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'Te Mana Whakahaere - Te Whaiora Māori'-**Change Management** and Māori Health Development. William Wiremu Lance Manaia

'Te Mana Whakahaere - Te Whaiora Māori'-

Change Management and Māori Health Development.

A study on the management of Māori health strategies in a changing health sector from the 1991 health reforms to the year 2001.

A thesis submitted for the Degree of Doctor of Philosophy in Social Science

Massey University
Palmerston North
January 2002

#### He Mihi

E ngā waka

Engā hau e whā

E ngā iwi

Kia mihia te mano tini kua mene ki ngā Hawaiki katoa

Rātou te tutūtanga o te puehu

Te whiunga o te kupu i ngā wā takatū ai rātou

Heoi, waiho ake rātou ki a rātou,

Tātou te urupā o rātou mā

Ngā waihotanga mai e hāpai nei i ō rātou wawata

Tūmanako hoki

Kia mau ki te kura whero

Kia mau ki te kura tāwhiwhi

Kei waiho tātou hei whakamōmona i te whenua tangata

Hokia ki ngā maunga kia purea tātou e ngā hau a Tāwhirimatea

Nō reira

Whakarongo, whakarongo, whakarongo

Ki te tangi a te manu e karanga nei

Tui, tui, tui, tuia

Tuia i runga, tuia i raro

Tuia i roto, tuia i waho

Tuia i te here tangata

Ka rongo te pō, ka rongo te ao

Tuia i te kāwai tangata

I heke mai i Hawaiki nui

I Hawaiki roa

I Hawaiki pāmamao

I hono ki te wairua

Ki te whai-ao ki te Ao-mārama

Tihei Mauri Ora.

Ko Tainui me Mataatua nga waka,
Ko Kakepuku me Putauaki nga maunga,
Ko Waipa me Rangtaiki nga awa,
Ko Ngati Maniapoto me Ngati Awa nga iwi,
Ko Ngati Apa kura me Nga Maihi nga hapu,
Ko Kahotea me Tuteao nga marae,
Ko Te Awamutu me Te Teko aku kainga tipu,
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Ko William Wiremu Lance Manaia toku ingoa.

Ko te mea tuatahi ko te wehe ano ki a lo matuakore heoi ano te timatanga me the whakotinga i nga mea katoa.

Tuarua nga mihi atu ki a ratou nga mea kua wehe atu ke ki te po,

Nga manu whetua kua uhia ki roto i a Ihu,

Nga poutokomanawa i nga wharemairo a o tatou matua tipuna,

I puawai te ata huakitanga,

I unuhia ai a tatou maha o tikitiki o Rangi,

I unuhia te hunga mate ki te hunga, te hunga o te tuawhakarere.

No reira, he mihi aroha tenei kia ratou nga kaitautoko i nga rangahau kupu korero nei.

Ratou nga mea i whakatuwheratia o ratou ngakau, o ratou whakaaro, o ratou kupu korero hei rauemi rangahau mo te iwi.

Koutou nga mea e okioki ana i waenganui i nga uauatanga o te Ao Hurihuri nei.

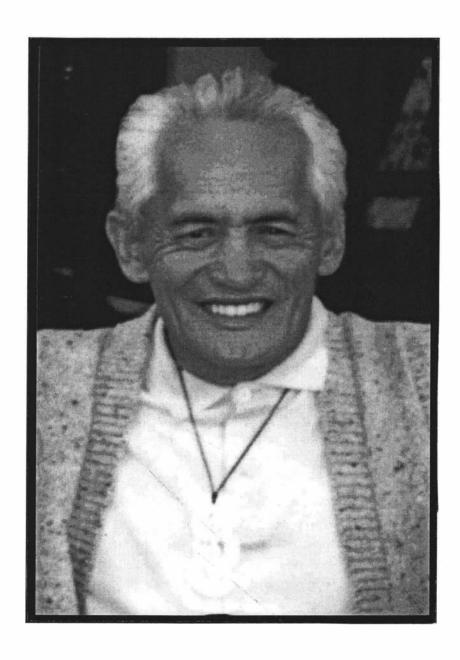
Koutou nga mea e whawhai ana ma tatou hei whakapai nga ahuatanga o te iwi i nga tau rua mano kei te heke mai.

Kia kaha, kia toa, kia manawanui.

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# **GLOSSARY OF MĀORI TERMS**

Aotearoa	New Zealand
Aroha	Love
Atua	God
Awhi	to support / to comfort / hug
Hauora	Healthy
Нари	Sub-tribe
Hoha	Nuisance
Hui	Meeting / gathering / conference
Iwi	Tribe
Kai	Food
Kapahaka	Maori performing arts
Kaumatua	A Māori elder.
Kaupapa	Topic / plan / idea / concept / philosophy
Koha	Gift, donation.
Kohanga Reo	Māori language nest / Total immersion Māori language early childhood care centre
Koro	Māori male elder.
Kura kaupapa Māori	Total immersion Māori language school
Kuia	Māori women elder.
Manaaki / Manakitanga	To care for / to take care of.
Marae	Traditional Māori meeting house
Matauranga	Education / knowledge / training
Moana	Sea
Pakeha	Non-Māori / European
Reo	Language
Tane	Man / Male
Тара	Side
Tapu	Sacred
Те	The

Tikanga	Māori protocol
Tino Rangatiratanga	Self determination
Wahine	Woman / Female
Wananga	Learning session / Place of learning / University
Wha	Four
Whakapono	Faith.
Whanau	Family
Whare	House
Whenua	Land

#### Sources:

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