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A CRITICAL EXPLORATION OF GENDER ANALYSIS:

*Exploring the Value and Practice of Gender Analysis
Through Engaging in Gender Analysis with Communities and
Development Staff in Vanuatu.*

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ABSTRACT

This research critically examines development project and programme Gender Analysis (GA) frameworks, trialing them with World Vision Vanuatu (WVV) staff and project communities. A Women's Equality and Empowerment Framework (WEEF) analysis of the WVV country programme provided a visual overview of the programme, demonstrating that the organisation has a strong concern for women's issues and were encouraging women's empowerment. The programme could be improved by engaging in more conscientisation around gender issues. The Harvard Analytical Framework collected rich data on men and women in the communities and helped project staff to get to know the communities better. It also questioned the effectiveness of projects in dealing with gender issues, WVV need to provide equal opportunities for women at the project management level. The Gender Analysis Matrix (GAM) clearly showed project impacts for both men and women. One of the literacy projects had greatly benefited women, but could be improved by running separate classes for the men. The GAM results are not restricted to gender issues; the tool shows potential as a general monitoring framework. Experienced facilitators are needed to get the most out of the frameworks, however anyone can greatly benefit from utilising these tools. No GA framework can replace an awareness of gender issues and the will to work towards a fairer society. GA frameworks that are designed to empower the participants can deliberately or inadvertently be used in an extractive way, while frameworks that are labelled as extractive can be used creatively to empower those who take part. GA sessions provide rich data on gender in a relatively short period of time. While they risk not collecting enough information, the systematic collection and use of some information should help move development work forward.

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List of Acronyms

ADB	Asian Development Bank
ADP	Area Development Programme
AIDS	Acquired Immunodeficiency Syndrome
CDP	Community Development Programme
CEDAW	United Nations Convention to Eliminate All Forms of Discrimination Against Women
DWA	Department of Women's Affairs
FAO	Food and Agriculture Organisation
GA	Gender Analysis
GAD	Gender And Development
GAM	Gender Analysis Matrix
HAF	Harvard Analytical Framework
HIV	Human Immunodeficiency Virus
ILO	International Labour Organisation
INSTRAW	United Nations International Research and Training Institute for the Advancement of Women
MU	Massey University
NGO	Non Governmental Organisation
NZAID	New Zealand's International Aid and Development Organisation
PLA	Participatory Learning and Action
PNG	Papua New Guinea
PRA	Participatory Rural Appraisal
SEAGA	Socio-Economic and Gender Analysis Programme
SMART	Specific, Measurable, Achievable, Realistic, Time-bound
SPC	South Pacific Commission
SWOT	Strengths, Weaknesses, Opportunities, Threats
WatSan	Water and Sanitation
WEEF	Women's Equality and Empowerment Framework
WID	Women In Development
WV	World Vision
WVI	World Vision International

WVNZ	World Vision New Zealand
WVPDG	World Vision Pacific Development Group
WVV	World Vision Vanuatu
UN	United Nations
UNDP	United Nations Development Programme
UNICEF	United Nations International Children's Emergency Fund
UNIFEM	United Nations International Fund for Women
USAID	United States International Aid and Development Organisation
USD	United States Dollar
VCC	Vanuatu Cultural Centre
VNCW	Vanuatu National Council of Women
VWC	Vanuatu Women's Centre