Copyright is owned by the Author of the thesis. Permission is given for a copy to be downloaded by an individual for the purpose of research and private study only. The thesis may not be reproduced elsewhere without the permission of the Author.

The Picot Report and the legitimation of education policy

A thesis presented in partial fulfilment of the requirements for the degree of Master of Educational Administration at Massey University

Kenneth James Wilson

1990

Abstract

This is a study of the formation of an educational policy. It focuses on the use, by the state, of an individual policy document. The study is theoretically located within the framework of policy analysis, a field of study within the sociology of education. It is argued that the state's response to a fiscal crisis exposes its giving of policy priority to the strategies of accumulation and legitimation. The study illuminates the elitist and technocratic policy formation process adopted by the Government for its review of the administration of education. It is argued that the policy and construction of the Picot Report was the means by which the state sought to legitimise its education policies by organising consent for them in civil society. The study applies concepts which come from recent extensions of neo-marxist analyses of the state to the policy formation process to investigate the limits and capacity of the state to act in policy formation. The role of a small group of state officials in the construction of the discourses and the management of the policy formation process through which the Report was constructed is described. A materialist concept of language is applied to the policy text in order to illuminate the source of the historically specific discourses from which the text was constructed. An account is given of the construction of the Report. It is argued that a policy text is neither value free nor possessed of a single unambiguous meaning. The assertion is tested empirically by interviewing a sample of those involved in the construction of the Picot Report and examining their responses to establish that a variety of readers of a policy text will create a variety of meanings, even at the level of those who constructed the text. In this way the Picot Report is deconstructed and its constituent discourses are revealed.

Acknowledgements

My thanks to Mary and Edward for more support and encouragement than it was reasonable of me to expect.

My thanks also to my supervisor John Codd for his patient advice and encouragement and to Liz Gordon whose Study Guide set me upon this course.

Thanks also to my friends and colleagues who, recognising the turn of history that caught me in it and my predilection for resistance, supported Mary and Edward while I completed this.

Contents

Abstr	act		ii
Ackn	owledgements		iii
Intro	duction		1
1	Education policy and the state		5
	1.1	Education and theories of the state	5
	1.2	Ideological hegemony	9
	1.3	The state at the institutional level	13
	1.4	The limits and capacity of the state	14
	1.5	Policy imperatives of the state	17
	1.6	Policy formation	20
	1.7	The analysis of policy documents	23
2	The significance of the Picot Report		
A\$11	2.1	The Taskforce	31
	2.2	Implementation	32
	2.3	The review of implementation	36
	2.4	Education reports	39
	2.5	The political context	43

3	The deconstruction of the Picot Report		
	3.1	The origins of the Taskforce	48
	3.2	The Taskforce	56
	3.3	The new administrative model	69
	3.4	The immediate aftermath	77
	3.5	Records and bibliography of the Taskforce	80
4	Discourses of the Picot Report : The New Zealand Treasury		
	4.1	Language and state agencies	85
	4.2	The Treasury 1984: Economic Management	86
	4.3	State provision of services	92
	4.4	The failure of state provision and education	95
	4.5	The Treasury 1987: Government Management	101
	4.6	The analytic framework	106
	*		
5	Discourses of the Picot Report : The State Services Commission		
	5.1	Labour relations before Picot	111
	5.2	Teacher labour relations	114
	5.3	The managerial discourse	117
	5.4	The Picot Report	121
6	The construction of meanings		
	6.1	Passage 1	129
	6.2	Passage 2	134
	6.3	Passage 3	140
s	6.4	Passage 4	144
	6.5	Passage 5	150

7	Conclusion		155
APP	ENDICES		
	Appendix A	Taskforce : Record of meetings	160
	Appendix B	Roger Douglas : Speech	161
	Appendix C	Taskforce: Bibliography	163
	Appendix D	Education reports	165
	Appendix E	Interview materials and processes	168
RIR	LIOCRAPHY		174