives and angle grinder
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Surgery	Prolonged periods of posture control	Look at better patient positioning
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Vaccinating cattle and sheep      Repetitive actions of hand, wrist, and arm      A better vaccination gun which eliminated the squeezing action required by all guns today would eliminate the stress on the origins of forearm muscles around the elbow

surgery      standing in one place , leaning slightly forward and looking down , minimal stretching      adjustable height surgery table , stretch frequently

working outside in cold wet conditions on slippery surfaces      risk of slipping/falling and cold exposure      adequate clothing[thermals] and excercising care with small deliberate steps      protective and

calvings      bad posture therefore not using back muscles well, which puts too much pressure on my shoulders - rotator cuffs, Also if poor facilities      correcting my posture - going to the gym

Slipping      Slippery work surfaces are a work hazard      Taking care moving aournd work areas

use a chair when possible

velvetting      sore shoulder when doing big numbers      ditto. try some mechanised system- guillotine/pruners?!

calf dehorning      pressure on elbow

dental (dog canine or similar) xtractions/bone pinnings      prolonged twisting force through hand/wrist/shoulder when muscles unused to that concentrated effort      persuade someone else to do the job!

scanning      RSI      not practical

calving cows      facilities, fractious animals      facilities.

Standing for long periods during surgery      Hard on back & legs      Sitting during surgery but this is not always possible

bull testing                      physically demanding - setting up equipment and restraining cows                      Utilise others with more brute strength

lameness treatment in cattle                      usually bending over                      good crush facilities

Computer use                      I spend long periods every week at the computer                      Ensure good ergonomics, frequent short breaks

Computer work                      Work load which demands long hours at computer                      Correct seat position                      Take breaks and do specific exercises

Long surgical procedures                      Long period of time with neck bent                      Raise table, stop every few minutes and move neck

fine dissection                      static stressed posture                      regular exercises, dissecting microscope, good light, breaks

bending and stopping                      aggravate injuries                      better enclosure and facility design

scanning                      repetitive                      do less

repetitive tasks (pregnancy testing etc)                      repeated use of single muscle group                      taking breaks, swapping arms when possible, exercises to stretch out afterwards

calving                      unpredictable and generally quite phisical.                      unusual positions





standing for long hours

wear supportive good quality shoes, walk or sit when possible

Long plane flights

Height duration of international flights Book larger seat, regular stretching and movement

small animal surgery

bending over for extended periods sitting down or having the surgery table at an appropriate height.

Lifting

Aggravates old rotator cuff injury. Keep up with strengthening exercises as per physio's instructions and practice correct lifting techniques.

work in cold

flu

warm cloths

using computer

hard on neck and posture

sit up straighter

typing

constant pressure on wrist and fingers give breaks in between typing and relaxing the wrist

rectal exams

apart from getting kicked!- go to the gym, do exercises to twisting of wrist...repetitive strengthen and lengthen! muscle strain on arm

large numbers of cattle blood repetitive work in awkward better facilities  
testing. position

Physical examinations on Bending over  
animals

dentistry knowing personal limits

Lower Back pairing feet and Fixed position in surgery Use higher surgical crates -  
doing hours of surgery results in disc pain at lumbar expensive, not owned at XXXX  
spine areas. Tipping heavy and not that practical, use of  
and strong rams over stresses crushes to tip sheep over and  
the lower spine. to hold sheep.

Prolapsed uterus Heavy lifting and pushing in Using hip lifters to lift cow into  
awkward positions postions and holding her there.

lame cows kicking/lifting legs and steel proper vetraces/headbail or  
framing lameness box

in hospital care of large /poorly lifting ...especially in and out of get help when lifting. make use  
mobile animals kennels. Especially when on of slings and stretchers  
call as have to do it on my own

Computer work RSI type Work station management

radiographs lifting and posture sit as available

general large animal work large variation in handling insist on appropriate facilities,  
requirements and suitability of pace workload and don't over  
facilities commit an aging body to  
excessive workload

Vaccinating large numbers	Repetitive strain	Get a technician to help! Applies to above two as well
Picking dogs up	Bad technique leads to injury	Always share the lifting load with others
bending	lower back pressure	ergonomic examination tables
standing at the surgery table	Causes back/neck pain	could schedule exercise breaks---never done however as generally concentrating on task at hand
I long periods on consultation 4-5hr	can't stop to stretch drink or sit down	tell clients I can't see them today!!
Sitting	Knees get stiff	Exercise/short walks
lifting	poor technique and trying to technique; ask owners to lift and wrist	compensate for sore shoulder own pets
ram palpations	bad knee, cruciate damage, don't leave sheep behind and sheep pushing past unstable palpate knee	
Stitching or suturing	repetition of process also, large number done	
general handling of livestock	danger of being trodden on or crushed.	more care around stock esp. in yards and races.
long surgeries	yes probably	be conscious of posture during surgery.
jumping / running	knee a bit tender	maintain optimal body wgt, not overdo running and do more cycling
squatting	muscle fatigue	move and stretch
leaning over whilst operating	neck/back pains	ensure table is at optimum height

running or walking downhill likewise my knee problem is so far, just not exercising as not work related much as I should.

Calvings Physically demanding on sore Careful technique arms

Dealing with unruly patients Results in uncontrolled rapid Enough staff to help restrain movement possibly in the patient. Sedation. uncomfortable position

scanning repetative holding probe at retire awkward height stepping up

getting out of bed and standing for a time First thing in the morning my ligaments sieze up and my feet are very painful as a result of the chronic knee joint arthritis.

lame cows Repetative, physically limit number done at one time demanding

Pregancy testing Esp scanning, just achy on Get used to it!! shoulders

carrying hweavy merchandise products

heavy lifting back pain consistantly using nurses etc

awkward stances strain to back or neck try to avoid!

Standing in consult Long time on feet Seated, alternating tasks,

General knocks from large high energy impacts on the hard to anticipate and avoid animals body

surgical procedures.1hour Same position for prolonged Take regular breaks from period surgical task and stand upright and do stretches.

Going jogging after work Age & a right knee Wear skins/ stretch / take up reconstruction creates its own walking or swimming aches

long periods standing " better attention to posture

WRIST ROTATION

repetitive surgery	have tennis elbow	wear support, take breaks
radiography	physical	?
Cow lameness exams	Lower/Upper back stress.	
herd vaccinations	moving animals, repetitive task doing less	
Accidents and overstraining	Trying to complete tasks on be willing to seek assistance; one's own; know your keeping physically fit limitations	
moving radiology equipment etc	ditto	
Prolonged surgery when I do not prepare properly with saddle chair		Prepare better for prolonged surgery
dentistry	non adjustable table	buy table,adjustable
long surgeries		
Lifting product	One off risks	
Bending	because have chronic back condition.	apply good technique and be carefull
Calving cattle or long surgeries	Repetitive use of muscles, Neck stretches, breaks bruising, awkward positions of between surgeries? arms/hands,strain on neck etc	
cow surgery	Long surgery in stooped position	
calving cows/recumbent cows.	Heavy loads, sudden or Well restrained animal, plenty unpredictable movements from of support form farm hands patient	
Lifting	bending and heavy dogs	bend knees, limit lifting

Replacing prolapsed uteri	The kneeling involved gives cramps in the legs.	
Sitting at computer/desk	poor posture and eye strain	sit with straight back
downer cows	kneeing and weight of cow	
examination of awkward or wriggly animals	twisting in kneeling/prone positions with large dogs jumping around can be tricky!	really. gentle
driving	repetitive	
examining small animals on the floor due to poor owner compliance	as above	educate owners
lifting	back position	use legs
Large animal work- eg calving	Rarely do it these days- but it used to regularly cause sprains/ back problems	Have given it up!
Meetings	Sitting	
computer work	carpal tunnel	exercise
Lifting Animals	Heavy dogs	
consulting	standing, leaning over to restrain animals	
standing all day	Usually very little opportunity to sit and rest during the day. constantly standing	ensure proper break times concentrating on proper posture at all times
calving, down cows	strenuous	none

Doing lame feet	There is a risk of getting hands kicked but you don't think of this as a high risk operation. Often you are working standing on the same level as the animal and so can be working, bent over, for long periods.	Go to the gym.
standing all day	Just long days on your feet all day	Essential to have good footwear
having to wrestle c animal or hold awkwardly	or not able to control your body's position	try to get other staff to help and get in better positions
Calvings	Tiring from physical effort	Make someone else do it
lifting animals	n/a	more stuff
lifting/ holding	if not able to position myself correctly	very conscious of positioning myself correctly
Heavy lifting	Straining lower back	Right posture Excercises through week to strengthen abdominal, back muscles. Ask for help with lifting
consulting all day	tired feet	good shoes
vaccinating	repetitive , position, standing in milkshed, have to reach way up to inject cows.	see above
General animal handling	no	Better facilities. Generally its poor farmer facilities that puts the most stress on the body
examinations of animals	facilities,	



VELVETTING	REPETITIVE, BENDING OVER	PHYSICAL, CHANGE CAREER OR FIELD OF WORK
long surgery	bending	regular stretching during session, antiinflammatories
lifinting animals	heavy strain on back arms	
calving cows	intense physical strain	use help and levers more, use drugs
long distance driving	sitting 4 hours some days in a car	flying to meetings or being driven
foot trimming	often awkward bent position for long time	
Ultrasound pregnancy testing cows	Again poor facilities, eg cattle poorly restrained, narrow herds slippery planks to stand on. Large numbers of cows in a short time frame.	If possible start with small before scanning huge numbers, arrange better facilities before doing job.
Calvings	Yes. Very physical	
long hours with limited time for eating/breaks	Low blood sugar increases stress and rigid posture as does long hours with no break	Schedule in breaks and lunch.
calvings	sharp bones, rotten fetus	take time

vaccinations	repetitive strain injury	minimise number of vaccinations per day
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bovine caesarians	intense physical job, often poor good facilities, plenty of help crouching posture
sterile surgery	the neck and upper back are adjustable height table, large held at awkward angles, legs drapes so not worrying about get sore due to long time contamination. standing without moving, shoulders sore due to holding arms out over drapes to do surgery
Vaccinations	Repetitive action

lifting foals

calving	difficult positions, strenuous
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Long surgeries	Often get cramp in my thumb/hand
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Bending over to work on floor with large dog/bending over to work on a low table bovine embryotomies

Have done thousands and do less. train gen Y to do them wrists, elbows and shldr's ache - stuffed

bending forward	stresses back	avoid
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cpd on computer                      existing discomfort sitting at source other forms of cpd; get  
computer                      for                      periods better                      ancillary                      computer  
exacerbated                      equipment

Long periods on duty, constant consultations for hours                      Tiredness, constant leaning over, crouching down.                      standing, Keep fit and supple. Schedule regular breaks if possible.

Stairs                      knee soreness                      lose weight

lifting/animal restraint                      self explanatory                      good trolleys for transporting larger animals. good ratio of nursing staff to vets. good use of sedation/anaesthesiology/good nursing support.

dental work                      shoulder

calving cows                      awkward positions                      and no real fix for this one  
physically demanding

Calving                      Repetitive strain on tired muscles

dehorning                      akward position, sitting on your knees for prolonged time

lameness examination                      strength and technique experience.  
requirements

gripping instruments                      may exacerbate tennis elbow relax more during surgery and  
problem?    stretch

Noncycling cows palpation              Due to cows moving while Pack animals tight. Crank tail if  
palpating. Causes alot of very fractious animal.  
twisting and turning on your  
body.

Lame feet                                      Bending over                                      good handling facilities to lift  
feet - but still bending over

Typing    repetition    take regular breaks

heavy lifting putting horse on horse head very heavy!              get two people to lift horses  
surgery table    head

sitting    inadequate chair support/size              match adequate chair for the  
user  
walking sport

constant computer typing              same movements for long none  
periods

Colic or lengthy surgeries              Standing in one place

computer work                              wrists and hands get sore                  use of various cushions etc

computer work                              wrists and hands get sore                  use of various cushions etc

Driving the microscope. As for the mouse. Haven't found any solution yet!

working on tables that dont strain on lower back have variable heights all tables should be adjustable

lifting and bending repetitive keep fit strong midsection

lifting load bending knees

pregnancy testing cattle wrists and blood supply cut off strengthen muscles. reduce numbers done in a day

lifting heavy animals weight of animal

Uncooperative patients

Calvings Usually excessive strength and not sure pulling at strange angles to get a calf out

Being kicked/bitten/crushed etc Involving unpredictable large Farmers upgrading animals, limited/poor facilities yards/races etc

calvings poorly restrained cows

Lameness/ortho exams Manipulating/palpating dogs large More nurses to hold large dogs or use table

standing hard floor, long hours rubber matt

squatting and kneeling Have had several knee try to alter position frequently examining dogs injuries: biking and tramping or support back with wall

Standing esopecially on Hard on lower back Good supportive boots, move concrete when can. . Keep moving of poss

Lifting heavy dogs/ weights dead Poor use of aids to assist. Use carrying equipment and Usually when working on own have people assist where eg after hours. possible.

Examining animals                      Large dogs in particular often Keeping fit (but that requires are very active and require time) strength to hold them.

Restraint                                      Some animals require a lot of appropriate and working force to restrain/confine if restraint equipment (muzzles, playing up                                      crush cages, etc), assistants, use of chemical restraint

palpating rams                              bending down                              longer legged sheep

Scrubbing up before surgery, cracking of the skin around the Barrier creams, although these after necropsy or other dirty fingertips.                              seem largely ineffective. work, working with abrasive, mildly caustic chemicals etc.

standing on concrete all day in rarely time to sit down and give Organise the work space to the clinic, including having to my feet a rest                              allow sitting down to do jobs do entries to computer                              like entering computer standing up in an awkward                              information and using position and using the                              computer microscope bent over in another awkward position

climbing rails etc in cattle yards awkward                              take care - slow

computers                                      repetitive typing and poory better placement of computers placed computers - ie not with good desk to chair heights ergonomic                                      etc

typing    standing while typing is hard on were possible write cases up wrists.    in office rather than consult room.

sports related

Treating lame cows	Lifting feet herd on lower back	Better handling facilities with mechanisms to lift cows' feet
research work	sitting in awkward positions at flow hood and processing samples	take breaks when possible and when and ensure chair at correct height
Typing at computer while standing	Uncomfortable arm position, leaning down, do not have room computers	Using single seated computer upstairs when available (shared with all other vets plus receptionist doing stock takes)
standing long periods of time	working from 8am-7pm.	sitting whilst surgery/consulting Getting minimal breaks
Twisting jar lids	Causes acute elbow pain	Use mechanical devices
sports, past polo, Now 10pin bowling		get help to lift heavy animals. lower the table first.
surgery	short to medium surgeries in the paddock- sometimes have to assume uncomfortable positions in order to get best view/access at surgery site	try to prop horse up with hay bales. try to wriggle around when possible
Lifting	back problems	bend knees, use stretcher, get help
standing	hard knees	sit, take more breaks
Long surgery	Standing up for long periods, plus stress!	Keeping table at good height, calming thoughts :)
dealing with cats	nasty teeth and sharp claws.	use strong gloves with angry cats.
dental treatments	bending neck and shoulders for extended periods, pain and cramping in hands extracting difficult teeth.	sit on adjustable stool (recently acquired) so not bending as much, making sure tools kept sharp (hard when locating).

reproductive exams (trans as above  
rectal)

Recumbent cows Often try to help animal up

Lifting large dogs out of the awkward positioning and lack of assistance around Get other people to help when  
cars around  
bathing dogs facilities for grooming not rotating handlers to reduce ergonomically appropriate at time in poor positions, my work ergonomic facilities on the capex list

surgery often long periods on your feet with little mvt Appropriate adjustable surgical table

standing position in poor posture over long period physio, sitting if possible, surgery/consults of time- affects neck excercises between clients  
Calving Can be hard on Try another approach or do a shoulders/joints while doing caesarean section! strenuous manipulations.

Ultrasound Lack of proper table for doing Getting a proper ultrasound echocardiographies and size of table that can go up/down, and the probe make it difficult on a new machine with smaller my hands and back probes

Prolonged walking/standing Take more scheduled breaks

nb ... the shoulder problem I had required surgical correction. It was minimally work related in cause.



Computer work	Writing up cases and reports	Good posture when working at for long periods and if sitting a computer. Take regular breaks incorrectly in front of computer breaks can lead to back/neck injury
Previous practice experience walking	Old injuries_wear and tear from my 15 years in practice	Nothing I can do about that one, it was the dark ages.
Pregnancy scanning deer long time standing	bending over (lower back) and pushing deer up (wrist) unvaried position	wearing back support and wrist support vary position, incl sitting
calvings	arm and neck strains	no practical solution
Fine surgical procedures	Fine movement needs good range of movement -I cannot manage forceps in my left hand and have toturn place them with my right hand	Find a new job - this is what I now have now done. I now work in my industry and can type well and without my thumbs! I left clinical practice 3 months ago after a year of progressive deterioration in both hands, but especially my left hand which is my "holding" hand
office admin sitting		adjustable chair and desk, in ideal world take short breaks!
Sitting at desk		
Calvings	Hands and elbows, time inside cow at awkward angles	
Small animal surgery	Poorly adjustable table height and also repetitive strain hands from using instruments.	Spread legs apart to take strain on off back

lifting	heavy animals	trolley/ stretcher
long surerues	lack of movement standing	work faster improve shoes
Typing on keyboard	Repeattitive nature	Better designed keyboards
other surgery	no	Improved surgical tables so better working position
dentistry	wrist use during procedure	sedation and use of stocks/ head stand/ motorised equipment.
sitting at the computer after work to write up notes calving	awkward positions to put body into to manipulate calf	I dont know of any way round this !
C-section on down cow	Causes a sore back	Get someone else to do it.
Small animal dentistry	Table far too low causes back pain	Adjustable table hight, stool
lameness treatment	poor facilities & awkward angles	better crushes
consults	bending	
Changing gears of vehicle	Using the clutch on a busy day makes my ankle hurt pedal; sometimes	Hols foot at different angle onto change to automatic car

Long periods doing computer work	Long periods without breaks	Do exercises
Driving	Knee problem	Stretches
desk work	Sitting for prolonged periods at the computer	Stretching and using a health club to stay fit, lean and supple
extended driving in car	field equine veterinarian with some long periods spent sitting in car and driving	take breaks to walk around and stretch
high noise levels	25% of time lead to tensions and headaches.	muscle don't know
Heavy lifting	Strain on joints	?
Passenger on ATV.	Jarring over ruff trails	Change side of bike regularly
tasks involving repartition	repartition strain injury	
driving	stress on chronic right knee	avoid driving uncomfortable cars or use auto accelator on vehicles with one fitted
unprotected contact with chemicals/infectious agents	with vets have to come up with judgement	make time to get protected/impossible under talley-pressures and dead-lines
examining dogs on the ground	alot of bending down	
equine hoof work		
office work	neck and shoulder	better posture,less writing, steroid injection
Calving	Places muscles and joints under strain, especially back/neck and elbow.	
calving/obstetric procedures	Not doing them very often so when am required to techniques not aS GOOD AS COULD BE.	Think about things more before to, starting, ask for help.
sedating deer for velveting	dangerous work, poor yards	encourage farmers to have good facilities

hoof work/lameness	leaning over half way awkward lower back support. and lower back aches.	
post mortems	with large animals do on ground	
Calving cows	yes	MORE labour on farms to detect calving difficulties earlier
kneeling	up and down all day	
pregnancy testing scanning	cattle v physical,	many beef races v optimal race design, Pd in poorly set up and have to twist cowsheds mostly pretty good. unnaturally to achieve a result
Ultrasound pregnancy test	large numbers of cows, very none repetitive	
driving long periods	fixed position	driving take more breaks from driving aggravates lower back
lameness exam	as above	
necropsies	Bending, reaching, stretching Enlist assistance. and lifting	
Long surgery	Can be a long time to be standing in the same place with arms raised.	
lifting heavy animals	strong male nurse	
rectals/metricuring numbers cows	large	awkward position and strain on wrist/arm/shoulder

doing administrative work	The workbench that houses the PC is quite high. The chairs are warehouse crappy ones and way to low causing me to use the mouse and keyboard in an unnatural way getting RSI symptoms in my shoulders	Get the CEO to buy decent, height adjustable chairs
long periods at surgery table	concentrating on the surgery & movement unaware of bodies responses	
drenching	Hard on right arm	
poor keyboard skills	incorrect hand positioning on keyboard	listen to my wife ... she is always trying to correct this
climbing gates	gates too high. climbing in cold morning	open gates instead of climbing
sitting or standing for long periods dental	muscle aches and pains - back awkward positions physically demanding	unavoidable. regular breaks. set up computer table set up appropriate appropriate tools good dental technique
Lame Cows	Poor restraint and facilities	
Hunting/walking	Knees on hills	Keep moving
calvings/ceasarian	shear weight of animal, force required	claving aids, manual help
Treating lame cows	Poor facilities and multiple cases at each visit.	Refuse to treat them in dangerous facilities, or modify the bail first rather than just accepting the farmers choice of set-up.
Recumbant Cow caesarians lifting or animal handling	Bending over	Do standing when possible
Clinical examinations	Difficult animals	More nursing assistance
calving cows	get kicked/injured, wrenched out of sockets etc	arms none, has to be done

castrating bull calves

physical and often behaviour of Better stock handling helpers, stock is unsettled, they are better facilities. large animals to restrain and castrate in most people's facilities

Lifting dogs

Generally occurs when in sole charge over weekends More staff in weekend or get client to help

Standing

muscle spasms etc

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